

AGENDA - Twelfth Annual Convention
Episcopal Diocese of Eastern Michigan - October 20 & 21, 2006
St. Mary's Cathedral, Gaylord

FRIDAY, OCTOBER 20, 2006

1:00 p.m. Registration (Gathering Place) **POLLS OPEN**

4:00 p.m. Eucharist and the Bishop's Address (Sanctuary)

6:00 p.m. **POLLS CLOSE FOR NIGHT**

SATURDAY, OCTOBER 21, 2006

7:30 a.m. Continental Breakfast (Parish Hall)

7:30-8:30am Registration (Gathering Place) **POLLS OPEN (Close at 10:10 am)**

8:30 a.m. First Business Session (Sanctuary)

- Morning Prayer and Welcome
- Convention Business (Rules, Roll call, Credentials, Clergy Changes, Appointments, etc.)
- Introduction of Candidates
- Treasurer's Report, Budget
- Partners in Global Mission Presentation
- Bishop Sadock Makaya

10:10 a.m. Special Order of Business (Keynote Address & Response)

- Report of Constitution and Canons

11:45 a.m. Lunch (Parish Hall)

1:00 p.m. Second Business Session (Sanctuary)

- Noonday Prayers
- Camp Chickagami Presentation
- Anti-Racism Ministry Presentation
- Resolutions Report
- General Convention Report
- Mutual Ministry Team Presentation
- Elections Report
- Excellence in Ministry Awards
- Courtesy Resolutions

Close of Business, Closing Prayers, Recessional and Send Out, Adjourn

GENERAL RULES
Diocesan Annual Convention
October 21, 2006

1. Each business meeting of the Convention will open with a prayer.
2. All Resolutions to be considered by the Convention must be submitted in accordance with Title 1, Canon 3, Section 6.
3. The Reverend Lyle Kleman, pastor at Hope-St. John's, Oscoda, will be recognized and shall be given voice and vote at this convention, in accord with the adoption of full communion with the Evangelical Church in America.
4. All reports which have been printed and distributed to members of the Convention prior to the convening of the body and not requiring Convention action shall be presented by title only.
5. On the request of any ten members of the Convention, a roll call vote shall be taken and entered in the minutes.
5. No member of Convention shall speak twice on the same subject until all others desiring to speak shall have had the opportunity to speak one time. Each speaker shall be allowed up to three (3) minutes per speech.
6. All committees shall be appointed by the President with the consent of the Convention except where other provisions have been made.
7. Except for the election of a Bishop or Bishop Coadjutor, all elections shall be governed by the provisions of Title 1, Canon 6, Sec. 2, 3, 4.
8. The Committee on Resolutions shall report to Convention its action on each submitted Resolution.
9. The Rules contained in "Robert's Rules of Order - Revised" shall govern the Convention in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this Diocese or the special rules of order of this Convention.
10. The Rules shall not be suspended or amended except by a vote of two-thirds of the members voting, a quorum being present.
11. Alternate Delegates may replace only Registered Delegates.
12. Food and drinks shall not be permitted in the Nave of the Church and other places so designated by the host Congregation.

JOURNAL OF THE PROCEEDINGS OF THE TWELFTH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF EASTERN MICHIGAN

**St. Mary's Cathedral
Gaylord, Michigan**

FRIDAY, OCTOBER 20, 4:00 P.M.

The afternoon began with Holy Eucharist, which included Bishop Leidel's Address as the Sermon.

SATURDAY, OCTOBER 21, 2006, 8:30 A.M. **FIRST BUSINESS SESSION**

On October 21, 2006, the day and place designated for the meeting of the Annual Convention of the Episcopal Diocese of Eastern Michigan, The Rt. Rev. Edwin M. Leidel, Jr. called the Convention to order following Morning Prayer.

Bishop Leidel called upon The Very Rev. David Vickers, Dean of the Northern Convocation, to welcome the Convention.

Bishop Leidel called upon The Most Rev. Patrick Cooney, Bishop of the Diocese of Gaylord, to bring greetings.

Bishop Leidel explained that we are gathered together because the Canons of the Episcopal Church require it. We look at legislation, elect new officers, hear about the financial well-being of the diocese, and we hear reports. Another reason we gather is for formation, to learn from one another. The main reason we gather is for worship, singing, celebration, and thanking God for the life that we have together.

ELECTION OF SECRETARY

Bishop Leidel introduced Ms. Barb Meikle, St. John's, Midland, and asked for a motion from the floor to elect her Secretary of Convention. Motion was made, seconded, and passed.

ELECTION OF ASSISTANT SECRETARY

Bishop Leidel introduced Ms. Sue Shirkey, Grace, Port Huron, and asked for a motion from the floor to elect her Assistant Secretary of Convention. Motion was made, seconded, and passed.

INTRODUCTIONS

Bishop Leidel introduced the following people: Mr. Edward Henneke, Trinity, Flushing, Chancellor of the Diocese; Mr. Dean Bedford, St. Christopher's, Grand Blanc, President of the Standing Committee; The Rt. Rev. Todd Ousley, Bishop Coadjutor

QUORUM

A roll call of congregations was taken with the delegates standing as their congregation was called. All were present. Bishop Leidel declared that a quorum was present.

RULES OF CONVENTION

The Chair noted the Rules of Convention had been included in the Delegate Packet. This year a change is noted - #3 refers to giving voice and vote to ELCA Pastor Lyle Kleman of Hope-St. John's, Oscoda. Bishop Leidel recommended adoption of the Rules and asked for a motion to that effect. Motion was made, seconded, and passed. The complete list of Rules appears on page 2 in the Journal.

CREDENTIALS COMMITTEE

Bishop Leidel recognized The Rev. Gail Vince, Administrative Assistant to the COM and Chair of the Credentials Committee. The Rev. Vince moved that "pursuant to Title I, Canon 2, Section 2, all congregations of the Episcopal Diocese of Eastern Michigan have filed their Parochial Reports in a timely fashion and will have voice and vote of their lay delegates and clergy at this convention.

POINT OF PERSONAL PRIVILEGE

Bishop Leidel wanted to thank people for the festivities the previous evening – specifically the Transition Committee, who have been working for over a year; David Vickers, for organizing the liturgy; Nancy Steele, for the quilt and to all those who contributed; Pete Clapp for his wisdom and humor; and the diocesan staff.

ELECTION OF CHANCELLOR AND ASSISTANT CHANCELLOR

The Chair nominated Mr. Edward Henneke, Trinity, Flushing, as Chancellor and Mr. Jeffrey Endean, St. John's, Saginaw, as Assistant Chancellor. Both were elected by motions made, supported, and passed.

APPOINTMENTS

Bishop Leidel announced and welcomed the following Diocesan appointments:
The Rev. Josh Hoover, Bishop's appointment to the Commission on Ministry
Mr. Michael Spencer, Bishop's appointment to the Commission on Ministry
Mrs. Kris Forsyth, Bishop's appointment to the Camp Chickagami Board

INTRODUCTIONS OF CANDIDATES

The candidates for election to the Standing Committee, Commission on Ministry, Ecclesiastical Court, and Trustees at this year's Convention were asked to come forward at the request of the Chair and introduce themselves.

CLERGY CHANGES

Bishop Leidel announced the following clergy changes:
The Rev. Mike Herman, Interim Rector, Trinity, Bay City
The Very Rev. Glenn Stone, Dean of Blue Water Convocation
The Rev. Vause Carlsen, Voc. Deacon, Trinity, Flushing/St. Christopher's, GB
The Rev. Rich Frontjes, Rector, St. Matthew's, Saginaw
The Rev. Stacy Walker-Frontjes, Rector, St. Alban's, Bay City
The Rev. Mickie Pifer, Voc. Deacon, St. Paul's, Gladwin
The Rev. Heather Barta, Rector, Christ Church, Owosso

FINANCIAL REPORT

The chair called upon Mr. Bob Meikle, Treasurer of the Diocese, to present the Financial Report and the 2007 budget. The four main points stated are: 1) that the diocese continues to have excellent financial management with assets for growth 2) Congregational commitments pursuant to Canon 13 facilitate financial discipline and dialogue 3) 2006 deficit was less than predicted due to collection of back tithes and lower costs for search/transition for the Bishop Coadjutor 4) 2007 shows a balanced budget with income and expenses of \$917,000. Long term reserves are being established for the Lambeth Conference and future bishop searches.

PARTNERS IN GLOBAL MISSION PRESENTATION

The Chair recognized The Rev. Phil Seitz, co-chair and The Rev. Heather Barta, member of the Partners in Global Mission Task Force. It was noted that our relationship with Kinkiizi Diocese in Uganda had come to an end. A new potential partner could be Bishop Makaya and the Tabora Diocese in Tanzania, but there is much work to be done before a relationship is finalized. Rev. Heather Barta spoke about the Millennium Development Goals, and stated if the first-world countries gave 0.7% of their gross national product, the goals could be reached by 2015.

BISHOP SADOCK MAKAYA

Rev. Rob Skirving introduced Bishop Sadock Makaya and his wife Editha. Bishop Makaya spoke about the history of the Diocese of Tabora, and shared about their priorities – 1) church planting, twenty every year 2) church building/roofing 3) central church building 4) training pastors. The following challenges exist - 1) HIV and AIDS 2) Malaria prevention and elimination 3) transportation for pastors 4) shortage of rainfall for subsistence farming leads to starvation.

SPECIAL ORDER OF BUSINESS

Bishop Leidel recognized the convention's keynote speaker, The Rt. Rev. Todd Ousley, who spoke about "Everything I know about being Church, I learned in the midst of my family". The text of the address is found in the journal.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Bishop Leidel recognized The Rev. Charles Curtis, Interim Rector at Trinity, Flushing, and Chair of the Constitution and Canons Committee who presented the following amendments:

I. Submitted by the Standing Committee to allow for the election of Vestry members to a second consecutive term

Move to amend Title I, Canon 20, Sec. 3 (a), and sub- subsections (1) and 2, as follows, add to Title I, Canon 20, Sec. 3(a) (1):

(d) Members shall serve no more than two (2) consecutive three (3) year terms.

amend Title I, Canon 20, Sec. 3(a) (2):

...eligible for re-election until one (1) year after his or her *second consecutive three (3) year term* expires.

NOTE: This applies only to the classified vestry elections (the “rotating” vestry). Any congregation using the classified vestry elections (as opposed to the election of all vestry members each year to one-year terms, for which there are no term limitations), and desiring to implement this change, would need to check and possibly amend the provisions of its own bylaws as well.

There was support for the motion. Dean Bedford, President of the Standing Committee indicated that this proposed change came from a member of the committee, so it is a grassroots request. It is for the convention to decide.

The Rev. Elizabeth Morris Downie spoke against the motion, stating that it was healthy for churches to have vestry members only serve for one term, allowing for fresh perspectives to be generated. Peggy Parsons also spoke against the motion, stating that at St. Luke’s, Rogers City, they are very small and people need to be able to serve longer than two consecutive three-year terms.

Debbie Brown spoke in favor of the motion, stating that each congregation ultimately decides whether a vestry member may be elected for a second consecutive term. In some cases, if a large project is undertaken, the continuity in a vestry is helpful.

Angela Lackey spoke against the motion stating that if members are not allowed to serve more than two terms, her church, Holy Family, Midland, would not have a vestry.

There appeared to be some confusion regarding the resolution. The Very Rev. Martin Field clarified that the current canon states that a vestry member is limited to one three-year term and then must go off for one year. This resolution actually allows for the possibility of extending vestry membership. Secondly, those churches with by-laws that conform to the canons can still limit the vestry to one term, and as was already stated, vestry members must still be elected to a second term if this resolution passes, so the congregation has a choice.

Ed Henneke noted that there are two ways to elect a vestry person. One, is to elect them for a single-year term, the other is to elect them to a three-year term. This resolution only speaks to those elected to a three-year term. When you elect to a single-year term, there is no term limit. This depends on what a congregation’s by-laws state. Congregations were encouraged to look at their by-laws to see if they currently have vestry elected to three-year or one-year terms.

The question was called and discussion was suspended.

The motion passed.

II. Submitted by the Standing Committee to stipulate that a congregation’s Treasurer may not also serve as a Vestry member at the same time, and to set the length and limit the terms of service of a congregation’s Treasurer

To amend Title I, Canon 21, Sec. 1 as follows,

(b) The Vestry shall appoint a Treasurer *who is not a member of the Vestry to a one (1) year term. Any Treasurer who has served six (6) consecutive one (1) year terms shall not be eligible for appointment until at least one (1) year after the end of his or her sixth (6th) consecutive one (1) year term.*

(c) *The Vestry and* may appoint a Secretary.....

[Renumber further subsections (c) to (d); and (d) to (e)]

There was support for the motion. Sue Colavincenzo spoke against the motion. She stated that in small congregations it is difficult to find new people to fill the treasurer's role and that in the case of St. Dunstan's, the treasurer sees that role as a ministry. Ed Henneke clarified that the proposed six-year limit was retroactive, so if someone has already been a treasurer for six years, they could not be reappointed if this resolution passes.

Debbie Brown spoke in favor of the motion. She stated that in a small congregation, when the six-year term limit was reached, a new person who was appointed could still be mentored by the outgoing treasurer. It is a good idea to have two people know the treasurer's role, and know about the financials of a congregation.

Jerry Kabell spoke in favor of the motion. He stated that having term limits means that no one person can "own" a particular ministry, and we should be sharing the handling of a parish's financials much more widely than is currently done. Accounting or financial backgrounds are not required to be a parish treasurer.

Rev. Phil Seitz spoke against the motion. He noted how difficult it is in small congregations to find new people willing to be treasurers and that those currently serving are very dedicated. The other part of the resolution that states that the treasurer cannot be a part of the vestry, could mean that in a small congregation, there would not be enough members to make a quorum.

Charles Parker spoke in favor of the motion. He commented on the necessity of training leaders. Vestry members are leaders and the role of a leader is to raise up other leaders, who in turn raise up others. By making this canonical change, we force ourselves to do what we should have been doing all along.

The question was called and discussion was suspended.

The motion was defeated.

Rev. Charles Curtis reminded the convention that proposals for changes to the Constitution and Canons may be submitted by anyone to the Secretary of Convention by July 19th of the coming year.

SATURDAY OCT. 21, 2006 – 1:00 P.M. SECOND BUSINESS SESSION

Rev. Lyle Kleman & Rev. Phil Seitz opened the session with noon-day prayers, which included the reading of the necrology list.

Bishop Ousley chaired the afternoon proceedings and noted that one of the clergy changes not mentioned this morning was that Rev. Wayne Knotts will be at St. Mark's, Bridgeport, as part-time priest-in-charge.

REPORT ON CAMP CHICKAGAMI

The Chair recognized Tom Smith, Director of Camp Chickagami, for a short presentation. He noted that Camp Chick has had a great year, with several new rental groups. The summer youth and young adult programs were also successful, with campers attending from eighteen parishes. There were fifteen adults, ten counsellors, and several youth volunteers who assisted with the program. There was a youth program, counsellor-in-training program, and a new program focused on peer ministry. The other new program was a junior-high program, which had eighteen campers, one-half of the total campership of thirty-six. Tom thanked those who have given so generously to the Camp either monetarily, or with time and sweat equity.

ANTI-RACISM MINISTRY REPORT

The Chair recognized Claudia Hollinger, Co-chair of the Anti-Racism Ministry Task Force. She reminded everyone of their mission, which is to facilitate anti-racism workshops as well as raise the awareness of racism and other “ism’s” in the church and in the United States. They also provide tools to help eradicate racism and all other “ism’s”. Since last convention workshops have been conducted in Saginaw, Flint, Gladwin, Midland, Higgins Lake, Bay City, and several other locations, totaling approximately 170 participants. She thanked all those who had participated, and also Bishop Leidel for his support.

RESOLUTIONS COMMITTEE REPORT

The Chair recognized Mr. Charles Parker, Grace, Lapeer, Chair of the Resolutions Committee. Mr. Parker moved adoption of the following resolution presented by the Standing Committee:

Whereas, the 5th Convention of the Diocese of Eastern Michigan resolved that the Diocese, the Convocations and the member congregations would accept a challenge issued by First Bishop Edwin Leidel to use at least 1% of their annual income to serve the needs of an indebted poor nation and seek out an Anglican diocese in that nation through which to serve,

Be it hereby resolved that the 12th Annual Convention of the Diocese of Eastern Michigan renews its desire to serve the needs of indebted poor countries and the need to work with the world-wide Anglican Church to provide contact in those areas.

And be it further resolved that the Diocesan 1% funds will be spent primarily to support our partnered mission relationships as advised by the Global Partners in Mission Task Force.

And be it further resolved that the Standing Committee, with the advice of the Global Partners in Mission Task Force, may direct those funds outside the partnered mission relationships as long as the funds serve the needs of a poor, indebted country and that those funds are coordinated through an Anglican presence in that area.

The resolution was supported, and passed.

GENERAL CONVENTION REPORT

The Chair recognized Carol Moggo, St. Francis’, Grayling, and General Convention deputy to give a report. Carol indicated that this was her first time at General Convention and that 40% of the deputies were first timers as well. Her favorite things were as follows – the Convention was steeped in prayer, the fellowship both within the deputation and within the larger body, the election of the first woman Presiding Bishop, and that everything was for the greater good. The 355 pieces of legislation were prayerfully considered and these actions defined who the Episcopal Church is to the greater world, especially the overwhelming support of the Millennium Development Goals.

MUTUAL MINISTRY SUPPORT TEAM REPORT

The Chair recognized Betty Kirkley, Dean of Mutual Ministry Team Formation, for a report. She spoke about the strides that have been made in developing the ministry of the baptized, upon which the principle of mutual ministry is based. There are presently four teams in formation, the original team from Sand Point, and three to five more congregations exploring the possibility of having a Mutual Ministry Support Team. The teams in formation have a coach to walk along with them through the process and an ordained person to act as regional missionary to assist them in staying connected.

ELECTIONS REPORT

Barb Meikle, Secretary to Convention, gave the Elections Report on behalf of Marion Weber, Chair of the Election Committee:

STANDING COMMITTEE

The Rev. Frank Davenport
The Rev. Anna Leigh Kubbe

The Rev. Judith Downey
The Rev. Gail Vince

ECCLESIASTICAL COURT

The Rev. Elizabeth Chace
Mr. Eric Blackhurst
Mrs. Naomi Deo

TRUSTEES

Mr. Tony Spencer
Mr. Chris Walker

COMMISSION ON MINISTRY

The Rev. Joan Kemp
Mrs. Linda Rathburn

Bishop Ousley congratulated the newly elected. He thanked all those who had been nominated for making themselves available for service.

REPORTS

Bishop Ousley asked the Convention to receive by title, the reports from the Standing Committee, Trustees, Commission on Ministry, Convocations, Anti-Racism Ministry, Partners in Global Mission Task Force, Cursillo, Ecumenical, ERD, Jubilee Ministry, Ministries Resource Center, Registrar, and Sheridan Scholarship. A motion was made, supported and passed. Reports are found in the Journal.

BISHOP'S EXCELLENCE IN MINISTRY AWARDS

Bishop Leidel presented the Bishop's Excellence in Ministry Award, a pin that is a replica of the Seal of the Diocese, to the following:

Anna Leigh Kubbe
Roger Wood

Bishop Ousley presented the Bishop's Excellence in Ministry Award to the following:

Ira Leidel
Pat Mills (received on her behalf by Rev. Mary Delaney)
Nancy Steele
Ed Leidel

COURTESY RESOLUTIONS

The Chair recognized Mr. Charles Parker, Grace, Lapeer, who moved the adoption of the following Special Courtesy Resolution:

1. It is a time of new beginning for the Diocese of Eastern Michigan, as we look toward the future, continuing our journey together with a new leader who is already well known to us. And thus,

WHEREAS, in response to our prayers and petitions, the Holy Spirit has chosen one from among us to assume the mantle of apostle, pastor, and teacher, not to make choices for us, but to aid us in finding Godly direction in making choices together, and

WHEREAS, this priest, now the 1,006th bishop of the Episcopal Church, who has shared our journey in gain and in loss, has done us the great blessing of accepting this mantle, becoming both leader and servant, setting aside his old relationship with us to begin anew the process of introduction and discovery, both of ourselves and our journey to grow in the knowledge and love of Jesus, and

WHEREAS, our Baptismal Covenant directs that we are all ministers, sharing in the Lord's eternal priesthood, and our own concept of grass-roots ministry compels us all to share in the ministry of our journey, not merely leaving it to a few,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does offer **the Rt. Rev. Steven Todd Ousley** its most grateful and prayerful thanks that, knowing the tough act he would have to follow, he did allow himself to be considered and did accept election, does pray for the continued blessing of the Spirit to support and nurture those considerable gifts for ministry which he has already demonstrated, and

BE IT FURTHER RESOLVED, that this Convention, as a gathering of the diocesan family and of Todd's fellow ministers of the Lord in Eastern Michigan, who now look to his apostolic leadership, join together with him, sharing one Table and one Faith, to offer to him by prayers and deeds, its support, encouragement, and perhaps a bit of creative challenge, as we explore our path together in the greater knowledge of the love of Christ our Lord, and does pray that this Diocese may inspire continued growth in him as he does in us.

2. To everything there is a season, the Scripture teaches us. A time to come together, and a time to part.

WHEREAS, it is now a time to part, a chapter coming to a close, during which time the Diocese of Eastern Michigan has been blessed by the Spirit with apostolic leadership to help fifty-plus congregations and four convocations, all with differing priorities and concepts of mission, find a common identity and purpose, and grow together as one community, and

WHEREAS, this apostle has celebrated with us in the joys, mourned with us in loss, offered a comforting hand when any were hurting, and challenged us to discover in the love of Jesus the joy and the will to grow in the Lord's service, inspiring each of us to find new, perhaps unexpected, avenues of service, and making us all better ministers than some of us thought we could be, and

WHEREAS, in the sorrow of our parting, we may all take comfort in the knowledge that this bishop, so tremendously blessed by the Grace of God in his ministry as pastor, teacher, and counselor, and in his private life with the love and support of a caring wife and family, is being called to develop his spiritual gifts in new avenues, to further share the love of Jesus by word and deed,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does express its deepest gratitude and affection to **the Rt. Rev. Edwin M. Leidel, Jr.**, whom we will ever continue to be honored to regard as one of our own, does pray that the Spirit will continue to inspire the growth of his considerable gifts in the service of the Lord, and that the Spirit will continue to bless his family and those with whom he is called to serve, and

BE IT FURTHER RESOLVED, that this gathering of the diocesan family, for ourselves and for all Episcopalians of Eastern Michigan, does salute our first bishop with this highest possible praise: Well done, good and faithful servant. Well done.

The resolution was supported and passed enthusiastically.

Mr. Charles Parker proposed the following courtesy resolutions:

1. WHEREAS, **St. Mary's Cathedral** and **the Roman Catholic Diocese of Gaylord** have so generously and graciously opened their facilities to receive this gathering of their sisters and brothers in Christ, and

WHEREAS, the Diocese of Gaylord has long been a beacon of ecumenical cooperation,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does offer grateful thanks to these our brothers and sisters for their gracious hospitality and their witness of Christian unity.

2. WHEREAS, the people, congregations, and organizations of **the Northern Convocation** have contributed to the support and planning of this gathering, and

WHEREAS, by their prayers and love, have obtained the Grace of God for good weather and beautiful scenery of God's creation to welcome this gathering,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does extend its thanks and blessings to the host Convocation.

3. WHEREAS, **the Most Rev. Patrick Cooney**, Bishop of Gaylord, has joined us to bring greetings and to welcome this gathering as a sign of our ability in this time to work together, to cooperate, and move closer to the true unity of the Christian family,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does thank Bishop Cooney, our brother in Christ and an apostle of the Lord, for his presence with us, his ministry to all people of this part of Michigan, and his ongoing support of Christian unity.

4. WHEREAS, **the Rt. Rev. Sadock Makaya**, Bishop of Tabora, and his wife, **Editha**, have traveled far to be with us, to share their story of ministry in a young diocese blessed with a rich and growing harvest of men, women, and children drawn to the Word of the Lord, but struggling with scarcity of the material resources necessary to meet the needs, many very critical and urgent, of those in their care,

BE IT THEREFORE RESOLVED, that this 12th Annual Convention of the Diocese of Eastern Michigan does express profound thanks to Bishop Makaya and Mrs. Makaya for their witness to us who live amidst material plenty, does pray for the continued blessing of the Holy Spirit upon them and their ministry, and that the Spirit may guide our continuing discussions and discernment to seek a partnership ministry in which each may learn from the other and share out of their plenty to the common benefit and to the glory of God.

The resolutions were supported and passed.

CLOSING

Bishop Ousley declared the convention closed and announced that next year's convention would be hosted by Saginaw Valley Convocation at St. John's, Saginaw, October 19-20, 2007. After a closing prayer and hymn Bishop Leidel was asked to give the blessing.

Convention Sermon

The Rt. Rev. Dr. Edwin M. Leidel, Jr.
First Bishop of Eastern Michigan
Friday, October 20, 2006
St. Mary's Cathedral, Gaylord, MI

Seven Ways a Diocese can Love and Care for Its New Bishop

"Think about these things... think about all that is true, honorable, just, pure, pleasing, commendable, excellent, and worthy of praise." – Philippians 4:8

In these last days of my ministry with you, I find myself thinking about all the amazing things that God has accomplished through you these past ten years. They are things (as St. Paul predicted) that have been "pleasing, commendable and excellent."

Twelve years ago the Diocese of Eastern Michigan was just an idea. Today it is a mature and fruitful reality – a brave new diocese, forging new and innovative ways of doing ministry and mission during very challenging times. Eastern Michigan has become a diocese that has gained the respect of the greater Church.

Friends keep asking me, "What will you do when you retire?" Somehow I never thought this day would ever arrive. I am somewhat encouraged by the following information which recently crossed my desk:

At 100 years of age, Grandma Moses was painting. At 94, George Bernard Shaw wrote another play. At 91 Eamon de Valera was president of Ireland. At 87, Konrad Adenauer was chancellor of Germany. At 89, Albert Schweitzer headed a hospital in Tanzania, Africa. At 83, Goethe finished *Faust*. Cato learned Greek at 80, and at that same age, Plato wrote *The Laws* and George Burns won his first Academy Award. At 80, our own Richard Anderson earned a Black Belt in Karate in Alma.

I love the story of Oliver Wendell Holmes Jr., one of the most distinguished lawyers ever to grace the Supreme Court bench. He served as an associate justice for 30 years, not retiring until he was 91. In his last years he was walking down Pennsylvania Avenue with a friend when a pretty girl passed by. Holmes stopped short, watched her approach, turned and watched her retreat. Then, walking on, he said sadly to his friend, "What I would give to be 75 again."

As Garrison Keillor says in his put-on catsup commercial, "These are the good years." Like many of you, I am looking forward to them, not so much as a time of "retirement" but as a time of transition to another episode in the great adventure of living.

One of the smartest things that I have done during these fast-spent years together was to call Todd Ousley to be our Missioner for Congregational Development. I have had a number of assistant clergy who have worked with me when I was a rector, and now as a bishop. Todd is the only one who has been called to succeed me. There is a great joy in this for me. I know firsthand just how qualified and competent Todd is to be the Bishop of Eastern Michigan. We have worked well together. We have learned from one another.

That said, it must also be noted that Todd is a very different kind of leader from me. Business will not be as usual. Todd will bring with *his* clear leadership style - healthy innovations and solid support to the leaders and congregations of the diocese.

The question has been asked: "What's the difference between God and a Bishop?" The answer given is, "Well, God doesn't think that she's a Bishop."

I know for a fact that Bishop Todd does not suffer from such grandiose illusions. Todd is a servant who listens and works with the people.

Gay Jennings preached a helpful sermon at Todd's Consecration sharing with us the "Top Ten Things a New Bishop Needs to Know." I want to piggyback on that idea.

You've heard of the Seven Wonders of the World, the Seven Great Virtues, and the Seven Sacraments of Spiritual Grace. Well here are the "**Seven Ways a Diocese can Love and Care for Its New Bishop.**" I present them to you in reverse order of their significance.

The *Seventh* Way to Care for your New Bishop: Feed him with Marvelous Pot-Lucks, but do it Judiciously.

Bishops are social beings. They love people – that's one of the reasons we elect them. For most bishops the parish visitations are the highlight of the week. In those weekly high-points, the bishop gets to experience the best food on the face of this earth. It's not just quality, it's also quantity - in spades. Its right up there with Mom's very best. Most bishop's gain anywhere from ten to twenty-five pounds their first year in office. In my seventh year I was 30 pounds more lovable then when I began.

So, what should a diocese do? I suggest that you should keep up the quality, but go light on the quantity. Don't give that bewitching invitation to "have another whatever." Think low-cal. And remember Todd is diabetic.

On a similar note: it's great to be invited into your homes for overnight stays. Those overnights have been among my finest experiences. But remember, the bishop will usually have been connecting with you for many hours in intense conversation. There is value in getting to a quiet motel where the bishop has more control over his space and time. Bottom line: give the bishop choices. He will usually be better served when he can have some quiet and down time.

The *Sixth* Way to Care for your New Bishop: Remember that behind the name "Bishop" exists a Real Person.

Every bishop gets a name change after their consecration. Suddenly some of your closest friends replace your first name with the ubiquitous "Bishop" – and it's often just Bishop, not the more personal Bishop *plus* the bishop's first name. The Episcopal Church puts high value on its bishops. That's why we call ourselves the Episcopal or "bishop" Church. True, the office is a new role. The bishop is re-ordered; that is the bishop has a new kind of relationship and place in the Body of the Church. It is an honor to be called bishop. But the thing is, the bishop is not just a role. The bishop is also a person - a flesh and blood person with a unique history and unique needs. I find it refreshing to occasionally be called "Ed." I have even taken delight in being called "Special Ed" by some of our more mischievous youth.

Beware of pedestals. If you elevate too high, the air will get thin and suffocate. Pedestals usually isolate and distort relationships. Pedestal bishops can be both over glorified as well as demonized. My advice: mix it up. There is a time and place to be bishop; as there is a time and place to be a Todd.

It takes time to become *the* bishop. The ordination and consecration of a bishop gives God's Grace for bishop-ing – but that Grace is not just zapped, it's a life-long anointing. Like a good wine, bishop-making requires aging and maturing in the "oakiness" of the diocesan community. To become a priest, one must usually be formed for three years in a seminary community - or its equivalent. To become a deacon, one is formed in a diocesan formation group for at least three years. Bishops are created in the instantaneous moment of consecration, without any special formation – except that of their life experience. Becoming the bishop takes time.

As Todd has shared with me, "His heart and the Diocese's heart are not one and the same heart." As in any marriage, the calling of a bishop begins an adventure of the growing together of two *different* hearts. And there is wonderful magic in that time of growing together. Todd's different-ness will aid in your transformation; as your different-ness will aid in his.

As you give Todd time and space to become your bishop, he too will give you time and space to become the unique people that God imagines you to become.

The *Fifth* Way to Care for your New Bishop: Remember that your Bishop needs You.

The least productive bishop in the Church is the “Lone Ranger Bishop.” Some experience the office of bishop as isolating. There are built in functions of the bishop’s office that tend to isolate - like the demanding schedule and the distancing implications of being *the* bishop.

In reality, the bishop can only be fruitful through his people gathered in community; sharing their gifts; working together. Team work produces synergy. The Holy Spirit energizes best and most powerfully in community. Remember Pentecost? Todd will be at his best when he stays personally connected to you; and when you stay personally connected to him.

You will need one another to be a vibrant and healthy diocese. Everyone has a constellation of gifts that are absolutely unique. You are the one and only “You.” Without your gift, given with enthusiasm, the diocese cannot be all that God intends it to be.

In this afternoon’s Old Testament lesson, Samuel is a bit slow in hearing his unique call. But he perseveres with the support of his father. Believe in your special-ness. You too are a “Special Ed” – a “Special You.” Your Bishop needs you, your Diocese needs you.

Think first about how you can best serve *with* the bishop, and second about how you can be served *by* the bishop. That is the nature of healthy relationship.

Charismatic bishops are usually lone ranger bishops. Someone has described them as leaders whose head is disconnected from their body, or from the people they represent. Charismatic leaders may be exciting and entertaining but they fail miserably at long term transformation. Bottom line: don’t be dependent on the bishop’s charisma and enthusiasm... rather be interdependent. Take turns leading with Bishop Todd. Mix your enthusiasm and charisma with his. Dance the two-step. You lead, he follows; he leads, you follow. Todd will want to share his Episcopal authority with you. You elected him because he had that kind of gift for leadership.

A priority in the years ahead is going to be on formation – on growing in your awareness and excitement for things of the spirit. I have witnessed a huge breath of fresh air in the formation of the members of our mutual ministry teams. I am seeing a new joy and excitement about learning. May that be contagious! Todd is good teacher; but so are you. Working together you will make Eastern Michigan a mighty witness to God’s power to transform, heal and reconcile.

The *Fourth* Way to Care for your New Bishop: Pray for him and his Family Daily.

It was unbelievably thrilling. Those first months in the diocese - whatever congregation I was in - there were prayers for “Bishop Ed.” And then years later, the deacons of the diocese surprised me with a prayer calendar at one of our Diocesan Conventions. Almost every day there was a specific person (whose name was given to me) who prayed for me. Often I received cards and emails confirming their day of prayer with special intentions. Words cannot describe what that meant to me.

Your prayers for Todd will sustain and refresh him.

Some of you have heard about the Japanese scientist who has recently discovered that words and thoughts actually effect physical transformation. Check out *HADO (H-A-D-O)* on your Google search engine. Words of blessing actually transform simple hexagonal crystals of water into elaborate configurations of grace and beauty. Cursing, on the other hand, distorts the crystals into contorted and grotesque shapes. Considering that our bodies are 70% water, one can only image the effect that prayers of blessing and hope can have to transform and support.

I have consciously felt the prayer support of this diocese. In times of challenge, that conscious awareness has been life-giving. As Bishop Todd prays for you, bombard him with your prayers of kindness and support.

The *Third* Way to Care for your New Bishop: Remember, Todd was Married and had Children Before You Made Him a Bishop.

Their names are: Ann, Ian, Dae, and Josh. Each is very real and very special. Because you have called Todd to be your bishop, the lives of Ann, Ian, Dae and Josh are going to change. I pray that that change will only have to do with their scheduling and discipline of time, and not in a diminishing of the quality of their life together. Todd and Ann are model parents who work hard at giving time and love to their children. As the Episcopal Church's second youngest bishop, Todd with Ann will be working hard to create space for their and their children's life together. They will need your complete understanding and support.

In addition to the administrative, pastoral, teaching and disciplinary ministry that Todd will do IN the diocese, there are numerous other demands that will be made on his time beyond the borders of the diocese. Todd will be spending two, one week periods at the House of Bishops; there will be national committees that he will be asked to serve on; there will be provincial meetings which will take Todd away for another couple of weeks; essential continuing education with the College for Bishops will add another two weeks away. The Lambeth Conference is coming up in 2008 – that's another three weeks away; and then there is our triennial General Convention that is almost two weeks more away. Add to that a month's vacation. All of that adds up to more than three out of twelve months away from the diocese.

As Todd's time as Diocesan begins on January 1, 2007, the diocesan staff will have one less full time ordained leader to support the Episcopal office. This is going to require new demands on the Deans, Presidents and Clergy of the diocese to take up the slack.

Because bishops (and priests) usually work on Saturdays and Sundays, it is the policy of this diocese to give our clergy two weekdays off: one as a refreshment/family day, and the other as a study day. I pray and urge you all to support and encourage your bishop and clergy to make use of these much needed Sabbath times.

The *Second* Way to Care for your New Bishop: Stay in Touch and Never Assume Anything without Asking.

This is so important. In spite of the fact that we have email, web pages, cell phones, newsletters, minutes of meetings, etc., etc., - In spite of all of today's communication gadgets - misunderstanding, distortion, and misinformation continue to be widespread. The sad reality is that some mischievous folk use today's cyberspace - precisely for the purpose of promulgating misinformation. We live in a time of culture wars and growing divisions.

On the other hand, miscommunication can be funny. We've all seen the typos in Church bulletins.

- "Ladies, don't forget the rummage sale. It is a chance to get rid of those things not worth keeping around the house. Don't forget your husbands."
- Potluck supper Sunday at 5:00 PM - prayer and medication to follow.

There is a test that is easy to apply regarding the recognition of serious miscommunication. The question to ask is, "Does the communication build up or tear down?" Information that blesses or builds up is almost always accurate. In tonight's Epistle to the Ephesians, Paul teaches that we ought to pay attention primarily to those things that are honorable, just, pure and commendable.

Communication that degrades or tears-down should always be questioned. Today's media is attracted to the negative and to the sensational. Why does bad news sell so well? I really don't know. Perhaps hearing about someone else's misfortune takes our mind of our own troubles. Bad news, unverified, can be deadly. It is today's form of the primitive practice of cursing.

The Church's task is to tell out Good News, not bad or distorted news. In the end, Good News is the most powerful kind of news.

So, when you get a message that is destructive and mean-spirited, check it out – find its source and the motive behind the message. Call Bishop Todd or a member of the diocesan staff for possible clarification. Far too much of the bishop's time gets wasted in the aftermath of miscommunication. And, more importantly, be aware that willful miscommunication wounds the Body of Christ. Care for your bishop by staying in touch.

The *First* Way to Care for your New Bishop: Remember that “They” or “The Diocese” is Us.

There is a very real and awesome responsibility that comes with the electing and calling of a bishop. The bishop is not hired, but is called into a relationship of mutuality not unlike the relationship of marriage. Together, the bishop and diocese become “a sign of Unity to our broken world.” You will be always accountable to one another, “for better or for worse, in sickness and in health” - until the covenant that binds you, no longer exists.

I have heard someone label the bishop's authority, as “grass-top” authority – as if grass-top authority was the opposite of grass-roots authority. In reality, the grass-tops/grass-roots dichotomy is an unhealthy and unhelpful description of any community. The grass's roots, blades and tops are all of equal importance to the grass's growth. As St. Paul emphatically teaches, there is no one part of the Body that is more important than any other. He says...

As it is, there are many members, yet one body. The eye cannot say to the hand, "I have no need of you," nor again the head to the feet, "I have no need of you." If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it. Now you are the body of Christ and individually members of it. - I Cor 12:20-21; 26-27

The term “grassroots” has become an important core-word in the development of our diocese. Perhaps the best equivalent phrase for this energizing word is “**Shared Ministry**.” Everyone's ministry, voice and gift are of value. Without the synergy of everyone's voice, gift and ministry; the diocese cannot become all that God intends it to be. We are a diocese where the ministry of *all* the baptized is held up and utilized. The growing interest in - and formation of - Mutual Ministry Support Teams is a promising sign of our dedication to shared ministry. In such a diocese any reference to a “they” or a “them” has no place.

Care for your new bishop by burying all references to “those people” at the Diocesan Center; or “those people” on the Standing Committee. We are all in this together. We need one another. We are a diocese of interdependent teams: the local Congregations and Vestries, the Convocation Councils, the Mission Council, the Standing Committee, the Commission on Ministry, and the Diocesan Staff. The bishop is a part of all these teams, and is a connecting energy for the sharing of their mutual ministries.

Bishop Todd wants to share his Episcopal authority with you. Todd's listening tour is a significant sign of his passion for team ministry and shared ministry.

May your new bishop be blessed by the love and care you give him; and may that received love and care give Todd the Grace that he will need to love and care for you in return.

Now let's stand up and put our hands together to welcome Bishop Todd to his first diocesan convention as our bishop.

2006 Diocesan Keynote Address

The Rt. Rev. Todd Ousley
Bishop Coadjutor, Diocese of Eastern Michigan
October 21, 2006

Everything I know about being Church I learned in the midst of my family.

I grew up in a large and loving extended family that gathered regularly for visits --- mostly at the spacious home of my aunt and uncle where the coffee was always brewing and a slice of banana cake was just waiting to be eaten. While we needed no particular reason to gather --- birthdays, anniversaries, national holidays, and life transitions were often shared and celebrated. The presence of grandparents, aunts, uncles, cousins-who-were-best-friends, and assorted neighbors, friends, and guests made for an always interesting mix of personalities, political views, team and school allegiances, and religious perspectives. In our own small way, we were a microcosm of the Church in all its rich diversity --- a somewhat motley and contentious crew that managed a remarkable degree of unity, despite our sometimes deep differences. We were held together by blood relationships, by marriage vows, by shared concerns, sheer stubbornness, and most of all, by love.

The love that bound us together could be seen in our faithful presence at graduations and weddings, in the willingness to add cousins to the already crowded vacation plans, in my mother's offer to make my aunt a sandwich just moments after a verbal "fight" that seemed at the time to signal the end of the world as we know it. But nowhere did the love that proclaimed our unity become more manifest than in our holiday gatherings.

One month after our marriage in 1984, Ann and I joined my extended family for its annual Thanksgiving celebration. The liturgy for this annual event included a prelude for those who were able to gather early on the Wednesday before Thanksgiving, a gathering on Thursday morning that included words (lots of words!), meal preparation in Aunt Lou's kitchen, sharing of the meal, and finally, dismissal to a variety of activities including the annual touch football game, and watching the Texas-Texas A&M game, followed by the annual clash between the Dallas Cowboys and the Washington Redskins. As you might imagine, the family was not of one mind regarding team loyalties. I preferred the touch football game in the yard since no one ever seemed to care who won or lost!

On this first Thanksgiving of our marriage, Ann and I entered into this well-established "liturgical" setting a bit uncertain how to proceed. We had offered to bring a dish to the meal but had been assured that all was taken care of. After a few protests, we accepted that we would arrive for the gathering with "nothing to offer." Upon arrival, we were once again reassured that "all was under control," but by early afternoon Ann was asking again "how she could be of help." My Aunt Lou, the liturgical coordinator of these annual events, suggested that Ann could make the whipped cream to go on the pumpkin and pecan pies. Bad idea. In Ann's family, whipped cream was found in a tub in your grocer's freezer case. She was a Cool Whip girl suddenly confronted with a mixer and a carton of cream. Needless to say, the extra carton of cream that Aunt Lou had in reserve saved us all from spreading over whipped cream (also known as fresh made butter) on our pumpkin and pecan pie. In subsequent years, with the family having learned its lesson well, we were invited to bring THE sweet potatoes using Ann's own family's recipe that included scalded milk and orange juice --- that is, until my cousin's new wife introduced her own family's version that substitutes Amaretto for orange juice. Room was made for two versions of sweet potatoes each year.

In many ways, I feel like I've returned to that first family Thanksgiving celebration the year Ann and I were married. For five years as your Missioner, I knew what I brought to our gatherings, whether local, convocational, or diocesan. Now, as your Bishop Coadjutor, I need to re-examine what I bring. Times change. Roles change. Participants and expectations change. A shift is occurring. What better time than now, for all of us to re-examine what we bring to the Table of Thanksgiving?

Everything I know about being Church I learned in the midst of family. That may be a bit of an overstatement, but it is certainly true that my basis for understanding and valuing Church was learned in the midst of family rituals and that these insights shape my concept of ministry within the Church. As Eucharistic people, we are shaped by regular gathering at God's Holy Table and by regular gathering for family meals. These occasions of communal sharing mold us into the people that God would have us to be --- people sent forth to proclaim the Good News of Jesus Christ. Liturgical theologian, Gordon Lathrop, reminds us that all holy people do certain simple things: we gather, we tell stories, we play with water, we share a meal, and we go forth, all in the midst of celebration --- simple things common to all of us --- not unlike my family's annual gatherings for Thanksgiving. We all do these holy things, but what lessons do we learn? How are we shaped? I'll share what I've learned, you can share what you've learned and perhaps we'll discover something about the shape of ministry that we'll share in the years to come.

1. **Gather Often**

We didn't need an excuse to get together. Sure, we gathered for the typical family events but quite often it was a spontaneous visit simply because we wanted to be together. By staying in touch, we built depth of relationships and became comfortable with one another. The two-hour drive to be together wasn't always convenient, but the results were worth the effort. A Church that gathers often, sometimes in spontaneous ways, is a church built on relationships. That's a Church that will endure.

2. **Be Hospitable**

For me, the smell of coffee evokes images of family and feelings of warmth and acceptance. Aunt Lou always had coffee brewing and I knew a cup would always be available and the ever-present banana cake helped, too. The offer of coffee and cake remind us that we are important because another person has offered her time to us. No words need to be shared, just pausing and enjoying the moment with one another is enough. I dream of a church with literal and figurative coffee and cake ready at all times for we never know when we might entertain angels unaware.

3. **Invite Others and Really Let Them In**

Very few family gatherings included just blood relatives. There would be neighbors and roommates, boyfriends and girlfriends, friends from around the corner, lonely folks with nowhere for the holidays. There was always room for one more at the table --- and many became a regular part of the family. A Church that invites others is a healthy church, but the healthiest ones are willing to make room so that all can share in holy relationships with one another and with God --- regardless how big the table must become.

4. **Love and Forgive**

We were Southern Baptists, Roman Catholics, Episcopalians, and none of the above. We were Democrats and Republicans, Cowboys fans and Redskins fans, smokers and non-smokers. We didn't always agree and we didn't always fight nice or fight fair. Disagreements sometimes divided us longer than we wished. But we kept talking and love prevailed and forgiveness was offered and received. A Church that loves and forgives is a Church that knows how to maintain unity. Love, forgiveness and continuing conversation are the keys to our future as a Church.

5. **Tell Stories**

My family has never been at a loss for words. Sometimes with multiple conversations going on at the same time! We told stories of how we met and remembrances of holidays past. We listened to stories of Uncle Bill's time in a POW Camp in WWII. We recalled adventures on family holidays and told funny stories of misadventures past. But not only did we tell stories, we children created stories in our fantasy worlds --- worlds created that will bond us forever. I learned the importance of stories to shape our worlds and to give texture to our lives. As the Church, our task is continually to proclaim the story of God's saving work in history and to weave our own stories into this larger, holy story. A Church that tells its story is inviting others to join in THE Story.

6. Honor and Use the Gifts of All

Aunt Lou made the turkey, Aunt Lee made the cornbread dressing with too much sage, my mother made pumpkin and pecan pies. Following the whipped cream fiasco, Ann made the sweet potatoes. And so on around the family as the table was laden with a bountiful feast. Over time, we learned that men could contribute to the meal as well and a new generation began to share in new ways. We each brought to the table a different set of gifts to be used for the good of all. Some of us were conveners, others had the gift of hospitality, some were reconcilers, some spoke painful but honest truth, while others could tell a good story. My family had all the gifts a church needs --- except one. No one really had the gift of singing. Oh well, no family is perfect. The Church I imagine claims the gifts of all and allows them to flourish to the glory of God with no one person overshadowing another, but sharing the giftedness for ministry that is abundant in its midst.

Everything I know about being Church I learned in the midst of my family. And the learning continues. In my own family of Ann, Ian, Dae and Josh. And in this family called Eastern Michigan. Ours is a new family --- only twelve years old --- that is shaping who we are and who we will become through regular gathering together in community. I couldn't be any happier to have been invited into your family, our family, called Eastern Michigan. For that invitation, I give thanks to Ed Leidel, who first trusted that a young priest from Texas might make a fitting addition to your family, and to the good people of this diocese who have invited me to share with you in mission and ministry.

So, as a way of beginning the story of our time together, I invite you to reflect on what you've learned about being Church in the midst of your current church family. Please turn to two or three other people near you and for the next 10 minutes take turns telling a story about how the Church has shaped your understanding of ministry. After you've had time this brief time to tell your story, I'll invite you to share some of the insights you've received.

**CONGREGATIONS IN UNION with CONVENTION
of the DIOCESE OF EASTERN MICHIGAN
October 20 and 21, 2006**

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Alma	Gratiot	St. John's	1885	1995
Alpena	Alpena	Trinity	1866	1995
Atlanta	Montmorency	St. Mark's	1960	1995
Bad Axe	Huron	St. Paul's	1881	1995
Bay City	Bay	St. Alban's	1965	1995
Bay City	Bay	Trinity	1854	1995
Bridgeport	Saginaw	St. Mark's	1962	1995
Cheboygan	Cheboygan	St. James'	1880	1995
Corunna	Shiawassee	St. Paul's	1865	1995
Davison	Genesee	St. Dunstan's	1953	1995
Dryden	Lapeer	St. John's	1902	1995
East Tawas	Iosco	Christ	1880	1995
Fenton	Genesee	St. Jude's	1860	1995
Flint	Genesee	Christ (inactive) **	1907	1995
Flint	Genesee	St. Andrew's	1915	1995
Flint	Genesee	St. Paul's	1839	1995
Flushing	Genesee	Trinity	1942	1995
Gaylord	Otsego	St. Andrew's	1954	1995
Gladwin	Gladwin	St. Paul's	1903	1995
Grand Blanc	Genesee	St. Christopher's	1941	1995
Grayling	Crawford	St. Francis'	1956	1995
Harrisville	Alcona	St. Andrew's-by-the-Lake	1956	1995
Harsens Island	St. Clair	St. Paul's	1926	1995
Higgins Lake	Roscommon	St. Elizabeth's	1959	1995
Hillman	Montmorency	Calvary	1884	1995
Indian River	Cheboygan	Transfiguration	1958	1995
Lapeer	Lapeer	Grace	1878	1995
Lexington	Sanilac	Trinity	1871	1995
Long Rapids	Alpena	Grace	1896	1995
Marine City	St. Clair	St. Mark's	1863	1995
Marysville	St. Clair	All Saints'	1953	1995
Midland	Midland	Holy Family	1957	1995
Midland	Midland	St. John's	1870	1995
Mio	Oscoda	St. Bartholomew's	1987	1995
Otter Lake	Lapeer	St. John's	1883	1995
Owosso	Shiawassee	Christ	1858	1995
Port Huron	St. Clair	Grace	1840	1995
Port Huron	St. Clair	St. Paul's	1873	1995

Congregations in Union with Convention, continued --

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Rogers City	Presque Ile	St. Luke's	1942	1995
Rose City	Ogemaw	St. Andrew's	1948	1995
Saginaw	Saginaw	Calvary Memorial	1889	1995
Saginaw	Saginaw	St. John's	1851	1995
Saginaw	Saginaw	St. Matthew's	1954	1995
Saginaw	Saginaw	St. Paul's	1854	1995
St. Clair	St. Clair	St. Paul's	1848	1995
St. Johns	Clinton	St. John's	1864	1995
Sand Point	Huron	St. John's	1957	1995
Sandusky	Sanilac	St. John's	1903	1995
Standish	Arenac	Grace	1901	1995
West Branch	Ogemaw	Trinity	1901	1995

**Now known as Christ Enrichment Center