

***JOURNAL OF THE PROCEEDINGS***

*of the*

***SEVENTEENTH ANNUAL CONVENTION***

*of the*

***EPISCOPAL CHURCH***

***DIOCESE OF EASTERN MICHIGAN***

*held in*

***BAY CITY, MICHIGAN***

*at*

***DOUBLETREE HOTEL***

***OCTOBER 21-22, 2011***

***Together with the Constitution and***

***Canons of the Diocese***

***Revised to Date***

***Published by the Secretary of Convention 2011***

***Saginaw, Michigan***

## TABLE OF CONTENTS

### **The Seventeenth Convention Business**

<u>page</u>	
1	Agenda for Convention
1	General Rules
2-10	Journal of the Proceedings of the Seventeenth Annual Convention
11-14	Bishop Ousley's Address to the Seventeenth Convention
15-16	Congregations in Union with Convention
17-20	Registered Clergy and Lay Delegates in Attendance and Eligible to Vote

### **Reports to Convention**

<u>page</u>	
21	Camp Chickagami
22	Commission on Ministry
22-25	Convocation Reports
	Blue Water President's Report
	Flint River Valley President's Report
	Northern Convocation President's Report
	Saginaw Valley President's Report
26	Dominican Republic Report
27-29	Ministry Formation Report
30	Ministries Resource Center
31	Mission Task Force Report
32	Registrar
32	Retired Clergy & Spouses and Surviving Spouses Report
33	Standing Committee Report
34	Trustees

## **Financial and Statistical Summaries**

### page

35-38	Treasurer's Report and Budget
39	Independent Auditor's Report
40-44	Convocation Financial Reports
	Blue Water
	Flint River Valley
	Northern Convocation
	Saginaw Valley
45	Sheridan Scholarship Report

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## **Congregation and Clergy Listings**

1-5	Congregations of the Diocese
6-12	Clergy Canonically-Resident in the Diocese
13-15	Clergy Licensed to Serve in the Diocese

## **Constitution and Canons as amended at the Seventeenth Annual Convention**

1-35	Constitutions and Canons
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**AGENDA - Seventeenth Annual Convention**  
Episcopal Diocese of Eastern Michigan - October 21-22, 2011  
DoubleTree Hotel, Bay City

**FRIDAY, OCTOBER 21, 2011**

1:00 – 4:00 pm      Registration  
4:30 pm              Opening Eucharist, Trinity, Bay City

**SATURDAY, OCTOBER 22, 2011**

8:00 am              Registration  
9:00 am              First Business Session  
                         Prayers and Welcome  
                         Convention Business - Rules, Roll call, Credentials, Clergy Changes,  
                         Introduction of Nominees  
                         Diaconal Ministry  
9:50 am              Bishop's Address  
10:20 am              Financial Report  
11:00 am              Table Discussion & Report Back  
12:30 pm              Lunch  
1:30 pm              Lutheran Social Services, Dominican Republic Mission Reports  
2:00 pm              Resolutions Report & Report of Constitution and Canons  
2:20 pm              Camp Chickagami Report  
2:35 pm              Election Results, Courtesy Resolutions  
3:00 pm              Close of Business

**GENERAL RULES**

**Diocesan Annual Convention - October 21-22, 2011**

1. Each business meeting of the Convention will open with a prayer.
2. All Resolutions to be considered by the Convention must be submitted in accordance with Title 1, Canon 3, Section 6.
3. All reports which have been printed and distributed to members of the Convention prior to the convening of the body and not requiring Convention action shall be presented by title only.
4. On the request of any ten members of the Convention, a roll call vote shall be taken and entered in the minutes.
5. No member of Convention shall speak twice on the same subject until all others desiring to speak shall have had the opportunity to speak one time. Each speaker shall be allowed up to three (3) minutes per speech.
6. All committees shall be appointed by the President with the consent of the Convention except where other provisions have been made.
7. Except for the election of a Bishop or Bishop Coadjutor, all elections shall be governed by the provisions of Title 1, Canon 6, Sec. 2,3,4.
8. The Committee on Resolutions shall report to Convention its action on each submitted Resolution.
9. The Rules contained in "Robert's Rules of Order - Revised" shall govern the Convention in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this Diocese or the special rules of order of this Convention.
10. The Rules shall not be suspended or amended except by a vote of two-thirds of the members voting, a quorum being present.
11. Alternate Delegates may replace only Registered Delegates.

# **JOURNAL OF THE PROCEEDINGS OF THE SEVENTEENTH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF EASTERN MICHIGAN**

DoubleTree Hotel  
Bay City, Michigan

## **SATURDAY, OCTOBER 22, 2011, 9:00 A.M.** **FIRST BUSINESS SESSION**

On October 22, 2011, the day and place designated for the meeting of the Annual Convention of the Episcopal Diocese of Eastern Michigan, The Rt. Rev. Todd Ousley called the Convention to order and opened with prayer. Charles Leibrand, President of the Saginaw Valley Convocation brought greetings and thanked St. Alban's & Trinity, Bay City, for providing volunteers and Saginaw Valley Convocation for assisting with putting on this convention.

Bishop Ousley explained that we are gathered together because the Canons say we must, but more importantly to gather as an opportunity to share with one another the state of the diocese, to face together challenges, and to renew acquaintances and friendships.

### **ELECTION OF SECRETARY**

Bishop Ousley introduced Mrs. Barb Meikle, St. John's, Midland, and asked for a motion from the floor to elect her Secretary of Convention. Motion was moved, seconded, and passed.

### **INTRODUCTIONS**

Bishop Ousley introduced the following people: Mr. Edward Henneke, Trinity, Flushing, Chancellor of the Diocese and Rev. Bruce Michaud, Trinity, Alpena, President of the Standing Committee.

### **QUORUM**

A roll call of congregations was taken with the delegates standing as their congregation was called. One congregation was not present – St. Luke's, Rogers City. Bishop Ousley declared that a quorum was present.

### **RULES OF CONVENTION**

The Chair noted the Rules of Convention had been included in the Delegate Packet. Bishop Ousley recommended adoption of the Rules and asked for a motion to that effect. Motion was moved, seconded, and passed. The complete list of Rules appears on page one in the Journal.

### **CREDENTIALS COMMITTEE**

Bishop Ousley recognized Barb Meikle, Chair of the Credentials Committee. Ms. Meikle moved that "pursuant to Title 1, Canon 11, Section 3, all forty-seven congregations of the Diocese of Eastern Michigan have filed their parochial reports in a timely fashion and will have voice and vote of their lay delegates and clergy at this convention". Motion was supported and passed.

### **ELECTION OF CHANCELLOR AND ASSISTANT CHANCELLOR**

The Chair nominated Mr. Edward Henneke, Trinity, Flushing, as Chancellor and Mr. Eric Blackhurst, St. John's, Midland, as Assistant Chancellor. Both were elected by motions moved, supported, and passed.

## **MINISTRY CHANGES**

Bishop Ousley announced the following ministry changes:

THE REV. JOHN LAYCOCK, Long Term Supply, Grace, Long Rapids

THE REV. LES HARDING, Priest-in-charge, Christ Church, Owosso

THE REV. TERRY PARSONS, Trans. Deacon-in-charge, St. Alban's, Bay City

THE REV. JOSEPHINE ROBERTSON, Priest, St. George's, Austin

THE REV. DANIEL CANNON, Rector, St. John's, Saginaw

## **INTRODUCTION OF CANDIDATES**

Bishop Ousley asked the nominees for various committees to come forward and be introduced. Following introductions, Bishop Ousley noted that the diocesan canons require two persons for every nominated position, and that requirement has not been fulfilled in recent years. Delegates and clergy were requested to complete their ballots at this time, and election committee members collected them for tallying.

## **DIACONAL PRESENTATION**

Bishop Ousley recognized The Rev. Deacon Claudia Hollinger, St. Paul's, Flint, to speak about diaconal ministry. She spoke about the theme for this year's convention, "Will you strive for peace and justice among all people, and respect the dignity of every human being?". Through her involvement in F.A.C.T. (Flint Area Churches Together), a group whose mission is to improve the quality of life for the city's residents, it was found that the best way to find sustainable solutions was to ask people what they would like to see. The concerns expressed included school reform, safe & affordable housing, and strong civic leadership. She reminded the convention that responding to the baptismal promises by saying "I will with God's help", are not just words printed on a page. The words are to be written on your heart, mind, and spoken with your voice to every person in your community.

## **BISHOP'S ADDRESS**

Bishop Ousley addressed the convention. The text is included in this journal.

## **TREASURER'S REPORT**

Robert Meikle, Diocesan Treasurer, gave a summary of the financial position of the diocese. The complete financial report is published in this journal. In 2010 the investments were well managed and adequately preserved for future needs. The diocesan office and convocations must explore options to expand availability of financial resources for ministry development programs, since there are insufficient funds to run the diocesan office under the current fund structure looking ahead to 2013.

A question from the floor asked for clarification of the proposed communication position. Bishop Ousley stated that the hope is that there would be for more information flowing toward the congregations but also the desire to have individual congregation's information available to the diocesan office and the other congregations. Communication is not just an in-house issue, but is also about getting the message of the Episcopal Church out beyond our local discussions.

Another question from the floor requested clarification on how the funds currently being received by the convocations would be treated in the future – would individual convocations still receive funds? The Treasurer stated that the details had not been worked out yet, but that collaboration between the convocations would be the key. Bishop Ousley added that the Convocation Summit that he spoke about in his convention address, would be the venue for all four

convocation councils to wrestle together with what the shape of outreach funding and decision making would be.

## **DISCUSSION & REPORT BACK**

Bishop Ousley called for delegates and clergy to sit at tables corresponding to numbers on their nametags, prior to the table discussion. Each table then reported back on the following:

- 1) What are the essential missional priorities of a congregation? A diocese?
- 2) How are proposed changes in the use of financial resources in alignment with the above priorities? How are they not in alignment?
- 3) What needs to be done to facilitate this strategic missional shift at an individual level? Congregational? Diocesan?
- 4) What congregational redevelopment needs do you see in this diocese? How would you propose responding to these needs?

## **SECOND BUSINESS SESSION – 1:30 PM**

### **ELECTION RESULTS**

Bishop Ousley announced that Rev. Sarah Carver and Joyce Thewalt had been elected to the Commission on Ministry, Barbara Jenkins and William Thewalt had been elected and Rev Phil Seitz had been acclaimed to the Standing Committee. Gary Grinn had been acclaimed to the Trustees.

### **LUTHERAN SOCIAL SERVICES**

Bishop Ousley introduced Mark Stutrud, Executive Director of Lutheran Social Services of Michigan, who shared about their ministry. The mission of L.S.S.M. is serving people, as an expression of the love of Christ. He described the "social ministry" that they do as the body language of the Church. It is not simply a transaction that occurs between two people – it is the sharing of life with someone else, walking alongside and waiting for the invitation to be in relationship. At L.S.S.M. their three main foci are kids and families (striving for all children to have a safe place and know a lifelong, loving relationship), senior adults (striving for independence, having choices, being useful) and persons with disabilities (striving for integration not isolation). He encouraged the convention to get involved by volunteering, advocating for these groups with no voice, and lending support in other tangible ways.

### **DOMINICAN REPUBLIC PROJECT**

Bishop Ousley recognized the Rev. Sherry Young, Deacon, St. Paul's, Harsens Island, and diocesan representative to the Dominican Development Group, for a report. She invited us to remember what it was like to be in a new relationship – the excitement, the energy, and the fact that there were many "unknowns". This new relationship being explored with the Dominican Republic will be constantly growing and changing. Through Christ it will deepen and enrich all who become involved. As part of this emerging relationship we will join together, invest resources, and build as we go. The first phase is a four-year project, which involves joining with the other Michigan Episcopal dioceses to build a church and a school. Four work groups will be going to the DR in 2012, and information is available on the diocesan website.

### **EAGLE BUTTE MISSION**

The Chair asked the Rev. Phil Seitz, Trinity, West Branch, and Chair of the Mission Task Force for an update. He reported that 2012 will be the fifth year for our diocese to travel to the

Cheyenne River Episcopal Mission in Eagle Butte, South Dakota. The Mission consists of ten churches, many of which are temporarily closed, due to lack of clergy leadership. The two deacons in the area face many challenges. As with the Dominican Republic project, the main goal is to build relationships with the people in Eagle Butte.

## **RESOLUTIONS REPORT**

Bishop Ousley recognized Charles Parker, Chair of the Resolutions Committee, to give his report. The Resolutions Committee consists of Charles Parker and the Rev. Mary Delaney. Mr. Parker moved adoption of the following resolution presented by the Standing Committee.

**RESOLVED**, that the 17<sup>th</sup> Annual Convention of the Diocese of Eastern Michigan encourages and supports cooperation and the sharing of resources with other Dioceses of The Episcopal Church in the State of Michigan with respect to the implementation of Title IV of the Canons of The Episcopal Church; and be it further

**RESOLVED**, that the Diocesan Chancellor and the Committee on Constitution and Canons be charged with the task of working together with their counterparts in other Dioceses of The Episcopal Church in the State of Michigan to determine ways in which such Dioceses may appropriately cooperate and share resources with respect to the implementation of Title IV of the Canons of The Episcopal Church; and be it further

**RESOLVED**, that the Committee on Constitution and Canons, working together with their counterparts in other Dioceses of The Episcopal Church in the State of Michigan, propose changes to the Canons, consistent with changes to the Canons of other Dioceses of The Episcopal Church in the State of Michigan, that would implement appropriate means of cooperating and sharing resources with regard to Title IV of the Canons of The Episcopal Church.

The resolution was supported and passed.

Mr. Parker also noted that a non-compliant resolution was received regarding the scheduling of future diocesan conventions. This proposal was not eligible for consideration.

Bishop Ousley reassured the vestry of St. Paul's, Saginaw, and the Saginaw Valley Convocation that he is aware of the concern about the length of time and location of convention, and that it will be given due consideration by the Standing Committee and diocesan staff.

## **REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS**

Bishop Ousley recognized The Rev. Charles Curtis, Chair of the Constitution and Canons Committee who presented the following report:

The Committee on Constitution and Canons includes the following members: Mr. Eldon Card, The Rev Charles Curtis, The Rev. Elsa Pressentin, Ms Linda Rathburn, and Mr. Edward Henneke, Chancellor

**Item 1.** (from the Committee) A proposal to make an editorial correction and to remove transitional material no longer needed



**To amend Title IV, Canon 1 and Title IV, Canon 2, Section 1, subsections (b) and (f) as follows,**

In Title IV, Canon 1

The Diocese of Eastern Michigan adopts by reference Title IV of the Canons of the General Convention, as adopted in 2009, effective July 1, 2011, and as amended from time to time, applicable to the Ecclesiastical Discipline of Priests and Deacons, and as it pertains to the practices and procedures set forth. ~~The prior Title IV of the Canons of the General Convention shall continue in force until June 30, 2011, when it shall stand repealed. Pending matters on June 30, 2011 shall proceed pursuant to provisions of Title IV, Canon 20, Sec. 3 of the Canons of the General Convention.~~ To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV established by the General Convention, the Canons of the General Convention shall govern.

In Title IV, Canon 2. Sec. 1(b)

The members of the Board shall be appointed by the Bishop with the advice and consent of the Standing Committee within sixty (60) days following the Annual Convention. Members shall be appointed for a three year term, beginning on the first day of the year following their appointment. ~~The initial appointments shall be for one, two, and three year terms so that the terms be staggered and arranged into three classes.~~ Membership on the Board shall meet the limitations set forth in Title IV, Canon 5, Section 3 of the Canons of the General Convention.

And in Title IV, Canon 2. Sec. 1(f)

A HEARING PANEL of three members of the Disciplinary Board, selected by the President of the Board, shall serve as the body before which a hearing is held as provided by Title IV, ~~Section~~ *Canon* 13 of the Canons of the General Convention

**Item 2.** (from the Trustees) A proposal to provide for the possibility of Trustees serving two consecutive terms

**Move to amend Title I, Canon 10, Sec. 2, as follows,**

In Title I. Canon 10 Sec. 2.

Each... .. of the unexpired term. No Trustee who has served for more than two years of an expiring term shall be eligible for re-election until at least one year shall have elapsed after the Trustee's *second consecutive* term of office shall have expired.

**Item 3.** (from the Standing Committee) A proposal to facilitate further the Diocese's participation with other dioceses within the State of Michigan in using mutual resources for administration of the Title IV disciplinary process

**Move to amend Title IV, Canon 2, Sec. 1, subsections (a), (b), (d), and (e) and Title IV, Canon 3, as follows,**

In Title IV. Canon 2. Section 1 Disciplinary Board

- (a) The Board shall consist of not less than seven persons, the majority of whom shall be priests and/or deacons, but by no more than one. ~~The ordained members of the Board must be canonically and geographically resident in this Diocese. The lay members of the Board shall be adult communicants in good standing, and geographically resident in this Diocese.~~
- (b) The members of the Board shall be appointed by the Bishop with the advice and consent of the Standing Committee ~~within sixty (60) days following the Annual Convention. The ordained members of the Board must be canonically and geographically resident in this Diocese. The lay members of the Board shall be adult communicants in good standing, and geographically resident in this Diocese.~~ Members shall be appointed for a three year term, beginning on the first day of the year following their appointment. ~~[The initial appointments shall be for one-, two-, and three-year terms so that the terms be staggered and arranged into three classes.]~~ Membership on the Board shall meet the limitations set forth in Title IV, Canon 5, Section 3 of the Canons of the General Convention.
- (c) [unchanged]
- (d) ~~Within sixty (60) days following each Annual Convention, the Board shall convene to elect a President to serve for the following calendar year. A Vice President may be selected in the same manner to serve in the absence of the President. The Board shall elect from its members a President and one or more Vice-Presidents.~~ The Board shall also appoint a Clerk, who shall be custodian of all records and provide administrative services as needed by the Board. The Clerk may be a member of the Board.
- (e) ~~The REFERENCE PANEL shall be selected by the President of the Board from the members of the Disciplinary Board, by lot or other random means, consisting of one or more persons- composed of an Intake Officer, the Bishop Diocesan, and the President or a Vice-President of the Disciplinary Board.~~ The Reference Panel shall review the Intake Report to determine how to refer the Report for further considerations. All deliberations shall be confidential, except as required by the law or as deemed pastorally appropriate by the Bishop.

In Title IV. Canon 3

This Diocese may agree with one or more of the Dioceses in the State of Michigan to develop and share resources necessary to implement this Title, including ~~Church Attorneys, Intake Officers, Advisors, Investigators, Conciliators,~~ *all boards, panels, and personnel,* and administrative and financial support for proceedings under this Title. Such agreement may be established by the Standing Committee, with the advice and consent of the Bishop, and subject to such changes to this Title as may be necessary to realize full implementation of such an agreement.

The motion was supported and passed.

## **CAMP CHICKAGAMI REPORT**

The Chair called on John Pettipher, Chair of the Camp Chickagami board, to introduce Brian Ouellette, Director of Camp Chickagami. Mr. Pettipher outlined the camp director's background and expressed appreciation for his faithful work with campers and staff. Mr. Ouellette prefaced his remarks by thanking the Camp Chick board members, the many volunteers who work each summer, and Tom Smith, the former camp director. He shared that Camp Chickagami is "a great, old camp" and recounted some of the history. Mr. Ouellette presented photos from camp life, contrasting Camp Chick from the 1960's & 70's to the Camp of today. It was a powerful reminder that young people are still hungry for positive relationships and thirsty for unique experiences. Camp continues to thrive in the service of fantastic young people and the beauty of creation that surrounds the facility. In 2011 they served seventy-one youth, an 80% growth over the last five years, forty-one of whom were returning campers.

## **WRITTEN REPORTS**

Bishop Ousley asked the Convention to receive by title, the reports from the Standing Committee, Trustees, Commission on Ministry, Convocations, Dominican Republic, Mission Task Force, Ministries Resource Center, Registrar, and Retired Clergy and Spouses. A motion was moved, supported and passed. Reports are found in the Journal.

## **APPOINTMENTS TO CONVENTION**

The Rev. Bruce Michaud announced the following appointments to the next Diocesan Convention on behalf of Standing Committee: Barb Meikle to Credentials Committee; The Rev. Elsa Presentin, The Rev. Charles Curtis, The Rev. Tom Downs, Dean Bedford, Eldon Card, Linda Rathburn, and Edward Henneke to the Constitution and Canons Committee; The Rev. Mary Delaney, Charles Parker to the Resolutions Committee.

## **SPECIAL COURTESY RESOLUTIONS**

The Chair recognized Mr. Charles Parker, Grace, Lapeer, who moved the adoption of the following special Courtesy Resolutions to be considered individually:

1. WHEREAS, our bishop, **the Rt. Rev. Todd Ousley**, has challenged us to pursue a positive and hopeful future,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does prayerfully seek the guidance and inspiration of the Holy Spirit to be open to new ways of being the Church, that we may better fulfill the mission the Lord has given us.

Mr. Parker asked for support.

Bishop Ousley emphasized that this would be an opportunity for any additional comments from his address, the treasurer's report, or table discussions and report back.

The motion was supported and passed.

2. WHEREAS, our **Treasurer's Report** details many challenges ahead in our quest to cultivate resources necessary to carry out the mission and ministry of the Church in Eastern Michigan,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does pray for vision and understanding to see and realize the true abundance of the Lord's blessing, and not to fall victim to perceived scarcity, that we may continue to joyfully proclaim the Good News, and to seek and serve Christ in all persons.

Motion was supported and passed.

3. WHEREAS, being engaged in an on-going **review of diocesan structures**, we are called to examine whether these structures are truly effective in carrying forward our mission and ministries as the Church, or merely comfortable and familiar,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does pray for the discernment and understanding to perceive both our strengths and our weaknesses, and for the dedication to always look forward, critically examining all our structures for their true effectiveness for the present and carrying forward toward the future.

Mr. Parker moved adoption. Bishop Ousley asked again if there was anyone who wished to speak. Concern was expressed regarding the convocation's potential loss of local input, and the fear that the smaller churches would lose their voice. It was suggested that the distribution of tithed funds be changed to – Diocese 70%, Convocations 20%, and National Church 10%.

The next speaker noted that if money is the only thing that is driving convocations, then "we are in it for the wrong reason". He was humbled and challenged by the bishop's address, and hopeful for future collaboration among convocations, congregations, and denominations.

The next speaker expressed concern and hopefulness about the direction the diocese is going. He stated the importance of allowing the conversation to continue, and not get hung up on old ways and individual points of view. It is premature to judge how the convocations may look in the future. The meeting between the bishop and the four convocations allows the conversation to continue.

The next speaker noted that there was a lack of uniform criteria for convocation grants, and accountability for funds disbursed. She was also concerned that gathering four convocations to discuss distribution of the outreach funds was going to be a challenge.

There being no further discussion, the motion was supported and passed.

## **COURTESY RESOLUTIONS**

1. WHEREAS, the congregations of **Trinity, Bay City**, and **St. Alban's, Bay City**, have jointly contributed the gifts and talents of their members to make this gathering welcome,

BE IT THEREFORE RESOLVED, that this 16th Annual Convention of the Diocese of Eastern Michigan does thank our host congregations for their gracious service and hospitality.

2. WHEREAS, the congregation of **Trinity, Bay City**, has opened its doors to provide us a place to gather for worship and the breaking of the bread in celebration of our common mission and ministry,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does offer it thanks for this sharing.

3. WHEREAS, the **Saginaw Valley Convocation** has contributed its services and resources to the hosting of this gathering,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does offer its grateful thanks and appreciation to the host convocation.

4. WHEREAS, the congregations of **St. Dunstan's, Davison, and Trinity, West Branch**, have so graciously contributed their facilities to host pre-convention meetings to allow us to prepare for our business,

BE IT THEREFORE RESOLVED, that this 17<sup>th</sup> Annual Convention of the Diocese of Eastern Michigan does thank these congregations for their vital contributions in support of our common business.

5. WHEREAS, our gathering cannot take place without reports, proposals, and information first being gathered and shared,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does express its grateful appreciation to our **Staff and Volunteers** who are called upon to assume these tasks.

6. WHEREAS, since we gathered last year, **Martin Field** was called by our sisters and brothers of the Diocese of West Missouri to be their new bishop,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does celebrate this calling of our brother to more fully develop his considerable gifts as a leader in the Lord's Church, and

BE IT FURTHER RESOLVED, that we extend greetings and best wishes to Bishop Field and the Diocese of West Missouri, knowing that our loss will be far outweighed by their gain.

7. WHEREAS, our sisters and brothers of the **Diocese of Northern Michigan**, with the blessing of the Spirit, have called one of their own to be their new bishop,

BE IT THEREFORE RESOLVED, that this 17th Annual Convention of the Diocese of Eastern Michigan does offer its prayers and blessings to the Rt. Rev. Rayford Ray and the people of Northern Michigan as they develop their new ministry relationship in their on-going quest to more fully realize the ministry of all the baptized.

Motion was supported and passed.

## **CLOSING**

Bishop Ousley declared the convention business adjourned and announced that next year's convention would be hosted by the Flint River Valley Convocation at a location to be announced, October 19-20, 2012.

**Bishop's Address +17<sup>th</sup> Convention of the Diocese of Eastern Michigan**  
The DoubleTree Hotel + Bay City, Michigan + Saturday, October 22, 2011

Growing up, I heard a lot of wise words from my maternal grandmother:

- Gasoline-powered edgers are nice, but a good garden hoe will give you a fine edge on a sidewalk — and you won't have an engine to start.
- Nothing beats a homemade apricot cobbler for dessert.
- Chopped onions mixed with table scraps are good for a dog's heart — just look at Boots, her snappy Chihuahua and my childhood nemesis, who lived to the ripe old age of 21 — Lord, have mercy.
- "You're probably right . . ." actually means that you can't possibly be right and this conversation is now over.
- "That dog won't hunt . . ." means you don't understand the phrase "You're probably right" and you'd best give up now — for your own sake, give up and move on.

Some of the wisest words I've heard are from the mouth of George McGonigle — former Exxon executive VP, member of the Presiding Bishop's staff, devoted lay leader and seminary administrator — "if the horse is dead, dismount."  
If the horse is dead, dismount.

I first heard the phrase at an annual convention of the Diocese of Texas — Claude Payne was the newly-elected bishop and was trying to get us to see things from a new perspective — to get us to see that old ways of being church would not get us where God wanted us to be. Perennial delegate to diocesan convention, George McGonigle, summed it up with these words: If the horse is dead, dismount.

If the horse is dead, dismount.

So, how's the health of our trusty steed, the ways we've tried to be church as the Diocese of Eastern Michigan?

- Roughly 25-30% drop in Average Sunday Attendance since creation of the Diocese in 1994
- 18% loss of congregations — from 57 to 47 — 3 congregation closures in last 2 yrs
- Combined congregational income dropping precipitously — high of \$5.4 million in 2002 to \$4.6 million projected in 2011 — represents a 15% loss — over the same period of time, the inflation rate was 26% which means that if we were to have the same purchasing power today as in 2002, we would need congregational income of \$6.8 million

Contrast that with

- Rebuild Haiti Response
- Terry Parsons to St. Alban's Bay City
- Marty Field to Bp of West Missouri
- Barb Cavin to St. Paul's Flint

- Slow but steady progress on DR Relationship with a project in Puerto Plata to begin in January
- Coppage-Gordon students continue studies . . . postulants and candidates named . . . ordinations imminent . . . increased numbers of trained and licensed worship leaders and preachers

Clearly . . . as has been evident for the past few years, our story as a diocese is one mixed with both encouraging and discouraging news.

Last year, I characterized my address as a heart-to-heart talk. This year it is really more of a gathering around the table for a family conference, a reality check or in truth, a "come to Jesus meeting." The time for us to get clarity of purpose and alignment of our resources and efforts is now. We no longer have time to waste, if we ever did.

My call in 2008 --- supported by the Standing Committee --- for a top-to-bottom review of our life as a diocese, including a call for thorough constitutional and canonical revision has been embraced by the majority of folks in the diocese and the concept was reaffirmed at last year's Convention. But, progress toward implementation has been slow, hampered by resistance to adaptation and fears of an unknown future. Your diocesan leadership has listened to your feedback and your concerns, but we haven't sat still in the midst of the fear.

In the diocesan office, we have continued to hold the line on controllable costs through creativity and resourcefulness while also reducing the number of part-time positions funded through the diocesan budget --- elimination of the position of Newspaper Editor and the newspaper; elimination of pay for Convocation Deans; consolidation of roles while simultaneously creating the Coppage-Gordon School for Ministry with financial support from Convocation Councils and the McElroy Trust. The Standing Committee has experimentally self-organized, according to recommendations of the Diocesan Review Task Force, into a Diocesan Council and a Standing Committee in order to carry out its various canonical functions with clarity and preservation of intended checks and balances.

I have also come to realize that my role as bishop must shift dramatically. With approximately 125 initiations annually --- that is baptisms, confirmations and receptions --- at only half the congregations I visit, at best --- the need for a traditional bishop's visitation no longer exists. Add to that the desperate need in this diocese for more leadership formation, contextual analysis for ministry, intervention in the face of conflict or malaise, and you have a clarion call for change. Furthermore, the continued economic challenges we all still face and will face for some years, means I have to work differently. As I consider the variety of reasons why you elected me as your bishop, I count among those an appreciation of the gift of teaching and congregational analysis. But those gifts tend to get lost in the day-to-day balance of the multiple roles and expectations of a bishop. Beginning, January 1, I will return to more clearly exercising the gifts I possess which are most-needed by this diocese --- teaching, resourcing people and congregations, and developing relationships and connections. To assist with that shift, I am continuing to work with Barb

Meikle, my Assistant, to create a flexible and innovative “visitation” schedule that will include much more than a confirmation or two, a reception with cake and a pleasant, painless vestry meeting. Toward that end:

- Confirmations and Receptions will be held on Saturdays 4 times per year in locations around the diocese with the first one scheduled for January 7<sup>th</sup> at St. Paul’s Flint;
- Archdeacon Anna Leigh Kubbe, along with appointed-today Dean of Eastern Michigan, Rob Skirving, will join me in facilitating the creation of collaborative networks for ministry around the diocese. These networks will include interest-based ministries such as youth, Christian Formation, Stewardship, Evangelism, Outreach, etc., as well as creative congregational linkages for mission, ministry and sacramental provision.
- Four new Convocation Deans are being named today:
  - Bill McClure of St. James’ Cheboygan for Northern Convocation
  - Judy Boli of St. Paul’s Saginaw for Saginaw Valley Convocation
  - Jay Gantz of St. Andrew’s Flint for Flint River Valley Convocation
  - Tracie Loffhagen of All Saints’ Marysville for Blue Water Convocation
- The non-stipendiary positions of Convocation Dean will focus energies on local and regional ministries and assist me in congregational and clergy care and consultation, while also serving as sounding boards for the life of the Diocese in their region and as a resource to their respective Convocation Councils
- A professional communication consultant outside the diocese has been jointly engaged by the Dioceses of Michigan, Western Michigan, Northern Michigan and Eastern Michigan to explore possibilities for combined and enhanced communication efforts for the entire Episcopal Church in the State of Michigan; Our diocesan budget includes a contingency plan for a full-time Communication Director for our diocese alone, but hope remains for a combined effort
- With the expected retirement of Elsa Pressentin at the end of 2012, the ministries of Director of the Coppage-Gordon School for Ministry and Coordinator of Clergy Transitions will become part-time positions, together less than full-time
- I will convene the four Convocation Councils prior to the end of this year for a day-long summit to determine how they will collaborate on common ministries. The days of non-communication and non-collaboration among our regional divisions are over.
- Chief among the discussions at this day-long summit will be significant time give to gaining clarity about where ministry decisions and funding need to take place. With that in mind, let me share with all of you some guiding thoughts for that particular discussion:

**Individual** — if we assert a priority on the ministry of the laity in the world as the expression of the ministry of the church, then the other expressions of ministry (congregation, convocation, diocese, denomination) are invited to rediscover their purpose in supporting and equipping the laity for such service.



**Congregation** --- as local expressions of the gathered church organized around core missional practices (worship, witness, fellowship, service, proclamation, stewardship) that enable all of their members to reach maturity in mission while serving as signs and instruments of the reign of God.

**Diocese** --- regional expressions of the gathered church which must move from the Christendom model of hierarchical authority and regulation to apostolic networks that serve to support, equip and unify local and regional mission outposts --- congregations and missional networks of individuals, congregations, and agencies

Decisions will need to be made mutually which enable us to clearly define and understand whether particular ministries ought be determined, staffed, and funded by individuals, congregations, convocations or the diocese. In keeping with a move away from hierarchical authority and regulation, these decisions must be made through respectful, deliberate and mature conversations among both elected and appointed leaders representing the most thoughtful and visionary among us.

God has blessed each of us with the gift of being in leadership during a time of rapid change and growing uncertainty, a time of new Reformation. In order that we, as a diocese of 47 congregations and some 8,000 people might be more faithful, together in mission and ministry, I call upon this 17<sup>th</sup> Convention of the Episcopal Diocese of Eastern Michigan to affirm a positive and hopeful future by resolving to continue faithfully experimenting with new ways of being Church. Furthermore, I commend to you the upcoming Treasurer's Report and his creative solutions for our future together --- I pray that you will also affirm his report and direct the Standing Committee to implement its provisions. Finally, I ask that you direct the Committee on Constitutions and Canons to thoroughly review the C & C and to present to the 18<sup>th</sup> Convention of the Diocese of Eastern Michigan a complete revision which is clean, concise, flexible and forward-focused.

May God continue to bless us in our faithfulness.

**The Right Reverend Todd Ousley**  
**2<sup>nd</sup> Bishop of Eastern Michigan**

**CONGREGATIONS IN UNION with CONVENTION  
of the DIOCESE OF EASTERN MICHIGAN  
October 21, 2011**

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Alma	Gratiot	St. John's	1885	1995
Alpena	Alpena	Trinity	1866	1995
Atlanta	Montmorency	St. Mark's	1960	1995
Bad Axe	Huron	St. Paul's	1881	1995
Bay City	Bay	St. Alban's	1965	1995
Bay City	Bay	Trinity	1854	1995
Cheboygan	Cheboygan	St. James'	1880	1995
Corunna	Shiawassee	St. Paul's	1865	1995
Davison	Genesee	St. Dunstan's	1953	1995
Dryden	Lapeer	St. John's	1902	1995
East Tawas	Iosco	Christ	1880	1995
Fenton	Genesee	St. Jude's	1860	1995
Flint	Genesee	Christ (inactive) **	1907	1995
Flint	Genesee	St. Andrew's	1915	1995
Flint	Genesee	St. Paul's	1839	1995
Flushing	Genesee	Trinity	1942	1995
Gaylord	Otsego	St. Andrew's	1954	1995
Gladwin	Gladwin	St. Paul's	1903	1995
Grand Blanc	Genesee	St. Christopher's	1941	1995
Grayling	Crawford	St. Francis'	1956	1995
Harrisville	Alcona	St. Andrew's-by-the-Lake	1956	1995
Harsens Island	St. Clair	St. Paul's	1926	1995
Higgins Lake	Roscommon	St. Elizabeth's	1959	1995
Hillman	Montmorency	Calvary	1884	1995
Indian River	Cheboygan	Transfiguration	1958	1995
Lapeer	Lapeer	Grace	1878	1995
Lexington	Sanilac	Trinity	1871	1995
Long Rapids	Alpena	Grace	1896	1995
Marine City	St. Clair	St. Mark's	1863	1995
Marysville	St. Clair	All Saints'	1953	1995
Midland	Midland	Holy Family	1957	1995
Midland	Midland	St. John's	1870	1995
Mio	Oscoda	St. Bartholomew's	1987	1995
Oscoda	Oscoda	St. John's (name change) ***	1880	1995
Otter Lake	Lapeer	St. John's	1883	1995
Owosso	Shiawassee	Christ	1858	1995
Port Huron	St. Clair	Grace	1840	1995
Port Huron	St. Clair	St. Paul's	1873	1995

Congregations in Union with Convention, continued --

<u>Place</u>	<u>County</u>	<u>Congregation</u>	<u>Organized</u>	<u>Admitted</u>
Rogers City	Presque Ile	St. Luke's	1942	1995
Rose City	Ogemaw	St. Andrew's	1948	1995
Saginaw	Saginaw	St. John's	1851	1995
Saginaw	Saginaw	St. Matthew's	1954	1995
Saginaw	Saginaw	St. Paul's	1854	1995
St. Clair	St. Clair	St. Paul's	1848	1995
Sand Point	Huron	St. John's	1957	1995
Sandusky	Sanilac	St. John's	1903	1995
Standish	Arenac	Grace	1901	1995
West Branch	Ogemaw	Trinity	1901	1995

\*\*Now known as Christ Enrichment Center

\*\*\*As of 2004 known as Hope-St. John's (with ELCA)

**DIOCESAN CLERGY--OCT 21-22, 2011  
CLERGY/DELEGATE REGISTRATION**

<b>Alma</b>	<b>St Johns Episcopal Church The Rev Mary Delaney The Rev Richard Anderson Mrs Kenalee Atchinson Mrs Wendy Brown Mrs Barbara Gladding Ms Jen Lovejoy</b>	<b>Corunna</b>	<b>St Pauls Episcopal Church The Rev Russell Merrill The Rev Linda Ash Mr Norm Gary Mr Gary Schooley Mrs Irvine Smith</b>
<b>Alpena</b>	<b>Trinity Episcopal Church The Rev Bruce Michaud Ms Norma Hanna Mrs Maggie Michaud Mrs Sharon Paltelky</b>	<b>Davison</b>	<b>St Dunstans Episcopal Church Ms Sue Colavincenzo Ms Welma Jones Mr Donald R Steibel Ms Barbara Taylor</b>
<b>Atlanta</b>	<b>St Marks Episcopal Church Marsha Coon Mr Del McElroy Joanne Rowe Ms Amy Soncrainte</b>	<b>Dryden</b>	<b>St Johns Episcopal Church The Rev Sue Rich The Rev Nancy Steele The Rev Thomas Smith Mrs Sherry Boyden Ms Kathy Wagester Mrs Janet Walker Mr Timothy T Wright</b>
<b>Bad Axe</b>	<b>St Pauls Episcopal Church The Rev David R Thomas Ms Mary Kain Ms Rachel Kain Ms Lori Peyerk Mrs Daphne Thomas</b>	<b>East Tawas</b>	<b>Christ Episcopal Church Ms Nancy Jo Beckley Mrs Lora Broussard Mr Richard Broussard Mrs Sharon Huitema</b>
<b>Bay City</b>	<b>St Albans Episcopal Church The Rev Terry Parsons Mrs Montie Curtis Mr Gary Fox Mr David Wisniewski</b>	<b>Fenton</b>	<b>St Judes Episcopal Church The Rev Joshua Hoover Mrs Beverly Mills Mr Jack Mills Mrs Carol Pettipher Mr John Pettipher</b>
<b>Bay City</b>	<b>Trinity Episcopal Church Mr Charles Leibrand Mrs Maureen Leibrand Ms Damarra Mulholland Mr Vallender Syring</b>	<b>Flint</b>	<b>St Andrews Episcopal Church The Rev Jay Gantz Ms Cathy Hipps Ms Carrie Skaggs Ms Mary Walker</b>
<b>Cheboygan</b>	<b>St James' Episcopal Church The Rev William McClure Ms Sharon Gulau Ms Barbara Jenkins Mrs Deborah McClure Ms Cindy St Clair</b>	<b>Flint</b>	<b>St Pauls Episcopal Church The Rev Barbara Cavin The Rev Claudia Hollinger Dr Elizabeth Jordan Dr Kenneth A Jordan Ms Laura Meyer Mr Thomas Meyer</b>

**DIOCESAN CONVENTION--OCT 21-22, 2011  
CLERGY/DELEGATE REGISTRATION**

<b>Flushing</b>	<b>Trinity Episcopal Church</b> <b>The Rev Lori Johnson</b> <b>Mr Michael Busch</b> <b>Mrs Donna Henneke</b> <b>Mr John Rowe</b>	<b>Hillman</b>	<b>Calvary Episcopal Church</b> <b>Ms Linda Albright</b>
<b>Gaylord</b>	<b>St Andrews Episcopal Church</b> <b>Ms Janet Chynoweth</b> <b>Mr Dennis Lynch</b> <b>Mrs Pam Lynch</b> <b>Ms Kathleen Tofflemire</b>	<b>Indian River</b>	<b>Transfiguration Episcopal Church</b> <b>Ms Elinore Barney</b> <b>Mr Barbara MacLaren</b> <b>Mr James MacLaren</b>
<b>Gladwin</b>	<b>St Pauls Episcopal Church</b> <b>Mr Gary Goodemoot</b> <b>Mrs Jill Goodemoot</b> <b>Mrs Pat Stacey</b>	<b>Lapeer</b>	<b>Grace Episcopal Church</b> <b>The Rev Sue Rich</b> <b>Mrs Lauraine Ferris</b> <b>Ms Mary Kay Mason</b> <b>Mr Harold Schneider</b> <b>Mr Kerry Spencer</b>
<b>Grand Blanc</b>	<b>St Christophers Episcopal Church</b> <b>The Rev George L Cleaves Jr</b> <b>The Rev Elizabeth Morris Downie</b> <b>The Rev Sharon Naughton</b> <b>Mr Dean Bedford</b> <b>Mrs Linda Rathburn</b> <b>Mrs Joyce Thewalt</b> <b>Mr William Thewalt</b>	<b>Lexington</b>	<b>Trinity Episcopal Church</b> <b>The Rev Frederick Schark</b> <b>Mrs Marion Knuth</b> <b>Mr Paul Knuth</b> <b>Ms Virginia McNabb</b> <b>Mr Glenn Risse</b>
<b>Grayling</b>	<b>St Francis Episcopal Church</b> <b>The Rev Elizabeth Chace</b> <b>Mr Paul Brunell</b> <b>Mr Brian Chace</b> <b>Mrs Carol Moggo</b> <b>Mr Doug Pryor</b>	<b>Long Rapids</b>	<b>Grace Episcopal Church</b> <b>Mr Dana Howard</b>
<b>Harrisville</b>	<b>St Andrews-By-The-Lake Episcopal Church</b> <b>Ms Nancy Harpfer</b> <b>Mrs Jeanne Meskus</b> <b>Mrs Elaine Spencer</b> <b>Mrs Sue Wander</b>	<b>Marine City</b>	<b>St Marks Episcopal Church</b> <b>Ms Isabel Bond</b> <b>Mrs Judy Fox</b> <b>Ms Margaret Heaslip</b> <b>Mrs Sue Schlanbusch</b>
<b>Harsens Island</b>	<b>St Pauls Episcopal Church</b> <b>The Rev Sherry Young</b>	<b>Marysville</b>	<b>All Saints Episcopal Church</b> <b>The Rev Tracie Loffhagen</b> <b>Dr Edward Ryan</b> <b>Ms Nancy Ryan</b> <b>Mrs Debbie Turnbull</b> <b>Mr Michael Turnbull</b>
<b>Higgins Lake</b>	<b>St Elizabeths Episcopal Church</b> <b>Mrs Marilyn Ferguson</b> <b>Ms Barbara Orser</b> <b>Mrs Berneice Southworth</b> <b>Mr Robert Southworth</b>	<b>Midland</b>	<b>Holy Family Episcopal Church</b> <b>The Rev Sarah Carver</b> <b>Ms Beth Christiansen</b> <b>Mr Joseph Periard</b> <b>Ms Jennifer Schwartz</b>

**DIOCESAN CONVENTION--OCT 21-22, 2011  
CLERGY/DELEGATE REGISTRATION**

<b>Midland</b>	<b>St Johns Episcopal Church</b> <b>The Rev Robert Skirving</b> <b>The Rev Michael Wilson</b> <b>The Rev Mary Jo Schuetz</b> <b>Mr Eric Blackhurst</b> <b>Mrs Betty Kirkley</b> <b>Mrs Margaret Klumb</b> <b>Mrs Pat Roush</b>	<i>Rogers City</i>	<b>St Lukes Episcopal Church</b> <i>No delegation</i>
<b>Mio</b>	<b>St Bartholomews Episcopal Church</b> <b>The Rev Elizabeth Chace</b> <b>Mrs Ramona Carter</b> <b>Ms Barbara Sage</b> <b>Mr Richard Seeley</b> <b>Ms Nelda Wardell</b>	<b>Rose City</b>	<b>St Andrews Episcopal Church</b> <b>The Rev Gail Vince (Long Term Supply)</b> <b>Ms Jane Ann Allstetter</b> <b>Ms June Reasner</b> <b>Ms Donniss Reese</b> <b>Ms Ruth Ann Smith</b>
<b>Oscoda</b>	<b>St John's Episcopal Church</b> <b>Ms Dot Bissell</b> <b>Mrs Margaret Krause</b> <b>Mr Bud Rick</b> <b>Mrs Norma Rick</b>	<b>Saginaw</b>	<b>St Johns Episcopal Church</b> <b>The Rev Daniel Cannon</b> <b>Mr Andrew Christiansen</b> <b>Mr Kevin Simons</b> <b>Mr Burris Smith</b> <b>Ms Sharon Voelker</b>
<b>Otter Lake</b>	<b>St Johns Episcopal Church</b> <b>The Rev Ann Norton</b> <b>The Rev Larry Parks</b> <b>The Rev Sarah Parks</b> <b>The Rev Joanne St Pierre</b> <b>Ms Mary Lou Lafond</b> <b>Mr Joseph Norton</b> <b>Ms Doris Sutton</b> <b>Ms Nancy Van Amburg</b>	<b>Saginaw</b>	<b>St Matthews Episcopal Church</b> <b>Mrs Becky Sanders</b> <b>Mr Tom Sanders</b>
<b>Owosso</b>	<b>Christ Episcopal Church</b> <b>Mrs Carolyn Koenig</b> <b>Mr Frank Livingston</b> <b>Mr Richard Mowen</b> <b>Mr Michael Spencer</b>	<b>Saginaw</b>	<b>St Pauls Episcopal Church</b> <b>The Rev Judith D Boli</b> <b>The Rev Joan Kemp</b> <b>Mr William Crimp</b> <b>Dr Caroline Scott</b> <b>Mrs Ellen Kindred Williams</b>
<b>Port Huron</b>	<b>Grace Episcopal Church</b> <b>The Rev Robert P Trask III</b> <b>The Rev Linda Crane</b> <b>The Rev Roger Wood</b> <b>Ms Ann Brown</b> <b>Ms Mary Lou Creamer</b> <b>Ms Emily Klein</b> <b>Mr Eric Wood</b>	<b>Sand Point</b>	<b>St Johns Episcopal Church</b> <b>Mrs Georgina Elliott</b> <b>Ms Doug Freeman</b> <b>Mrs Dolly Weiss</b>
<b>Port Huron</b>	<b>St Pauls Episcopal Church</b> <b>The Rev Robert Diehl</b> <b>The Rev Shirley Seely</b> <b>Mr Howard James</b> <b>Mrs Nancy Junquist</b> <b>Mr Peter Jungquist</b> <b>Mr Robert Thomas</b>	<b>Sandusky</b>	<b>St Johns Episcopal Church</b> <b>Ms Peggy Jones</b> <b>Mrs Darlene McClelland</b> <b>Mrs Pat Mitchell</b> <b>Mr Alex Paladi</b>

**DIOCESAN CONVENTION--OCT 21-22, 2011  
CLERGY/DELEGATE REGISTRATION**

**St Clair**            **St Pauls Episcopal Church**  
                                 **Mr Ken Rands**  
                                 **Mrs Michelle Weaver**

**West Branch Trinity Episcopal Church**  
**The Rev Philip Seitz**  
**The Rev Robert Finn**  
**Ms Martha Baumfield**  
**Mrs Joan Ribnicky**  
**Phyllis Seitz**  
**Mr Derek Stefanovsky**

**Standish**            **Grace Episcopal Church**  
                                 **Kathryn Caruthers**  
                                 **Ms Rebecca Owsley**  
                                 **Mrs Suzanne Thorp**

**CLERGY PRESENT & ELIGIBLE TO VOTE  
NOT LISTED ELSEWHERE**

<b>Ousley</b>	<b>Todd</b>
<b>Kubbe</b>	<b>Anna Leigh</b>
<b>Presentin</b>	<b>Elsa</b>
<b>Barta</b>	<b>Heather</b>
<b>Boli</b>	<b>William</b>
<b>Clapp</b>	<b>Schuyler</b>
<b>Curtis</b>	<b>Chuck</b>
<b>Davenport</b>	<b>Frank</b>
<b>Elliott</b>	<b>William</b>
<b>Houle</b>	<b>Mike</b>
<b>Lepley</b>	<b>Rebecca</b>
<b>Stuart</b>	<b>Charles</b>

**CLERGY PRESENT, NOT ELIGIBLE TO VOTE**

<b>Fargo</b>	<b>Valerie</b>
<b>Orth</b>	<b>Ray</b>

**CLERGY NOT PRESENT, NOT ELIGIBLE TO VOTE**

<b>Harding</b>	<b>Les</b>
<b>Clark</b>	<b>Marlene</b>

**CLERGY NOT PRESENT, ELIGIBLE TO VOTE**

<b>Baker</b>	<b>Robert</b>
<b>Bennett</b>	<b>Edward</b>
<b>Bennett</b>	<b>Franklin</b>
<b>Breznau</b>	<b>Jack</b>
<b>Breznau</b>	<b>Nancy</b>
<b>Carlsen</b>	<b>Vause</b>
<b>Cominos</b>	<b>Peter</b>
<b>Diehl</b>	<b>Jane</b>
<b>Downs</b>	<b>Tom</b>
<b>Eldridge</b>	<b>Buel</b>
<b>Hartsuff</b>	<b>Don</b>
<b>King</b>	<b>Darlene</b>
<b>MacDonald</b>	<b>John</b>
<b>Rehagen</b>	<b>Gerald</b>
<b>Schneider</b>	<b>Ned</b>
<b>Renna</b>	<b>Pam</b>
<b>Shaw</b>	<b>Joan</b>
<b>Shortt</b>	<b>Mary</b>
<b>Spencer</b>	<b>Jane</b>
<b>Stone</b>	<b>Glenn</b>
<b>Tepe</b>	<b>Don</b>
<b>Thompson</b>	<b>Karen</b>
<b>Wallace</b>	<b>John</b>

# CAMP CHICKAGAMI REPORT

Camp Chickagami continues to inspire, touch hearts, and glorify God as it has for the last 82 years since our birth in 1929. Please consider donating your time, talents, and treasure to support [www.CampChickagami.org](http://www.CampChickagami.org) diocesan ministries described on our web site and below.

**Work Week/end** over the May Memorial Day period was a major success in 2011 as in 2008, 2009 and 2010 -- involving about 60 dedicated volunteers. Volunteers (ages 6-80) came from throughout our Diocese, the Diocese of Michigan, and several other states. Each generously offered/used his/her valuable time/multiple talents/knowledge to improve our camp's key assets -- our grounds and facilities -- and enhance our Camp Chickagami Family. Camp Chickagami so inspired the lives of some prior campers-turned-counselors during the 1960's and 1970's that several of them (including children, brothers, prior camp directors, etc.) traveled from California, Colorado, Minnesota, Wisconsin, and Florida to volunteer their time, talents, and travel money for Work Week. Since Camp Chickagami operates almost entirely with volunteers, the success of Work Weeks is crucial.

An **Alumni Reunion** was planned and celebrated over Work Weekend. About 20 alumni from at least 6 states (12% of our 50 states!) shared wonderful camp stories during gatherings in Fletcher Hall and around our camp fires. The great stories spanned 7 decades from the 1940's. Three camp directors from the 1950's, 1960's, and 1970's -- Tom "Tiger" Grove, Bob Ouellette (our present Camp Director Brian Ouellette's dad!), and Lee Alden -- attended and were honored at the Alumni Reunion -- making the reunion very special for everyone. A new Camp Directors plaque was presented which reads "Devoted Leaders Who Made Outstanding Contributions to the Development of Youth at our Episcopal Church Camp." The new Fletcher Hall plaque includes these directors, as well as Rev. Jack "Skipper" Lee (deceased).

**Youth Camp** enrollment was 70 in 2011, about the same as 2010 (73), and substantially higher than in 2009 (62), 2008 (46), and 2007 (42). Scholarships for many campers (\$6,000 for 31 campers) -- funded by our convocations, congregations, individuals and alumni -- provided a very powerful experience again in 2011 for campers otherwise unable to attend. Our co-ed youth campers and our counselors/staff from throughout our Diocese participated in 3 camping programs in 2011 involving Christian Formation -- Junior Camp (ages 8-12), Senior Camp (ages 12-17), and Counselor-in-Training/CIT (age 16+). Our Youth Camp Sessions -- with Christian Formation programs and many activities led by dedicated volunteers -- including clergy -- were intended to help young people come to more fully know and experience God's love for them -- and for each other, and to help our youth more fully live into their Baptismal Covenant. Brian Ouellette, a very experienced and talented school teacher, continued as our great Youth Camp Director in 2011, as he has committed to do in 2012.

**Rental Income, Convocation Grants, and Donations** are critical to the continued financial health, maintenance, improvements, and growth of Camp Chickagami. Groups and individuals within and outside our Diocese rent our camp and cabins when we are not using them. Attractive/welcoming facilities and grounds are important to all present and potential users, and greatly appreciated by everyone visiting and inspired by Camp Chickagami. Because of changes in fire regulations, we must make \$30,000 in facility improvements by June 2012. Grants, donations, and other funding sources will be critical to meeting the new regulations.

*Respectfully submitted by John R. Pettipher, Camp Chickagami Board President*



## COMMISSION ON MINISTRY (COM)

The COM is a mixture of elected and appointed members whose purpose is to assist and advise the bishop on matters pertaining to the discernment of a call for all the Baptized and the appropriateness of those individuals seeking Holy Orders.

This year the COM was able to bolster its numbers and return to full size. A large influx of new members led to a good deal of work understanding the process toward ordination and tools for discernment. A significant amount of time has gone into helping those in process do individualized discernment that helps them hear how God is calling them to ministry.

In the last year the bishop has taken the following actions after consulting with the COM. Ordination of Christina Robertson to the Transitional Diaconate and then Priesthood; Granting of Candidacy to Brian Chace, Sue Colavincenzo, Pamela Lynch, and Rebecca Owsley; Granting of Postulancy to Brian Chace, Sue Colavincenzo, and Pamela Lynch In addition, Barbara Sage and Sharon Voelker have been nominated by their congregations.

Members of the COM include: Sarah Carver, Mike Herman, Claudia Hollinger, Josh Hoover, Jane Hutchins, Helen Johnson, Lori Johnson, Emily Klein, Beverly Mills, Cal Patterson, Ed Ryan, Doris Sutton and Joyce Thewalt.  
Ex-officio member: Todd Ousley, Bishop.

*Respectfully submitted, Josh Hoover, chair*

## BLUE WATER CONVOCATION

Within the State of Michigan, the Diocese of Eastern Michigan, and the Blue Water Convocation we continue to restructure our lives. Change is not always easy or welcomed and the financial situations of many of our faith communities will not return to the financial levels we enjoyed a decade ago. Learning to stand on our faith and continue to develop new ministries to further God's kingdom can be challenging without the support of an abundance of time, tithes, and talents.

Bridge Builders Counseling and Mentoring, Inc of Port Huron has been part of the **social services** ministry in our convocation by supporting their ministry to single families. Through Sanilac County's Project Blessing Food Pantry(housed in Trinity Lexington's lower level)All saint's canned food drive and Neighborhood Ecumenical Team we fed and provided emergency aid to less fortunate families in two counties. We helped underwrite the AARP Senior Drivers refresher course in St. Clair. Servicemen and servicewomen received boxes of supplies and prayers while serving overseas..

To carry out the **mission** of the church, All Saints, Marysville received supplemental funds for redevelopment and bridging toward a full time rector. Convocation wide Easter messages along with service times appeared in the local paper. The Circle of Hope Fellowship at St. Mark's received seed money to get started. Trinity Lexington continued its prayer shawl ministry. We built relationships by helping fund the mission trip to the Cheyenne River Episcopal Mission in South Dakota. Blue Water supported the bishop's drive for continued Haitian relief.

Toward furthering **education** the council supported another student by assisting with costs to attend Coppage Gorden School. We gave up our traditional meeting structure in April to have a Spiritual Gathering focusing on six symbols of our faith: Book, Cross, Water, Oil and Chrism, Paschal Candle, Bread and Wine.

As we gather as representatives of eight individual churches, we have become a closer family in Christ, Sharing and holding each other in prayer and love, we have strengthened our own faith and commitment to serving the Lord.

*Respectfully submitted by Virginia McNabb, President*

## **FLINT RIVER VALLEY CONVOCATION**

In 2010, as in 2009, the FRVC continued to focus on outreach to support its member parishes and affiliated organizations. In an on-going repressed economy, our parishes continued to feed and clothe the most severely affected of their congregations. Seventy percent of the grants that we were able to supply went to outreach with the remainder allotted to congregational development and Christian formation.

Our convocation and diocese had the great honor of having our Dean, The Very Rev. Martin Field, elected Bishop of West Missouri. We have missed his leadership and expertise, but continue to follow his the directions he left for us.

Thanks to St. Christopher's, Grand Blanc, for hosting the diocesan gathering for Presiding Bishop Katharine Jefferts Schori in October. St. Christopher's did a wonderful job of providing a beautifully organized setting and the diocese is congratulated for a very memorable event.

As in 2009, the members of the convocation council went to the parish of each of the recipients of the Bishop Leidel Christian Service Award. These awards are given to honor locally nominated parishioners who serve generously as volunteers for their congregations and communities. The awards were presented during regular Sunday Services. 2010 recipients were Michael Spencer, Christ Church, Owosso; Barb Wilson, St. Dunstan's, Davison; Jack Bretzke, St. Jude's, Fenton; and David Ebe, St. Paul's, Corunna.

The Flint River Valley Convocation looks forward to the coming year as we work to strengthen the diocese and continue to carry out God's mission.

*Respectfully submitted by Jon Steele, FRVC President*

# NORTHERN CONVOCATION REPORT

This has been a busy year for the Northern Convocation Council and for our churches.

Recently we learned that Rev. David Vickers and his family have moved to Colorado. He has been the Dean of our Convocation and we will miss him. We are happy for he and his family and wish them the very best.

## **Grants and Funding**

The NC Council has provided grants to several Outreach Ministries including Grace Center, John Wallace Chaplaincy, and Shelter, Inc., all agencies that provide very necessary services to NE Michigan. A Grant is also provided to the Diocese 1% Fund.

Funding is provided to the Diocesan Ministry Developer, Eagle Butte Mission Trip and to Camp Chick (numerous members and churches of the NC also provided "man power" to help clean Camp Chick for the summer season).

Most recently the Northern Convocation Council has provided funding to help cover the expenses for 5 individuals from our Convocation to participate in the Preaching Practicum Course.

## **Parish Sharing**

At each meeting the NC Council members have an opportunity to share what is happening in their churches. This is a great way to learn what is happening in our Convocation, from community gardens, food pantries, flower gardens, to community dinners. This has also given us an opportunity to get ideas for future projects for all of our congregations.

## **Future Activities**

The NC is looking forward to learning more about the work that is being done to help build a school in the Dominican Republic. There will be a meeting in Mio on 9/28/11 with one of the Financial Directors of the Dominican Development Group, and by Convention time we should have a good understanding of everything that is happening.

We will soon be receiving Grant Requests for 2012. After January 1, 2012, the Finance Committee will make their recommendations to the NC Council regarding the Grant Requests.

The Northern Convocation is looking forward to the 2011 Convention and to all of us working together to make the Diocese of Eastern Michigan a strong and united Diocese.

*Respectfully Submitted by Naomi L. Deo, Northern Convocation President*

# SAGINAW VALLEY CONVOCATION

Thanks be to God for the abundance entrusted to our stewardship to help the parishes of the Saginaw Valley Convocation to promote our Lord's work. Due to the grace of God, we find ourselves in a sound financial position to complete this year and carry us through next year.

The Saginaw Valley Convocation Parishes are actively involved in many programs of mission and outreach, Christian formation, social services, education, and witness and evangelism. Some, but not all of the programs we have supported this year are:

Support of the Assistant to the Bishop for Ministry Development,  
Diocesan program support,  
Emergency needs funds,  
Worship Service Deaf and hearing impaired interpretation,  
Feeding the hungry, Bag lunch programs,  
Mission Task Force,  
Camp Chickagami. Camp scholarships,  
Camp Chickagami, capital improvements,  
Feeding the hungry, hot meal programs,  
Outreach Worship Music Programs,  
Youth Ministry support,  
Providing personal clothing items for school age children,  
Special events.

I would like to thank all of the wonderful people that make all of the programs the Saginaw Valley Convocation supports happen, and thanks also to all of the Convocation Council representatives and clergy. They all are an invaluable asset to the Convocation and Diocese.

We are constantly striving to improve as a Convocation and find better and more efficient ways to do the work we are charged to do, evolving to improve our service to the Lord.

*Respectfully submitted by Charles Leibrand, Saginaw Valley Convocation President.*

# DOMINICAN REPUBLIC RELATIONSHIP REPORT

*There is no way we can't get blessed!* What might be incorrect English, remains a statement we can all stand on. For the first time, our diocese has joyfully joined the Diocese of Michigan and Diocese of Western Michigan in an endeavor to build a lasting friendship in the Diocese of the Dominican Republic.

The Episcopal Church of Dominican Republic was established in 1897. This tropical island is located about 600 miles from Miami. With a population of 8.5 million it is only 18,800 square miles, with Haiti to its west. About 30 priests oversee over 100 missions, parishes, clinics, outreach centers and schools. These are hard-working, capable, generous people who know how to build. We aren't walking in to teach anything. Without question they need our help with finances, but most importantly... with Christ-centered friendship.

Our Bishop Todd Ousley and DR Bishop Julio Holguin are both leaders of high energy and clear vision. Together with professionals, builders, teachers, children, translators, drivers, retirees and students, we are all on the way to a productive and joyful relationship. There is much to do in DR. The workers are in place. The heart is ready. God will provide what we can handle... if we are willing to go.

Through the organization and oversight of the **Dominican Development Group, Inc.** (a U.S. based executive board) that works on international relationship, endowment funds, grants and long-range planning, Bishop Holguin and the Church have established a vision for growth, prosperity and self-sufficiency. Bishop Todd and Deacon Sherry Young represent our Diocese with voice and vote. (I encourage you to visit their web site [dominicandevdevelopmentgroup.org](http://dominicandevdevelopmentgroup.org).)

Our Diocese, along with all of Lower Michigan has been asked to pray about the development of San Marcos as a project that would include a church and school with a vocational center. The San Simon mission is approximately 6-years old now and the worship continues in a small storefront. The property is owned by the Diocese of DR just outside beautiful Puerto Plata on the northern coastline of Dominican Republic. Who says the work has to be hard? This is a beautiful tourist destination where the people are welcoming and warm. Come on down!

I ask that you learn more about how to work beside and pray for this on-going relationship and be part of one of the work teams involved in building buildings as well as relationships there. We are all gonna get blessed!

For more information or to invite me to speak to your group or congregation email me at [sherryyoung77@gmail.com](mailto:sherryyoung77@gmail.com).

# MINISTRY FORMATION VIA THE COPPAGE-GORDON SCHOOL FOR MINISTRY

Look around you at Convention! You'll see some Coppage-Gordon Ministry students and instructors in their purple shirts!

Yes! Much has happened since the 2008 Diocesan Convention when our Bishop announced the creation of a Diocesan School for Ministry dedicated to providing high-quality theological education and formation for all members of the diocese who are preparing to take up a particular ministry (ordained or otherwise) or who simply would like to learn more about the faith and practice of the church.

The Coppage-Gordon School for Ministry oversees all official formation programs in the Diocese.

There are 9 new lay preachers in our diocese and another 11 have begun training! They have or are participating in the Coppage-Gordon **Preaching Practicum**. A total of 24 persons took last winter's **Worship Leader** training; some are brand new worship leaders and some took the training as a recommended "refresher." Another 30 people participated in three different **Eucharistic Minister/Visitor** training. And 10 of the original 16 students are in their third year of the **Faith inFormation** program. Eight of that 10 are in the ordination process. A number of persons have also taken the **Safeguarding Series**.

Right from the start it has been the goal of the Coppage-Gordon School for Ministry to empower the ministry of ALL the baptized through a variety of learning opportunities (classes and workshops).

The Coppage-Gordon School for Ministry has three tracks – two for those not seeking ordination and one for those seeking ordination. The three tracks are listed below with examples of the classes, workshops and programs that are or may be offered in each track.

1. Leadership Development

Safeguarding God's People  
Safeguarding God's Children  
Faith inFormation 1  
Vestry Training  
Conflict Resolution/Transformation  
Introduction to Family Systems Theory

2. Licensed Ministries

Preaching Practicum  
Worship Leader Training  
Eucharistic Visitor Training  
Eucharistic Minister Training

3. Local Training for Ordination

Faith *in*Formation 1  
Faith *in*Formation 2  
Faith *in*Formation 3

There is detailed information about most of the above on the diocesan website ([www.eastmich.org/coppage-gordon-school/](http://www.eastmich.org/coppage-gordon-school/)). However, here is a sentence or two on some of the workshops and training.

### Safeguarding God's Children

This workshop provides participants with the information they need to protect children they know and care for in the ministries in which they serve. This workshop is required for clergy and anyone who works with children.

### Safeguarding God's People

Also known as Preventing Sexual Harassment and Sexual Exploitation in Communities of Faith, this workshop is required for clergy and anyone in a pastoral relationship with another person.

### Preaching Practicum

A series of 12-15 sessions that prepares lay persons to be licensed as preachers. Participants learn about, discuss, and practice preaching. The participant's rector, priest-in-charge, or convocation dean will request the license after the completion of the program and consultation with the instructor.

### Worship Leader Training

A 2-session workshop that prepares lay persons to be licensed as Worship Leaders. A Worship Leader is a person who regularly leads public worship such as Morning Prayer.

### Eucharistic Minister Training

This workshop prepares a lay person to be licensed as a Eucharistic Minister, someone who assists a priest or the bishop with Holy Communion, usually by administering the chalice. Currently this workshop is done with the Eucharistic Visitor workshop.

### Eucharistic Visitor Training

This workshop prepares a lay person to be licensed as a Eucharistic Visitor, someone who "extends the table" to those who are unwillingly unable to attend a regularly scheduled Eucharistic service. Currently this workshop is done with the Eucharistic Minister workshop.

### Faith inFormation 1

Formerly called CHRISTIANS: WHO ARE WE?, this program explores our faith as Christians and Episcopalians. It is an 11-month weekend program with classes in Spirituality, Introduction to Theology, Introduction to the Bible, Liturgy and the Prayer Book, and Introduction to Church History. This is open to ALL who want to learn more about their faith and the Episcopal Church.

### Faith inFormation 2

This program continues the work begun in *Faith inFormation 1* and is required for those pursuing ordination in the Diocese of Eastern Michigan's local training for ordination program. Part of this second year is a Homiletics class after which students are licensed to preach. It is an 11-month weekend program.

### Faith inFormation 3

This program continues the work begun in *Faith inFormation 1 and 2* and is required for those pursuing ordination in the Diocese of Eastern Michigan's local training for ordination program. It is an 11-month weekend program. Students spend a time away from their "home" congregations and do a pastoral care project and a community outreach project in addition to additional academic work.

# FAQs

## Where are Coppage-Gordon classes held?

In an attempt to reach as many people as possible, C-G classes/workshops are held throughout Diocese.

- Churches around the diocese
- RA McMullen Center at Higgins Lake
- Colombiere Conference and Retreat Center, Clarkston
- Diocesan Center in Saginaw

## How much does it cost to take classes or workshops?

It varies, depending on the program, class, or workshop. The Diocese is not interested in making money but in empowering the people to do ministry. Therefore, every attempt is made to keep costs down. However, instructors are given small stipends and reimbursed for mileage and there is sometimes facility rent and meals to be covered. Please call the Diocese at 989-752-6020 for specific cost information.

## Why are WL and EM/EV workshops being held by the Diocese when local clergy could train the people they need?

Clergy may continue training their own lay leaders. However, the diocesan workshops provide an opportunity for lay leaders to be with other diocesan leaders who are training for the same roles as they are and encourages consistency throughout the Diocese as well as fellowship. Diocesan training opportunities for licensed ministries also "frees up" clergy for other responsibilities.

## LAY Preachers? I thought only ordained persons were allowed to preach!

According to the Canons of the Episcopal Church lay persons may be licensed to preach after completing the appropriate training. This is especially helpful for congregations who do not have full-time clergy.

## Aren't some students preparing for ordination?

Yes. In the last several years our diocese has been faced with the growing need for clergy leadership in small congregations with a Sunday average under 75 persons. These small congregations are struggling to afford the services of a full-time priest. Therefore, we have expanded our local formation program to include the priesthood as well as the diaconate. Persons who have discerned a call to ordained leadership and are interested in pursuing their studies locally rather than going away to seminary, complete a 3-year program (Faith inFormation 1-3 and work with the Bishop and the Commission on Ministry. Participating in the local training for ordination program does not guarantee ordination.

If you have any questions regarding ministry formation in our Diocese, please call me at 989-752-6020.

The Rev. Elsa Pressentin  
Assistant to the Bishop for Ministry Development



## MINISTRIES RESOURCE CENTER – 2011

This year's Christian Formation Gathering was organized and presented by the Diocesan Catechists, Norm Gary, St Paul's Corunna, Debra Hemingway and Mary Lou LaFond, St John's Otter Lake, Sonni Magyar, Calvary Memorial/St John's Saginaw, and Ruthmary and Bob Wiley, St Paul's Port Huron; it was held at St Bartholomew's Mio in the Northern Convocation. The Rev Mary Jo Schuetz was the key-note speaker. Also, a variety of resources were available to preview. About 20 people attended and seemed to find the day helpful.

In May, a Celebration of Ministry was held for the Catechists at St John's, Midland. There was sharing of stories and a blessing of the catechists. Following the Celebration, they were declared "graduated" and will no longer meet at the Diocesan Center on a regular basis but will continue to meet around the diocese from time to time as schedules permit.

The Ministries Resource Center, primarily located at the Diocesan Center in Saginaw, continues to loan out a variety of resources, with the most used resources being in the areas of Christian Formation and church development. New this year are samples of recently developed curriculum from Morehouse Education Resources: *Weaving God's Promises* – a 2 year program - and some shorter materials for adult formation.

The major topics covered in the Resource Center are

**Anglican/Episcopal Church**

**Christian Formation**

**Congregational/Leadership**

**Development**

**Ecumenism/Evangelism**

**Music and Worship**

**Peace and Justice Ministries**

**Sacraments/Bible/Spiritual Practices**

**Stewardship/ Mission and Outreach**

**Youth**

Materials are located at the Diocesan Center, St John's Midland, and a few specified resources in other locations.

Materials may be borrowed for up to one month. They are loaned to a specific person, not a church, and any costs for mailing are the responsibility of the borrower. **ALL** materials should be signed out, either at the Diocesan Center or at the location from which they were borrowed, and a copy of the sign-out sheet should be returned with the materials.

For more information regarding the Ministries Resource Center contact Marnie Bash at:

❖ [mpbash@ameritech.net](mailto:mpbash@ameritech.net)

❖ 989-839-9364 or

❖ 1304 Brentwood Dr, Midland MI 48640

*Respectfully submitted by Marnie Bash, Coordinator*

## MISSION TASK FORCE

The Mission Task Force is the group from the Diocese of Eastern Michigan charged with seeking out, organizing, recruiting and orienting participants, and funding relationship building activities in locations *outside the borders of our Diocese*. The past year has been an active one with participants from several Congregations. A primary goal of the Mission Task Force is to continually recruit and expand participation by youth and adults from within the Diocese.

Sixteen people from our Diocese participated in this, the fourth year of our continuing relationship with the Cheyenne River Episcopal Mission, centered in Eagle Butte, South Dakota. A more complete report of the experience is available at the Mission Task Force Booth here at the Convention. The highlights are included here. The group left on June 16<sup>th</sup> and returned to Michigan on June 28<sup>th</sup>.

Since the Mission has not had Clergy for over a year and a half, our group left two days earlier than originally planned in order to provide Eucharist to as many of the ten churches in the Mission as possible for two Sunday's. Plans were one thing; carrying them out was another. It might be remembered that this region of our Country was hit with heavy rains and flooding this Spring. Given the remote locations of most of the churches, it was impossible to get to all of them. The first Sunday, we were only able to get to two of the Churches. On the second Sunday, we were able to get to four of the Churches in the Mission. Individuals from most of the congregations were able to get to one or the other, but many were not.

The plan was to have Vacation Bible School in two locations. However the rain forced cancellation of one of them. The VBS Team held sessions at St. John's, Eagle Butte, but the sessions at Emmanuel, Whitehorse had to be cancelled. Attendance was a bit down this year because of so many other activities which had been scheduled at the same time but this can be avoided another year. Those who helped teach the VBS did a marvelous job and the participants had a wonderful time.

Because of the cancellation of the second VBS, those who had planned to teach there were available to help out on our building projects. In 2010, major work was done in what they call the second Rectory. Our plan for this year was to finish those things that were left over. Because of the extra help, we were able to complete that project and were also able to accomplish some major repairs and renovation to the principle Rectory. Aging carpet was replaced, complete painting of the interior walls and many of the exterior walls and necessary wiring and plumbing repairs were accomplished. Much of the exterior landscape was renovated and exterior doors and entrances were repaired and/or replaced in both houses. When we left this year, it was felt that we had accomplished all that needed to be done in the Eagle Butte location.

The plan for next year is to work with them again with Vacation Bible School and to work specifically with much needed repairs to the Church at On-The-Tree, a small, but lively congregation located in a very isolated area. Even though they were a long way from Eagle Butte, members of that Congregation prepared the meals for us all during the week. We have been in constant contact with the leadership of the Mission and plans are moving ahead for our return visit in the summer of 2012.

*Respectfully submitted.....The Rev. Phil Seitz, Mission Task Force Chair*

# REPORT OF THE REGISTRAR

## OCTOBER 2011

This is a report of the actions taken by the Bishop and/or the Standing Committee from August 1, 2010 to July 31, 2011.

Actions taken were:

Ordinations to Priesthood	0
Ordinations to Transitional Deacon	1
Ordinations to Vocational Deacon	0
Baptisms	11
Confirmations	32
Receptions	20
New Clergy Received	0
Clergy Transferred Out	2
Clergy Renunciations/Depositions/Releases	0
Diocesan Chapel Services	0
Home Communions	0
Clergy Funerals	0
Deconsecrations of buildings	0
Visitations	20
New Ministries	0
Marriage	0

All records in the Diocesan office are in good order and preserved and recorded in a seemly manner.

*Respectfully submitted by, Margaret F. Klumb, Registrar*

## **Bishop's Chaplain to Retired Clergy & Spouses and Surviving Spouses**

At the end of 2010 there were 29 Retired and Senior, Annually-licensed Clergy canonically and actually resident in the Diocese of Eastern Michigan; and of the 29, 18 remained active to some degree in ordained ministry in our congregations (as associates, interims, supply clergy, etc.). There were 10 Retired Clergy from other dioceses who live in the Diocese of Eastern Michigan, and of those 10, 7 are licensed and active to some degree in ordained ministry in our congregations. There are 13 Retired Clergy from the Diocese of Eastern Michigan who now live in other dioceses. There are 15 Surviving Spouses (widows or widowers of clergy) who live in the Diocese of Eastern Michigan. There are 3 Surviving Spouses of clergy canonically resident in the Diocese of Eastern Michigan at the time of their deaths who now live in other dioceses.

*Respectfully submitted by The Rev. and Mrs. Charles and Montie Curtis,  
Bishop's Chaplains to Retired Clergy & Spouses and Surviving Spouses*

# THE STANDING COMMITTEE AND DIOCESAN COUNCIL

The Standing Committee began its post-2010 Convention year as one body, but became two for trial use prior to making changes to Diocesan Constitution and Canons. The trial use ensued upon the 2010 Convention's acceptance of the Diocesan Review Task Force Report, which recommended changes that would better align our governing structure with National Church Canons. All duly elected members of the original body continued through the year as "Diocesan Council," but six accepted designation as members of a separate body called the Standing Committee (not to be confused with the entire body presently called the Diocesan Council).

## **2010-2011 Officers**

Diocesan Council President: The Rt. Rev. S. Todd Ousley  
Diocesan Council Vice-President: The Rev. Bruce A. Michaud  
Diocesan Council Clerk: Mr. Dean Bedford, Jr.\*  
Diocesan Council Treasurer: Mr. Robert G. Meikle  
Standing Committee President: The Rev. Bruce A. Michaud  
Standing Committee Vice-President: Ms. Stephanie King  
Standing Committee Clerk: Mr. Dean Bedford, Jr.\*

\* Ms. Margaret L. Michaud serves as Recording Secretary.

## **Diocesan Council Business**

Chaired by the Bishop, the twelve-member Council: worked to bring a parish into compliance with the Diocese's Canons and Policy and Procedures Manual; approved COLAs for employees; designated portions of several clergy's compensation as housing allowances; approved the sale of the St. Paul's, Bad Axe rectory; approved grants and loans to several congregations; approved appointments to the Trustees of the Diocese and the Commission on Ministry; accepted the audit of the Bishop's Discretionary Fund; received with appreciation the Treasurer's report that 2010 was "overall a good year"; approved Mission Task Force monies to be designated for the companion relationship with the Diocese of the Dominican Republic; approved the sales of St. Mark's, Bridgeport and St. John's, St. John's; appointed Josh Hoover as Deputy and Anna Leigh Kubbe as Alternate to General Convention; endorsed the Treasurer's proposal to eliminate the deficit through 2014 and its recommendation to Convention; set new standards for clergy compensation; approved changes to the Personnel Policy Manual; endorsed the Bishop's plan to try merging the Mission Council into the Diocesan Council; accepted a proposal for sharing and cooperating with the other Michigan Dioceses in the implementation of Title IV (Ecclesiastical Discipline), and commended it to the Committee on Constitution and Canons; looked favorably upon plans for staffing and the Bishop's proposals for changing the way he serves; sought the compliance of a parish to its tithe obligations.

## **Standing Committee Business**

Chaired by the Diocesan Council's Vice-President, the six-member body: interviewed and then consented (with advice) to the Bishop to the Candidacy for Holy Orders of four Coppage-Gordon School of Theology students and four members of the Harrisville ministry-team; consented to the election of all Bishops presented to the Committee, according to requirements of National Canons.

*Respectfully submitted by the Rev. Bruce Michaud, President of the Standing Committee and Vice President of the Diocesan Council*

## TRUSTEE REPORT

The Episcopal Diocese of Eastern Michigan started the 2011 year with an investment allocation of 70% Equities, 24% Bonds and 6% cash. Foreign stocks made up about 22% of the total. That allocation guided us through the year and at the end of August 2011, our allocation was 67% equities, 30% Bonds and 3% cash. Foreign stocks now make up 18% of the total. For this time period (YTD through August), the Diocese had an investment return of -1.76%. The S&P 500 was down 1.78% and the Dow Jones Average was up 0.3% for this same time period. US Broad Market Bonds were up 6%. Given our blended allocation of about 70% Equities / 30% Bonds and, our peer group benchmark would have been a positive 0.6%. We performed less than this benchmark due to the fact that we have roughly 20% of our allocation overseas and foreign stocks were down 6% for this same time period. Our equity funds performed on average better than the market, and our bond holdings outperformed the US Broad Market index as well.

*Respectfully submitted by Jim Schuetz, President*

# Episcopal Diocese of Eastern Michigan

September 19, 2011

To: Delegates to Seventeenth Annual Convention of the Episcopal Church Diocese of Eastern Michigan

Re: 2012 Budget

Attached is the 2012 Budgeted Statement of Income & Expenses for the Diocese of Eastern Michigan that has been reviewed by Standing Committee. To provide clarity and accountability for all Diocesan programs, income and expenses for programs within Loans and Grants, McElroy, and CDRF accounts have been included. Financial results for 2010 resulted in a consolidated operating loss of \$30,566, and the Diocese is currently forecasting an operating loss of \$53,364 for 2011, approximately \$27,000 better than budget as a result of lower expenses.

The Diocese has historically had deficits within the operating account, but money from McElroy and CDRF has been used to fund operational expenditures allowing the Diocese to maintain a cash balance to run operations. This practice will be discontinued starting in 2012, and the Operating, McElroy, and CDRF accounts will be managed as a single fund under the direction of Standing Committee.

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Operating Account - Income (Deficit)	(77,416)	(24,310)	(45,023)	(54,301)	(62,026)	(53,364)
Funds provided by CDRF / McElroy	84,124	29,000	124,145	77,401	95,306	50,135
Net Increase/(Decrease) to Operational Funds	6,708	4,690	79,122	23,100	33,280	(3,229)

Key factors influencing the 2012-2014 financial projections include:

- 95% level of tithe commitment per Canon 13.
- Congregation income will stabilize after 2011 but will not grow in the short term.
- Full time resource to assist with communications starting in 2012.
- Resources to support development of Mission Network.
- Full apportionment of funding for long term reserves.

In 2007, the Diocese established long term reserves for major expenditures to ensure funds were available when needed. In 2012, we will lift the temporary freeze instituted in 2010 and continue funding reserves for the Lambeth Conference, Bishop Search, and Bishop Sabbatical expenses in addition to General Convention and Bishop's automobile.

The 2012 budget includes resources in support of congregational renewal and the Shared Episcopacy model being implemented across the Diocese. Congregation growth from these initiatives will not occur overnight, and a change in the way the Diocese funds its operations is necessary to avoid the significant operating deficits projected for the next three years:

2012 – (\$103,628)      2013 – (\$144,654)      2014 – (\$185,279)

A proposal to reduce the deficit was approved by Standing Committee as part of the 2012 budget, and it will be outlined during Convention. The proposal will unlock financial resources within congregation and mission development funds to support Diocesan programs in these areas. Increased discipline and accountability on how we utilize all our financial resources in support of mission and congregational growth will ensure long term financial viability for the Diocese of Eastern Michigan.

Yours in Christ,

Bob Meikle  
Treasurer  
Diocese of Eastern Michigan

Attachment: 2012 Budgeted Statement of Income & Expenses  
7 year Comparative Financial Report

**The Episcopal Diocese of Eastern Michigan  
7 Year Comparative Financial Report - Cash Basis**

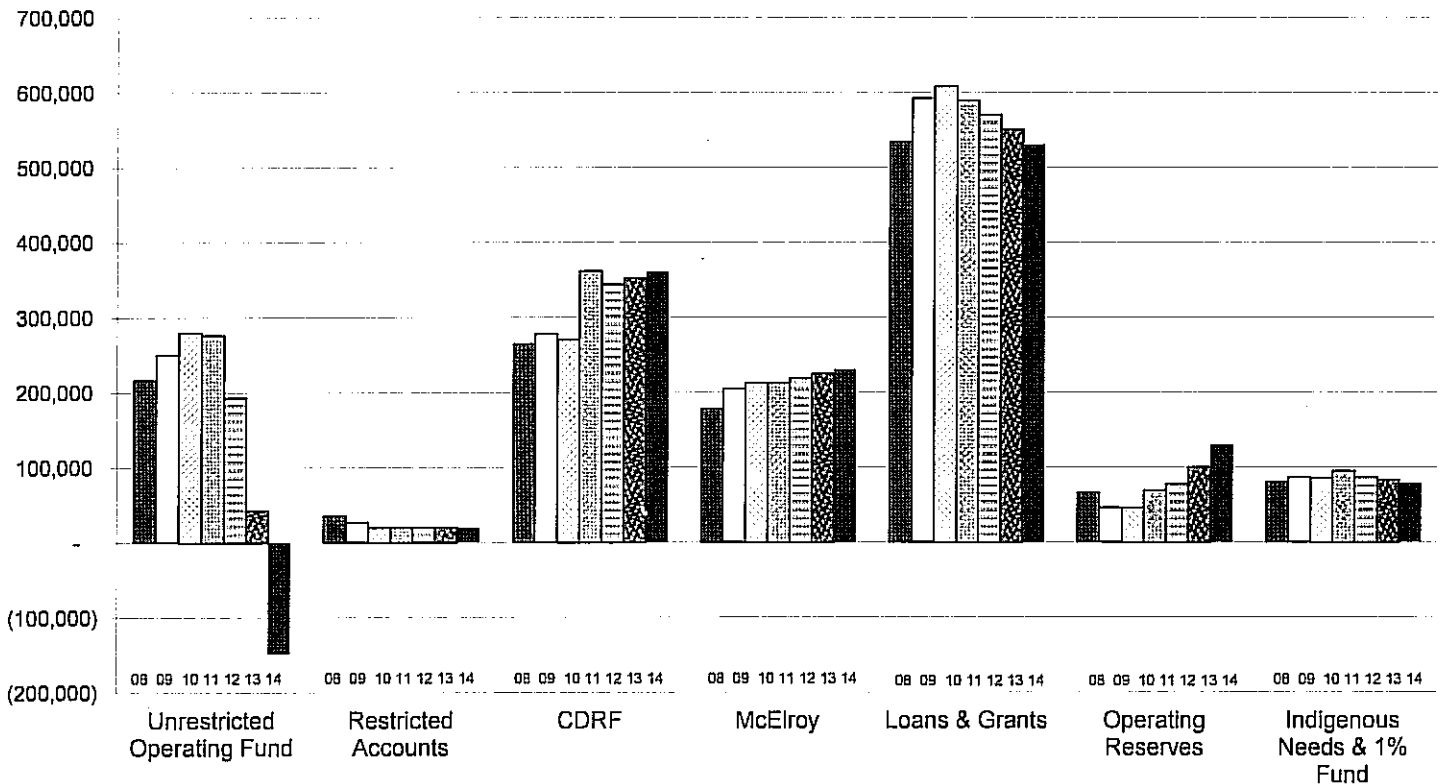
	2008 <u>Actual</u>	2009 <u>Actual</u>	2010 <u>Actual</u>	2011 <u>Budget</u>	2011 <u>Projection</u>	2012 <u>Budget</u>	2013 <u>Budget</u>	2014 <u>Budget</u>
<b>Diocesan Consolidated (Operating, CDRF, Loans &amp; Grants, McElroy)</b>								
<b>Revenue</b>								
Current Year Congregational Tithe	454,342	457,769	473,427	464,772	460,000	461,739	452,473	443,604
Prior Year Congregational Tithe	22,241	15,600	13,705	12,000	8,500	12,000	12,000	12,000
Unrestricted Endowment	324,169	329,179	260,446	263,962	265,000	285,396	285,396	285,396
Other Receipts - Gen Op Acct	1,415	2,160	380	-	-	-	-	-
Investment Income	2,592	773	1,285	-	-	-	-	-
<b>Net Unrestricted Revenue</b>	<b>804,759</b>	<b>805,481</b>	<b>749,244</b>	<b>740,734</b>	<b>733,500</b>	<b>759,135</b>	<b>749,869</b>	<b>741,000</b>
Restricted Endowment	30,709	29,399	24,821	24,014	25,000	25,479	25,479	25,479
Bishop's Discretionary Fund	6,179	4,615	6,661	5,000	8,000	5,000	5,000	5,000
Restricted Education Funds	15,629	12,871	16,126	11,871	13,000	13,767	13,767	13,767
Restricted Gifts / Grants	4,000	-	-	-	-	-	-	-
Restricted Receipts - Risk Mgmt	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
<b>Net Restricted Revenue</b>	<b>61,516</b>	<b>51,885</b>	<b>52,607</b>	<b>45,885</b>	<b>51,000</b>	<b>49,246</b>	<b>49,246</b>	<b>49,246</b>
<b>Funding for Ministry Development</b>								
McElroy Trust	77,682	75,780	73,230	60,000	60,000	66,000	66,000	66,000
Coppage Gordon Tuitions / Practicum	-	22,250	24,050	22,500	20,000	23,000	23,000	23,000
Mutual Ministry Repayments	18,936	28,095	19,200	18,000	18,000	14,400	14,400	14,400
Receipts from St Johns	30,000	30,000	16,250	-	-	-	-	-
Convocation Support for Ministry Development	7,623	8,000	30,000	30,000	30,000	30,000	30,000	30,000
<b>Net Ministry / Christian Formation Funding</b>	<b>134,241</b>	<b>164,125</b>	<b>162,730</b>	<b>130,500</b>	<b>128,000</b>	<b>133,400</b>	<b>133,400</b>	<b>133,400</b>
Building Loans & Grants	22,753	25,934	38,482	20,000	20,000	20,000	20,000	20,000
Native America / Indigenous Grants	7,500	-	15,000	5,000	5,000	5,000	5,000	5,000
<b>Net Congregational Development Funding</b>	<b>30,253</b>	<b>25,934</b>	<b>53,482</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
<b>Total Revenue</b>	<b>1,030,769</b>	<b>1,047,425</b>	<b>1,018,063</b>	<b>942,118</b>	<b>937,500</b>	<b>966,781</b>	<b>957,515</b>	<b>948,646</b>
vs Previous Year	43,213	16,656	(29,362)	(75,945)	(80,563)	29,281	(9,266)	(8,869)
<b>Disbursements</b>								
<b>Diocesan Operations</b>								
National Church Pledge / 1% / Province V	89,210	80,206	84,382	85,593	85,593	78,590	78,455	78,399
Distribution to Convocations	171,532	167,378	180,726	173,660	171,471	182,114	178,701	175,433
<b>Net Canonical Expenditures</b>	<b>260,742</b>	<b>247,584</b>	<b>265,108</b>	<b>259,253</b>	<b>257,064</b>	<b>260,704</b>	<b>257,156</b>	<b>253,832</b>
Diocesan Convention / Committee Expenses	2,946	1,409	6,085	13,000	12,000	13,000	13,000	13,000
General Convention/Synod Expenses	51	38,064	-	-	-	24,000	-	-
Ministry of Diocese (Programs)	16,916	4,992	6,830	6,500	6,500	6,820	6,830	6,840
Retiree Group Medical / Life Ins & Widows	15,364	14,156	15,116	13,380	13,000	13,615	13,615	13,615
Restricted Receipts - Risk Mgmt	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
<b>Net Diocesan Programs</b>	<b>40,277</b>	<b>63,621</b>	<b>33,031</b>	<b>37,880</b>	<b>36,500</b>	<b>62,435</b>	<b>38,445</b>	<b>38,455</b>
Administrative Support	137,379	141,675	127,944	133,684	132,000	135,598	142,479	150,103
Diocesan Center	91,138	92,864	70,736	64,311	64,000	64,437	66,571	66,726
Copier Purchase	-	12,500	-	-	-	-	-	-
Capital Expenses	12,797	2,922	630	2,000	1,000	2,000	2,000	2,000
<b>Net Diocesan Center</b>	<b>241,314</b>	<b>249,961</b>	<b>199,310</b>	<b>199,995</b>	<b>197,000</b>	<b>202,035</b>	<b>211,050</b>	<b>218,829</b>
<b>Ministry &amp; Congregation Development</b>								
Office of the Bishop	199,344	202,770	221,108	202,165	200,000	196,996	196,657	206,671
Bishop's Discretionary Fund from Revenue	6,178	4,615	6,661	5,000	8,000	5,000	5,000	5,000
Lambeth Conference	8,613	-	-	-	-	-	-	-
Sabbatical	-	-	-	-	-	-	10,000	-
<b>Net Office of the Bishop</b>	<b>214,135</b>	<b>207,385</b>	<b>227,769</b>	<b>207,165</b>	<b>208,000</b>	<b>201,996</b>	<b>211,657</b>	<b>211,671</b>
Archdeacon	9,623	9,777	8,313	10,624	10,600	10,701	10,932	11,169
Office of Ministry Development	41,673	60,725	98,232	105,203	100,000	102,001	112,102	118,571
Congregational Missioners	-	-	22,121	21,153	21,000	20,028	20,485	20,955
Missioner to Young Adults	55,973	55,461	32,150	-	-	-	-	-
Evangelism & Stewardship	-	-	-	-	-	-	5,966	12,169
Deployment / Transitions	7,969	6,564	2,084	5,000	5,000	5,000	6,600	7,008
Retired Clergy Community	-	-	-	-	-	1,500	1,600	1,710
Living Stones	3,906	8,723	8,644	5,000	5,000	9,444	9,487	9,532
Global Missions	-	-	-	-	-	3,000	3,250	3,525
<b>Net Missioner Networks</b>	<b>119,143</b>	<b>141,271</b>	<b>171,545</b>	<b>146,980</b>	<b>141,600</b>	<b>151,674</b>	<b>170,422</b>	<b>184,639</b>
Dean Formation	17,366	14,189	3,725	-	-	-	-	-
McElroy Expenses	14,395	5,624	3,970	3,250	3,250	3,466	3,423	3,378
Mutual Ministry Support Team	23,056	3,800	821	3,800	3,800	1,000	1,000	1,000
Coppage Gordon School	-	24,250	41,885	55,050	47,950	55,565	55,565	55,565
Seminary Grants	28,328	20,000	10,500	20,000	20,000	10,000	10,000	10,000
<b>Net Missioner Formation</b>	<b>83,145</b>	<b>67,863</b>	<b>60,901</b>	<b>82,100</b>	<b>75,000</b>	<b>70,031</b>	<b>69,988</b>	<b>69,943</b>

**The Episcopal Diocese of Eastern Michigan  
7 Year Comparative Financial Report - Cash Basis**

	2008	2009	2010	2011	2011	2012	2013	2014
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Projection</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
<b>Net Diocesan Communications</b>	52,960	56,525	11,390	32,500	8,000	70,903	78,820	85,425
Building Grants to Congregations	22,753	25,934	38,482	20,000	20,000	20,000	20,000	20,000
Native America / Indigenous Grants	7,500	-	15,000	5,000	5,000	5,000	5,000	5,000
Batchelder	2,000	4,000	2,900	3,184	3,200	3,364	3,364	3,364
Restricted Education Grants	12,000	22,336	23,194	12,871	16,000	13,767	13,767	13,767
<b>Net Developmental Grants</b>	<b>44,253</b>	<b>52,270</b>	<b>79,576</b>	<b>41,055</b>	<b>44,200</b>	<b>42,131</b>	<b>42,131</b>	<b>42,131</b>
<b>Total Disbursements</b>	<b>1,055,970</b>	<b>1,086,480</b>	<b>1,048,629</b>	<b>1,006,928</b>	<b>967,364</b>	<b>1,061,909</b>	<b>1,079,669</b>	<b>1,104,925</b>
vs Previous Year	140,028	30,510	(37,851)	(41,701)	(81,265)	94,545	17,760	25,256
<b>Operating Income (Deficit)</b>	<b>(25,201)</b>	<b>(39,055)</b>	<b>(30,566)</b>	<b>(64,810)</b>	<b>(29,864)</b>	<b>(95,128)</b>	<b>(122,154)</b>	<b>(156,279)</b>
<b>Funding From / (TO) Restricted Operational Reserves</b>								
Copier Reserve	(3,000)	9,386	-	-	-	-	-	-
Bishop Automobile Reserve				(7,500)	(7,500)	(7,500)	(7,500)	(7,500)
Lambeth Conference Reserve	10,000	(3,000)	-			(2,000)	(2,000)	(2,000)
Bishop Sabbatical						(5,000)	5,000	(1,500)
Bishop Search Reserve	(10,000)	(10,000)	-			(10,000)	(10,000)	(10,000)
General Convention	(6,000)	24,000	-	(8,000)	(16,000)	16,000	(8,000)	(8,000)
<b>Net Transfers From/(To) Operational Reserves</b>	<b>(9,000)</b>	<b>20,386</b>	<b>-</b>	<b>(15,500)</b>	<b>(23,500)</b>	<b>(8,500)</b>	<b>(22,500)</b>	<b>(29,000)</b>
<b>Total Income (Deficit)</b>	<b>(34,201)</b>	<b>(18,669)</b>	<b>(30,566)</b>	<b>(80,310)</b>	<b>(53,364)</b>	<b>(103,628)</b>	<b>(144,654)</b>	<b>(185,279)</b>
<b>Operating Fund Income (Deficit)</b>	<b>(45,023)</b>	<b>(54,301)</b>	<b>(62,026)</b>	<b>(75,710)</b>	<b>(53,364)</b>	<b>(113,153)</b>	<b>(154,179)</b>	<b>(194,804)</b>
<b>McElroy Fund Income (Deficit)</b>	<b>10,822</b>	<b>35,632</b>	<b>31,460</b>	<b>(4,600)</b>	<b>-</b>	<b>9,525</b>	<b>9,525</b>	<b>9,525</b>
<b>Operating Fund Income (Deficit)</b>	<b>(45,023)</b>	<b>(54,301)</b>	<b>(62,026)</b>	<b>(75,710)</b>	<b>(53,364)</b>	<b>(113,153)</b>	<b>(154,179)</b>	<b>(194,804)</b>
Funding received from CDRF	64,808	32,097	55,000	50,135	50,135	26,187	-	-
Funding received from McElroy	59,337	45,304	40,306	-	-	3,444	3,487	3,532
<b>Net Change Unrestricted Operating Reserves</b>	<b>79,123</b>	<b>23,100</b>	<b>33,280</b>	<b>(25,575)</b>	<b>(3,229)</b>	<b>(83,522)</b>	<b>(150,692)</b>	<b>(191,272)</b>

**Diocesan Fund Accounts**

- Unrestricted Operating Fund goes negative in 2014, and will not support Diocesan Operations In 2013
- Loans and Grants, CDRF, and McElroy will maintain healthy fund balances through budget period

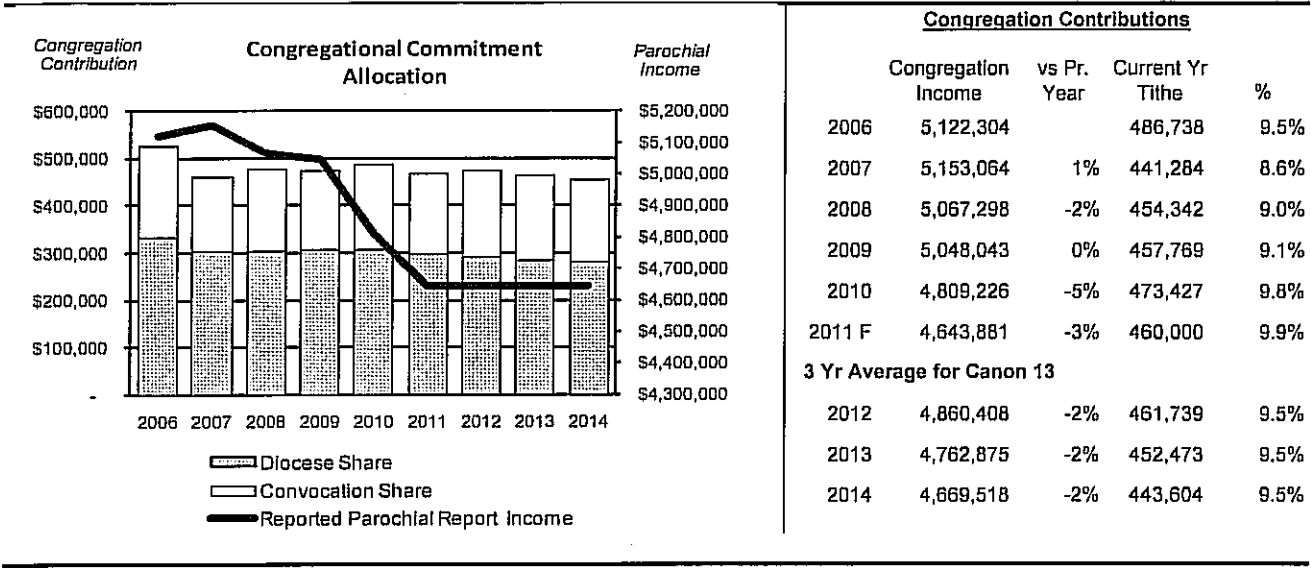


*McElroy: Fund assisting worthy persons to study and enter into Episcopal ministry.*

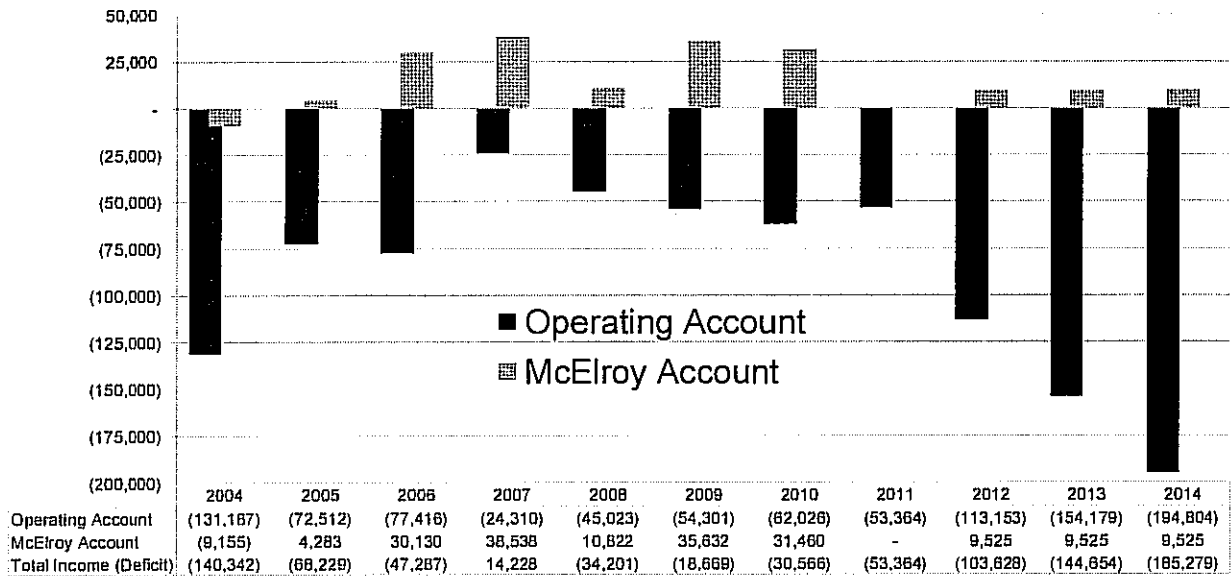
*CDRF: Congregational Development fund; used to support congregational development and redevelopment.*



## Diocese of Eastern Michigan 2012 Budgeted Statement of Income & Expenses



### Historical Income / Deficit Allocation



## Independent Auditors' Report

To the Standing Committee  
The Episcopal Diocese of Eastern Michigan  
Saginaw, Michigan

We have audited the statement of assets, liabilities, and net assets - modified cash basis of The Episcopal Diocese of Eastern Michigan (a nonprofit organization) as of December 31, 2010, and the related statements of revenues, expenses, and changes in net assets - modified cash basis for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from The Diocese's 2009 financial statements and, in our report dated April 12, 2010; we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities, and net assets of The Episcopal Diocese of Eastern Michigan as of December 31, 2010, and its revenues and expenses for the year then ended, on the basis of accounting described in Note 1.

*Yeo & Yeo, P.C.*  
Saginaw, Michigan  
March 3, 2011

## Treasurer's Report

11/1/2010

34,248.74

	2010	2010	2010	2009	
Income	Actual	Y.T.D.	Budget	Actual	
Diocese of Eastern Michigan	\$12,273.60	\$42,638.97	\$35,000.00	\$44,369.30	
A. G. Edwards - Dividends	\$1.24	\$28.36	\$50.00	\$32.80	
Other	\$0.00	\$0.00		\$0.00	
<b>TOTAL INCOME</b>	<b>\$12,274.84</b>	<b>\$42,667.33</b>	<b>\$35,050.00</b>	<b>\$44,402.10</b>	<b>\$12,274.84</b>
					<b>46,523.58</b>
<b>Expenses</b>					
<b>MINISTRY GRANTS</b>					
<b>1. TOTAL Ministry Grants</b>	<b>\$2,500.00</b>	<b>\$6,250.00</b>	<b>\$10,000.00</b>	<b>\$4,935.00</b>	<b>\$2,500.00</b>
<b>CONVOCATION GRANTS</b>					
Bridge Builders		\$8,000.00	\$8,000.00	\$8,500.00	
Food Depot			\$3,000.00	\$2,723.02	
Camp Chickagamee		\$500.00	\$500.00		
<b>2. TOTAL Convocation Grants</b>	<b>\$0.00</b>	<b>\$8,500.00</b>	<b>\$11,500.00</b>	<b>\$11,223.02</b>	<b>\$0.00</b>
<b>YOUTH MINISTRIES</b>					
Acolyte Festival				\$0.00	
Youth Ministries			\$1,300.00	\$0.00	
Episcopal Youth Event-EYE			\$2,000.00	\$0.00	
Camp Scholarships		\$1,200.00	\$1,200.00	\$0.00	
<b>MINISTRY FORMATION</b>					
Convocation Retreat Expense			\$1,000.00	\$409.25	
Conference Scholarship			\$2,000.00	\$0.00	
Congregational Redevelopment		\$8,678.55	\$8,678.55	\$20,848.19	
EFM/Ministry			\$2,000.00	\$3,300.00	
Mission for Congreg. Develop.		\$7,500.00	\$7,500.00		
<b>SOCIAL SERVICES</b>					
Sanilac County--Project Blessing		\$4,000.00	\$4,000.00	\$4,000.00	
(NET) Neighborhood Ecumenical Team		\$4,000.00	\$4,000.00	\$4,000.00	
<b>COMMUNICATIONS</b>					
Local Advertising		\$1,300.00	\$2,000.00	\$1,300.00	
Convocation Event Fund			\$2,500.00	\$254.72	
TRANSPORTATION for Outreach			\$2,000.00	\$0.00	
CONVENTION	\$ 350.00	\$350.00	\$1,500.00	\$1,511.13	
<b>3. TOTAL Co-operative Projects</b>	<b>\$350.00</b>	<b>\$27,028.55</b>	<b>\$41,678.55</b>	<b>\$35,623.29</b>	<b>\$350.00</b>
<b>3. Administration:</b>					
Convo Officers/Represent. Mileage	\$590.66	\$1,581.18	\$3,000.00	\$1,686.74	
Convocation Administrative Expenses	\$30.90	\$39.70	\$500.00	\$150.00	
Convocation President Expenses			\$500.00	\$0.00	
Convocation Dean's Expenses		\$107.77	\$500.00	\$412.55	
Deacon's Expenses	\$740.88	\$922.44	\$1,500.00	\$611.53	
<b>4. TOTAL - Administration</b>	<b>\$1,362.44</b>	<b>\$2,651.09</b>	<b>\$6,000.00</b>	<b>\$2,860.82</b>	<b>\$1,362.44</b>
4. Unscheduled expenses				\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	<b>\$4,212.44</b>	<b>\$44,429.64</b>	<b>\$69,178.55</b>	<b>\$54,642.13</b>	<b>\$4,212.44</b>

12/31/2010

\$42,311.14

## Flint River Valley Convocation Financial Report -- 2010

	<u>Beginning Balance 1/1/10</u>	<u>\$17,045.55</u>
	<u>2010 Budget</u> Revised 10/09/10	<u>2010 Actual</u>
<b>PREVIOUS YEAR CARRYOVER</b>	\$17,046.00	\$17,045.55
<b>INCOME</b>		
Diocesan Funds	\$41,268.00	\$41,541.51
Raymond James Dividends		\$10.32
Other - Voided Ck. & Reversed bank fee	\$311.00	\$303.00
<b>TOTAL INCOME</b>	<u>\$58,625.00</u>	<u>\$41,854.83</u> **Received
<b>EXPENSES</b>		
<u>CHRISTIAN FORMATION</u>		
Barta/Forsyth - NAECD Conference	\$485.00	\$485.00
Camp Chickagami	\$1,700.00	\$1,700.00
<u>CONGREGATIONAL DEVELOPMENT</u>		
St. Paul's, Flint - Advertising	\$2,500.00	\$2,500.00
<u>OUTREACH</u>		
Chesaning Area Emergency Relief Food Pantry	\$1,500.00	\$1,500.00
Christ Church, Owosso Outreach	\$6,000.00	\$12,000.00
Christ Enrichment Center, Flint	\$12,000.00	\$6,000.00
Corunna Ministerial Association Food Pantry	\$2,750.00	\$2,750.00
Crossover Downtown Outreach Ministry, Flint	\$3,000.00	\$3,000.00
St. Andrew's, Flint Feeding Program	\$3,600.00	\$3,600.00
St. Dunstan's, Davison Food Pantry	\$1,200.00	\$1,200.00
St. Paul's, Flint Feeding Program	\$2,400.00	\$2,400.00
<u>ADMINISTRATION</u>		
Bishop Leidel Christian Service Awards	\$900.00	\$278.60
Convocation Events	2500	898.02
Coppage-Gordan School of Ministry	\$7,500.00	\$7,500.00
Diocesan Convention	\$2,000.00	\$350.00
Office Supplies/Postage/Administration	\$150.00	\$173.00
Raymond James Account Annual Fee	\$100.00	\$100.00
<u>EMERGING REQUESTS</u>	\$3,000.00	\$0.00
<u>RESERVE FUNDS</u>	\$5,000.00	\$0.00
<b>TOTAL EXPENSES</b>	<u>\$58,285.00</u>	<u>\$46,434.62</u>
<b>EXCESS RECEIPTS/(DISBURSEMENTS)</b>	<u>\$340.00</u>	<u>(\$4,579.79)</u>
	<u>Ending Balance 12/31/10</u>	<u>\$12,465.76</u>

*Respectfully submitted by The Rev. Nancy Steele, FRVC Treasurer*

NORTHERN CONVOCATION COUNCIL - MONTHLY FINANCIAL STATEMENT 2010  
GENERAL FUNDS

GENERAL FUND RECEIPTS

	DECEMBER	YTD	BUDGET
Diocese of Eastern MI	2,707.99	41,541.51	35,000.00
Transfer from Savings	0.00	3,500.00	3,500.00
Other income	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>TOTAL</b>	<b>2,707.99</b>	<b>45,041.51</b>	<b>38,500.00</b>

GENERAL FUND DISBURSEMENTS

GRANTS

Christ Church ET - clergy	201.00	2,500.00	2,500.00
Emerging Opportunities	<u>0.00</u>	<u>3,200.00</u>	<u>0.00</u>
<b>TOTAL GRANTS</b>	<b>201.00</b>	<b>5,700.00</b>	<b>2,500.00</b>

OUTREACH MINISTRIES

GRACE Center	1,000.00	12,000.00	12,000.00
John Wallace (Chaplaincy)	550.00	6,600.00	6,600.00
Shelter, Inc.	826.00	10,000.00	10,000.00
Diocese 1% Fund	<u>415.06</u>	<u>415.06</u>	<u>350.00</u>
<b>TOTAL OUTREACH</b>	<b>2,791.06</b>	<b>29,015.06</b>	<b>28,950.00</b>

CONVOCATION COUNCIL

Postage	0.00	43.60	75.00
Convocation Office	0.00	25.00	100.00
President's Exp & Mileage	0.00	0.00	1,000.00
Dean's Office Expenses	100.00	1,200.00	1,200.00
Convocation Meeting expense	300.00	300.00	300.00
Mileage reimbursement	<u>0.00</u>	<u>507.28</u>	<u>1,500.00</u>
<b>TOTAL CONVOCATION COUNCIL</b>	<b>400.00</b>	<b>2,075.88</b>	<b>4,175.00</b>

EDUCATION

Diocesan Ministry Developer	<u>0.00</u>	<u>7,500.00</u>	<u>7,500.00</u>
<b>TOTAL EDUCATION</b>	<b>0.00</b>	<b>7,500.00</b>	<b>7,500.00</b>

BUDGETED EXPENSES

Camp Chickagami	0.00	500.00	500.00
Miscellaneous	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>TOTAL BUDGETED EXPENSES</b>	<b>0.00</b>	<b>500.00</b>	<b>500.00</b>

Total General Disbursements	3,392.06	44,790.94	43,625.00
Net Disposable Income	2,707.99	41,541.51	35,000.00
Transfer from savings	0.00	3,500.00	0.00
Less General Disbursements	<u>-3,392.06</u>	<u>-44,790.94</u>	<u>-43,625.00</u>
<b>SURPLUS / DEFICIT</b>	<b>(684.07)</b>	<b>250.57</b>	<b>(8,625.00)</b>
<b>FUNDS ON HAND TO BALANCE</b>			<b><u>8,625.00</u></b>

**NET SURPLUS/DEFICIT** **0.00**

NORTHERN CONVOCATION  
STATEMENT OF ACCOUNTS  
DECEMBER 31, 2010

BALANCE SHEET

DESIGNATED ACCOUNTS

<u>ACCOUNT NAME</u>	<u>BALANCE 1/1/10</u>	<u>INCOME YTD</u>	<u>EXPENSES YTD</u>	<u>CURRENT BALANCE</u>	
Diocesan Convention	444.66		0.00	350.00	94.66
Communication	720.83		0.00	0.00	720.83
Small Church	121.95		0.00	0.00	121.95
Music Program	679.13		0.00	0.00	679.13
Contingency	<u>500.00</u>		<u>0.00</u>	<u>0.00</u>	<u>500.00</u>
 TOTAL DESIGNATED FUNDS	 2,466.57		 0.00	 350.00	 2,116.57

ASSETS

General Funds/checking	7,460.54	45,041.51	44,790.94	7,711.11
General Savings	15,233.24	14.85	3,500.00	11,748.09
Designated Funds/checking	<u>2,466.57</u>	<u>0.00</u>	<u>350.00</u>	<u>2,116.57</u>
 TOTAL ASSETS	 25,160.35	 45,056.36	 48,640.94	 21,575.77

NOTES:

CONVOCATION MEETING EXPENSE: Donation of \$150 each to St. Bart's and St. Mark's for hosting council meetings during the year.

CONVENTION EXPENSE: \$350 paid from "Designated Funds- Diocesan Convention" to the Diocese of Eastern Michigan.

SAGINAW VALLEY CONVOCATION  
FINANCIAL STATEMENT  
FOR THE YEAR ENDED 12-31-10

BEGINNING BALANCE 01-01-10	
CHEMICAL BANK CHECKING	\$30,409.16
EDWARD G. JONES ACCOUNT	<u>\$29,695.64</u>
 TOTAL AVAILABLE 01-01-10	 \$60,104.80
 INCOME FOR 2010	
CONVOCATION ALLOTMENT FROM DIOCESE	\$41,541.51
INCOME FROM EDWARD JONES ACCOUNT	\$724.06
REFUND OF SIMMEREAU TUITION - TRINITY B.C.	\$1,100.00
 TOTAL INCOME FOR 2010	 \$43,365.57
 TOTAL AVAILABLE FUNDS FOR YEAR 2010	 \$103,470.37
 DISBURSEMENTS FOR THE YEAR 2010	
ST. PAUL'S SAGINAW - EMERGENCY NEEDS FUND	\$5,000.00
SUPPORT OF DIOCESAN DEVELOPMENT	\$7,500.00
CALVARY SAGINAW - CLERGY SUPPORT	\$1,500.00
ST. JOHN'S SAGINAW - BAG LUNCH PROGRAM	\$3,000.00
ST. ALBAN'S BAY CITY - DEAF MINISTRY	\$3,500.00
MISSION TASK FORCE	\$2,000.00
CAMP CHICK - OPERATING	\$500.00
CAMP CHICK - SCHOLARSHIP	\$1,200.00
TRINITY BAY CITY - FOOD OF FAITH	\$2,300.00
TRINITY BAY CITY - FRIENDS OF MUSIC	\$1,500.00
TRINITY BAY CITY - PUBLICITY	\$238.75
ST. PAUL'S SAGINAW - REFRIGERATOR	\$699.00
ST. ALBAN'S BAY CITY - SUNDAY SCHOOL LAPTOPS	\$2,898.00
TRINITY BAY CITY - SOUND SYSTEM UPGRADE	\$1,583.00
DIOCESE OF EASTERN MICHIGAN - CONVENTION EXP.	\$2,000.00
ST. PAUL'S GLADWIN - UNDERWEAR PROJECT	\$2,000.00
DIOCESE OF EASTERN MICHIGAN - HATI RELIEF	\$5,000.00
DIOCESE OF EASTERN MICHIGAN - PROGRAM SUPPORT	\$10,000.00
EZEKIEL PROJECT	\$10,000.00
CONVOCATION ADMINISTRATIVE EXPENSES	<u>\$296.81</u>
 TOTAL DISBURSEMENTS FOR 2010	 <u>\$62,715.56</u>
 ENDING BALANCE 12-31-10	 <u>\$40,754.81</u>
 CHEMICAL BANK CHECKING ACCOUNT BALANCE 12-31-10	 \$10,335.11
EDWARD JONES ACCOUNT BALANCE 12-31-10	<u>\$30,419.70</u>
TOTAL AVAILABLE 12-31-10	<u><u>\$40,754.81</u></u>

SUBMITTED BY: GARY FOX - SVC TREASURER

**2011/2012 School Year  
Sheridan Scholarship Recipients**

<b>CLERGY PARENT</b>	<b>STUDENT</b>	<b>UNIVERSITY</b>	<b>SCHOLARSHIP AMT</b>
Crane, Linda	Crane, Kati	DeVry University	\$1,685.00
Fargo, Valerie	Roper, Rebecca	The College of Wooster	\$1,685.00
Hoover, Josh	Hoover, Julia	The Roeper School	\$843.00
Hoover, Josh	Hoover, William	The Roeper School	\$843.00
Loffhagen, Tracie	Loffhagen, Patrick	University of Western Ont.	\$1,685.00
Ousley, Todd	Ousley, Ian	University of Nebraska	\$1,685.00
Vickers, David	Vickers, Cole	Grand Valley State U.	\$1,685.00
Vickers, David	Vickers, Spencer	Grand Valley State U.	\$1,685.00
		<b>TOTAL MONEY AWARDED:</b>	<b>\$11,796.00</b>

The Sheridan Fund is one of the funds invested in the Growth and Income Fund of the Diocese of Michigan. The Diocese of Eastern Michigan receives a portion of the income each year from the fund. The Sheridan Fund was given by the late Sara, Eva, Francis, and Philip H. Sheridan, who left a fund for "furthering the work of the Diocese by way of contributions over and above otherwise budgeted allotments to support and to increase activities such as its foreign or domestic missions, or its theological seminaries, or for student scholarships at such seminaries, or for scholarships at reputable colleges or universities for the children of Episcopal clergy, or the Bishop's Fund for the sick and impoverished..." In both the Diocese of Michigan and the Diocese of Eastern Michigan, the Sheridan Fund has been used for scholarships of qualifying clergy children. Application forms and criteria are distributed in April of each year. The Diocesan Administrator may be contacted for additional forms.