Nominees for Election 24th Diocesan Convention of the Episcopal Diocese of Eastern Michigan

Provisional Bishop Diocesan Council Standing Committee Trustee

Nominee for **Provisional Bishop**

Nominee for **Bishop Provisional**

A provisional bishop is a bishop - either retired or concurrently holding another episcopal post - who serves as the bishop of a particular diocese during a vacancy for an agreed period of time or until a new bishop is elected and consecrated.

The Bishop Provisional holds the ecclesiastical authority of the diocese and would represent Eastern Michigan in the House of Bishops.

In consultation with the Presiding Bishop, the Standing Committee nominates one candidate to the Diocesan Convention, who votes yes or no.



The Rt. Rev. **Catherine Waynick**

Nominee for: Bishop Provisional of the Diocese of Eastern Michigan

Ministry Commitment: Part-time, Up to one year

Former Episcopal Post: Bishop Provisional of the Diocese of Eastern Michigan Bishop Diocesan of the Diocese of Indianapolis

The Diocesan Council serves as the governing authority of the diocese and administers the secular affairs including the creation and adoption of the annual budget, managing resources and real assets, creation of taskforces, and more.

The Council is composed of the members of the Standing Committee, and six additional members: three clerical positions and three lay positions serving three year terms.

The convention will elect one member of each order.

NOMINEES OF THE CLERGY ORDER

Donald Davidson **Thomas Smith** Lydia Speller

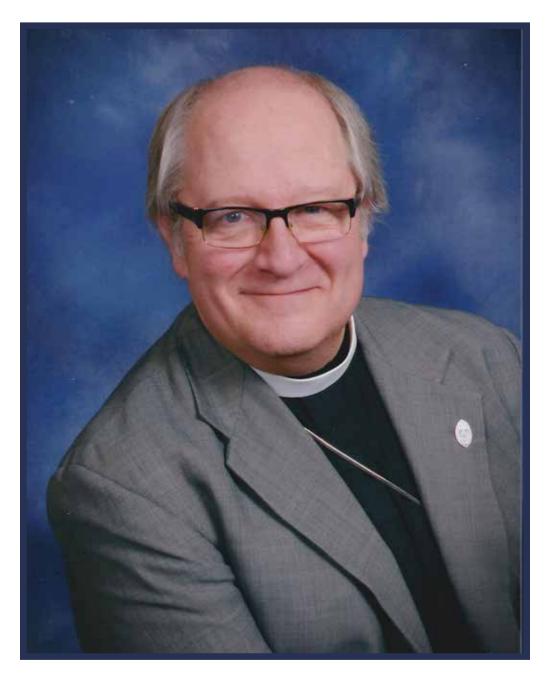
Genevieve Field Gary Grinn Elizabeth Jordan Jerry Rucker

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NOMINEES OF THE LAY ORDER

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Clergy Nominee for Diocesan Council



What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Transitions are exciting and valuable opportunities for learning. As a senior and active priest, I would first listen, reflect and then consider as many options as possible. I believe it is best to approach any situation with a stable foundation along with openness and flexibility.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

In three former Dioceses, I have served as an elected member of the equivalent group. I have also completed training in transitional ministry.

What anti-racism training has the nominee had?

I have completed anti racism training offered by the US Army as part of training within the US Army Chaplain's School.

Present service in the church:

Priest-in-Charge, St. Christopher's, Grand Blanc, MI

Service in the community:

Currently I am active in the founding of the Grand Blanc Area Faith Community Outreach which is an umbrella organization to build a one-stop operation for family support.

In the past I have served in a variety of service clubs and organizations.

I also served as the Chaplain for the Kansas State Senate, and retired after 28 years of service as a Chaplain (Colonel) US Army National Guard.

The Rev. Donald Davidson St. Christopher's, Grand Blanc

Clergy Nominee for Diocesan Council



The Rev. Thomas Smith St. Dunstan's, Davison

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

We have at hand a split in the road as to the direction our diocese will take in the very near future. We have 3 options proposed to us and each has it's own unique merits. How the diocese feels about each option will determine our next steps and what we will be in the future. Our delegates have the power to direct and steer this diocese and the council will need to respond to the direction we are headed next. The council will need to be responsive to the concerns of the congregations as a whole as well as the needs of the individuals and the clergy. We need strong support for our youth programs as well as for our outreach which helps define who we are as a church. We need commitment to continue local clergy formation and education, and we need the path our diocese takes to fit into those commitments. Financial concerns will dictate to some extent what we will be able to do, and may limit our decisions. God can and will give us direction for our future.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

As a Deacon, I find myself immersed in the local outreach programs of feeding through community gardens, but I also bring with me the experience of leading youth in our camp programs as well as in my vocation as a teacher, now retired. Sometimes our gifts are hidden until there is a need and an opportunity to use them. Leading by example has worked well for me in the past 40+ years of my life, and I intend to continue that work ethic in my service as a member of the council.

What anti-racism training has the nominee had?

As a teacher, I have had to work with anti-racism my entire career. I also have four adopted daughters that make my family look something like the United Nations. I have been in several training sessions with the diocese, but I have experienced real racism one to one with my encounters with those who do not see what I and my family see. That we are all God's children. I have experienced the fact that I personally had to explain to my 8 year old daughter why we were not served dinner when we decided to stop for a bite to eat, and why people would stare at us when we were shopping. At one time in our little town, we had 17% of the minority population of the schools in our own family. That is what I have dealt with concerning Anti-racism. And I know there are more stories I could share.

Present service in the church:

Deacon at St. Dunstan's Episcopal Church, Davison. Serving as Deacon in Funeral, Wedding and Baptismal services as well as regular services on Sundays and Holidays.

Service in the community:

Financial Peace University Classes for the community of Davison and surrounding area are offered one to two times per year. Our Community Garden has been successful for the past 3 years and was expanded this past spring to accommodate 40 garden spots. Community members other than the congregation have been enjoying the fruits of the gardens and have contributed many hours of work on the garden plots. Extra vegetables and fruits are taken to local low income families, seniors, and Life Challenge in Flint.

Clergy Nominee for Diocesan Council



What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Diocesan Council faces the challenge at this time of doing its usual oversight of diocesan business, budgets and program while engaging in the process of re-imagining our future as a diocese. I believe this means resisting nostalgia for the past and anxiety about the future and listening carefully to one another (in the diocese) and to the Holy Spirit. I believe that God gives the church the gifts we need to do the mission to which we are called. The task of discernment is ongoing in a time of rapid and drastic change. I believe we are not yet quite ready to say how we are called to bring God's love to all in new era.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

As a trained interim, I about the diocese, in all its complexity, to help in imagining a way forward. believe that I have a lot to offer to the leadership community of a diocese in a time of change. I have been part of three dioceses as a priest and observed their diocesan transition, varied governance structures. In five years in the diocese, including a term on Standing Committee, I believe I have learned enough to be a useful part of our diocesan discernment. As a student of church history and the theology, I believe that I can sometimes bring a broader perspective to decision making that just looking at spreadsheets.

What anti-racism training has the nominee had?

I have participated in anti-racism training twice in the diocese of E. Michigan(once was a joint training with the diocese of Michigan and at least once in the diocese of Missouri. Grace has also developed a series of ecumenical gatherings called, "Sacred Conversations." I still have much to learn about my own internalized and unrecognized white privilege.

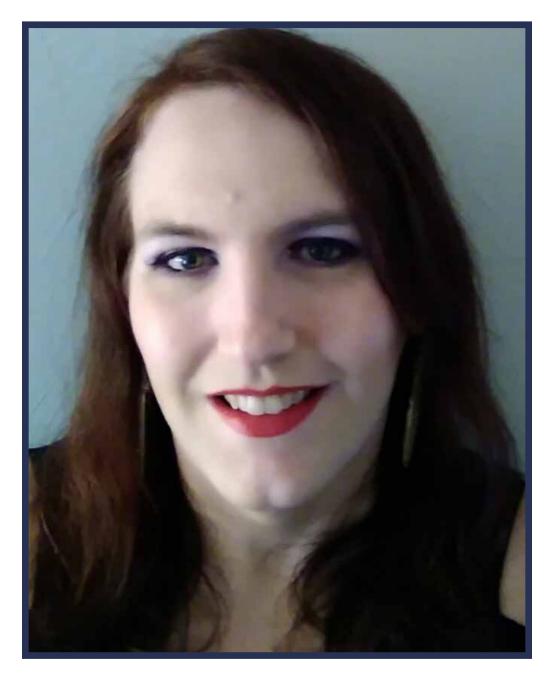
Present service in the church:

Rector, Grace Episcopal Church, Port Huron MI

Service in the community:

Grace is engaged at many levels in the life or our neighborhood.

The Rev. Lydia Speller Grace, Port Huron



Genevieve Field St. Paul's, Flint

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

The greatest challenges and opportunities would be balancing the needs of the numerous ministries and parishes while maintaining and preserving the resources of the diocese for future generations.

First, I'd approach these challenges and opportunities through prayer. I would research all of the pertinent facts and options so that I am as fully informed as possible.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I have a highly motivated person with a can-do attitude and think outside the box. I love the opportunity to learn, explore, grow, and help other people.

What anti-racism training has the nominee had?

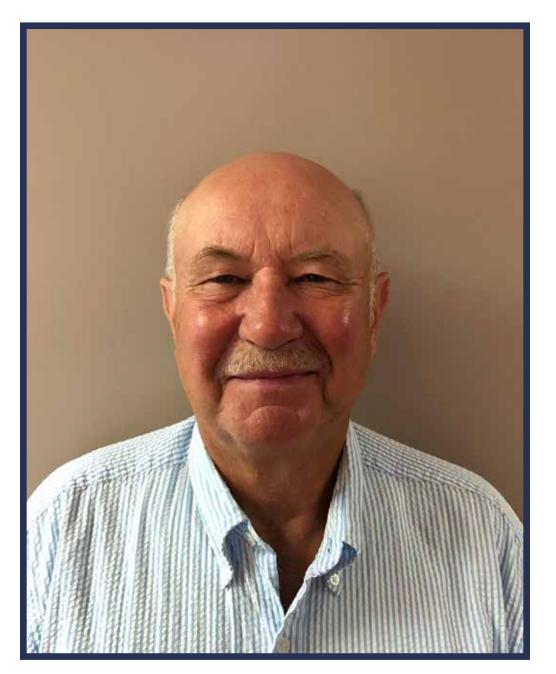
I plan to take the Anti-Racism traning being offered on the Friday of Convention.

Present service in the church:

- Chancel choir
- Bell choir
- **Eucharist Minister**
- Lector
- Outreach Committee member

Service in the community:

- Vice-chair of the Equality Caucus of Genesee County
- Board of Directors member of Crossover Downtown Outreach Ministries •
- Precinct Delegate of the Democratic party
- Previous: City of Burton Parks and Recreation Commission member



Gary Grinn St. Paul's, Gladwin

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

We are at a transitional point in our Diocese with many opportunities to chose from. I would apply my problem solving skills to guide the Diocese in the direction that the Holy Spirit would have us go. I would very much like to be part of the discussion at this critical juncture.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

32 years as an Engineer at Ford Motor Company in various positions with emphasis on organization and planning. I have an MBA from the University of Detroit Mercy with Engineering degrees from the University of Michigan and Michigan Technological University. My strengths include Finance and Marketing, and I love to organize projects. I have served on various committees over the last 16 years at my time at St Paul's Gladwin.

What anti-racism training has the nominee had?

Anti-racism training at Diocese of Nevada 2008. Several sessions at Ford Motor Company.

Present service in the church:

Currently Senior Warden of Vestry at St. Paul's Gladwin. Previously served two terms on the Vestry 2006 to 2013 with service as Junior Warden. Currently Eucharistic Minister with past experience as Acolyte. Currently member of St. Paul's Gladwin Endowment Commitee. Past member of the EDEOM Board of Trustees from 2008 to 2015 serving as Secretary the last five years.

Service in the community:

Serve on Hazardous Waste Collection committee on an annual basis for Gladwin County.



Dr. Elizabeth Jordan St. Paul's, Flint

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Challenges include: This a critical time in our diocese as we decide what our future will be. Seeking a new leader/bishop way to administer the diocese.

I would work to encourage the laity to support the decisions of the Standing Committee and convention as well as Council.

If we join with another diocese it will take a lot of work to work out budgets, and blending our work together. I would work to use by experience as an administrator to help groups work together to accomplish tasks and goals that we set.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I have served as Vestry member and senior warden of St. Paul's Flint for 7 years.

Also served as Sunday school teacher, ECW member, committee member and leader for Art Walk, Finance Committee, Chair of search committee, Absalom Jones Celebration etc.

What anti-racism training has the nominee had?

When I was on the vestry of St. Paul's I took the anti racism training available at the time.

In my job as a National Assessor for the National Association for the Education of Young Children I have speaker for Multicultural Early Childhood Education at several National Conferences.

I have also been responsible for the training of 140 teachers and 20 Early Childhood Specialists in Anti Bias multicultural curriculum for children and parents of Head start and state funded programs for children.

I have also had the privilege of teaching the same topic at University of Michigan where I have served as an adjunct in the Education Department.

Present service in the church:

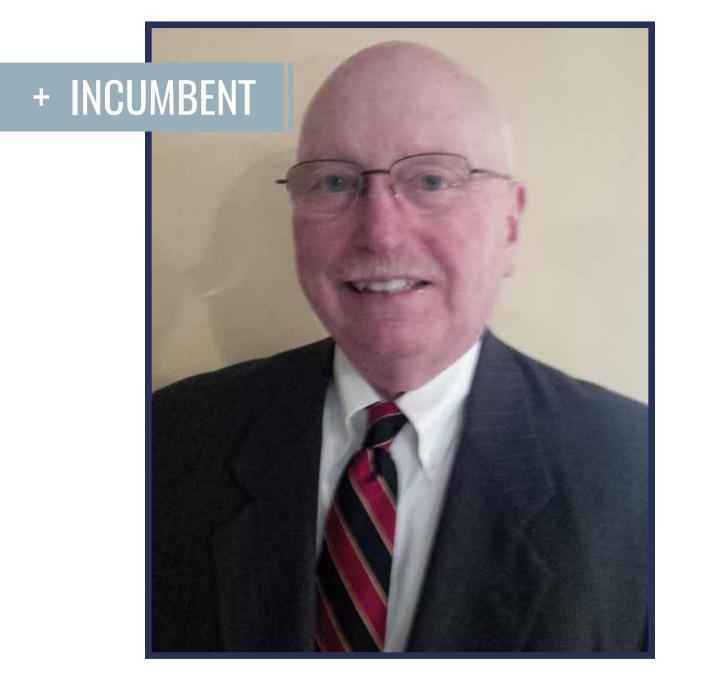
- Deputy to 79th General Convention in Austin Texas 2018.
- Member, St. Paul's Flint
- Volunteer for community days such as Art walk, Crim Race Day etc.

Service in the community:

- Current member of Delta Kappa Gamma, organization of International Women Educators - supporting teachers currently working in schools.
- and the USA.
- the Flint Free Clinic, books for Flint Community schools etc.
- Past member of Blue Cross Blue Care Eastern Michigan Board. ٠
- Past President Greater Flint Association for the Education of Young Children.

• Current member of Flint and national Pierians - supporting Black artists and art in Flint

• Current member and past president Genesee County Medical Society Alliance - giving back to the community through support/raising funds and supplying equipment for



Jerry Rucker St. Jude's, Fenton

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Our Dioceses has many small parishes many located in rural areas and lack both adequate funding and ample membership. We also have several large parisnes in urban areas that are facing declining cogreations and challenging financial conditions. I feel the most important challenge is to support these parishes financially, spiritually and operationally to help them recover and succeed. As a member of the finance committee, along with fellow members, I continue to work towards this challenge

The Episcopal Church has much to offer people of all types an open and fulfilling spiritual and social experience. Each parish and diocese must find ways to communicate this and welcome new diverse members especially younger individuals and families. This should be our priority opportunity.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I am a retired management consultant who worked for large corporations and owned my own small business. I have financial, marketing and organization development skills and experience. Lifelong Episcopalian and natural resources conservationist. Married 50+ years with two daughters and three grandchildren. As a family we have lived in several states and belonged to other parishes which has given me the opportunity to see how others have addressed parish challenges and gifts.

I have served on two pastor search committees, a former youth group leader, delegate to several diocesan conventions, a member of the initial bishop search committee and was trained as a parish financial reviewer.

What anti-racism training has the nominee had?

As a consultant I was trained and conducted anti-racism training for a large corporation. This included classroom and in community experiences.

Present service in the church:

Currently a vestry member, a member of the finance committee, the endowment committee, the communications team and the building and grounds task force. I have been a Lay Eucharistic Minister for 30 years.

Service in the community:

Currently chairman of Huron Pines, a non-profit (501c3) natural resources conservation organization with a \$2M budget. Board member of the Kirtland's Warbler Alliance and The AuSable North Branch Area Foundation both of which are 501c3 non profit organizations.

Nominees for **Standing Committee**

The Standing Committee serves as the council of advice to the bishop, and assumes the role of the bishop when there is a vacancy. In addition, they consent or withold consent from elections of bishops in other dioceses and certify candidates for Holy Orders in the Diocese.

The Council is composed of three clerical positions and three lay positions serving three year terms. Standing Committee members also serve on Diocesan Council.

The convention will elect one member of each order.

NOMINEES OF THE CLERGY ORDER

Tracie Little Dan Scheid

Beth Barkley Janet Huff-Worvie 22 24

NOMINEES OF THE LAY ORDER

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Clergy Nominee for **Standing Committee**



The Rev. Tracie Little St. Jude's, Fenton

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

I believe we are always in a time of discernment. We are always listening for where God's voice is leading us. At this time we are deeply listening for where God is calling us in this next season of ministry and what kind of leader will be best for us as we move forward. These are paths of discernment that will continue to lead us in creative ways to be church together in the years ahead. I have led groups of people through times of discernment, collaboration, and creative thinking in the past and will bring those skills to ministry on the Standing Committee.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

My "go-to" place of leading is from a place of collaboration. I have gifts that can see and call forth the gifts of others. My creative nature is always tuned in to other possibilities. I have the gift of seeing not only the big picture, but being realistic about our current position on the path and to sort through the small steps to move towards our goal.

What anti-racism training has the nominee had?

I will be taking the Dismantling Racism training at the October Diocesan Convention.

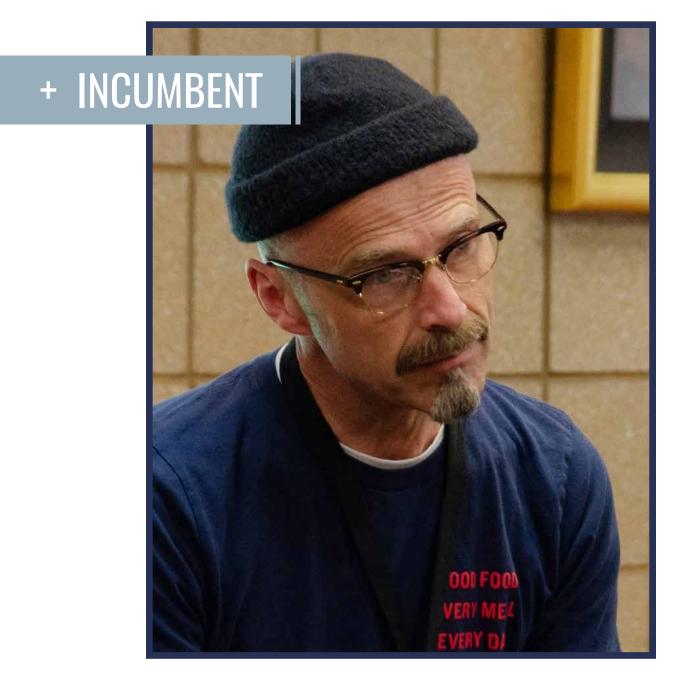
Present service in the church:

- Rector at St. Jude's, Fenton
- General Convention Deputy
- Facilitating Lay Worship Leader Training
- Diocesan Discernment Committee

Service in the community:

I am active in the Fenton Ministerial clergy group

Clergy Nominee for Standing Committee



The Rev. Dan Scheid St. Paul's, Flint

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

The standing committee is the principal body charged with directing the bishop transition process. Our diocese is poised to consider creative ways of being the Jesus Movement within and beyond our borders. How we address the ministry of bishop and our relationships across the state in the next 3-5 years is an exciting opportunity, and one I hope to be directly involved in.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I offer my last three-year's experience on the standing committee, including the last two as president, while the diocese is in our bishop transition. I am familiar with the transition process and the people involved in it. I have led or shared in the leadership of the transition process thus far. I believe I have the energy and insight to continue in this ministry and help lead it through the next steps.

What anti-racism training has the nominee had?

I've attended two 2.5 day sessions with Crossroads/ERACE.

I am a member of the Lower Peninsula Diversity Task Force.

I am on the Diocese of Eastern Michigan anti-racism workshop team.

I regularly study issues of class and race.

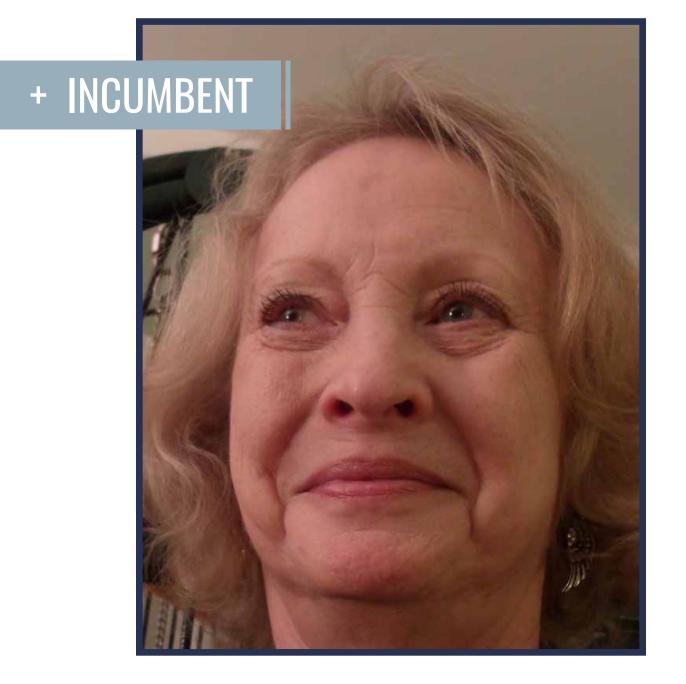
Present service in the church:

I'm rector of St. Paul's, Flint, and I'm the President of the Standing Committee of the diocese.

Service in the community:

I'm affiliated to a greater or lesser extent, with about a dozen Flint-area organizations, including the Hurley Medical Center board of managers, Concerned Pastors for Social Action, Michigan Faith in Action, the (LGBTQ) Equality Caucus of Genesee County.

Lay Nominee for **Standing Committee**



Beth Barkley Trinity, Lexington

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Members of the Standing Committee must be listening to peers, clergy, and most importantly, laity in our evolving times. I would address these challenges by the leading of the Spirit through prayer, discussion and seeking opportunities for progressing to the right decisions.

Times for the Diocese have changed and so must our vision for the Diocese move to meet the reality of current circumstances.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

In my second term, I would bring knowledge of the Standing Committee functions. I am familiar with the tasks of the committee. My prayerful thought and personal revisiting of our transition process will be ongoing.

My service as Minister of Music, music teacher in public schools, professional classical singer, mid-level manager at AT&T, and Search and Rescue (local, state, Federal) provide me with leadership, personnel deployment, and organization skills.

I bring the perspective of a small, struggling congregation through my duties as substitute parish administrator.

What anti-racism training has the nominee had?

- Several years of corporate training.
- Multiple church training (Trinity, All Saints).
- Forums at private venues.
- Supervision of multiple employees from other cultures and races.

Present service in the church:

- Licensed Worship Leader
- **Eucharistic Minister**
- Lector
- Eucharistic Visitor
- Substitute Parish Administrator
- Preacher at Community Thanksgiving Services
- Supporter and participant at many fund raisers at Trinity, Lexington

Service in the community:

Supporter of:

- Children's Community Choir
- **Project Blessing**
- BACH Festival

Lay Nominee for Standing Committee



Janet Huff-Worvie St. John's, Otter Lake

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Opinion is like a pendulum and obeys the same law. If it goes past the center of gravity on one side, it must go a like distance on the other; and it is only after a certain time that it finds the true point at which it can remain at rest. Arthur Schopenhauer

The Standing Committee has put forward 3 scenarios. This year we will vote to pursue 1 scenario. As with a pendulum, energy is needed. The more energy you exert, the more the pendulum will swing. If we stop adding energy, then our opportunities will start to fade. Perhaps as we explore the possibilities, search for answers, and pray for guidance we may add our own energy to the process.

If I am elected, I will listen and encourage all parishes to be part of this process. Through traditional meetings and web conferencing everyone can participate. Does that mean I envision 47+ meetings? Yes, I do. I know if we work collaboratively our pendulum will have the energy it needs to swing.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

As a Human Resources Administrator, I understand the importance of being a good listener and communicator. While I have the experience, it is the gift that brings me to you today.

Many years ago, I read an article published in Our Daily Bread that changed my life forever, allowing me to serve with an open heart and mind. It is a gift that I am eternally grateful for, a gift I would like to share.

The article referenced Mark 9:14-29, in which Jesus says, "All things are possible to him who believes." It reminded me that Jesus works through every person. No one's gifts are insignificant. Since reading this article, I have striven to work not just on my own strength but as an instrument of God. By letting God work through me, service has taken on new meaning. I serve not for my own advancement, but for the good of all and the glory of God.

What anti-racism training has the nominee had?

- Diversity: Generational Differences Wayne State University
- Leadership in a Diverse World Rochester College
- Diversity Wayne State University
- Ethics Training & Ethical Dilemmas in the Workplace Wayne State University
- Dismantling Racism Training Scheduled Friday, October 26, 2018

Present service in the church:

Vestry Member

Service in the community:

- Board Member, Tuscola Behavioral Health System
- 4H Leader since 2005
- Board Member, Ruffed Grouse Society Flint Chapter
- Order of the Eastern Star

• Trainer for Unbiased Hiring (Selection Committee Training) – Macomb Community College

Nominees for Trustee

Charles Bash Tyler Richards

The Trustees have oversight of and make investment decisions concerning funds belonging to the Dicoese and individual congregations that have asked them to do so.

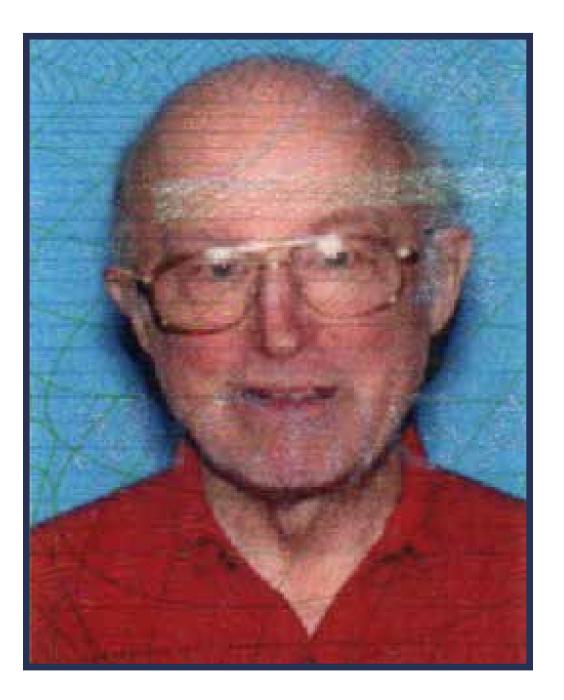
There are eight total positions serving four year terms.

This election will select two members.

NOMINEES

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Nominee for Diocesan Trustee



Charles Bash St. John's, Midland

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

The investment plan for the Diocese is well stated. The Opportunity would be to maximize returns without deviating from the existing plan. The quarterly meetings are a good opportunity to share thoughts within the committee before directing investments.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

Thirty-Five years as a Dow Chemical Employee often with direct contact with others managing Income and Expenses. Eight years as a Diocesan Trustee. Three terms on the St. John's (Midland) vestry and several years serving of the Finance and Admin committee there as well.

What anti-racism training has the nominee had?

The Diocesan training twice.

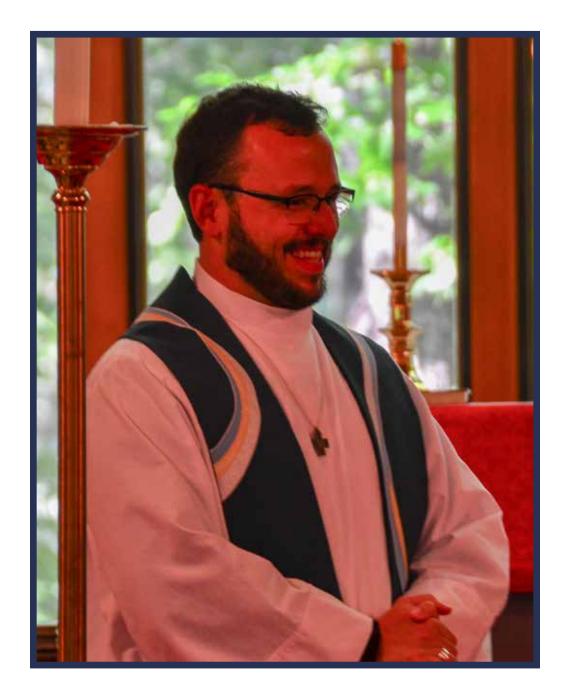
Present service in the church:

Trustee of the Diocese.

Service in the community:

Active volunteer at the Senior Service Center which involves interaction with Seniors at various stages in their life. Some of those Seniors have significant dementia.

Nominee for Diocesan Trustee



The Rev. Tyler Richards Transfiguration, Indian River

What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?

Money is a necessary evil within the Church. Without it we can do nothing; with it we can do many things. However, the resources and gifts that given to a diocese must be handled with integrity, with prudence, and also with creativity. I feel that given my track record of raising and distributing funds in several different capacities within the life of the Church, I have demonstrated the above qualities in my dealings with funds. I understand that what we are given must be handled carefully an in a way that will benefit all those who share in our common life, no matter how much or how little we may have. Each dollar and penny must be used to glorify God in God's kingdom, and also be used in a way that allows us to love our neighbors as ourselves.

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I have served mostly in the capacity of fundraiser and stewardship chair. I have raised money for Episcopal Relief and Development, especially in the aftermath of the 2015 tornados that struck Oklahoma. I raised this money through a wine and cheese benefit, and saw the almost \$5000 delivered safely into the hands of ER-D. While at Seminary I acted as the chair of a fundraising committee to raise funds for the gift my class would leave behind for the seminary community and was successful in raising \$5000 in that endeavor. As a priest I have chaired three Stewardship Campaigns and have helped in the development and deployment of parish budgets as well as the funds and budget of mission committees before, during, and after seminary.

What anti-racism training has the nominee had?

I have gone through diversity training through The School of Theology at Sewanee: The University of the South.

Present service in the church:

I currently serve as the Rector of Transfiguration Episcopal Church in Indian River, Michigan.

Service in the community:

I am a member of the Indian River Ministerial Association, I work with the community outreach effort called "Eat for Heat" that raises funds to help families with utility costs over the winter. I volunteer with the local library with reading programs, I am a member of The Burt Lake Preservation Society, the Audobon Society, and am currently partnering with Inland Lakes Schools in Indian River in developing and deploying a literacy program to help children who are not reading at Grade Level.



In accordance with the Canons, additional names may be added by petition to the Clerk signed by at least eight members of the Diocese and received by the Clerk at least fifteen days before that Convention.

Any petition must include a picture of the nominee, a brief biological description, and the signed consent of the nominee. The Clerk shall verify the qualification of each person so nominated.

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