



JOURNAL OF THE PROCEEDINGS

of the

SIXTEENTH ANNUAL CONVENTION

of the

EPISCOPAL CHURCH

DIOCESE OF EASTERN MICHIGAN

held in

WEST BRANCH, MICHIGAN

at

FORWARD CONFERENCE CENTER

OCTOBER 9, 2010

***Together with the Constitution and
Canons of the Diocese
Revised to Date***

Published by the Secretary of Convention 2010

Saginaw, Michigan

TABLE OF CONTENTS

The Sixteenth Convention Business

page

1	Agenda for Convention
1	General Rules
2-12	Journal of the Proceedings of the Sixteenth Annual Convention
13-17	Bishop Ousley's Address to the Sixteenth Convention
18-21	Diocesan Review Task Force Report
22-23	Congregations in Union with Convention
24-28	Registered Clergy and Lay Delegates in Attendance and Eligible to Vote

Reports to Convention

page

29	Camp Chickagami
30	Commission on Ministry
31-32	Convocation Reports
	Blue Water President's Report
	Flint River Valley President's Report
	Northern Convocation President's Report
	Saginaw Valley President's Report
33	Ministries Resource Center
34	Mission Task Force Report
35	Registrar
36	Resolutions Report
36	Retired Clergy & Spouses and Surviving Spouses Report
37-40	Standing Committee
	Standing Committee Report
	Standing Committee By-Laws
40	Trustees
40	Young Adult Ministry

Financial and Statistical Summaries

page

42-45	Treasurer's Report and Budget
46	Independent Auditor's Report
47-51	Convocation Financial Reports
	Blue Water
	Flint River Valley
	Northern Convocation
	Saginaw Valley
52	Sheridan Scholarship Report

Congregation and Clergy Listings

1-5	Congregations of the Diocese
6-12	Clergy Canonically-Resident in the Diocese
13-14	Clergy Licensed to Serve in the Diocese

Constitution and Canons as amended at the Sixteenth Annual Convention

1-35	Constitutions and Canons
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AGENDA - Sixteenth Annual Convention
Episcopal Diocese of Eastern Michigan - October 9, 2010
Forward Conference Center, West Branch

SATURDAY, OCTOBER 9, 2010

- 9:00 a.m. Registration **POLLS OPEN**
- 10:30 A.m. First Business Session
- Prayers and Welcome
 - Convention Business - Rules, Roll call, Credentials, Clergy Changes, Acclamation of Nominees
 - Eagle Butte Mission Trip Report
- 11:00 a.m. Bishop's Address
- 11:30 a.m. Diocesan Review Task Force Report
- 12:30 p.m. Lunch - **POLLS CLOSE**
- 1:30 p.m. Second Business Session
- Further Discussion Review Task Force Report
 - Treasurer's Report
 - Report of Constitution and Canons
 - Courtesy Resolutions
- Close of Business

GENERAL RULES

Diocesan Annual Convention - October 9, 2010

1. Each business meeting of the Convention will open with a prayer.
2. All Resolutions to be considered by the Convention must be submitted in accordance with Title 1, Canon 3, Section 6.
3. All reports which have been printed and distributed to members of the Convention prior to the convening of the body and not requiring Convention action shall be presented by title only.
4. On the request of any ten members of the Convention, a roll call vote shall be taken and entered in the minutes.
5. No member of Convention shall speak twice on the same subject until all others desiring to speak shall have had the opportunity to speak one time. Each speaker shall be allowed up to three (3) minutes per speech.
6. All committees shall be appointed by the President with the consent of the Convention except where other provisions have been made.
7. Except for the election of a Bishop or Bishop Coadjutor, all elections shall be governed by the provisions of Title 1, Canon 6, Sec. 2, 3, 4.
8. The Committee on Resolutions shall report to Convention its action on each submitted Resolution.
9. The Rules contained in "Robert's Rules of Order - Revised" shall govern the Convention in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this Diocese or the special rules of order of this Convention.
10. The Rules shall not be suspended or amended except by a vote of two-thirds of the members voting, a quorum being present.
11. Alternate Delegates may replace only Registered Delegates.

JOURNAL OF THE PROCEEDINGS OF THE SIXTEENTH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF EASTERN MICHIGAN

**Forward Conference Center
West Branch, Michigan**

SATURDAY, OCTOBER 9, 2010, 10:30 A.M. FIRST BUSINESS SESSION

On October 9, 2010, the day and place designated for the meeting of the Annual Convention of the Episcopal Diocese of Eastern Michigan, The Rt. Rev. Todd Ousley called the Convention to order. The Very Rev. David Vickers, Dean of the Northern Convocation offered an opening prayer.

Bishop Ousley explained that we are gathered together because the Canons say we must, but more importantly to gather as a family, a group of people who share mission and ministry, who collaborate with one another in working toward God's purposes in this part of the kingdom.

ELECTION OF SECRETARY

Bishop Ousley introduced Mrs. Barb Meikle, St. Jude's, Fenton, and asked for a motion from the floor to elect her Secretary of Convention. Motion was moved, seconded, and passed.

INTRODUCTIONS

Bishop Ousley introduced the following people: Mr. Edward Henneke, Trinity, Flushing, Chancellor of the Diocese and Mr. Grady Holmes, St. Paul's, Saginaw, President of the Standing Committee.

QUORUM

A roll call of congregations was taken with the delegates standing as their congregation was called. Three congregations were not present – St. Mark's Marine City, St. Luke's, Rogers City, and St. John's, St. Johns. Bishop Ousley declared that a quorum was present.

RULES OF CONVENTION

The Chair noted the Rules of Convention had been included in the Delegate Packet. Bishop Ousley recommended adoption of the Rules and asked for a motion to that effect. Motion was moved, seconded, and passed. The complete list of Rules appears on page one in the Journal.

CREDENTIALS COMMITTEE

Bishop Ousley recognized Barb Meikle, Chair of the Credentials Committee. Ms. Meikle moved that "pursuant to Title 1, Canon 11, Section 3, all forty-nine congregations of the Diocese of Eastern Michigan have filed their parochial reports in a timely fashion and will have voice and vote of their lay delegates and clergy at this convention". Motion was supported and passed.

ELECTION OF CHANCELLOR AND ASSISTANT CHANCELLOR

The Chair nominated Mr. Edward Henneke, Trinity, Flushing, as Chancellor and Mr. Eric Blackhurst, St. John's, Midland, as Assistant Chancellor. Both were elected by motions moved, supported, and passed.

MINISTRY CHANGES

Bishop Ousley announced the following ministry changes:

THE REV. PAM RENNA, Trans Deacon, Calvary, Saginaw to St. John's, Saginaw
THE REV. WILLIAM BOLI, Priest in charge, St. Alban's, Bay City
THE REV. JAMES HARRISON, Priest, Christ Church, Winnetka, Diocese of Chicago
THE REV. SARAH CARVER, Rector, Holy Family, Midland
THE REV. TOM DOWNS, Priest in charge, St. Paul's, Gladwin
THE REV. DAVID THOMAS, Priest in charge, St. Paul's, Bad Axe
THE REV. MARLENE CLARK, Priest in charge, St. Matthew's, Saginaw
THE REV. MARY JO SCHUETZ, Retired from St. Paul's, Gladwin

ACCLAMATION OF CANDIDATES

Since there was the exact number, or less than the exact number of candidates nominated for the Standing Committee, Commission on Ministry, Trustees, and General Convention Deputies, with the exception of the position of Flint River Valley Lay Deputy, the Chair asked for a motion to elect those nominated by acclamation. Motion was supported and passed.

MISSION TASK FORCE PRESENTATION

The Chair recognized The Rev. Phil Seitz, Rector Trinity, West Branch, and Chair of the Mission Task Force for a report on their work. Rev. Seitz spoke about two initiatives the Task Force is involved in on behalf of the Diocese – the Dominican Development Group and the mission trip to Eagle Butte, South Dakota. Members of the mission trip were present to share their experiences. Rev. Seitz spoke about the star quilt, presented to the group while in South Dakota, which was displayed at convention. Another trip is planned for June 17-27, 2011.

BISHOP'S ADDRESS

Bishop Ousley addressed the convention. The text is included in this journal.

DIOCESAN REVIEW TASK FORCE REPORT

The Chair recognized The Rev. Rob Skirving, Rector of St. John's, Midland, representing the Diocesan Review Task Force for their report. Rev. Skirving began by giving background around how the Task Force was formed and their initial work. They affirmed the diocese's statements of mission, vision, and values. Three work groups were formed – structures, role of clergy, and communication (process of acceptance). Recommendations were presented at three "pre-convention" meetings in order to provide information and receive feedback. The recommendations were organized into four sections – Mission, Networks/relationships, Structure, and Next steps. The text of the report is included in this journal.

Rev. Skirving stated that the Mission section generated the most feedback. The Task Force's recommendation to move the focus of mission from convocation to congregation, engaging each Vestry in the work of mission locally, across the diocese, and beyond, would necessitate change in our diocesan structures. Concerns were expressed about the move away from convocation leadership and that the needs of smaller, isolated congregations would be overlooked.

In the Networking section, the Task Force recommendation supported a greater flexibility in the structuring of relationships. Networking does not have to be only based on geography, and groups could meet based on church size, common context, or leadership model (team ministry, active or retired clergy).

In the Structure section, it was recommended that the Standing Committee be charged with duties that align with the National Church Canons. This would include ordination of deacons, priests, bishops, and participating in disciplinary matters related to clergy. Another committee, the Diocesan Council, would be charged with fiduciary and policy-making responsibilities. In order for committees to work more effectively, it was also recommended that a Discernment Committee be constituted. This body would assist committees by recommending nominees based on their gifts, expertise, or professional background.

In the Next Steps section, the Task Force recommended the referral of the three specific sections as follows:

Mission – to the Standing Committee and Bishop

Networks/relationships – to the existing Mission Council

Structure – to the Committee on Constitution and Canons

Rev. Skirving concluded the report by asking that we trust God's Holy Spirit to lead us in the appropriate next steps as we seek to fulfill the mission which God has placed before us in this diocese.

SPECIAL COURTESY RESOLUTION

The Chair called on Charles Parker, St. John's, Dryden, Chair of the Resolutions Committee, to present a special courtesy resolution.

WHEREAS, the **Task Force on Constitutional, Canonical, Structural and Programmatic Review** has completed its work, and has shared with this Convention the fruit of its labors and the creative input from around the Diocese, and has recommended referral of its report to appropriate bodies for their deliberation and action,

BE IT THEREFORE RESOLVED, that the 16th Annual Convention of the Diocese of Eastern Michigan does thank the Task Force for the time and effort it has given to its assigned mandate, for its careful consideration, and for its recommendations, and

BE IT FURTHER RESOLVED, that this Convention does prayerfully hope that the process of continuing dialogue, discernment, and diocesan-wide input will continue as recommended by the Task Force, that this process may lead us to such adjustments as may be necessary in our common mission, structure, and networks to more fully empower our ministry as a diocese of grass-roots leadership.

DISCUSSION

Bishop Ousley asked for questions of clarification and requested delegates discuss the proposed resolution at their tables. Comments and concerns expressed included:

Discernment Committee

- "In consultation with appropriate diocesan bodies" – what does this mean? Response - Diocesan committees would give the Discernment Committee a list of gifts needed for people to serve effectively on their particular committee. Individuals could also submit their name if they have the requested skills.
- How to help people identify their gifts? Response – workshops in congregations.
- Concern expressed that the Discernment Committee does not dictate who can be elected for a specific position.

- Percentage of elected vs. appointed positions – no elected people to Commission on Ministry. Response - Standing Committee members will still be elected, but will all be members-at-large instead of regionally represented.
- There were no nominations to most elected positions again this year. This is an example of what is not working.

Convocations

- Will this mean that convocations will not have funds for their own use?
- Need to have local congregations give money to local ministries.
- Existing convocation structure does have flaws – there are gaps in the three areas (mission, social services, education).
- Challenge getting a quorum at convocation council meetings – mission and education is not done effectively.
- Started with 58 congregations, today there are 49. We need new ways to work together.

SECOND BUSINESS SESSION – 1:30 PM

RESPONSE BY THE BISHOP

Bishop Ousley responded to questions and concerns that arose during the preceding discussion.

- Communication is an ongoing issue. Everyone has different expectations and we all have an increased responsibility to communicate in a timely fashion. The diocese is working on a new website and will publish a quarterly magazine in the new year.
- The Commission on Ministry is an advisory group to the bishop for the discernment of priests and deacons, as mandated by the canons of the Episcopal Church.
- The Canons say that the convocations shall be responsible for missionary, educational, and social service work of “the Church”. The convocations are not working together, focusing on their individual areas, instead of on the entire diocese and beyond.
- Grass roots ministry is getting lost and that is not the intent. People closest to where ministry is happening are best equipped to make decisions. The proposed mission catalogue will put the decisions in the hands of each congregation’s vestry.

Bishop Ousley asked for the special courtesy resolution to be read again. The motion was supported and passed.

TREASURER’S REPORT

Robert Meikle, Diocesan Treasurer, gave a summary of the financial position of the diocese. The complete financial report is published in this journal. 2009 was a lucrative year from a financial perspective with a net surplus of \$35,979 including a transfer of \$33,386 from long term reserves to pay for General Convention and the purchase of a new copier. An additional \$13,000 was set aside for long term reserves, leaving a surplus of \$22,979. Congregational tithes in 2009 were 9.1% of 2009 parochial report income, or 9.0% of the prior 3 year average. The current forecast for 2010 projects a deficit of \$4,740 resulting from the unbudgeted purchase of a new vehicle for the Bishop. Congregation tithes in 2010 are averaging 9.2% versus a budgeted tithe of 8.0%, resulting in higher than budgeted distributions to the Convocations of \$62,220. This level of congregational commitment is expected to continue in 2011, although total parochial income is expected to decline 5%, reducing congregational tithe

income in 2011 by \$5,050. Expenses in 2011 will be reduced by 9% compared to 2010, as there is no vehicle purchase in 2011 and the mortgage was paid off in 2010.

The new cost sharing model for Shared Episcopacy outlined in the 2009 Convention Treasurer's report will commence in 2011 as CDRF (Congregational Development Fund) funding for Office of Ministry Development will be reduced by 1/3 in 2011, resulting in a deficit budget in 2011 of \$20,575. The Diocesan Operations 2011 budget includes 71% of the \$344,145 cost for Shared Episcopacy in 2011, versus 53% in 2010. Full implementation of the new cost sharing model will be completed in 2013 when no CDRF funds will be used for Office of Ministry Development, and the 2013 Diocesan Operations budget reflects 87% of the cost for Shared Episcopacy. Slow economic recovery will minimize congregational revenue growth through 2013, resulting in lower operating revenue for the Diocese. This reduced revenue will make it difficult to offset the higher costs from the shift in Shared Episcopacy, and future deficits of \$62,879 in 2012 and \$109,000 in 2013 are projected. There are adequate funds in McElroy, CDRF, and Loans & Grants through the 3 year plan cycle to meet their requirements.

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

Bishop Ousley recognized The Rev. Charles Curtis, Chair of the Constitution and Canons Committee who presented the following report:

The Committee on Constitution and Canons includes the following members: Mr. Eldon Card, The Rev Charles Curtis, The Very Rev. Martin Field, The Very Rev. Elsa Pressentin, Ms Linda Rathburn, Mr. David Wentworth, and Mr. Edward Henneke, Chancellor

ITEM 1. (from the Standing Committee) A proposal to delete the requirement of the Warden(s) signature(s) from the Congregational Data Form submitted with the Annual Parochial Report.

To amend Title I, Canon 1, Section 4 by deleting, to wit:

~~...on or before March 1 each year, and that form is to be certified by the signature(s) of the Warden(s). If, at the time of the Annual...~~

The motion was supported and passed.

ITEM 2. (by the Committee) A proposal to add a canon to clarify the distinction between Rectors and Priests-in-Charge consistent with the Canons of General Convention and the lines of accountability inherent in these two different manners of appointment

To Add to Title III of the Canons of the Diocese of Eastern Michigan:
CANON 7 Of Priests-in-Charge

Sec. 1. All Clergy called or appointed to authority in a congregation, who are not called as Rectors in accordance with Title III, Canon 9.3.a (Of the Appointment of Priests: Rectors) of the Canons of the General Convention (as provided in Title III. Canon 4 of these Canons), shall be appointed by the Bishop as Priest-in-Charge in accordance with Title III, Canon 9.3.b (Of the Appointment of Priests: Priests-in-Charge) of the Canons of the General Convention.

Sec. 2. This Canon shall also apply to any member of the clergy, by whatever title designated, who is called to a congregation for a stated period of time, or whose service to a congregation is limited to a stated period of time by Title III, Canon 9.6 (Of the Life and Work of Priests: Resignation) of the Canons of the General Convention.

Sec. 3 . Priests-in-Charge may have a letter of agreement with the Bishop setting forth the mutual responsibilities of the appointment. The Bishop may also have a letter of agreement with the Vestry of the congregation setting forth mutual responsibilities regarding the ministry of a Priest-in-charge.

And to amend Title I, Canon 19 Sec. 2 (g), to wit:

(g) A congregation will call and retain a priest Rector, or be placed in the charge of a priest Priest-in-Charge by the Bishop...

The motion was supported and passed.

ITEM 3. (by the Committee) A proposal to provide for the withdrawal of persons nominated for election as Bishop by petition and those nominated by Committee BETWEEN the 75 day date (subsection h) and the Opening ballot (Title I, Canon 6, Sec. 2)

To Add to Title III, Canon 3, Sec. 2:

(n) If any nominee, by the Committee or by petition, desires to withdraw his or her name from further consideration after the Final Report of the Committee has been forwarded to the President of the Standing Committee (subsection (h) above), but before the Electing Convention is called to order (after which the provisions of Title I, Canon 6, Sec. 2 shall apply), such nominee shall inform in writing the President of the Standing Committee, who shall remove such nominee's name from the list of nominees. If this notification is received after the President of the Standing Committee has forwarded the names of the nominees to the Secretary of Convention (subsection (j) above), the President of the Standing Committee shall so notify the Secretary of Convention, who shall remove such nominee's name from the notice to the lay delegates and clergy (subsection (k) above), if practicable, and from the names of persons nominated (subsection (m) above).

The motion was supported and passed.

ITEM 4. (by the Committee) A proposal to revise Title IV as necessary to comply with the revision of General Convention Canons Title IV by the 2009 General Convention.

To amend Title IV Ecclesiastical Discipline, to wit:

Canon 1 Of the Administration of Ecclesiastical Discipline

The Diocese of Eastern Michigan adopts by reference Title IV of the Canons of the General Convention, as adopted *in 2009, effective July 1, 2011*, and as amended from time to time, applicable to the Ecclesiastical Discipline of Priests and Deacons, and as it pertains to the practices and procedures ~~of the Ecclesiastical Trial Court.~~ *set forth. The prior Title IV of the Canons of the General Convention shall continue in force until June 30, 2011, when it shall stand repealed. Pending matters on June 30, 2011 shall proceed pursuant to provisions of Title IV, Canon 20, Sec. 3 of the Canons of the General Convention. To the extent, if any, that any of*

the provisions of this Title are in conflict or inconsistent with the provisions of Title IV established by the General Convention, the Canons of the General Convention shall govern.

Canon 2 Of the Ecclesiastical Trial Court

DELETE in its entirety and substitute the following:

Canon 2 Of the Discipline Structure

Sec. 1. DISCIPLINARY BOARD

- (a) *The Board shall consist of not less than seven persons, the majority of whom shall be priests and/or deacons, but by no more than one. The ordained members of the Board must be canonically and geographically resident in this Diocese. The lay members of the Board shall be adult communicants in good standing, and geographically resident in this Diocese.*
- (b) *The members of the Board shall be appointed by the Bishop with the advice and consent of the Standing Committee within sixty (60) days following the Annual Convention. Members shall be appointed for a three year term, beginning on the first day of the year following their appointment. The initial appointments shall be for one-, two-, and three-year terms so that the terms be staggered and arranged into three classes. Membership on the Board shall meet the limitations set forth in Title IV, Canon 5, Section 3 of the Canons of the General Convention.*
- (c) *Vacancies on the Board shall be filled by the Bishop with the advice and consent of the Standing Committee, upon notice by the President of the Board of such vacancy.*
 - (1) *Persons appointed to fill vacancies shall complete the vacated term and shall be of the same order as the Board member replaced.*
 - (2) *Should a vacancy occur as a result of a challenge, a replacement Board member shall serve only for the proceeding for which the regular Board member is not serving as a result of the challenge, and shall be of the same order.*
- (d) *Within sixty (60) days following each Annual Convention, the Board shall convene to elect a President to serve for the following calendar year. A Vice President may be selected in the same manner to serve in the absence of the President. The Board shall also appoint a Clerk, who shall be custodian of all records and provide administrative services as needed by the Board. The Clerk may be a member of the Board.*
- (e) *The REFERENCE PANEL shall be selected by the President of the Board from the members of the Disciplinary Board, by lot or other random means, consisting of one or more persons. The Reference Panel shall review the Intake Report to determine how to refer the Report for further considerations. All deliberations shall be confidential, except as required by the law or as deemed pastorally appropriate by the Bishop.*
- (f) *A HEARING PANEL of three members of the Disciplinary Board, selected by the President of the Board, shall serve as the body before which a hearing is held as provided by Title IV, Section 13 of the Canons of the General Convention.*

Sec. 2. Personnel

- (a) *INTAKE OFFICER.* An Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the names and contact information of the Intake Officer(s) throughout the Diocese, with methods and means of reporting information concerning alleged offenses. All communications shall be confidential, except as required by law or as deemed pastorally appropriate by the Bishop.
- (b) *INVESTIGATOR.* The Bishop shall appoint an Investigator, in consultation with the President of the Board. The Investigator may, but need not be, a member of the Church. The Investigator shall be skilled and able to conduct investigations under this Title.
- (c) *CHURCH ATTORNEY.* Within 60 days following each Annual Convention, the Standing Committee, in consultation with the Bishop and Disciplinary Board, shall appoint an attorney to serve as Church Attorney for the following calendar year. The person so selected must be a member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney will represent the Church in proceedings under this Title.
- (d) *PASTORAL RESPONSE COORDINATOR.* The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 of the Canons of the General Convention and this Title. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- (e) *ADVISORS.* In each proceeding under this Title, the Bishop shall appoint an Advisor each for the complainant and for the respondent. A person serving as an Advisor shall hold no other appointed or elected position provided for under this Title; and shall not include persons serving as Chancellors, Vice-Chancellors, or Assistant Chancellors of this Diocese, or any person likely to be called as a witness in the proceeding. An Advisor shall be available for purposes of support, assistance, consultation, and advice regarding the process provided in this Title and the pertinent rights, responsibilities, consequences, and alternatives.
- (f) *CONCILIATOR.* The Bishop shall appoint a Conciliator to assist in reconciling the parties and issues involved. The Conciliator shall be a person skilled in dispute resolution and without conflict of interest in the matter.

Canon 3 Of Interdiocesan Agreements

This Diocese may agree with one or more of the Dioceses in the State of Michigan to develop and share resources necessary to implement this Title, including Church Attorneys, Intake Officers, Advisors, Investigators, Conciliators, and administrative and financial support for proceedings under this Title. Such agreement may be established by the Standing Committee, with the advice and consent of the Bishop, and subject to such changes to this Title as may be necessary to realize full implementation of such an agreement.

The motion was supported and passed.

ITEM 5. (by the Committee) Editorial clarifications and to correct references in Diocesan Canons to General Convention Canons.

To amend the following canons, to wit:

A. Title I. Canon 1, Section 3: Title I, Canon 17, Sec. 2 and 3 of the Canons of the General convention)...

B. I.7.11: Special meetings of the Standing Committee may be called ~~on forty-eight (48) hours notice~~ in accordance with Title I... ..Canons of the General Convention *on forty-eight(48) hours notice*, said notice may...

C. I.11.2: ...set forth in Title I, Canon 6, Sec. 1 and 2 (Of the Mode of Securing.....

D. III.6.1: ...Title III. Canon 9.13(a) (Of the Life and Work.....

E. III.6.2: ... Title III. Canon 9.44 13(b) and following...

F. III.6.3: ...Title III. Canon 9.48~~(a)~~ 13(e) (Of the Life and Work of Priests: ~~Failure or refusal to comply with judgment~~ *Dissolution of the Pastoral Relation*) of the Canons of the General Convention... ..the provisions of subsection ~~(a)~~ (e) shall apply in the case of a Rector. ...

G. III.2.1 **Duties** There shall be a Commission on Ministry whose duties shall be to ~~(a)~~ A advise and assist...

~~(b)~~ (a) The Commission...

~~(e)~~ (b) The Commission...

The motion was supported and passed.

CONSTITUTIONAL AMENDMENTS

The Chair recognized Barb Meikle, Secretary to Convention, to read proposed constitutional amendments from the National Church. This was first reading of the following resolutions:

B015: Amend Constitution Article 1.4

B029: Amend Constitution Article II.2

D029: Amend Constitution Article VIII

ELECTION RESULTS

Bishop Ousley announced that Michael Spencer was elected Lay General Convention Deputy from Flint River Valley Convocation, and Elizabeth Jordan was the first alternate.

WRITTEN REPORTS

Bishop Ousley asked the Convention to receive by title, the reports from the Standing Committee, Trustees, Commission on Ministry, Convocations, Camp Chickagami, Mission Task Force, Ministries Resource Center, Registrar, Resolutions, Retired Clergy and Spouses, and Young Adult Ministry. A motion was moved, supported and passed. Reports are found in the Journal.

APPOINTMENTS TO CONVENTION

Mr. Grady Holmes, announced the following appointments to the next Diocesan Convention on behalf of Standing Committee: Barb Meikle to Credentials Committee; The Very Rev. Martin Field, The Very Rev. Elsa Pressentin, The Rev. Charles Curtis, Eldon Card, Linda Rathburn,

David Wentworth to the Constitution and Canons Committee; The Rev. Mary Delaney, Charles Parker to the Resolutions Committee.

COURTESY RESOLUTIONS

The Chair recognized Mr. Charles Parker, St. John's, Dryden, who moved the adoption of the following special Courtesy Resolutions:

1. WHEREAS, members of **Trinity, West Branch**, have served as our greeters for the business session of our gathering, and have assisted with many of the organizational details,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does thank the members of that congregation for giving of their time and their hospitality.
2. WHEREAS, the congregation of **St. Christopher's, Grand Blanc**, has opened its doors to host our gathering with the Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does thank the clergy, leadership, and members of St. Christopher's for their gracious hospitality.
3. WHEREAS, no such gathering can take place without considerable preparatory work, the bulk of which falls on our **Diocesan Staff and Volunteers**, over and above their regular responsibilities,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan, fully aware of those extra burdens its meeting imposes, does offer its most grateful thanks and appreciation to those dedicated souls who have made this gathering possible.
4. WHEREAS, the **Eagle Butte Episcopal Mission** has presented the Star Quilt to the Diocese of Eastern Michigan as part of our on-going missionary relationship,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does acknowledge this gift, a truly remarkable product of the talents of our sisters and brothers of Eagle Butte Episcopal Mission, and expresses its thanks and appreciation.
5. WHEREAS, **the Diocese of Northern Michigan** will soon gather for the election of a new bishop,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does offer its prayers and best wishes to our sisters and brothers of Northern Michigan that, with the blessing of the Spirit, they may call a new pastor and apostle to join them in their on-going journey to ever more fully develop the ministry of all the baptized.
6. WHEREAS, our friend, brother, and former leader, **the Rt. Rev. Edwin M. Leidel, Jr.**, has been called to serve as provisional bishop of the Diocese of Eau Claire, to assist them in making a better future for themselves,
BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does send greetings to our first bishop, and extends to him and to our brothers and sisters of Eau Claire our prayers and best wishes that the blessing of the Spirit will inspire them to dream of, and strive to make real, their own joyous renewal in the sharing and spreading of the love of God.

Motion was supported and passed.

SPECIAL COURTESY RESOLUTION

Charles Parker also offered the following resolution of special courtesy:

WHEREAS, gathered here to conduct our common business, we are conscious of the absence of one who is truly to be reckoned among the founders of this diocese, having labored for its organization, and then serving in many roles as both leader and giver of wise counsel, and

WHEREAS, we cannot help but feel a void from the absence of one who has played such a large role in our formation, our mission, and our ministry, yet we can take comfort in our faith that he has moved on into the larger life promised in Christ Jesus,

BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does offer continued prayers for the repose of the soul of our brother, **Jack Carlsen**, and offers most grateful and joyous thanks to our Lord God that we have been so blessed by his wisdom, his leadership, and his company on our journey together.

Motion was supported and passed.

CLOSING

Bishop Ousley declared the convention business adjourned and announced that next year's convention would be hosted by the Saginaw Valley Convocation at a location to be announced, October 21-22, 2011. Holy Eucharist was celebrated Saturday, October 16, 2010, at St. Christopher's, Grand Blanc, with the Most Rev. Katharine Jefferts Schori preaching and presiding.

BISHOP'S ADDRESS TO THE 16TH ANNUAL CONVENTION

The Right Reverend S. Todd Ousley, Bishop
The 16th Annual Convention of the Diocese of Eastern Michigan
October 9, 2010

Introduction and Thanks

A Bishop's Address to Diocesan Convention is typically an equal-parts mixture of ministry retrospective and challenge for the future. I don't intend to disappoint those who are looking for the typical rhetoric; however, this year's address will have a bit more of the tone of a heart-to-heart talk, for we face significant challenges that threaten to overwhelm us if we aren't all working together toward the vision through the mission which God has placed before us:

Our Vision . . .

The Diocese of Eastern Michigan is a baptismal community fostering deeper generosity, hospitality, meaning and formation among the people and congregations who are the diocese.

Our Mission . . .

Empowered for ministry through our baptism, the Diocese of Eastern Michigan is called to love God and neighbor through our relationship with God in Christ and through covenantal relationships characterized by collaboration, mutual accountability, and capacity building. We live this mission by *praying, learning, serving* and *growing*.

. . . and we must live this mission as a community, not simply as individuals without partners. Partnering with the Diocesan Staff to make possible this first session of the 16th Annual Convention of the Diocese are the Rev. Phil Seitz and the People of Trinity West Branch. Thank you for your assistance with local arrangements and your gracious hospitality.

No bishop ever ministers alone but rather must share episcopacy with many dedicated staff and volunteers. Without the faithful and tireless efforts of the Diocesan Center Staff, I would be lost in a sea of correspondence, e-mails, phone calls, administrative decisions and pastoral care for the members of this diocese. My heartfelt thanks goes to Molly Girard, Administrator; Katharine Rose, Financial Manager; Barb Meikle, Administrative Assistant to the Bishop; Elsa Pressentin, Assistant to the Bishop for Ministry Development; and to Bev and Charlie Reagan, Volunteer Receptionists. I am also supported by others beyond the three full-time equivalent staff in the Diocesan Center; serving in field ministry capacities on a part-time basis are Marty Field, Rob Skirving, David Vickers, Anna Leigh Kubbe, Tracie Loffhagen, Sue Rich, Ray Orth, Brian Chace and Sherry Young. Collectively, their paid support for mission and ministry throughout the diocese is less than one full-time equivalent but their time given far exceeds any pay received. Furthermore, diocesan and local ministry is supported and encouraged by the Presidents of our four Convocations: Ginny McNabb, Dean Bedford, Charles Leibrand and Naomi Deo. Many thanks to you all; I can't imagine exercising the responsibilities of this office without you.

Completing the support given to the exercise of episcopacy in this diocese are the members of my family: my wife, Ann, and our three sons, Ian, Dae and Josh. Their love, encouragement, patience, wisdom, and challenges are what keep me grounded in the reality that long before I became your bishop I was called to live my baptismal promises as husband and father. I love you all.

Cause to Celebrate

In only her second address to the United Nations, Queen Elizabeth II, speaking some 57 years after her first appearance before the General Assembly, said this past July:

I know of no single formula for success, but over the years I have observed that some attributes of leadership are universal, and are often about finding ways of encouraging people to combine their efforts, their talents, their insights, their enthusiasm, and their inspiration, to work together.

--- Queen Elizabeth II, in her message to the United Nations, 2010

Wise words from a woman who at age 84 and after almost 59 years on the throne, is among currently reigning monarchs the third-longest serving.

Success . . . [is] often about finding ways of encouraging people to combine their efforts, their talents, their insights, their enthusiasm, and their inspiration, to work together.

Perhaps no other aspect of our collaborative diocesan life illustrates this royal dictum better than the phenomenal success of the Coppage-Gordon School for Ministry. In my address to the 14th Annual Convention of the Diocese in 2008, I called upon that Convention:

. . . to embrace the concept of a comprehensive and creative ministry of leadership formation, known as The Coppage-Gordon School for Ministry --- a school for individual and group Christian formation, vestry and congregational leadership formation, a local school for equipping ordained leadership, and a catalyst for our becoming a learning community of faith.

Will the students and faculty of the Coppage-Gordon School for Ministry, who are present, please stand?

Scattered around the room are individuals who have given freely of themselves to be part of the initial experiment in exploring the frontiers of **theological education for all the baptized**, not just those who would be ordained. Let me repeat: **theological education for all the baptized**, not just those who would be ordained. The Coppage-Gordon School began with 16 students in the first year of operation focused on basics of spirituality, theology, scripture, history, and liturgy, and continues this year with 11 from that first year being served by 10 faculty members with well over 150 years of combined teaching experience. Today, expanding beyond the three-year intense curriculum in theological education, the Coppage-Gordon School is sponsoring preaching workshops and a licensing program for Preachers, a licensed ministry open to laity. Further expansion includes sponsoring regional workshops for training of Eucharistic Ministers and Eucharistic Visitors as well as management of examinations for those seeking licensure as Worship Leaders. Future projects include development of programs in diversity training, evangelism, Christian Formation and collaboration with Seabury-Western Theological Seminary. Remember, the Coppage-Gordon School for Ministry is about equipping all the baptized for ministry, not just those who would be ordained!

Continuing the theme of working together for success, we must also celebrate the ministry of the Global Mission Task Force in fostering a growing relationship between the Diocese of Eastern Michigan and the Cheyenne River Episcopal Mission in Eagle Butte, Diocese of South Dakota. A second mission trip comprised of a team of individuals from this diocese were in

Eagle Butte this past summer, continuing work on the reclamation and restoration of a building for housing seminarians and clergy who will serve the Cheyenne River Mission and working with local residents on a vacation bible school. Plans continue for multiple trips of adults and youth in future years.

Another aspect of the work of the Global Mission Task Force is continued exploration of our quad-diocesan companion relationship between the Dioceses of the Dominican Republic, Western Michigan, Michigan and Eastern Michigan. The Diocese of Eastern Michigan is now a member of the Dominican Development Group, a U.S.-based organization charged with collaborating with officials from the Diocese of the Dominican Republic on people, ministry and financial development. I have named the Rev. Sherry Young, Deacon, to be our representative to the Dominican Development Group and have asked her to coordinate efforts to build our companion relationship. Sherry will attend her first Development Group Board meeting this next week; I know that upon returning she would love to visit your congregation and share ways you can become involved in this vital mission and ministry partnership.

Mission and Ministry Not Always About Success

Faithful mission and ministry do not always lead to success. With the decision to close made this past spring by the congregation of Calvary Saginaw, congregational and diocesan leaders were forced to consider the meaning behind an event that looks a lot like failure in the world's terms. While the closure of a congregation is never a happy event, the gradual embrace of the Christian understanding that resurrection only occurs through the pain of death, has led the good folks of Calvary to find new life and new purpose as active members of St. John's Saginaw. Meanwhile, diocesan leadership continues to note the missional and financial vulnerability of the overwhelming majority of our congregations. With 49 remaining congregations, we can expect that within five years no more than 10 will be able to sustain full-time seminary trained leadership --- down from 15 today. A superficial analysis could lead one to believe that if we worked harder and gave more generously from our own financial abundance, then we could avoid the impending challenges we are beginning to face even now. But in the face of a declining and aging population and significant loss of real income and potential employment, the reality is that simply working harder and digging more deeply into our pockets is not enough. Like those early days when the contours of this diocese were being creatively shaped by those with a vision of a new kind of church, we must once again be imaginative in our response to our circumstances. The late Mother Teresa of Calcutta was famous for saying:

I do not pray for success. I ask for faithfulness.

--- Mother Teresa of Calcutta

Our prayer must be for faithfulness, not success, in our response to God's call upon our lives --- and in our faithfulness, surely God will bless our efforts and call them good. As I travel around this diocese and The Episcopal Church, I am overwhelmed by the continuing faithfulness you display in your willingness to sacrifice on behalf of the gospel of Christ and to persevere even in the face of a stagnant economy and rampant unemployment. Your response fills me with hope that even in the midst of overwhelming odds, we can and will continue to be a diocese marked by faithful witness and an ever-deepening embrace of the ministry of all the baptized. But, to do so we must take a long, hard look at ourselves and prepare together to make some challenging adaptations to our common life that will better serve God's mission in the days and years to come.

Diocesan Review Task Force

I have mentioned in the past my colleague in the House of Bishops, Sean Rowe, Bishop of Northwest Pennsylvania. At age 35, he continues to be the youngest bishop in the Anglican Communion and one who is always challenging the institution in its complacency. His oft-repeated question, "How's that working for you?" continues to challenge us when we find ourselves living into the very definition of insanity: **doing the same things and expecting different results**. With his words echoing in my mind, at the 2008 Convention, I said:

When this diocese was formed, the overarching vision was one of collaborative leadership between laity and the ordained, as well as decision-making and empowerment at the most appropriate level in the diocese. Our fourteen years of experience as a diocese have shown us that while we continue to embrace the overarching vision, our diocesan structures impede our ability to realize the dream. Some structures --- constitutional, canonical, and programmatic --- no longer serve the mission and thus the dream, but rather function to inhibit possibility and prevent us from realizing our vision. With profound respect for the continuing vision of a new kind of diocese and church and the unanimous support of your Standing Committee, I call[ed] for:

a comprehensive Constitutional, Canonical, Structural and Programmatic Review of the Diocese of Eastern Michigan to be conducted by a Review Task Force appointed jointly by the Bishop and Standing Committee of the Diocese of Eastern Michigan . . .

--- from *The Bishop's Address to Convention (2008)* by the Rt. Rev. Todd Ousley

Two years later, the Diocesan Review Task Force is prepared to make a Report to this Convention and to offer recommendations for our collaborative consideration. Their comprehensive report will offer concrete suggestions for enhancements to our common life, particularly in the areas of mission, ministry networks, and structure. With support from this Convention, the process of grassroots engagement will continue and be deepened through the active participation of all who desire to be part of the ongoing conversation regarding our future together. No final decisions will be made today but rather we will have an opportunity to express opinions and to ask questions as part of the continued move toward structural and programmatic adaptation for a more faithful future. I appreciate the work of the Task Force and hope that we will receive their report with grace and an openness of heart and mind.

God is doing wondrous things in our midst and as I said to you in our Convention last year, God

. . . is continuing to call us into partnership for great things. We are being called to shed institutional structures that inhibit our growth and fuel our decline; we are being called to travel more lightly and to risk more imaginatively for the kingdom of God; we are being called to stop hoarding our private treasure and to share the abundance so graciously given to us by God; we are being called to focus our energies on life not death; we are being called to work together, to set aside selfish agendas and allow the power of God to work through us to do infinitely more than we can ask or imagine.

--- from *The Bishop's Address to Convention (2009)* by the Rt. Rev. Todd Ousley

A Final Note and an Appeal

In the midst of the challenges we face together as a diocese, we must also acknowledge that our challenges pale in comparison to the continuing challenges faced by the largest diocese of The Episcopal Church, the Diocese of Haiti. Following a devastating earthquake in January of this year, the diocese continues to serve hundreds of thousands in tent cities and its bishop, priests, deacons, and laypersons continue not only to rebuild their church but their country as well. In response to the overwhelming need faced by The Episcopal Church's presence in the poorest country in our hemisphere, the Executive Council and the House of Bishops have committed to a \$10 million appeal for the rebuilding of The Episcopal Church in Haiti. With approximately 100 dioceses reasonably able to assist, that works out to \$100,000 per diocese. I hereby challenge this diocese to raise a minimum of \$100,000 by December 31st of this year for transmittal to the Fund to Rebuild the Church in Haiti. With approximately 3,000 persons in Average Sunday Attendance, that works out to be \$33.33 per person in the pews on any given Sunday or a challenge to each congregation to raise at least \$33.33 per person in Average Sunday attendance in 2009. As a way to begin this campaign, Ann and I are making a donation today equal to \$33.33 for each of the five members of our family. If each of you simply write a check for yourself, we will raise \$8,000 today alone. Furthermore, in honor of the leadership she has given to our Church and in thanksgiving for her visit to our diocese, all proceeds from this appeal will be given in thanksgiving for the ministry of The Most Rev. Katharine Jefferts Schori, 26th Presiding Bishop of The Episcopal Church.

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.

Recommendations of the Diocesan Review Task Force October 9, 2010

Mission

... things that would be changed ...

Mission Council

- **Grassroots council charged with engaging congregations in implementing mission priorities of the Diocese**
- **Duties**
 - Designing and implementing process for ministry projects to be included in the Partners in Mission Catalog;
 - Serving as liaisons to congregations for the effective implementation of the Partners in Mission funding process;
- **Composition, Selection, and Meetings**
 - Up to fifty-five (55) members
 - Six (6) clergy appointed by the Bishop in consultation with the Diocesan Council for staggered 3-year terms;
 - One (1) representative from each of the congregations of the Diocese appointed by Vestry of the congregation; serve for staggered 3 year terms
 - Convener of the Mission Council appointed by the Diocesan Council in consultation with the Bishop;
 - Mission Council meetings will be held as needed but at least twice per year.
 - Partners in Mission Catalog Task Force composed of:
 - 6 clergy
 - 6 laity selected by the Mission Council from among its membership --- selection process determined by Mission Council

Networks/Relationships

... things that would be changed ...

Networks

- from time-to-time, the Bishop, in consultation with the Diocesan Council, will create Networks for communication or strategic purposes

Structure

... things that would stay the same ...

Bishop

- Ecclesiastical Authority of diocese
- Elected by 2/3 vote of Diocesan Convention voting as combined houses of clergy and laity

Trustees

- **elected board which oversees diocesan investment policies and distribution of funds from investments.**

Deans

- **from time-to-time, the Bishop, in consultation with the clergy may name from among the clergy of the diocese, a person or persons to serve as Dean(s) for strategic purposes which may include but are not limited to communication, discipline, order, education, fellowship and pastoral care**

. . . things that would be changed . . .

Standing Committee

- **Duties**
 - Bishop's Council of Advice and in the case of a vacancy in the Office of Bishop serves as the Ecclesiastical Authority
 - Ordination of Deacons and Priests
 - Reviews Candidacy applications of Postulants for Ordination as Deacon or Priest and after interviewing Postulants, gives to Bishop written approval for admission to Candidacy.
 - With Bishop, establishes criteria for background checks to be completed on all Candidates for Ordination.
 - Gives/withholds Testimonial of Consent to the Ordination of Deacons and Priests
 - Elections and Ordinations of Bishops
 - Gives/withholds consent to other dioceses of The Episcopal Church for holding elections of Bishops Coadjutor and Suffragan
 - Gives/withholds consent to the elections of Bishops Diocesan, Coadjutor and Suffragan of The Episcopal Church
 - In the case of a bishop election within the Diocese, communicates to the Presiding Bishop and either the Secretary of General Convention or the Standing Committees of the various dioceses, testimonial of election and request for consent to election
 - Participates with Bishop in disciplinary matters related to clergy
 - Serve as ex-officio members of Diocesan Council with voice and vote
- **Selection, Officers and Meetings**
 - Six members (3 clerical and 3 lay members) elected at-large by Diocesan Convention for staggered three-year terms
 - President and Secretary elected from among membership
 - Meets at least quarterly, generally in conjunction with Diocesan Council, but may meet at other times determined by President or at the request of the Bishop

Diocesan Council

- **Duties**
 - "Vestry" of the Diocese
 - Policy-making and fiduciary responsibilities of the Diocese while Convention is in recess

- **Composition, Selection, Officers and Meetings**
 - Thirteen (13) members
 - The Bishop serves ex-officio with voice and vote in case of tie
 - The Standing Committee serves ex-officio with voice and vote
 - Six additional members (3 clerical and 3 lay members) elected at-large by Diocesan Convention for staggered three-year terms
 - Meets monthly or as determined by Executive Council but at least quarterly; special meetings may be called by Executive Council or by a majority of the Diocesan Council
 - Executive Council
 - Duties include organizing meetings and, if authority so delegated by Diocesan Council, decision-making in the absence of the full Diocesan Council
 - Bishop serving as Convener
 - President of Standing Committee serving as Vice-Convener
 - Clerk elected by Diocesan Council from among its membership
 - Treasurer of the Diocese (nominated by Bishop with advice and consent of Diocesan Council and elected by Diocesan Convention)

Commission on Ministry

- **Duties**
 - The Commission shall advise and assist the Bishop:
 - In the implementation of the Ministry Canons of The Episcopal Church
 - In the determination of present and future opportunities and needs for the ministry of all baptized persons.
 - In the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness for ministry assignments
 - The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf
 - The Bishop and Commission shall ensure that the members of the Commission and its committees receive ongoing education and training for their work
- **Composition, Selection, and Meetings**
 - Thirteen (13) members
 - Commission will consist of Priests, Deacons and Lay persons
 - Bishop's Liaison appointed by the Bishop
 - Twelve (12) members appointed by the Bishop in consultation with the Standing Committee ; appointments are for staggered three-year terms with reappointment possible at the discretion of the Bishop
 - Convener of the Commission selected by the Bishop from among the membership of the Commission
 - Meetings will be held at least quarterly but normally will meet monthly

Episcopal Ministry Support Team

- **A Bishop-appointed group of laity and clergy who serve by representing the diversity of perspectives in the diocese and participate with the Bishop in the ministry of “episcopate” or oversight.**

... things that would be new ...

Discernment Committee

- **appointed by the Diocesan Council and affirmed by the Diocesan Convention will be charged with determining, in consultation with appropriate diocesan bodies, the gifts needed for appointment or election to diocesan bodies and seeking those qualified candidates for appointment or election.**

Next Steps

The above listed recommendations are the fruit of the work of the Task Force and others across the Diocese since the 14th Annual Convention of the Diocese of Eastern Michigan (2008). Feedback received during the preparation of these recommendations, including during the three pre-convention gatherings held in September 2010, has led to one further recommendation. In order for all concerned individuals, congregations and groups to continue dialogue regarding the work of the Diocesan Review Task Force, we recommend referral of specific sections of the above listed recommendations in the following way:

- **Mission**

Refer to Standing Committee and Bishop for collaborative action and for engagement with appropriate diocesan bodies, including existing Convocation Councils and other mission focused groups.

- **Networks / Relationships**

Refer to *existing* Mission Council comprised of Convocation Council Presidents and Deans plus Bishop, Assistant to the Bishop for Ministry Development, and Archdeacon, for engagement with clergy and laity of the Diocese on the enhancement of existing Networks / Relationships and the creation of any new Networks / Relationships.

- **Structure**

Refer to Committee on Constitution and Canons, the Rev. Charles Curtis, Chair, for preparation of constitutional and canonical revisions necessary to implement any adaptations to our diocesan structures at a future Convention of this Diocese.

**CONGREGATIONS IN UNION with CONVENTION
of the DIOCESE OF EASTERN MICHIGAN
October 9, 2010**

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Alma	Gratiot	St. John's	1885	1995
Alpena	Alpena	Trinity	1866	1995
Atlanta	Montmorency	St. Mark's	1960	1995
Bad Axe	Huron	St. Paul's	1881	1995
Bay City	Bay	St. Alban's	1965	1995
Bay City	Bay	Trinity	1854	1995
Bridgeport	Saginaw	St. Mark's	1962	1995
Cheboygan	Cheboygan	St. James'	1880	1995
Corunna	Shiawassee	St. Paul's	1865	1995
Davison	Genesee	St. Dunstan's	1953	1995
Dryden	Lapeer	St. John's	1902	1995
East Tawas	Iosco	Christ	1880	1995
Fenton	Genesee	St. Jude's	1860	1995
Flint	Genesee	Christ (inactive) **	1907	1995
Flint	Genesee	St. Andrew's	1915	1995
Flint	Genesee	St. Paul's	1839	1995
Flushing	Genesee	Trinity	1942	1995
Gaylord	Otsego	St. Andrew's	1954	1995
Gladwin	Gladwin	St. Paul's	1903	1995
Grand Blanc	Genesee	St. Christopher's	1941	1995
Grayling	Crawford	St. Francis'	1956	1995
Harrisville	Alcona	St. Andrew's-by-the-Lake	1956	1995
Harsens Island	St. Clair	St. Paul's	1926	1995
Higgins Lake	Roscommon	St. Elizabeth's	1959	1995
Hillman	Montmorency	Calvary	1884	1995
Indian River	Cheboygan	Transfiguration	1958	1995
Lapeer	Lapeer	Grace	1878	1995
Lexington	Sanilac	Trinity	1871	1995
Long Rapids	Alpena	Grace	1896	1995
Marine City	St. Clair	St. Mark's	1863	1995
Marysville	St. Clair	All Saints'	1953	1995
Midland	Midland	Holy Family	1957	1995
Midland	Midland	St. John's	1870	1995
Mio	Oscoda	St. Bartholomew's	1987	1995
Oscoda	Oscoda	St. John's (name change) ***	1880	1995
Otter Lake	Lapeer	St. John's	1883	1995
Owosso	Shiawassee	Christ	1858	1995
Port Huron	St. Clair	Grace	1840	1995
Port Huron	St. Clair	St. Paul's	1873	1995

Congregations in Union with Convention, continued --

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Rogers City	Presque Ile	St. Luke's	1942	1995
Rose City	Ogemaw	St. Andrew's	1948	1995
Saginaw	Saginaw	St. John's	1851	1995
Saginaw	Saginaw	St. Matthew's	1954	1995
Saginaw	Saginaw	St. Paul's	1854	1995
St. Clair	St. Clair	St. Paul's	1848	1995
St. Johns	Clinton	St. John's	1864	1995
Sand Point	Huron	St. John's	1957	1995
Sandusky	Sanilac	St. John's	1903	1995
Standish	Arenac	Grace	1901	1995
West Branch	Ogemaw	Trinity	1901	1995

**Now known as Christ Enrichment Center

***As of 2004 known as Hope-St. John's (with ELCA)