

# Episcopal Diocese of Eastern Michigan

Bay City, Michigan | October 18-19, 2019

## Business Meeting of the 25th Diocesan Convention of the Episcopal Diocese of Eastern Michigan

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*Nominee for Bishop Provisional*

A provisional bishop is a bishop - either retired or concurrently holding another episcopal post - who serves as the bishop of a particular diocese during a vacancy for an agreed period of time or until a new bishop is elected and consecrated.

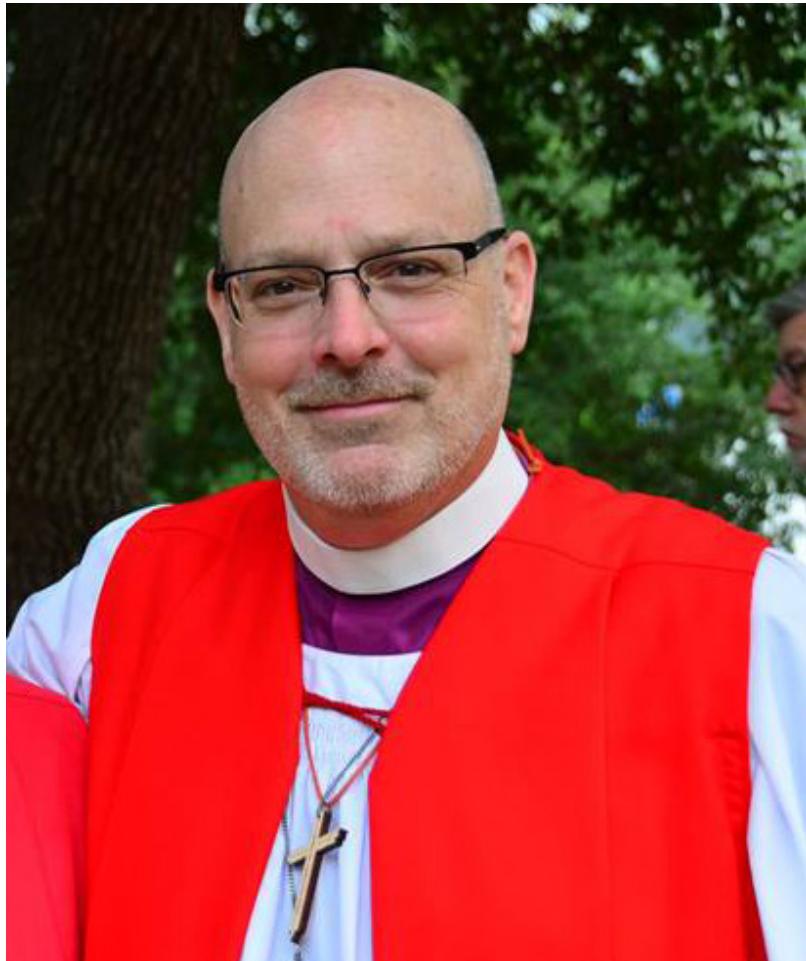
The Bishop Provisional holds the ecclesiastical authority of the diocese and would represent Eastern Michigan in the House of Bishops.

In consultation with the Office of the Presiding Bishop, the Standing Committee nominates one candidate to the Diocesan Convention, which votes yes or no.

## CONVENTION BUSINESS

### ELECTION FOR BISHOP PROVISIONAL

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#### Nominee

***The Rt. Rev. Whayne M. Hougland, Jr.***

#### ***Brief Biography:***

The Rt. Rev. Whayne M. Hougland, Jr. was consecrated Bishop of the Diocese of Western Michigan in September 2013 by the Most. Rev. Katharine Jefferts Schori.

Bishop Hougland, who grew up Roman Catholic, was called to holy orders after a brief career in the corporate world. He attended Sewanee School of Theology and was ordained a priest in 1998. He served congregations from 1998 to 2013 before his election as bishop. He and his wife, Dana, have two daughters, two sons-in-law, and three grandchildren.

He believes in developing a personal rule of life, patterning his own life after the Rule of St. Benedict, which includes prayer, study, and daily reflection on scripture.

#### ***Proposed ministry commitment:***

Full-time, up to 3-5 years, serving concurrently with the Diocese of Western Michigan.

#### *Nominees for the Diocesan Council*

The Diocesan Council serves as the governing authority of the diocese and administers the secular affairs including the creation and adoption of the annual budget, managing resources and real assets, creation of taskforces, and more.

The Council is composed of the members of the Standing Committee, and six additional members: three clerical positions and three lay positions serving three year terms.

The convention will elect one member of each order.

## CONVENTION BUSINESS

### ELECTIONS TO THE DIOCESAN COUNCIL

#### Lay Nominee

#### *Kathryn Coman*

*St. John's, Saginaw*

***What challenges, issues, and opportunities face this office?  
How would the nominee address these challenges, issues, and opportunities?***

The diocese has been in transition since Bishop Ousley's resignation in June 2017. At last year's convention, the decision was made to invite Bishop Hougland to serve as Bishop Provisional for the diocese. There is much to be discerned over the coming year in how the Bishop will work with both dioceses and where we go from there. Much discussion has already taken place related to possible options, but there are many who still have concerns. The challenge will be to hear the continuing concerns of all in the diocese and to allow the Holy Spirit to guide us. Patience and prayer will be crucial.

***What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?***

She is a cradle Episcopalian descended from a long-line of Episcopalians here in Michigan. She became a born again Christian in 1971 when she accepted Jesus as her personal Lord and Savior. In her walk of faith, she worked generally as an administrator and secretary in medical offices, nonprofit organizations, and many different companies. She has supervised as many as 50 people and overseen planning of conferences with as many as 3000 participants. Her computer and organizational skills are excellent. She has a B.A. in English. She has traveled throughout the US, to Africa and South Korea, working with people of many different cultures and religions. These experiences and more give her a truly unique understanding of the world as a whole and Christ's work--most especially, an understanding of His love for all.

***What anti-racism training has the nominee had?***

She attended the Dismantling Racism training held during the 2018 Diocesan Convention.

***Please list present service in the church:***

She currently serves as Senior Warden of St. John's Episcopal Church in Saginaw, sits on the vestry, altar guild, leads the Stewardship Committee, and is liaison with the Building and Grounds Committee and Finance Committee. She also serves as church historian.

***Please list service in the community:***

Online chair and team captain for Relay For Life of Midland County. Volunteer Coordinator for the American Cancer Society's Road To Recovery in Saginaw County.



## CONVENTION BUSINESS

### ELECTIONS TO THE DIOCESAN COUNCIL

#### Lay Nominee

**Kay Leclaire**

*Grace, Lapeer*

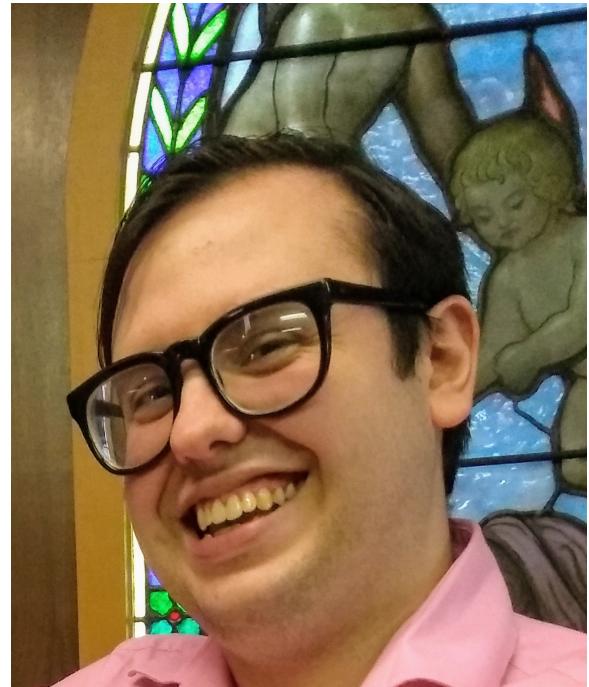
***What challenges, issues, and opportunities face this office?***

***How would the nominee address these challenges, issues, and opportunities?***

The primary challenge facing our Diocese is the discernment of and transition to our future form. Navigating that process and administering our Diocese requires vision and diverse perspectives, which I feel I'm able to bring to the office. I see a huge opportunity in this discernment and transition process to help build up our community for future generations. As a parent, I am passionate about being a good steward so my child can inherit a strong, vibrant Church.

***What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?***

My experience as a mixed-race, LGBTQ+ Millennial with a young family would help to diversify the perspectives presented when doing the business of the Diocese. In order to evangelize diversely, we must administer and lead from a place of diversity. As someone who troubleshoots for a living and engages in creative pursuits, I hope to bring my creative problem-solving and communication skills to the service of God's Church.



***What anti-racism training has the nominee had?***

I have participated in multiple anti-racism trainings through employers. Beside that, I have participated in Sacred Conversations on Race within the Blue Water Convocation.

***Please list present service in the church:***

I am a regular Sunday attendee. I also occasionally serve as an accompanist during services. I also donate guitar and piano instruction to Grace Port Huron's annual talent auction. Until recently, I was also a regular attendant of the Grace Port Huron Pub Theology program.

***Please list service in the community:***

I participate in a professional networking community for LGBTQ+ Saint Clair County Community College Engineering alumni. My spouse and I also jointly host a monthly dinner and lecture group so participants can share knowledge they're passionate about.

## CONVENTION BUSINESS

### ELECTIONS TO THE DIOCESAN COUNCIL

#### Clergy Nominee

**The Rev. Anna Leigh Kubbe, Deacon**

*Holy Family, Blue Water*

*What challenges, issues, and opportunities face this office?  
How would the nominee address these challenges, issues, and opportunities?*

I believe we need to place emphasis on personal growth through a commitment to discernment who we are as individuals and as congregations. Gifts discernment and safe places for ongoing conversation about our faith doubts and growth is a good start, and how is our faith and being connected to all that we do.

*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I understand how the institution works, but also look forward to embracing new ways of being Church. I'm a forward thinking person, ponder new ideas, a team player, and value what Millennials have to teach us. Training as a spiritual director as well as mediation practitioner have allowed me to hone listening skills.

*What anti-racism training has the nominee had?*

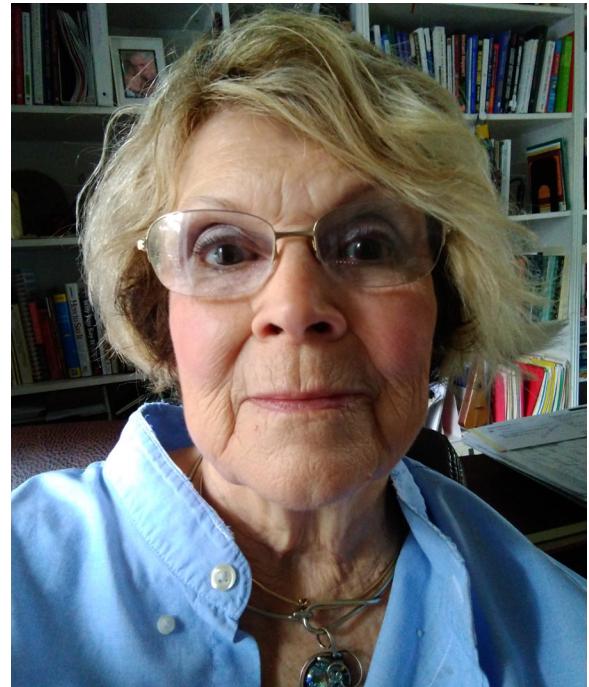
My call and service to anti-racism began in 1995 when The Episcopal Church (TEC) first published anti-racism training materials and trained trainers. Two of us from the diocese participated in the first train-the-trainer. I conducted several anti-racism sessions throughout the diocese. My interest continues with attending workshops, reading and conversation.

*Please list present service in the church:*

Commission on Ministry (COM)

*Please list service in the community:*

Participation in Sacred Racial Conversations, 5 years



*Nominees for the Standing Committee*

The Standing Committee serves as the council of advice to the bishop, and assumes the role of the bishop when there is a vacancy. In addition, they consent or withhold consent from elections of bishops in other dioceses and certify candidates for Holy Orders in the Diocese.

The Council is composed of three clerical positions and three lay positions serving three year terms. Standing Committee members also serve on Diocesan Council.

The convention will elect one member of each order.

## CONVENTION BUSINESS

### ELECTIONS TO THE STANDING COMMITTEE

#### Lay Nominee

**Gary Grinn**

*St. Paul's, Gladwin*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

This is a critical period in our history with the transition to mutual ministries with the Diocese of Western Michigan. Our agreements will be watched closely by other Dioceses as what we do will certainly be considered “cutting edge”. I would ensure that our values and priorities are identified and incorporated into Ministries that will support our vision not only now, but well into the future. Coppage-Gordon school of Ministry, Camp Chickagami and Social Services Grant funding are examples of the ministries that are very important to the Diocese of Eastern Michigan. I will not only continue these but identify new ministries that support our vision. We need to make sure that our youth are given opportunities to grow in our Diocese and the Diocese of Western Michigan. I am very much looking forward to these challenges.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I have previously served on the Board of Trustees of this Diocese for two terms, five years of which I was the Secretary. I have served on our Vestry at St. Paul's Gladwin for four terms, two of which I was Head of the Vestry. I have served as Eucharistic Minister for twelve years and was previously an Acolyte at St. Paul's. I have also served on various committees. My formal education includes two engineering degrees and an MBA. I worked at Ford Motor Company for 32 years in various engineering capacities until my retirement. These are very turbulent times in our society and I believe I can bring a realistic and steady hand to guide our ministries. I have previously served on the Board of Trustees of this Diocese for two terms, five years of which I was the Secretary. I have served on our Vestry at St. Paul's Gladwin for four terms, two of which I was Head of the Vestry. I have served as Eucharistic Minister for twelve years and was previously an Acolyte at St. Paul's. I have also served on various committees. My formal education includes two engineering degrees and an MBA. I worked at Ford Motor Company for 32 years in various engineering capacities until my retirement. These are very turbulent times in our society and I believe I can bring a realistic and steady hand to guide our ministries.

*What anti-racism training has the nominee had?*

I received formal anti-racism training at the Diocese of Nevada several years ago in addition to numerous training classes at Ford Motor Company. Our motto at St. Paul's Gladwin is “all are welcome”. I fully embrace these words and believe that everyone is equal in God's eyes.

*Please list present service in the church:*

Currently serving on the Budget Committee for the Diocese. This is a newly formed committee that is intended to expand the involvement and knowledge of Diocesan Council members on the budget process and what it means. It has been a very rich experience as it identifies and prioritizes what is important to our church.

*Please list service in the community:*

Currently serving on our Hazardous Recycling program in Gladwin County.

## CONVENTION BUSINESS

### ELECTIONS TO THE STANDING COMMITTEE

#### Clergy Nominee

#### ***The Rev. Brian Chace***

***Trinity, West Branch***

***What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?***

The Standing Committee/Diocesan Council, as the governing council of the Diocese, faces the challenge of continuing to discern the way forward in this time of transition not only for our diocese, but also for the Episcopal Church, the Anglican Communion, and the whole Church, the body of Christ. We face issues of identifying ways that no longer serve us, ways that still serve us, and crafting new ways that will serve us in the future, remembering that the challenges and issues we face also present us with opportunities to grow into the already/not yet reign of God.



***What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?***

I offer my experience as a former president of the Northern Convocation Council of the diocese, as a former trustee of the diocese, as a former member of the Mutual Ministry committee and Companion Relationship Task Force, Missioner for Mutual Ministry, Deputy to General Convention, and as the priest in charge of Trinity in West Branch. I believe that this experience has allowed me to exercise and further develop gifts of listening, discernment, discovery, and assessment from multiple perspectives.

***What anti-racism training has the nominee had?***

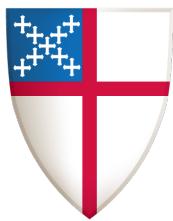
I have attended multiple training sessions given by the diocese. The most recent one was held at St. Francis in Grayling in June of 2017.

***Please list present service in the church:***

Priest in charge of Trinity West Branch. Deputy to General Convention. Member of the Discernment Committee of the diocese. Member of the joint Disciplinary Board for the Dioceses of Michigan, Eastern Michigan, and Western Michigan. Chair of the Recovery Outreach Ministries committee of the diocese. Secretary of the Ogemaw County Clergy Fellowship.

***Please list service in the community:***

Treasurer and member of the board of River House, Inc. women's shelter. Secretary of the Grayling Lions Club. Member of the Human Trafficking Community Group of Ogemaw County.



*Nominees for General Convention Deputy*

The General Convention, consisting of the House of Bishops and the House of Deputies, is the legislative body of The Episcopal Church.

It meets once every three years. The 80th General Convention will take place in July 2020 in Baltimore, MD.

This convention will elect four clerical positions and four lay positions.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Lay Nominee

**Dr. Elizabeth Jordan**

*St. Paul's, Flint*

***What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?***

Deputies to convention must be able to read, digest and comprehend a large amount material that is presented in a digital format. An iPad is given to each delegate to use for the duration of the convention.

Since I use an iPad in my work around the country every day, I am able to function comfortably in this medium.

Issues addressed during convention can be universal to the whole world e.g. water. Some have poisoned water while others have no water or it is dangerous to access. Working with others to hear how they solve the problem in unique ways while saving souls and preaching the gospel of love for all, is work that I feel called to do.

This office also allows for learning how decisions are made in the Episcopal Church at large and sharing that information with the people in the pews of the home church.

***What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?***

I have attended the last 3 conventions and feel that I understand how convention works. I am ready and able to participate in meetings and groups and join others in prayer, thought and word.

The work of the diocese has given me a perspective into the issues of the church at the diocesan level. My membership in St. Paul's gives me the perspective from an inner city church who has to figure out how to best serve the people who live and work within its shadows.

I consult in early childhood education around the country and often visit other Episcopal churches as I travel. This enables me to meet many Episcopalians and friends of the Episcopal church. I feel I can speak to people's needs in the present and what they hope for the future.

***What anti-racism training has the nominee had?***

I have had the anti -racism training offered by the diocese. As an administrator in the field of education I must participate in annual anti -racism/multicultural training.

I also facilitate multicultural workshops for early childhood program.

***Please list present service in the church:***

Diocesan Council member, Diocesan Personnel Committee member, Lay Reader, Church member, Diocesan Financial Reviewer

***Please list service in the community:***

YMCA member, Genesee County Medical society Alliance member, Delta Kappa Gamma member, Pierian Inc. member, Flint Institute of Arts member, Flint Institute of Music member



## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Lay Nominee

**Carol Moggo**

*St. Francis, Grayling*

***What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?***

The challenge and opportunity that this office faces is finding common ground during this time of controversial and complex issues. The challenge will be to put the Lord first and not myself in all the decisions that are made at this convention. The opportunity is to be a witness to others showing love and acceptance of all my brothers and sisters. I am representing my faith in all that I do and set an example for others.

***What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?***

I believe that my experience as a Deputy at 4 (2006/2009/2012/2015)

General Conventions is invaluable in that I am aware of all aspects of convention life, I am aware of the issues that will be discussed and voted upon, and that I continue to stay involved through newsletters, deputation reports and discussions on pertinent issues. At all 4 conventions, I was appointed to 2 different committees. If elected, I can go into the next convention prepared to be a fully engaged and aware participant. I have also served as a delegate to the Diocesan convention for many years. I also have experience from my role as Board Chairperson for a local youth agency and my employment as Administrative Director. My family, friends, co-workers know me to be a loyal human being and very committed to serve. I believe that I have been called to this service because of my organizational, insightful and analytical skills.



***What anti-racism training has the nominee had?***

I have been trained by the ARM Team and I have also attended several workshops connected with my employment at G.R.A.C.E. Center over the past 25 years.

***Please list present service in the church:***

Standing Committee member, Diocesan Convention delegate, Licensed Lay Reader

I have also served in the church as General Convention Lay Deputy, Diocesan convention delegate, Diocesan Executive Committee Secretary, Vestry Senior Warden, Stewardship Chairperson, Pledge Secretary, Diocesan Planned Giving Committee member, Altar Guild member, Northern Convocation representative

***Please list service in the community:***

I have been employed for the past 25 years by G.R.A.C.E. Center, a family counseling agency, a Jubilee outreach ministry of St. Francis in Grayling. I am the Administrative Director, managing the administrative functions of the agency, including contract management, finance, & grant-writing. Not only do I consider this as my job, but also as my Ministry, as it is an important outreach service that has helped many members of our community, including those with addictions and relationship issues.

In the past I have served on various Boards in the community and as the Board Chairperson of AuSable Valley Youth Service Bureau, which was a delinquency prevention program that served youth in our community, providing counseling, prevention programming and youth recreation services.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Lay Nominee

**Ellen McVey**

*St. John's, Midland*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

I think many issues will be a continuation of those addressed in the 79th General Convention - there is more work to be done to be a credible voice for change in society - addressing issues such as immigration, domestic terrorism, racial reconciliation, harassment and sexual misconduct in the church, inclusion, creation care, etc. In a time when society seems so divisive we need to model valuing all voices and make decisions for the highest common good.

*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I was a first-time deputy at the 79th General Convention and served on the committee addressing sexual harassment/misconduct. I learned a lot about the committee processes, formats, etc. but was very much in a learning mode. Having that experience I think I will be able to contribute more fully to the 80th GC. I also think my career in Human Resources provided me with experience, skills and knowledge that can be helpful to the Church. Lastly, and perhaps most importantly, I love this Church and want to see it continue to be the hands, feet and heart of God in this world.



***What anti-racism training has the nominee had?***

In 2018 I attended the anti-racism training sponsored by the Diocese. Prior to that I participated in and led several diversity training sessions when working in Human Resources at The Dow Chemical Company.

***Please list present service in the church:***

Lay Eucharistic Minister, Acolyte leader, Altar Guild member, President of Daughters of the King chapter, Commission on Ministry member, Diocesan Personnel Committee member, and general helper.

***Please list service in the community:***

Food pantry volunteer, Legacy Center tutor (reading tutor for student with dyslexia), Big Brother/Big Sister Lunchbox Learner volunteer, member of Midland Nonviolent Peaceforce chapter.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Lay Nominee

**Sara Philo**

*St. John's, Midland*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

I believe we as individuals, and the church at large, continue to face issues of fear, injustice, racism, exclusion, declining membership and apathy to name some. But, I also believe the church, and all of us, has an opportunity to meet those issues with love, faith, kindness and compassion through prayer, education, understanding, and action. I would approach these issues and opportunities in the same way, living into the love Christ teaches, with prayer, compassion and education (for myself, as well as for those around me); working with those around me to be voices of love and reconciliation in a hurting world.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

Not only am I a long time member of the church, but have served in many ways at both the church and diocesan levels. Prior to joining the diocesan staff, I worked many years in the legal field as a paralegal and financial manager at a local law firm. Also, I grew up a military child, moving every few years, which afforded me the opportunity to live in many different places with many different people. I think those experiences have all helped me serve the church in useful and varied ways. I also worship with my husband and son, and believe strongly in the importance of formation at all levels and keeping our youth engaged and involved. I stand firm on my faith in Christ and am passionate about bringing the love of Christ to the world and to working to see those principals carried throughout the church and into the greater communities we live in.

***What anti-racism training has the nominee had?***

At this time I have not yet taken formal anti-racism training.

***Please list present service in the church:***

I serve on the diocesan staff as the diocesan Financial Manager. And, I previously served on the Finance Committee and Personnel Committee for the Diocese. I am also a member of St. John's, Midland, where I serve on Vestry and am currently Co-Warden, help with youth formation programs, previously served as Diocesan Convention Delegate, and wherever else I can be of service.

***Please list service in the community:***

I have spent many hours serving at my son's schools throughout the years, first as treasurer of the preschool board, on the PTO of his elementary school and in the classroom, and at various functions at his middle school where he now attends.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Lay Nominee

**Linda Rathburn**

*St. Christopher's, Grand Blanc*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

The primary challenge facing the next General Convention Deputies is appropriately governing the Episcopal Church in the current world with all its problems, confusion and lack of love and respect.

I would address this challenge (and all those lesser challenges included) by showing love and respect and by carefully considering all of the resolutions for which I would vote either acceptance or rejection.

*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I have been a Deputy to General Convention once (2018), a delegate to Diocesan Convention for most of the last twenty or more years, a member of the Vestry of St. Christopher's Episcopal Church in Grand Blanc twice (including a term as Clerk and as Senior Warden) and I have been a member of that congregation for more than thirty years. I am also well-grounded in the Bible and in church history since I have completed the first (general attendance) year of the Coppage-Gordon school and Bishop Ousley's online Bible study.

***What anti-racism training has the nominee had?***

I completed the diocesan anti-racism training several years ago.

***Please list present service in the church:***

Currently I serve as a member of the St. Christopher's Search Committee, a Eucharistic Minister, and a member of the choir.

***Please list service in the community:***

Currently I do not do any community service. Most recently I served as a literacy tutor until that program was discontinued.



## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Clergy Nominee

#### *The Rev. Pamela Lynch*

*St. Andrew's, Gaylord*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

Being a deputy for General Convention requires you to be up to date on the current issues of the National Church as well as issues at the local level. The challenge lies in the need to be away from home for 2 weeks literally working from 7:00 am to sometimes late in the evening every day. The opportunity is to meet fellow Episcopalians from around the world and to share our time together as members of the Episcopal Church. Networking and meeting new friends is always such as blessing.

*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I attended General Convention as a guest in 2012 and served as deputy for the Diocese of Eastern Michigan in 2015 and 2018. I understand how it works! I have lots of energy which is very helpful when serving as a deputy as you put in many hours during convention. I believe I share a common perspective with many of the members of our diocese.

*What anti-racism training has the nominee had?*

I have attended numerous anti-racism training programs both as a health care professional and as a lay/clerical church member. The last training was in 2017 at St. Francis in Grayling.

*Please list present service in the church:*

I currently serve as Priest-in-Charge at St. Andrew in Gaylord.

I am also a member of the Commission on Ministry, the Diocesan Liturgy Team and the Clergy Retreat Planning Committee.

I volunteer every year at Camp Chick as either the Health Officer or a member of the Christian Formation Team (sometimes both!).

*Please list service in the community:*

I am board secretary for the Otsego County Habitat for Humanity.

I am the chair person for the annual Gaylord Area CROP Walk.

I serve at the Otsego County Food Pantry every 1-2 months as needed.

I volunteer to serve at the Gaylord Community Meal which is held every Friday evening.



## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Clergy Nominee

**The Rev. Sue Rich**

*Trinity, Bay City*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

Challenges include: \*how to best be this branch of The Jesus Movement \*lots of preparation and reading. \*sifting through lots of information. \*remaining focused on our mission as the Church to restore all people to unity with God and each other in Christ. I would address these by setting aside time to read, pray and discern.

Issues include: \*how to best be TEC. \*identifying our priorities as TEC. \*making the budget reflect our priorities. I would address these by learning all I can ahead of time and to be attentive to the movement of the Holy Spirit throughout General Convention.

Opportunities: \*experience many expressions of worship. \*support those in need through the passing of the budget and relevant resolutions. \*experience TEC family. I would address these opportunities by \*participating in worship, study and focus groups as appropriate. \*voting for the things that best represent TEC. \*taking part in opportunities as they are presented.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I was a deputy to General Convention in 2018, a visitor to two General Conventions and have been intentionally more aware of the larger Church and how that affects different situations and people. I am a prayerful person who pays attention to the leadings of the Holy Spirit and who listens to those around me as well as seeking out the voices of those whose voice may not be represented in order to get a fuller understanding of an issue or situation. I'm also fun to be with and a team player.

*What anti-racism training has the nominee had?*

Jan term in Atlanta, GA, January 2002; at St. Paul's, Flint, MI February 2006; at Diocesan Convention, Flint, MI October 2018.

*Please list present service in the church:*

Rector at Trinity, Bay City; Coordinator, Diocesan Liturgy Team; Member Standing Committee; chair of the newly-formed Diocesan Budget Committee.

*Please list service in the community:*

Bay City Ministerial member 2016-present; Board Member of Michigan Faith in Action (formerly FACT - Flint Area Congregations Together) 2014-2016; Member of Lapeer County Community Collaborative 2010-2015; Executive Committee and Member of Michigan Prophetic Voices 2011-2014; Member of Lapeer Ministerial Association Member including Ecumenical Advent and Lenten programs, 2010-2015; Member of Linked Hearts (a non-profit corporation in Dryden, MI that brings together resources of area churches to reach out to the local needs more effectively), Board Member 2007-2008, 2013-2015; Lapeer County Lions (semipro football team), Chaplain 2007-2008; Treasurer and Member of Dryden Ministerial Association, 2005-2016; Presider at Annual Blessing of the Hounds at opening day of the Metamora Hunt, 2004-2015 most years.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Clergy Nominee

#### **The Rev. Tyler Richards**

*Transfiguration, Indian River*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

The role of a deputy, as I see it, is a role that calls us to ponder what is best for not only ourselves but also for the Church at large. It requires a perspective that includes not only the places and communities that we serve but also the other places that the faithful are seeking God's face. I also feel that it is an office that could lend a particular temptation to think more of one's self than is altogether healthy.

The Church is changing, as is the society in which we live. As deputy, I would seek to carry out my work with the perspective that God's changelessness is where place our faith. God's grace actively sustains us and those around us (even those with whom we disagree). God's call to us is "to do justly, to love mercy, and to walk humbly with God" and our neighbors. That call also asks us to love our neighbors as ourselves in all that we do, including the decisions that we make on their behalf.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

Through my ministry as a priest in the Church, I have been privileged to serve in many places in many ways. I am active in ministry, not only here in Eastern Michigan, but across God's Church. I have participated in activities throughout Province V and IV related to youth and college ministry. I have been told that I am a gifted preacher, speaker, and writer and that I communicate ideas clearly and even sometimes succinctly. I approach the church from the perspective of a millennial. I do not see myself as a part of the Church that is to come, but rather an active participant in the Church that is. I am a firm believer in the power of liturgy and worship to shape people's lives wherever they encounter it. I also believe and know that all people are created in the image of God. This perspective has served me well as I have sought to serve a multi-generational parish, working to meet the needs of God's people; young and old, sick and well, rich and poor.

***What anti-racism training has the nominee had?***

I have undergone the diocesan anti-racism training in the last year.

***Please list present service in the church:***

Currently, I serve as Rector of Transfiguration Episcopal Church, as a member of the Commission on Ministry, and as a Trustee of the diocese.

***Please list service in the community:***

I am active in many ecumenical efforts to serve Indian River. I am a member of the board of directors for our local youth center, and I am currently working with Inland Lakes School to create a tutoring program for children. I help with our Senior Citizen Lunch, which Transfiguration sponsors monthly. I am an active member of the Little Traverse Choral Society and Burt Lake Preservation Association. I have also served as a camp counselor for a day camp for Indian River sponsored through the Michigan State Extension Service.

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Clergy Nominee

#### *The Rev. Lydia Speller*

*Grace, Port Huron*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

The General Convention is an astonishing example of a church democracy, almost unique in the Anglican Communion., resolutions can bubble up from local dioceses and even parishes, as well as from standing committees. of convention. It is also an enormous, expensive, time consuming and demandidng process. For all that it seems at times slow moving and dreary, God's spirit works through it in grace filled ways. The next General Convention will engage the church's shrinking numbers and need for nimble and creative moves. It will engage what it means to be a Christian in the midst of our sharply divided country and explore where the church needs to have a voice. The continueing process of dismantling the American original sin of white supremacy will continue to be front and center. The institutional church of my childhood is giving way to a new way of being Episcopalian, following Jesus in the way of love.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I have served as a General Convention Deputy from Missouri four times and followed it closely more recently via social media and streaming video. I believe that my familiarity with the process of convention will be helpful to the whole deputation -- and I am tech savvy enough to be able to keep up with documents and voting in electronic form. I have wide knowledge of the Episcopal Church and Anglican tradition which helps me to bring perpective to the work of convention. General Convention is graying and so am I but I believe that I bring openness to change and to the amazing contributions of younger leaders in our church and can help bring those insights "home" to our diocese.

*What anti-racism training has the nominee had?*

I have engaged in anti-racism trainings both in E. MIchigan and in my previous diocese. I have had to learn a lot about white privilege and the ways in which our American history of chattel slavery still impacts our culture. Grace is engaged in regular "Sacred Conversations" on Race and we plan to get a "Sacred Circle" going to help white people educate themselves about race. I am currently hooked on the 1619 Podcast.

*Please list present service in the church:*

I am the rector of Grace Church in Port Huron. We are about to begin a capital campaign for disabled access. I also serve on the Camp Chickagami Advisory Board.

*Please list service in the community:*

Our congregation supports #MovingMarket18 an ecumenical outreach ministry which brings farm fresh produce to "food desert" neighborhoods and helps people to learn healthy ways to cook and eat. We have a lively outreach in other areas. We are cohosting a workshop on "Sowing Seeds of Climate Hope."

## CONVENTION BUSINESS

### ELECTIONS FOR GENERAL CONVENTION DEPUTY

#### Clergy Nominee

***The Rev. Michael Spencer, Deacon***

*St. Christopher's, Grand Blanc*

*What challenges, issues, and opportunities face this office? How would the nominee address these challenges, issues, and opportunities?*

The General Convention is an opportunity to participate in the governance of the church at its highest level. Its role is to discern and promulgate the mind of the church on any matter it deems appropriate. Each member of the Convention is charged with discerning the will of the Holy Spirit in concert with all present, being mindful of how the changes under consideration will affect local, regional, and denomination-wide efforts to participate in God's mission. The church continues to forge a path forward, trying hard to keep the tent big and diverse, honoring and celebrating its traditions, making room for innovation, and listening to voices across the spectrum to do its work of transformation in the world. That work is evident, exhausting, and inspiring in the General Convention.



*What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?*

I hope that my voice can help the church honor the best of its traditions, proclaim the Good News to the world, worship God, and equip our members to live the way of love. I expect that there will be difficult conversations involving valid arguments that I sometimes would prefer not to hear. I hope that I will listen with an open mind, advocate for positions that help the church be faithful to its purpose, and help keep the church accountable to its mission.

***What anti-racism training has the nominee had?***

Office for Inclusion and Intercultural Initiatives, Michigan State University, 2009

Lower Peninsula Diversity Task Force, 2016

***Please list present service in the church:***

Canon to the Ordinary, Diocese of Eastern Michigan

Curate, St. Christopher's, Grand Blanc

Convener, Flyoverchurch.org

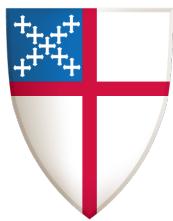
Chairperson, Diocesan Transition Ministers' Gathering

***Please list service in the community:***

Crisis Counselor, The Listening Ear, Lansing

Member, Friends of the Shiawassee River

Member, Shiawassee Arts Council



## CONVENTION BUSINESS

### PROPOSED RESOLUTIONS

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#### **Resolution 1 -**

#### ***Proposed amendment to Canon 16, Sec. 1 and 2***

**Originator:** The Diocesan Council

Sec. 1. The Annual Convention, at its meeting in the second year prior to the year of each triennial General Convention, shall elect, by ballot, ~~four (4)~~ eight (8) lay members of the Church, each of whom is a communicant in good standing in some congregation of the Diocese, and ~~four (4)~~ eight (8) presbyters and/or deacons, each of whom is entitled to vote in such Annual Convention, to act as Deputies *and Alternates* from the Diocese to the General Convention (until their successors have been chosen). *The four (4) members of the clergy and four (4) laypersons receiving the highest number of votes on the first ballot shall be designated as Deputies and the members of the clergy and laypersons receiving the next highest number of votes shall be designated as Alternate Deputies, all in numerical order of the votes received by them.*

Sec. 2. It shall be the duty of the Deputies-elect to signify to the President of the Diocesan Council, at least sixty (60) days before the meeting of the General Convention, whether, or not, they will attend such meeting.

(a) Should a Deputy not be willing or able to so attend, the Diocesan Council shall fill such vacancy by appointing ~~a~~ *Deputy persons of the same order in which there is a vacancy, having the same qualifications as those elected, beginning with the alternate receiving the highest number of votes and continuing in numerical order of the votes received by them.*

Strike through is to be deleted from our current canons. Portions in Italic are additions.

## CONVENTION BUSINESS

### PROPOSED RESOLUTIONS

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#### **Resolution 2 -**

#### ***Proposed amendment to Canon 1***

**Originator:** The Diocesan Council

Sec. 1. Each congregation in union with the Convention is entitled to a maximum of four (4) *congregational* lay delegates to the Convention, and to a corresponding number of alternate *congregational* delegates. Immediately upon the admission of a congregation into union with the Convention its delegates shall be entitled to vote.

Sec. 2. Each lay delegate has one (1) vote in the Convention.

Sec. 3-2. Each lay delegate and alternate must be an adult (sixteen years of age or older). Each *congregational* lay delegate and alternate must be sixteen years of age or older and a communicant in good standing (as defined by Title I, Canon 17, Sec. 2 and 3 (*Of Regulations Respecting the Laity*) of the Canons of the General Convention) in the congregation which they represent. No person under ecclesiastical censure is eligible to be a lay delegate or alternate to the Convention.

Sec. 4-3. The *congregational* lay delegates and alternates are to be elected by a simple majority of the members present at the Annual Meeting of the congregation to serve from the time of election. The Clerk of the Vestry shall send a Congregational Data Form containing the names and addresses of the newly elected *congregational* lay delegates and alternates to the Secretary of the Convention at the Diocesan Center on or before March 1 each year. If, at the time of the Annual or any Special Convention, a congregation has fewer than four (4) duly elected Delegates and Alternates willing to serve, the Vestry of that congregation may elect a sufficient number of qualified persons to so serve. The Clerk of the Vestry shall provide a list of such persons to the Secretary of the Convention before such persons may be recognized as Delegates and/or Alternates.

Sec. 5-4. The *congregational* lay delegates of any congregation which has failed to file the annual report required by Title I, Canon 12, Sec. 2 on or before March 1 of any year shall lose their vote at the next Annual Convention and any intervening Special Conventions, except as determined by the Bishop with the consent of the Convention.

*Sec. 5. The Bishop, with the advice of relevant Diocesan staff and committees, may appoint four (4) Bishop's lay delegates and four (4) Bishop's lay alternates. Each Bishop's lay delegate and alternate must be a student in grades 9 through 12, or its equivalent, and a member of a congregation in union with the Convention. The Bishop shall have the authority to fill any vacancies that may occur in these positions.*

*Sec. 6. Each congregational lay delegate and Bishop's lay delegate shall have voice and one (1) vote.*

## CONVENTION BUSINESS

### PROPOSED RESOLUTIONS

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#### **Resolution 3 -**

#### ***Proposed amendment to Canon 9***

**Originator:** The Standing Committee

Sec. 1.

There shall be a legal advisor to the Bishop to be known as the Chancellor of the Diocese of Eastern Michigan, who shall be a ~~resident~~ communicant in good standing of some congregation of the ~~Diocese~~ Episcopal Church and ~~an~~ a licensed attorney *in the State of Michigan*. The Chancellor shall take office upon nomination by the Bishop to, and receiving the approval of, the Annual Convention of the Diocese and shall serve at the pleasure of the Bishop.

## CONVENTION BUSINESS

### PROPOSED RESOLUTIONS

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#### **Resolution 4 -**

#### ***Proposed Substitution for Title I, Canon 28***

**Originator:** The Diocesan Council

*Proposed Substitution:*

**CANON 28 Of Camp Chickagami**

Sec. 1. The operation of Camp Chickagami shall be under the direction of the Diocesan Council.

Sec. 2. The Diocesan Council shall have full powers over all property comprising Camp Chickagami, or any property that shall be transferred, conveyed or held in trust for Camp Chickagami.

Sec. 3. The Diocesan Council may create commissions, task forces, committees, and boards to carry out the work of Camp Chickagami. These entities will operate under the guidelines and time frames established by the Diocesan Council. Any entity created by the Diocesan Council for Camp Chickagami may also be terminated by the Diocesan Council.

Sec. 4. The Bishop shall appoint the Executive Director of Camp Chickagami who shall report regularly to the Diocesan Council, and make a presentation and report to the Annual Convention.

Sec. 5. Camp Chickagami, in all operations, procedures, rules, policies, duties and functions shall be governed by the Constitutions and Canons of the Episcopal Church, the Constitution and these Canons of the Episcopal Diocese of Eastern Michigan, and all pertinent policies of the Episcopal Diocese of Eastern Michigan adopted by the Annual Convention, the Bishop and/or by the Diocesan Council.

*Existing Canon:*

**CANON 28 Of the Camp Chickagami Board**

Sec. 1. The operation of Camp Chickagami shall be under the direction of the Camp Chickagami Board.

Sec. 2. The Camp Chickagami Board shall consist of nine (9) persons. At least seven (7) of the members must reside in the Diocese of Eastern Michigan and at least five (5) of the members must be communicants in good standing of a congregation in the Diocese of Eastern Michigan. All members shall be appointed by the Diocesan Council to three year terms, beginning and ending immediately following the Annual Convention. Diocesan Council minutes will reflect all names proposed or considered for membership on the Board. No member having served two or more consecutive terms shall be eligible for appointment to an immediate succeeding term. All members shall serve until a successor is installed.

Sec. 3. Initial appointees in 2013 will have staggered terms of service with subsequent annual appointments following the guidelines delineated in Section 2 above

Sec. 4. The Board shall have such powers and duties as may be assigned to it by the Diocesan Council. The Board may, subject to the Diocesan Council, adopt its own procedures and rules for the performance of its duties and functions, provided that it shall in all matters be governed by the Constitution and Canons of the General Convention and of the Diocese of Eastern Michigan, the actions of the Annual Convention of the Diocese of Eastern Michigan, and all pertinent policies of the Diocese of Eastern Michigan adopted by the Annual Convention, the Bishop, and/or the Diocesan Council.

Sec. 5. The Board shall file with the Bishop and with the Diocesan Council a copy of the Minutes of each meeting, and it shall submit a written report to the Annual Convention, to be filed with the Secretary of the Convention at least sixty (60) days before the Convention.

# CHAPLAIN TO THE RETIRED CLERGY AND SPOUSES, AND SURVIVING SPOUSES

*submitted by the Rev. Ann Grady*

The Chaplain to the Retired Clergy and Spouses, and Surviving Spouses is a program of the Episcopal Church that is supported through the Church Pension Group. Chaplains are appointed by the diocesan bishop, and serve at their pleasure. Some dioceses have a single chaplain; others have more than one. In many dioceses a retired clergy member and spouse serve together.

Chaplains meet in provincial gatherings every other year. I attended the Provinces V, VI, and VII Gathering of Chaplains to the Retired that met October 9-12, 2018 in Nebraska City, NE, my first chaplain's gathering after assuming the position of Chaplain to the Retired from The Rev. Chuck Curtis. The next provincial gathering will be October 6-9, 2020 in Kansas City, MO.

In addition to provincial gatherings, Chaplains to the Retired from throughout the Church meet triennially in various places throughout the country. The most recent National Chaplain's Conference, which I attended, was May 14-17, 2019 in Denver, CO.

Both of these gatherings afforded me the pleasure of meeting the chaplains to the retired from the other three dioceses of Michigan – The Rev. Sally Boelter, Michigan; the Rev. Tom and Peg Lippert, Northern Michigan; and The Rev. Ed and Ann Emenheiser, Western Michigan. We take every opportunity we can to work together.

My primary task is to engage in bereavement care when a retired clergy, spouse or surviving spouse dies. I communicate with the designated next of kin by hand written notes that are sent on a regular schedule for thirteen months following the death.

At Easter I sent a card to every retired clergy and spouse, and surviving spouse for whom I have an address. I plan to do so at Christmas as well.

Thank you to +Cate Waynick for the opportunity to serve the Diocese of Eastern Michigan in this capacity, and to The Rev. Chuck Curtis for his ongoing support and his amazing institutional memory. +

# THE COMMISSION ON MINISTRY

*submitted by the Rev. Sue Colavincenzo, Chair*

The following is the Mission Statement of the Commission of Ministry:

To assist all individuals, alongside the Office of the Bishop, in fulfilling their call to ministry.

Scripture to support our Mission Statement: The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the Body of Christ. Ephesians 4:11-12

The means to accomplish our Mission:

1. Provide resources to assist all God's people as they discern their gifts for ministry.
2. Support the ministry of all God's people.
3. Oversee the discernment of those seeking ordination.
4. Support the Bishop in articulating the ministry of Christ.

One of the goals of COM has been to encourage more effective communication between COM, the Standing Committee, Supervising Clergy, the Bishop's office, Vestries, and all persons who are involved in this holy process, providing clarification where needed.

This past year COM has spent many hours under the guidance of Bishop Waynick revising the Ordination Manual to ascertain compliance with the Canons of the National Church. The revised manual will be approved and available after Bishop Hougland is installed as Bishop of the Diocese of Eastern Michigan.

We support the work of the Canon to the Ordinary Michael Spencer and the Vocational Leadership Academy in their efforts in lay ministry training and development. One goal COM has for lay ministry is to help churches identify the Spiritual Gifts of its members.

Since Oct. 2018, The Rt. Rev Cate Waynick has taken the following actions after consulting with COM and the Standing Committee. The Rev. Derek Stefanovsky was ordained a Transitional Deacon in January, 2019, and a Priest in September, 2019. The Rev. Dan Maxwell was ordained a Vocational Deacon in June, 2019. The Rev. Michael Spencer was ordained a Transitional Deacon in October, 2018, The Rev. Tom Manney was ordained a Transitional Deacon in June, 2019, the Rev. Harold Schneider was ordained a Transitional Deacon in August, 2019, and the Rev. Paul Brunell was ordained a Transitional Deacon in October, 2019.

The COM currently has eight members who have been appointed by the Bishop, four lay persons and four clergy. Members of COM are: The Rev. Sue Colavincenzo, Ms. Emily Klein, The Rev. Anna Leigh Kubbe, The Rev. Pam Lynch, Ms. Ellen McVey, Ms. Doris Sutton, Ms. Joyce Thewalt, and as Ex-officio, The Rt. Rev. Cate Waynick.

COM would like to thank the Rev. Sharon Voelker and Mr. Jon Steele for their excellent work with COM. Both have served with discernment and compassion. We would also like to thank Ms. Angela Krueger, Assistant to the Bishop, for her patience and excellence in working with COM. She remains invaluable to us.

Members of COM continue to serve with integrity, generosity of spirit, love, and a willingness to seek God's will in all we do. I thank them.

# COPPAGE-GORDON SCHOOL FOR MINISTRY

*submitted by the Rev. Dr. Valerie Fargo, Director*

## Academy for Vocational Leadership

At our June graduation we celebrated five new graduates from the Academy for Vocational Leadership. The Academy provides the educational component of preparation for local ordination to holy orders. This three-year joint program with the Dioceses of Michigan and Western Michigan has just begun its sixth year. Nineteen people have now completed this program, including eight from the Diocese of Eastern Michigan. Of the eight, five have been ordained and are beginning their ministries, and three are continuing in the ordination process.

## Licensed Lay Preaching

Last year's offering of Licensed Lay Preacher training at the Academy was well received, and we are continuing it this year with nine students from Eastern Michigan and Michigan. This training includes the Academy classes in Holy Scripture and Homiletics. Participation in the Academy Bible class or a comparable program is an expectation for those seeking to become licensed preachers in the Diocese of Eastern Michigan.

## Formation for All

New this year, Coppage-Gordon is offering online congregational resources for formation and study:

*Formation Videos for Congregational Use from the Iona Center*  
 This new video series comes to us from the Iona Center at Seminary of the Southwest and includes short video presentations by seminary faculty with study guides. Topics include biblical study, church leadership, prayer, spirituality, and Anglicanism and worship. Coppage-Gordon is providing these resources at no cost to congregations. To register for access to these materials, contact vfargo@eastmich.org or 877-752-6020.

## ChurchNext

ChurchNext is an online learning community offering hundreds of online courses for individuals and congregations on topics ranging from spirituality to church management led by renowned mainline church leaders. Congregations in the Diocese of Eastern Michigan have access to a discounted subscription. Details <http://eastmich.org/resources/development-formation/>

The Academy classes in Bible, Church History, and Theology and Ethics, held once a month on a Saturday, continue to be open to anyone interested in exploring these topics. This year Coppage-Gordon also provided leadership formation opportunities through Safeguarding trainings and worship leader training. Information about these programs may be found on the Coppage-Gordon page in the Ministries section of the diocesan website [www.eastmich.org](http://www.eastmich.org).



*Maddie Madden and Tanna LeClaire graduate from the Academy in 2019.*

# RECOVERY MINISTRIES NETWORK

*submitted by the Rev. Brian Chace, Chair*

The Rev. Brian Chace accepted the position of chair of this committee after the retirement of Doug Pryor as clinical director of the G.R.A.C.E. Center in March of 2019 and his subsequent move to Goderich, Ontario, Canada.

The yearly 11th Step Retreat hosted by the committee in conjunction with the G.R.A.C.E. Center was held May 31 – June 2 at its usual location at the CYO Girl's Camp in Port Sanilac. The retreat continues to be popular and well attended, as well as financially self-supporting. The committee will be looking at continuing the retreat in the absence of Doug Pryor, who has been a co-leader since the first one was held.

The committee is also continuing to plan a Healing Service along the lines of one that's been held at Sacred Heart Roman Catholic Church in Evert for the past several years on the first Sunday in Advent. This service has been attended by many from the various 12-Step communities. The current plan includes holding the healing service at Trinity Episcopal Church in West Branch in early November. The committee has contacted the Rev. Joe Fix, the planner and host of the services held in Evert, for his blessing and advice.

## CONVENTION BUSINESS

### MINISTRY REPORTS

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# REPORT OF THE REGISTRAR

*submitted by Angela Krueger, Assistant to the Bishop*

This is a report of the actions taken by the Bishop and/or the Standing Committee from October 26, 2018 to October 18, 2019. All records in the Diocesan office are in good order and preserved in a seemly manner.

Actions taken were:

Ordinations to the Priesthood	1
Ordinations to Deacon	5
Baptisms	0
Confirmations	22
Receptions	9
New Clergy Received	2
Clergy Transferred Out	1
Clergy Renunciations/Depositions	0
Clergy Funerals	2
Consecrations of Buildings	1
Deconsecrations of Buildings	1
Visitations	24
Celebrations of New Ministries	0

# THE STANDING COMMITTEE

*submitted by the Rev. Dan Scheid, President*

It has been another exciting year to be part of the Episcopal Branch of the Jesus Movement in Eastern Michigan, and the Standing Committee has been busy at its work.

Much of our work was the routine parts of our charge. We worked with Bishop-Provisional Cate Waynick and diocesan council and staff regarding diocesan ministries, policies, procedures, and finances. We consented to the ordinations of several bishops throughout the church. We provided our canonical oversight of people in the ordination process and consented to the ordinations of several in our own diocesan household.

We also continued in our work overseeing the transition process from one bishop to the next. The Eastern Michigan household did much of this work in 2018, completing the tasks set before us at last year's diocesan convention by asking the standing committee to nominate Bishop Whayne Hougland of Western Michigan to be elected our new bishop-provisional at our 2019 convention.

The standing committee assisted Western Michigan in their discussion and discernment process of consenting to Bishop Hougland's election here. Vice President Janet Huff Worvie and I attended three regional meetings in Western Michigan, and the findings of these meetings led to Bishop Hougland accepting our "invitation to dance," as he put it.

We will present to you for election at this 2019 diocesan convention Bishop Whayne Hougland to serve as our new bishop-provisional for a term of up to five years, and we anticipate working closely with Bishop Hougland and the Western Michigan standing committee next year and beyond as we discern our future.

We remain thankful for God's blessings and grace and anticipate God's continued goodness. And we remain thankful to you, the Eastern Michigan household, for your faithfulness.

This year's standing committee members are; Janet Huff Worvie, Vice-president; Carol Moggo; the Rev. Sue Rich; the Rev. Phil Seitz; and Bill Thewalt.

## **DIOCESAN TRUSTEES**

*submitted by Michael Keenan, President*

The Episcopal Diocese of Eastern Michigan started the 2018 year with an endowment of \$9.54 Million. As of September 30, 2017, interest and dividends appreciated \$197,744 and stocks depreciated \$170,565 and \$123,089 was withdrawn for expenses. The value of the endowment as of June 30, 2018 was \$9.44 Million. The June 30, 2018 allocation has 65% equities, 29% Bonds and 6% cash, which has provided a Year to Date investment return of 0.29%. This rate is superior to the Dow Jones return of -1.81% for the same time period.

The trustees now manage the following funds:

Main Endowment

McMath, Batchelder and Demille Funds

Breaking New Ground Fund

The McElroy Fund

The CDRF Fund

Loans and Grants Fund

Growth and Income Fund

Charitable Contributions Fund

