The 27th and 147th Conventions of Eastern and Western Michigan



THE SECOND JOINT CONVENTION OF THE EPISCOPAL DIOCESES OF EASTERN & WESTERN MICHIGAN

October 29-30, 2021 | Lansing, MI

The 27th and 147th Conventions of the Dioceses Of Eastern and Western Michigan The First Joint in Person Convention of Both Diocese

Journal of the Proceedings of the
Twenty Seventh Annual Convention
of the
Episcopal Church
Diocese of Eastern Michigan



October 29 – 30, 2021 Lansing Center Lansing, MI

Together with the Constitutions and
Canons of the Diocese
Revised to Date

Published by Secretary of Convention 2021

Lansing, Michigan

FRIDAY

7:00 AM	Set up begins for exhibit tables, registration	Main Concourse, Exhibit Hall A				
8:00 AM	COVID Check-In & Registration Tables Open Remaining open until 2:30pm	Main Concourse				
	Exhibit & Resource Tables Open Remaining open all day.	Exhibit Hall A				
9:00 AM	Safe Church Training & Policy Review	Banquet Rooms 2-				
9:30 AM	Workshop Session I Descriptions and rooms available on page 10.	Banquet Rooms				
10:15 AM	Break					
10:30 AM	Workshop Session II Descriptions and rooms available on page 10.	Banquet Rooms				
11:15 AM	Lunch on Your Own Local restaurant options on page 7.					
1:00 PM	New Delegate Orientation (Special Workshop)	Exhibit Hall A				
1:30 PM	Joint Session of Eastern & Western Michigan* Call to Order Conversation: Ministry in and post-COVID Presentations from diocesan ministries Conversation: Building Bridges Conversation: Dismantling Racism A break will be taken part-way through this session.	Exhibit Hall A				
5:00 PM	Break					
6:00 PM	Dinner provided as a boxed meal Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat.					
7:00 PM	Standing Committee Presidents' Address* Exhibit Hall A					
After	Compline Exhibit Hall A					

SATURDAY

Morning	Breakfast on Your Own Local restaurant options on page 7.					
8:00 AM	COVID Check-In & Registration Tables Open for New Arrivals Remaining open until 11:00am Main Concourse					
	Exhibit & Resource Tables Open Remaining open all day.	Exhibit Hall A				
9:00 AM	Convention Eucharist*	Exhibit Hall A				
10:30 AM	Western Michigan Business Session* Exhibit Hall A					
11:00 AM	Eastern Michigan Boxed Lunches Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat. Available from Banquet Rooms 5-8					
NOON	Break					
12:30 PM	Eastern Michigan Business Session* Exhibit Hall A					
	Western Michigan Boxed Lunches Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat.	Available from Banquet Rooms 5-8				
2:00 PM	Break					
2:30 PM	Joint Session of Eastern & Western Michigan* • Joint Resolutions • Bishop Provisional Election	Exhibit Hall A				
After	Overflow Diocesan Business Sessions* If either diocese does not complete their business during their earlier session, this time is reserved to complete their work. Exhibit Hall A and/or Banquet Rooms 5-8					

DIOCESAN STAFF

Shared Staff Members

Canon for Evangelism & Networking

Director of Children, Youth, & YA Formation

Communications Assistant

Canon Katie Forsyth*

McKenzie Knill*

Hunter Kurzawa

Eastern Michigan

Canon to the Ordinary. The Rev. Canon Michael Spencer* Sara Philo*

Financial Manager Sara Philo*
Assistant to the Bishop Angela Krueger*

^{*}Denotes members of the Convention Planning Committee.

Friday Night President's Report

Janet Huff Worvie:

Everliving God, whose will it is that all should come to you through your son Jesus Christ: Inspire our witness to him, that all may know the power of his forgiveness and the hope of his resurrection; who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen. (*Prayer for the Mission of the Church, BCP 816*)

Randall:

Good evening and welcome back to our second Joint Convention of the Episcopal Dioceses of Eastern and Western Michigan.

We are honored to greet you tonight as your Standing Committee Presidents. Over the last year and a half, our Standing Committees have held the ecclesiastical authority of our dioceses, charged with managing the day to day and overall operations. While Janet and I are the ones speaking to you now and charged with chairing this convention, we are two representatives of a combined body of fourteen.

Several of our fellow Standing Committee members are here with us tonight. I invite them to stand so that we might recognize them for their hard, hard work over the last several months.

We especially want to thank those that will be transitioning off of the Standing Committees after this convention – the Reverend Jodi Baron of St. Philip's, Beulah and Holy Trinity, Manistee; Anne Davidson of St. Mark's, Coldwater; the Reverend BJ Heyboer of St. Mark's, Newaygo; the Rev. Nancy Mayhew of St. Alban's, Bay City who had filled a vacancy on the Eastern Standing Committee this last year; and my partner-in-crime over the last several months, Janet Huff-Worvie. Thank you, thank you.

Janet:

Thank you, Randall. Thank you to our fellow Standing Committee members.

Since our last convention, our dioceses – our world – has experienced quite a bit.

Over the last year, we went from Phase 1.5 to Phase 2 to Phase 3 in our COVID protocols. The first vaccines were administered. Our scientists and public health officials learned more about this virus and how it operates and so our approach, as Episcopalians in Michigan, changed to reflect those learnings.

Throughout this time, our congregations have responded in love and compassion, with flexibility and patience.

COVID-19 is still a reality and will be for some time. We know this. And we also know, and have seen how powerful it is that so many of our communities sought and still seek ways to minister and remain vibrant and vital to their neighborhoods in the midst of an unprecedented moment in our lives together.

Even when our church buildings were closed, together, we made sure that it was the buildings that were closed, not the Church. Despite this long term and world changing event, we continued to worship our Creator, care for one another, and serve those in need. We have been and *are* walking the Way of Love.

And now, in month 18 of this pandemic, we have found ways to gather safely. Thank you to all that are here today, all here present in this room and all watching online. We are gathered for the work of the Church.

In our congregations, while we have seen a case or two at a time, we have not seen break outs or spread at church. This is because of YOUR careful planning, reporting, and protocols that keep people safe. We know it's exhausting and we thank you for taking it on.

Randall:

As leaders in these dioceses, we were mindful to widen the number of voices at every opportunity over this last year, while remaining faithful to the canons of our Church.

In the process of selecting our former Assisting Bishop, Skip Adams, and our nominee for provisional bishop, Prince Singh, our Standing Committees elected to appoint a separate interviewing committee to interview the slates of candidates and to discern and make a recommendation to the Standing Committees. The members of the interviewing committee included equal representation of each diocese and had representation from every order of ministry.

At every meeting (and for some time we were meeting weekly) we discuss how we will communicate and include the people of our dioceses in the work we are called to do. If you aren't already, we hope that you will subscribe to diocesan communications to stay connected and involved beyond this convention. We need your voice.

And at this convention, we welcome a joint delegation of youth delegates from across the two dioceses. These eleven young people have chosen to spend part of their Halloween weekend with our wider body, adding *their* voices to our deliberations and decision making as we look ahead, together, to the Church we are called to be in the next 5, 10, 20 years. We are better for their being with us. Thank you for being here.

Janet:

As we talk about our youth, we need to offer special acknowledgement for the work of McKenzie Knill, our shared Director of Children, Youth, and Young Adult Formation.

Throughout this pandemic, McKenzie has looked for creative and innovative ways to bring our children, youth, and young adults together in ways they never have before.

At least weekly, McKenzie has gathered a diocesan youth group via Zoom to learn, pray and play together. Last summer, she organized Camp at Home, bringing formation to our families via the web and via the US mail. This summer, she organized a responsive and flexible camping program through the camp she directs, Camp Chickagami, and spent a large amount of time with our campers and staff in Western Michigan through Episcopal Youth Camp. She gathered our young adult community on Zoom early in the pandemic for weekly Compline services and Pub Theology gatherings. And this summer, brought together the Young Adult Community at Camp Chick for a 100 percent vaccinated Dinner Church Retreat.

Beyond this, McKenzie and her husband, Evan, welcomed two new members to their household over the last year – their daughter, Kennedy, and their five-year-old godson, Raymee.

For this and for all the ways she cares for our young people, we are grateful.

Randall:

In addition to McKenzie's efforts, we are blessed and grateful for the counsel and work of both diocesan staffs. They have stepped up to the plate in every way throughout this pandemic and bishop's suspension. They remained throughout, incredibly helpful, dependable, creative, and compassionate in the face of unprecedented challenges and pressure.

As I say your name, I invite you to stand briefly and give a wave

From Eastern Michigan, we have Angela Krueger, Assistant to the Bishop; Sara Philo, Financial Manager; and the Reverend Canon Michael Spencer, Canon to the Ordinary. Thank you.

From Western Michigan, we have Catherine Cameron-Heldt, Diocesan Office Administrator; Tammy Mazure, Chief Financial Officer and Benefits Administrator; and the regional canons missioner, the Reverend Canon Anne Hallmark for the Northern Region; the Reverend Canon Valerie Ambrose for the Central Region; and the Reverend Canon Alan James for the Southern Region. Thank you.

For our shared staff members, Hunter Kurzawa, our departing communications assistant who will graduate from Grand Valley State University this semester; McKenzie Knill again; and Canon Katie Forsyth, Canon for Evangelism and Networking. Thank you.

Since our convention last year, we celebrated the retirements of two of our longtime staff members, the Reverend Doctor Valerie Fargo concluded her ministry as Director of the Coppage-Gordon School for Ministry in Eastern Michigan. She continues on the faculty of the Academy for Vocational Leadership. Thank you, Val.

The Reverend Bill Spaid concluded his ministry as the Canon Missioner for Western Michigan's Southern Region last December. He continues on the planning team for Fresh Start, helping welcome and support new clergy in our dioceses. Thank you, Bill.

Janet:

Times of crisis and absence can give one clarity and understanding, or at the very least, remind us of that which we say to be true. The last 18 months, however, have been a living reminder of the importance and particularity of the role that bishops play in our common spiritual life and ministry. We are grateful for the support and generosity with which the Right Reverend Doug Sparks of Northern Indiana, and the Right Reverend Bonnie Perry of Michigan have both responded to our requests for assistance, offering among other things, services of ordination and confirmation.

And then there is the Right Reverend Skip Adams, originally of Central New York. We could spend hours sharing what it has meant to the Standing Committees and staffs to have him serve as consultant and Assisting Bishop from February through September of this year. His presence with us was one of prayerful stability, wise observation, and generous teaching. It cannot be said enough how grateful we are for our time with him and for all he offered our dioceses; which only came to an end because of Church Pension Group rules. We would have gladly welcomed his continued presence.

Randall:

Dioceses are a network of congregations and organizations all working to achieve the mission given to us in Christ – to reconcile the world to God. Our dioceses are governed by several bodies all fulfilling their particular role in the leadership of the Church. Our governance is composed of members of every order - laity, deacons, priests, and bishops – and requires all voices to bring us closer to that mission.

If you are a member of a governing body of these dioceses – of the Standing Committees, Diocesan Councils, Commissions on Ministry, Trustees and Finance Committees, Synod Delegates, General Convention Deputies, Taskforces and more – I invite you to stand so that we might recognize you and the work you've done over the last year and will do in the months ahead in leadership of our dioceses.

Janet:

Yes, we have so much to be thankful for, and so much that gives us hope.

In our two dioceses, we have several new ministries growing and developing beyond the norms of traditional congregational church.

Plainsong Farm in Rockford continues to be a leader throughout the Episcopal Church and beyond in farm-based ministry. Through the work of Nurya, Emily, Ahna, and the many others on their team, Plainsong Farm feeds people, grows disciples, and offers a place to examine and take on the very real challenges before us — the climate crisis, access to healthy and local food, structural racism, and so much more.

This year, they welcomed the first ever Episcopal Service Corps cohort of our two dioceses. They are a shining example of what the Spirit is calling us to do as we diversify the ways in which we gather as a people of Christ.

Holy Hikes Eastern Michigan began in the Spring as an experiment — what would happen if we came together from our various spaces and places to walk in the woods and pray? And it was beautiful. After their first season, in response to calls from Western Michigan and with the support of the national Holy Hikes network, Holy Hikes Eastern Michigan becomes Holy Hikes Great Lakes. This project, led by Tanna Leclaire of Grace, Port Huron, brings together people from within and beyond our existing churches to honor our Creator in creation.

Randall:

The Order of Naucratius is another example of non-traditional community building happening in our dioceses. A network of hunters and anglers, the Order of Naucratius gathers for fellowship and prayer on the water, in the woods, and on the docks and then connects with food pantries and feeding programs, sharing their bounty with those experiencing hunger. The people of the Order are those who have, have not, and may not find a home in an Episcopal congregation and yet each one has experience and connection to our God of abundance through the work of their hands.

Similarly, we hear often that young people are leaving the church in droves. And yet, through the work of McKenzie Knill and Canon Katie Forsyth, there is an emerging young adult community in our dioceses that, for four years now, have met on a near monthly basis to break bread and pray Compline together in their various homes. After a hiatus due to the pandemic and a first return to an in-person retreat at Camp Chickagami, they are looking forward to gathering once more with their vaccinated members both in-person and online. Again, an example of a community being built and relationships with God being developed with a group of people that may or may not find a home in a traditional setting.

And even as one period of life comes to an end, the people of St. Stephen's, Plainwell, a congregation that will close at the end of this year, together, in collaboration with Deacon

Michael Hueschen, are considering how to maintain an Episcopal presence in that community. They are in the process of imagining what it may look like to establish some kind of ministry center in their current building. Out of death comes new life.

Janet:

There are so many fantastic and life giving ministries happening within and beyond our congregations.

We have fed people. Through the work of our dozens of community gardens and food pantries, we have sought to eradicate food insecurity in our towns and cities. From the Breakfast Program at St. Mark's, Grand Rapids, to Food of Faith at St. Alban's, Bay City. From the Northmen's Den school feeding program at Emmanuel, Petoskey, to the grocery program at St. Jude's, Fenton.

We have responded to folks in need. We have congregations asking questions about how they can respond to the need for afghan resettlement in their communities. Just last Spring, a group of Episcopalians traveled to Lansing to advocate for the protection of voter rights for the most vulnerable among us. When a dam broke in Sanford, Michigan, Holy Family, Midland and St. John's, MIdland responded, giving financial support to affected families. As our congregations and organizations in Flint continue in their long-term response to the water crisis, St. Augustine's, Benton Harbor is asking questions about how they might respond collaboratively with other area churches as their community experiences a similar crisis.

Randall:

On the east side of Saginaw, St. Paul's offers a monthly free medical clinic for their neighbors in one of Michigan's poorest neighborhoods. The St. Philip's, Beulah Baby Pantry supplies diapers, supplies, and even fresh produce for families in need in Benzie County. And the St. Mary's, Cadillac durable medical equipment pantry offers materials and goods to those who may not have access otherwise.

We have looked for new and innovative ways to respond to a world in need. In the last year, St. Stephen's, Plainwell eliminated the school lunch debt of their local school system. After 34 years of ministry, the GRACE Center in Grayling continues to offer licensed and accredited substance abuse and addictions counseling from the campus of St. Francis, Grayling. At my own church, St. Luke's, Kalamazoo, we are seeking a "55 and better" priest to minister specifically to folks in the later stages of life.

Janet:

Over the last year, our dioceses have paid quite a bit of attention to the ways in which we can support and empower our congregations, especially as we navigated the last year of pandemic and suspension together.

From the efforts of Canons Michael Spencer, Anne Hallmark, and Bill Spaid, a new cohort of Fresh Start began, gathering newly ordained and new-to-the-diocese clergy for welcome, support, and mutual sharing.

In response to the need to quickly invest in new technology in order to offer worship, formation, and more in online spaces, our dioceses offered two rounds of digital ministry grants, investing in the digital ministry and evangelism of 61 congregations.

Our diocesan staff and other leaders offered online workshops and series in stewardship, finance, evangelism, and more for our clergy and lay leaders offering their gifts to the church.

We have so much to celebrate. And we could keep listing the amazing ministries happening throughout our dioceses for hours – those diocesan and those local, those considered big and those small.

Randall:

And, of course, in this last year, we have had our challenges. In addition to the ongoing pandemic, we concluded the last several months living in the midst of the suspension of our former bishop, the Rt. Rev. Whayne Hougland. It was hard in so many ways. For some of us, we had a longstanding relationship with the bishop. For others, we had just begun to get to know him. As in all circumstances of misconduct, the situation is complex and painful. We certainly experienced that and we know you did too.

In the process of forgiveness, reconciliation, and discernment around Bp. Hougland's continued ministry with the dioceses following his suspension, we began with affinity groups, offering an opportunity to all members of our dioceses to do some personal processing of their experience of the suspension with outside facilitators. We are grateful to all that participated and for those facilitators that offered their gifts and expertise to our dioceses.

From there, a survey was distributed for all people in our dioceses to offer their reflections and sense of where we were as dioceses in the midst of the suspension. The feedback from that survey, though not monolithic, was by and large consistent across the board and was hugely influential as we continued on with the decision we were charged to make. We then gathered our clergy community, who met with Bishop Hougland via Zoom to check in with one another and to tell one another our experience and impact of the last year. These conversations were difficult, honest, and holy.

It was after this moment, with the survey feedback and clergy conversations, that it became clear – there was not a path forward in which Bishop Hougland could effectively continue as chief pastor and teacher in our dioceses. Though we had been planning for additional

conversations, bringing together laity in a similar way as the clergy, our sense as your Standing Committees was that to do so wouldn't be fair to you, nor to Bishop Hougland. It was our unanimous sense that dragging it out would cause more pain for a result that would not change. This was a difficult decision to make and we recognize that, for some, the decision may have felt premature

The process of the suspension revealed to our Standing Committees some difficulties about the TItle IV and bishop disciplinary process, both locally and at the churchwide level – things in our structures and canons that made these months more difficult than they ought to have been. Your Standing Committees are planning to give feedback to the Presiding Bishop to improve the process for any dioceses that find themselves experiencing similar situations in the future.

The suspension was indeed, hard. And in a lot of ways, it made us stronger, more resilient, more cooperative with one another, and more proactive in our leadership. We sincerely wish Whayne and Dana well on their journey and send them our greetings as friends.

Janet:

The process following Bishop Hougland's resignation has brought us to this moment – the nomination of the Right Reverend Prince Singh to serve as our shared, provisional bishop. A bishop that we selected together.

We hope you were able to meet and hear from Bishop Singh over the past couple of weeks during our recent Meet and Greets. Those gatherings were hopeful, prayerful, and downright fun to hear from Bishop Singh.

Your Standing Committees are looking forward to transferring back the ecclesastical authority of our dioceses to a Bishop and the Standing Committee members of both dioceses unanimously supported the decision to nominate him for election

Randall:

If elected tomorrow, Bishop Singh will be with us as we continue through this transitory phase we find ourselves in – still living with a pandemic but with a new normal in sight, still grieving the end of our relationship with Bishop Hougland, and looking ahead with curiosity and openness to the intentional process of exploration between our two dioceses.

We heard earlier today from members of our Building Bridges Steering Committee – the group charged with shepherding our dioceses through a process of prayerful and mutual discernment for the purpose of making recommendations regarding the structure, governance, and Episcopal oversight of our dioceses. The work they're doing is immensely hopeful, curious, and grounded in the goal of fostering communities of collaboration, innovation, and adaptivity, led by the Spirit and relevant to the world.

We invite and encourage you to please add your voice to the conversation as we move ahead to build bridges. We need your gifts, your experience, your concerns for this exploration. If you feel you have gifts to share in areas of asset mapping, research, history gathering, governance, and more, again, please reach out to one of the committee members

Janet:

Our theme for this convention is "Gathered in the Field" — we are gathered in the field, people of Eastern and Western Michigan. For some of us, this is a regathering — seeing old friends for the first time in a long while. For others, this is the first opportunity to see one another face to face, beyond squares in a Zoom meeting.

Our field, the collaborating dioceses of Eastern and Western Michigan, is not one of barrenness. We go into a world of light. We go into people lives, into need, into opportunity. The field is full. It's vibrant. It's living and moving and breathing and composting and sustaining us for the work we are called to do.

Throughout the last year it has become increasingly clear to each and every one of us – our common life together depends on one another. For all that we've experienced, all that we have done, will do, and have yet to imagine, thank you.

As we gather in the field, today, tomorrow, and beyond, remember it is not an empty field. It is alive and potent and requires each and every one of us to plant, and prune, and harvest.

Thank you, Eastern and Western Michigan. It has been my pleasure to serve you as President of the Eastern Michigan Standing Committee

Randall:

Thank you all for being here, for watching online, for saying yes to leadership in this church.

JOURNAL OF THE PROCEEDINGS OF THE TWENTY SEVENTH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF EASTERN MICHIGAN

EASTERN MICHIGAN BUSINESS MEETING 12:30 pm Saturday, October 30, 2021

ELECTION OF SECRETARY

Standing Committee President Janet Huff-Worvie, Chair, introduced Mrs. Angela Krueger, Assistant to the Bishop, and asked for a motion from the floor to elect her Secretary of Convention. Motion was moved, supported, and passed.

INTRODUCTIONS

Chair introduced Mr. William Fleener, Jr., St. David's, Lansing. Chancellor of the Diocese of Eastern and Western Michigan.

ELECTION OF CHANCELLOR

Mr. William Fleener, Jr. Motion was moved, supported and passed.

QUORUM

Of 43 congregations, 35 are present. Of the 60 clergy eligible to vote, 37 are present

Pursuant to Title 1, Canon 12, Section 2, all of the forty three congregations of the 2021 calendar year of the Diocese of Eastern Michigan have filed their parochial reports in a timely fashion and will have voice and vote of their lay delegates and clergy at this convention. Motion was moved, supported and passed.

RULES OF CONVENTION

Chancellor William Fleener, Jr. explains the rules of convention. Mr. Fleener noted that rules for convention are in the convention booklet, which is attached to this journal, and on the convention website.

ELECTION OF VOTING SECRETARY

Chair asks for a motion to elect a voting secretary, Jessica Mancini, to lead us in our electronic voting that will take place at this convention. Motion was moved supported and passed.

MINISTRY CHANGES and CALLS:

Rev. Jerry Lasley, accepted a call to St. Christopher's, Grand Blanc.

Rev. Pam Lenartowicz and Doris Sutton both re-appointed to the Commission on Ministries.

RETIRED:

Rev. Dr. Valerie Fargo, the Director of the Coppage Gordon School for Ministry Mike Turnbull Diocesan Treasurer since 2013

CANONICAL RESIDENT CHANGE:

Rev. Kay Houck - From Diocese of Eastern Michigan to the Diocese of Western Michigan

Rev. Kenneth Hitch – From Diocese of Eastern Michigan to the Diocese of Albany

Rev. David Vickers – From Diocese of Eastern Michigan to the Diocese of Western Michigan

DIOCESAN DECERNMENT COMMITTEE - REV. CANON MIKE SPENCER

Elections to Diocesan Leadership:

Diocesan Council (1 Lay, 1 Clergy)

Lay Nominees:

Dr. Elizabeth Jordan - St. Paul's, Flint John Pettipher - St. Jude's, Fenton

Clergy Nominees:

The Rev. Jim Harrison - St. John's, Midland

The Rev. Pamela S. Lenartowicz - St. Andrew's, Gaylord

The Rev. Harold Schneider - St. John's, Otter Lake

Standing Committee (1 Lay, 1 Clergy)

Lay Nominees:

Jelecia Geraghty - St. Paul's, Flint John Pettipher - St. Jude's, Fenton

Clergy Nominees:

The Rev. Dr. Donald Davidson - St. Paul's, Flint

For Trustee:

John Pettipher, St. Jude's, Fenton

The Rev. Deacon Larry Parks, Grace, Lapeer

Since there are no contested elections for the Trustees positions, vote was by acclimation.

ELECTION RESULTS:

Diocesan Council

- Dr. Elizabeth Jordan
- Rev. Pam Lenartowicz

Standing Committee

- Jelecia Geraghty
- Rev. Dr. Donald Davidson

The Chair calls upon Nancy Mayhew, Resolutions Committee Chair:

RESOLUTIONS COMMITTEE REPORT:

Canon Amendment E-A Amending Title 1, Canon 1

Resolved, the Episcopal Diocese of Eastern Michigan Amends Title I Canon 1 Section 3 to read,

Sec. 3. Each lay delegate and alternate [, with the exception of youth delegates,] must be an adult (sixteen years of age or older) communicant in good standing (as defined by Title I, Canon 17, Sec. 2 and 3 (Of Regulations Respecting the Laity) of the Canons of the General Convention) in the congregation which they represent. No person under ecclesiastical censure is eligible to be a lay delegate or alternate to the Convention.

A new section, Title I Canon 1 Section 5, is added,

Sec. 5. The Ecclesiastical Authority shall appoint ten youth delegates and sufficient alternates upon recommendations from the Director of Children, Youth, and Young Adult Formation. Youth delegates must be communicants in good standing with a congregation in the Diocese and must be high school age. Youth delegates are lay delegates as defined in these canons and have voice and vote.

Current Title I Canon 1 Section 5 is renumbered as Section 6.

On behalf of the Resolutions Committee, I move adoption of this resolution Respectfully submitted by William Fleener, Jr., Diocesan Chancellor

Canon Amendment E-A was adopted.

Canon Amendment E-B Amending Title I, Canon 22

Resolved, the Episcopal Diocese of Eastern Michigan adds a new Title I Canon 22 Section 6.

Sec. 6. It is the duty of the vestry of each congregation to assure those Safe Church policies as adopted by the diocese are fully implemented.

On behalf of the Resolutions Committee, I move adoption of this resolution.

Respectfully submitted by William Fleener, Jr., Diocesan Chancellor

Canon Amendment E-B was adopted.

TREASURER'S REPORT

Chair recognized Mr. Mike Turnbull, Diocesan Treasurer for the financial report.

2020 Financial Assets:

- Increase OF \$378K
- Net increase 3.5%
- Trustee funds increase 3.7%

Diocesan Net Assets:

- 2020 = \$11.5 Million
- 2019 = \$11.0 Million
- 2018 = \$10.0 Million

2021 FINANCIAL HIGHLIGHTS:

- Projected operating surplus of \$63K because of reduced expenses
- Investments projected to be 9%
- Revenue estimated down 6% due to COVID
- Budgeted grant distributions of \$40K
- Social Networking Grants \$100K

5% DRAW FUNDS:

\$2.0 Million available, down from 2019 & 2018.

- 2019 = \$2.2 Million
- 2018 = \$2.2 Million

2022-2024 BUDGET ASSUMPTIONS:

- Congregational income 95%
- National Church commitment of 15%
- Budgets include Office of the Bishop and search
- Continue to budget reserves for the future
- Diocesan Outreach of \$100,000 per annum
- Budgeting for Normal Diocesan programs
- Funding for Curacy Program support
- Maximum funding for Loans & Grants requests
- 10% of fund balance \$40K

2022 BUDGETED OPERATING REVENUE:

\$1,272,999 for 2022. This breakdown is as follows:

- 35% Congregation Contributions
- 10% McElroy Trust
- 10% Unrestricted Endowment
- 22% Episcopal Endowment
- 17% BNG (Breaking New Ground); CDRF (Congregational Development Resource Fund); CC (Charitable Contribution Fund)
- 4% Restricted Endowment
- 2% Other

OPERATING RESERVES:

2021 Year End Projected Operating Reserves are \$1,008,000.

TRUSTEE FUNDS:

Projected \$11 million at the end of 2021. The Trustee returns on fund accounts are 9.17% since 2010.

SUMMARY:

Development of mission and ministry activities throughout the diocese

- Continued support to Diocesan programs
- Continued Social Service grant funding of \$100,000 through the Social Services and Ministry Networks Committee
- Loans and Grant funds available to congregations

Funding Long term mission and ministry in the Diocese will continue to be monitored and require financial discipline and openness to creative and collaborative opportunities

ANNUAL MINISTRIES REPORTS:

The Ministry reports are in the Convention Booklet which is attached to this Journal

COURTESY RESOLUTIONS:

The Chair calls upon Nancy Mayhew, Resolutions Committee Chair:

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan:

For Mike Turnbull:

Expresses our gratitude to Mike Turnbull as a faithful member of the body of Christ, serving the Episcopal Church as its treasurer since 2014.

Whereas Mike has helped shape, grow and improve the financial processes of this Diocese, earning the deep respect and profound admiration of his colleagues and supporting staff by using his fine talents in leadership, listening, financial management and humor to support the work of the Church. We send our prayers and well wishes to Mike and his wife Debbie and family as a gesture of appreciation for a job well done.

"On behalf of the Eastern Michigan Convention, I move adoption of this resolution. All in favor of the courtesy resolution please signal your approval with applause.

For Val Fargo:

To the faithful in Christ Jesus of the Episcopal Diocese of Eastern Michigan

The Standing Committee, meeting in regular session on the 18th Day of September, 2021, hereby expresses its sincere appreciation to our friend and sister in Christ,

The Reverend Dr. Valerie Fargo

For her service to the diocese as instructor for the Academy for Vocational Leadership and as Director of the Coppage-Gordon School for Ministry,

for her dedication to the furthering of God's reign on earth through the formation of members of the diocese for both lay and ordained ministries, and hereby confers upon her the title of Director Emeritus, of the Coppage-Gordon School of Ministry, on the occasion of her retirement as director.

We send our prayers and best wishes to Valerie and her family and thank her for her completed service as Director and her continued service as instructor at both the Coppage-Gordon School for Ministry and the Academy for Vocational Leadership.

The Standing Committee of the Episcopal Diocese of Eastern Michigan

Ms. Janet Huff-Worvie, President
The Rev. Brian Chace, Vice President
Ms. Barb Ilkka, Secretary
Mr. Gary Grinn
The Rev. Deacon Anna Leigh Kubbe
The Rev. Nancy Mayhew

On behalf of the Standing Committee, I move the adoption of this resolution.

All in favor of the courtesy resolution please signal your approval with applause.

For Janet Huff-Worvie:

Janet Huff-Worvie

For her service as the President of the Standing Committee of the Episcopal Diocese of Eastern Michigan during the time of a bishop transition and pandemic,

For her dedication to the mutual engagement and intentional discernment between the Episcopal Dioceses of Eastern and Western Michigan and for her pastoral, dignified, and authentic presence among us.

We send our prayers and best wishes to Janet and husband, Frank, as they journey through their Christian life and ministry at St. John the Baptist Church, Otter Lake.

"Blessed are those who treasure God's wisdom, and those who seek God with all their heart"

On behalf of the Standing Committee, I move the adoption of this resolution.

All in favor of the courtesy resolution please signal your approval with applause.

Joint Business Meetings for the Diocese of Eastern and Western Michigan Afternoon Session, 2:30 pm Saturday, October 30, 2021:

CALL TO ORDER:

Meeting was called to order by the Joint Chair's, Janet Huff-Worvie (Diocese of Eastern Michigan) and Rev. Dr. Randall Warren (Diocese of Western Michigan)

RESOLUTION J-1 A Joint Resolution on Ballot Access

Be it resolved that this joint convention of the Episcopal Dioceses of Eastern and Western Michigan affirms the sacred right of all eligible voters to have free and unrestricted access to the ballot.

Rationale:

Given our belief that God intends abundant life for all people, and given our Baptismal Covenant which commits us to seek justice for all, we affirm the sacred right of all eligible voters to have free and unrestricted access to the ballot.

Resolution was put forth by the committee and requires no second. Resolution was adopted

ELECTION OF PROVISIONAL BISHOP:

The Standing Committee President, Rev. Dr. Randall Warren explained that the electronic vote would be broken down by diocese, by clergy, lay votes. A simple majority is needed to elect the Bishop Provisional.

RESOLUTION J-2 - For the Election of a Bishop Provisional

Canon III. 13 (1) of the Episcopal Church allows a diocese without a bishop, by an act of convention, to be placed under the provisional charge of a resigned bishop. The Standing Committees have nominated The Rt. Rev. Dr. Prince G. Singh to serve as Bishop Provisional of the Dioceses of Eastern and Western Michigan.

Resolved, The Diocese of Eastern Michigan, acting at its 27th Annual Convention, and the Diocese of Western Michigan, acting at its 147th Annual Convention, elect Bishop Prince G. Singh to serve as Bishop Provisional, contingent upon both dioceses having elected Bishop Singh to serve as Bishop Provisional. *Respectfully submitted by the Standing Committees of Eastern and Western Michigan*

The Rt. Rev. Dr. Prince G. Singh was elected. Western Michigan 133 for, 0 opposed Eastern Michigan – 117 for, 3 opposed

Bishop Singh had a short welcoming speech via Zoom from Rochester, New York to the Joint Convention.

Courtesy Resolutions for Joint Diocesan Convention

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan express our gratitude to the Convention Planning Committee members, Angela Krueger, Catherine Cameron-Heldt, Joan Smith, Canon Katie Forsyth, McKenzie Knill, The Rev. Canon Michael Spencer, Robbie Schorle, Sara Philo, Tammy Mazure, Chancellor William Fleener, Anne Davidson, and The Rev. Joel Turmo for extraordinary efforts in determining best practices for a safe joint in-person gathering of our dioceses.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan express gratitude to the Rev. Curt Norman, David Hawley-Lowry, the Rev. Jared Cramer, and the Rev. Brian Coleman for their coordination of worship for this convention, and for those assisting: Officiant: the Rev. Dr. Randall Warren; Preacher: Janet Huff-Worvie; Archdeacons: Linda Crane & Beth Drew; Eucharistic Ministers: the Rev. Brian Coleman, the Rev. Curt Norman, the Rev. Pam Lenartowicz, the Rev. Sue Colavincenzo; the Rev. Jerry Lasley; the Rev. Jodi Baron, the Rev. Joel Turmo, and the Rev. Molly Bosscher; Altar Guild: David Hawley-Lowry; Lectors: Trish Harris & Barb Ilkka; and Musicians: Mariachi Son de Mexico – José Estupinan, William Torres, Pedro Sales, & Andrés Guaderrama.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan express gratitude to members of our Standing Committees for their faithful dedication and collaborative leadership in service to the people, mission, and ministry of our dioceses in their role as the Ecclesiastical Authority.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan express gratitude to the Rt. Rev. Gladstone "Skip" Adams for his grace-filled service to our dioceses as Assisting Bishop.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan express gratitude to all diocesan staff for going above and beyond the call of duty with abundant skill, diligence, and grace during this time of transition.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan send greetings to the Rt. Rev. Edwin M. Leidel, Jr., first Bishop of the Diocese of Eastern Michigan, and his wife, Ira; the Rt. Rev. S. Todd Ousley, second Bishop of the Diocese of Eastern Michigan, and his wife, Ann; the Rt. Rev. Whayne M. Hougland, ninth Bishop of the Diocese of Western Michigan and Bishop Provisional of the Diocese of Eastern Michigan, and his wife Dana; the Rt. Rev. Robert R. Gepert, eighth Bishop of the Diocese of Western Michigan and his wife, Anne; and the Rt. Rev. Edward L. Lee, Jr., seventh Bishop of the Diocese of Western Michigan and his wife, Kathryn.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan send greetings to the Rt. Rev. Bonnie A. Perry, 11th Bishop of the Diocese of Michigan; the Rt. Rev. Rayford Ray, Bishop of the Diocese of Northern Michigan; and the Rt. Rev. J. Moisés Quezada Moto, Obispo de la Iglesia Episcopal Dominicana.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan send greetings to the Rev. Craig Alan Satterlee, Bishop of the Northwest Lower Michigan Synod of the ELCA; The Rev. Dr. Donald P. Kreiss, Bishop of the SouthEast Michigan Synod of the ELCA, and The Rev. Katherine A. Finegan, Bishop of the Northern Great Lakes Synod of the ELCA.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan extend greetings to the Most Reverend Michael B. Curry, Presiding Bishop of the Episcopal Church.

Resolved that this 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan send greetings to The Most Rev. Dr. Justin Welby, and prayers for his ministry and leadership with our Communion.

On behalf of the Resolutions Committees, we move the adoption of these courtesy resolutions.

Convention is adjourned at 3:04 pm. Our next convention will be at the Lansing Center October 28 – 29, 2022.

CITY	CONGREGATION NAME	PRESENT	CONVOCATION
Alma	St. John's	Not present	Saginaw Valley
Alpena	Trinity		Northern
Atlanta	St. Mark's	Not present	Northern
Bad Axe	St. Paul's	•	Saginaw Valley
Bay City	St. Alban's		Saginaw Valley
Bay City	Trinity		Saginaw Valley
Cheboygan	St. James'		Northern
Corunna	St. Paul's		Flint River Valley
Davison	St. Dunstan's		Flint River Valley
Dryden	St. John's		Flint River Valley
East Tawas	Christ Church		Northern
Fenton	St. Jude's		Flint River Valley
Flint	St. Andrew's	Not present	Flint River Valley
Flint	St. Paul's	·	Flint River Valley
Flushing	Trinity		Flint River Valley
Gaylord	St. Andrew's		Northern
Gladwin	St. Paul's		Saginaw Valley
Grand Blanc	St. Christopher's		Flint River Valley
Grayling	St. Francis		Northern
Harrisville	St. Andrew's-By-The-Lake		Northern
Harsens Island	St. Paul's		Blue Water
Higgins Lake	St. Elizabeth's		Northern
Hillman	Calvary		Northern
Indian River	Transfiguration		Northern
Lapeer	Grace		Flint River Valley
Lexington	Trinity		Blue Water
Long Rapids	Grace	Not Present	Northern
Midland	Holy Family		Saginaw Valley
Midland	St. John's		Saginaw Valley
Mio	St. Bartholomew's		Northern
Oscoda	Hope St. John's Parish	Not Present	Northern
Otter Lake	St. John's		Flint River Valley
Owosso	Christ Church		Flint River Valley
Port Huron	Grace		Blue Water
Rogers City	St. Luke's		Northern
Saginaw	St. John's		Saginaw Valley
Saginaw	St. Matthew's		Saginaw Valley
Saginaw	St. Paul's		Saginaw Valley
Sand Point	St. John's		Saginaw Valley
Sandusky	St. John's	Not Present	Blue Water
Standish	Grace	Not present	Saginaw Valley
St. Clair	Holy Family		Blue Water
West Branch	Trinity	Not Present	Northern

_ _

Vital Statistics of Congregations and Missions

BAPTISMS

Diocese of Eastern Michigan

Year in parentheses is last year of filing if not 2020

City	Congregation	Active Membe rs	Commun icants in Good Standing	Other s Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alma	St John Episcopal Church	19	19	2	14	8	0	0	0
Alpena	Trinity Episcopal Church	182	171	5	65	20	0	0	0
Atlanta	St Marks Episcopal Mission	62	62	0	17	19	0	0	0
Bad Axe	St Pauls Episcopal Church	63	37	0	19	7	0	1	0
Bay City	St Albans Episcopal Church	157	81	10	33	0	0	4	0
Bay City	Trinity Episcopal Church	195	116	4	69	11	0	0	0
Cheboygan	St James Church	92	92	0	23	10	0	0	0
Corunna	St Paul Episcopal Church	29	29	0	16	10	0	0	0
Davison	St Dunstans Episcopal Church	58	58	3	40	13	0	1	0
Dryden	St Johns Episcopal Church	39	38	0	22	23	0	0	0
East Tawas	Christ Church	72	48	0	13	15	0	0	0
Fenton	St Judes Church	263	0	0	70	17	0	0	0
Flint	St Andrews Episcopal Church	142	142	0	20	40	3	0	0
Flint	St Pauls Episcopal Church	348	201	0	81	43	3	2	0
Flushing	Trinity Episcopal Church	35	27	0	13	4	0	1	0
Gaylord	St Andrews Episcopal Church	73	60	2	20	29	0	0	0
Gladwin	St Pauls Church	137	137	0	34	34	0	1	0
Grand Blanc	St Christophers Episcopal Church	297	296	16	71	17	0	1	0
Grayling	St Francis Episcopal Church	86	44	0	20	170	0	0	0
Harrisville	St Andrews by the Lake	17	0	0	9	19	0	0	0
Harsens Island	St Paul Episcopal Church	70	70	0	24	12	0	0	0
Hillman	Calvary Episcopal Church	50	33	2	20	18	0	0	0
Indian River	Church of the Transfiguration	111	101	0	31	21	0	0	0
Lachine	Grace Episcopal Church	35	21	0	14	23	0	0	0
Lapeer	Grace Episcopal Church	80	80	0	32	10	0	0	0
Lexington	Trinity Episcopal Church	147	84	0	41	0	0	0	0
Midland	Church of the Holy Family	32	32	0	14	31	0	0	0
Midland	St Johns Church	212	212	84	94	17	0	0	0
Mio	St Bartholomews Episcopal Church	27	26	1	12	1	0	0	0
Oscoda	Hope-St Johns Parish	27	27	0	12	21	0	0	0
Otter Lake	St Johns Episcopal Church	84	84	4	36	15	1	0	0
Owosso	Christ Episcopal Church	40	28	0	19	29	1	0	0
Port Huron	Grace Episcopal Church	284	0	0	63	23	0	0	0
Rogers City	St Lukes Episcopal Church	25	25	0	7	13	0	0	0

Vital Statistics of Congregations and Missions

Diocese of Eastern Michigan

BAPTISMS

City	Congregation		Active Members	Commu nicants in Good Standin g	Others Active	Avg Sun Attend ance	Sun Eucha rists	16 yrs and Older	Under 16 Years	Confirmed or Received
Roscommon	St Elizabeths Episcopal Church		55	51	0	29	29	0	0	0
	St Johns Episcopal		33	31	U	29	29	U	U	U
Saginaw	Church		268	267	35	120	20	0	0	0
Saginaw	St Matthews Episcopal									
Saginaw	Church		63	63	2	27	16	0	0	0
Saginaw	St Pauls Episcopal Church		154	154	0	63	8	0	0	0
Saint Clair	Holy Family Episcopal Church of Blue Water		80	76	0	56	15	0	1	0
Sand Point	St Johns Episcopal Church		23	22	16	24	0	0	0	0
Sandusky	St Johns Church		21	18	0	10	18	0	0	0
Standish	Grace Episcopal Church		13	0	0	6	2	0	0	0
West Branch	Trinity Episcopal Church		50	50	0	24	22	0	0	0
		Total	4,317	3,182	186	1,447	873	8	12	0



800.968.0010 | yeoandyeo.com

September 15, 2021

To the Diocesan Council The Episcopal Diocese of Eastern Michigan Saginaw, Michigan

We have completed our audit of the financial statements of The Episcopal Diocese of Eastern Michigan (the Diocese) as of and for the year ended December 31, 2020, and have issued our report dated September 15, 2021. We are required to communicate certain matters to you in accordance with auditing standards generally accepted in the United States of America that are related to internal control and the audit. The appendices to this letter set forth those communications as follows:

I Auditors' Communication of Significant Matters with Those Charged with Governance

Il Matters for Management's Consideration

We discussed these matters with various personnel in the Council during the audit and have already met with management. We would also be pleased to meet with you to discuss these matters at your convenience.

These communications are intended solely for the information and use of management, the Diocesan Council, and others within the Diocese, and are not intended to be and should not be used by anyone other than those specified parties.

yeo & yeo, f.c.

Saginaw, Michigan

Appendix I

Auditors' Communication of Significant Matters with Those Charged with Governance

Professional standards require that we provide you with information about our responsibilities under auditing standards generally accepted in the United States of America, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter dated December 18, 2020. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Diocese are described in Note 1 of the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Diocese during the year where there is lack of authoritative guidance or consensus. All significant transactions have been recognized in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the Diocese's financial statements was:

- Management's estimate of the useful lives of depreciable capital assets is based on the length of time it is believed that those assets will provide some economic benefit in the future.

We evaluated the key factors and assumptions used to develop the estimate in determining that it is reasonable in relation to the financial statements taken as a whole and free from bias.

Disclosures in the financial statements are neutral, consistent and clear.

Accounting Standards and Regulatory Updates

- Cybersecurity Posture

Cybersecurity posture, an overall measure of cybersecurity strength, is more prevalent than ever as organizations continue to face cybersecurity risks. Billions of emails are sent every day, some of which contain attachments with malicious files or malicious embedded links aimed at negatively impacting unsuspecting organizations. A recent study showed as many as four out of five US Companies have suffered from an attack. Not only can a successful attack cost thousands of dollars and put a strain on IT resources while remediation efforts are underway, but sensitive information may be breached.

Risk assessment is a first step in mitigating cybersecurity risks and improving your organization's overall cybersecurity posture. The National Institute of Standards and Technology published Framework for Improving Critical Infrastructure Cybersecurity, which "enables organizations, regardless of size, degree of cybersecurity risk, or cybersecurity sophistication, to apply the principles and best practices of risk management to improving the security and resilience of critical infrastructure." The framework is designed to cover five areas including identification, protection, detection, responsiveness and recovery. The publication can be found at

www.nist.gov. Placing significant emphasis on evaluating your organization's cybersecurity posture, and channeling sufficient resources towards proper risk assessment, implementation, and education will reduce the likelihood of a cybersecurity threat and help lessen the impact of a breach.

- Leases

There is a new Accounting Standards Update which will significantly change accounting for leases by both lessors and lessees. The new guidance requires the right of use model in accounting for all leases, with limited exceptions. As a result, lessees will be required to recognize assets and liabilities arising from operating leases. Lessees will recognize interest expense on the liability and amortization of the right-to-use asset in their results of operations. Capital lease accounting will also change due to changes in guidance related to options and contingent rentals. Rules may be simplified for leases with terms of twelve months or less, but will be applied to all existing leases upon adoption. The guidance could have implications, not only for the Organization's financial statements, but also for any applicable debt covenants. This standard will be applicable for the fiscal year ending December 31, 2022.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require that the auditor accumulate all known and likely misstatements identified during the audit, other than those the auditor believes to be trivial. The adjustments identified during the audit have been communicated to management and management has posted all adjustments. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

There were no known uncorrected misstatements that were more than trivial.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting or auditing matter, whether or not resolved to our satisfaction that could be significant to the financial statements or the auditors' report. We had no such disagreements with management during the audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated as of the date of the audit report.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Diocese's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Diocese's auditors. However, these discussions

occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Qualified Opinion

The Diocese's expenses are reported by natural classification. Accounting principles generally accepted in the United States of America require functional reporting of expenses. This results in a qualified opinion, which is expected to read:

In our opinion, except for the effect of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Diocese of Eastern Michigan as of December 31, 2020, and the results of its operations for the year then ended in accordance with the cash basis of accounting.

Emphasis of Matters in Independent Auditors' Report

Our report will include the following emphasis of matter paragraph:

Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. These financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Constitution and Canons of The Diocese of Eastern Michigan

as adopted by the Primary Convention, October 28-29, A.D. 1994

and

as amended by Annual Convention through October 30, A.D. 2021

TABLE OF CONTENTS

THE CONSTITUTION OF THE DIOCESE OF EASTERN MICHIGAN

Page 34 Article I Territory 34 Article II Loyalty 34 Article III The Bishop 34 Article IV The Convention 36 Article V Convocations 36 Article VI Canons 36 Article VII Amendments

THE CANONS OF THE DIOCESE OF EASTERN MICHIGAN

TITLE I. ORGANIZATION AND ADMINISTRATION

Pag	e	
37	Canon 1	Of Lay Delegates
37	Canon 2	Of a List of the Clergy
38	Canon 3	Of the Annual and Special Conventions
40	Canon 4	Of the Secretary of the Convention
41	Canon 5	Of the Clerk of Nominations of the Convention
41	Canon 6	Of Elections
42	Canon 7	Of the Standing Committee
43	Canon 8	Of the Diocesan Council
45	Canon 9	Of the Chancellor of the Diocese
46	Canon 10	Of the Registrar
46	Canon 11	Of the Trustees of The Episcopal Church for the Diocese of Eastern Michigan
47	Canon 12	Of Parish Registers and Parochial Reports
47	Canon 13	Of Business Methods in Church Affairs
48	Canon 14	Of Diocesan Finance
49	Canon 15	Of the Church Pension Fund
49	Canon 16	Of Deputies to the General Convention
49	Canon 17	Of Deputies to the Provincial Synod
50	Canon 18	Of Convocations and Missional Networks
50	Canon 19	Of the Organization of New Congregations
51	Canon 20	Of the Admission of a Congregation into Union with the Convention of this
		Diocese
53	Canon 21	Of Congregational Meetings
54	Canon 22	Of the Vestry
57	Canon 23	Of the Renewal of Congregations
58	Canon 24	Of the Closure of Congregations

(TITLE I. ORGANIZATION AND ADMINISTRATION -continued)

Page

- 58 Canon 25 Of Chapels
- 59 Canon 26 Of Clergy and Congregations Seeking Affiliation with This Diocese
- 59 Canon 27 Of the Jurisdiction of the Bishop in Communicant Status and Marital Status and the Solemnization of Marriages
- 59 Canon 28 Of the Camp Chickagami Board

TITLE II. WORSHIP

60 Canon 1 Of Ordering the Worship of the Church in this Diocese

TITLE III. MINISTRY

60	Canon 1	Of the Ministry of All Baptized Persons
60	Canon 2	Of the Commission on Ministry
61	Canon 3	Of the Election of a Bishop
61	Canon 4	Of the Calling of Rectors
62	Canon 5	Of the Reconciliation of Disagreements Affecting the Pastoral Relation
62	Canon 6	Of the Dissolution of the Pastoral Relation
62	Canon 7	Of Priests-in-Charge

TITLE IV. ECCLESIASTICAL DISCIPLINE

63	Canon 1	Of the Administration of Ecclesiastical Discipline
63	Canon 2	Of the Discipline Structure
63	Canon 3	Of Inter-diocesan Agreements

TITLE V. CANONICAL LEGISLATION

65 Canon 1 Of Additions and Amendments to the Canon

THE CONSTITUTION

OF THE DIOCESE OF EASTERN MICHIGAN

ARTICLE I

Territory

The Diocese of Eastern Michigan embraces all that part of the Lower Peninsula of the State of Michigan lying within Cheboygan, Presque Isle, Otsego, Montmorency, Alpena, Crawford, Oscoda, Alcona, Roscommon, Ogemaw, Iosco, Gladwin, Arenac, Midland, Bay, Huron, Gratiot, Saginaw, Tuscola, Sanilac, Clinton (that portion north of Price Road), Shiawassee, Genesee, Lapeer, St. Clair, and Oakland (that portion within Holly Township) counties.

ARTICLE II

Loyalty

As a constituent part of the Protestant Episcopal Church in the United States of America, the Diocese of Eastern Michigan accedes to, recognizes, and adopts the Constitution and Canons of the General Convention, and acknowledges their authority.

ARTICLE III

The Bishop

- A. The Bishop, an apostle of Jesus Christ, is the chief priest and pastor of this Diocese; in the exercise of this ministry the Bishop is its Ecclesiastical Authority. In case of the Bishop's absence or disability the Bishop may temporarily designate the Bishop Coadjutor as the Ecclesiastical Authority. If no Bishop is qualified and able to act, or in case of a vacancy in the Episcopate, the Standing Committee shall be the Ecclesiastical Authority.
- B. Whenever the Constitution or Canons of this Diocese make provision for action by the Bishop, such action, except where otherwise specifically provided, shall be taken by the Ecclesiastical Authority as defined above.
- C. The Bishop or Bishop Coadjutor of this Diocese shall be elected in an Annual Convention or in a Special Convention called for that purpose. Notice of such election shall be given at least sixty (60) days prior to such Convention. A two-thirds vote of those present and eligible to vote shall be required for election.

ARTICLE IV

The Convention

- A. There shall be an Annual Convention of this Diocese as provided by Canon.
 - 1. The Convention shall be composed of the following members with voice and vote: The Bishop, at least one lay delegate from each of the congregations in union with the Convention, and all deacons, presbyters, and other bishops canonically and actually resident within the Diocese. Any other baptized members of this Diocese who are present shall have voice but no vote.
 - a. The mode of determining the number of lay delegates, of electing lay delegates, and of admitting congregations into union with the Convention shall be prescribed by Canon.

- b. The mode of identifying and determining those deacons, presbyters, and other bishops shall be prescribed by Canon.
- c. Provision in the Canons may be made for the denial of vote at a Convention of which they may be members to lay delegates and clergy on the basis of failure to submit the Annual Parochial Report required in Title I, Canon 11, Section 2 (Of Parish and other Congregation Registers and Parochial Reports) of the Canons of this Diocese.
- 2. In all matters which shall come before the Convention, the lay delegates and clergy shall deliberate and vote in one body. A majority of those voting shall be required to approve any matter before the Convention, except proposals to amend the Constitution and Canons and to elect a Bishop or Bishop Coadjutor.
- 3. The President of the Convention shall be the Bishop, or in the Bishop's absence the Bishop Coadjutor, or in the absence of both the Bishop and the Bishop Coadjutor, if any, the President of the Standing Committee. In the absence of all the foregoing the senior presbyter (by length of time in canonical residence in this Diocese) present shall call Convention to order, and the Convention shall elect a President *pro tempore*.
- 4. At each Annual Convention a Secretary shall be chosen, and shall remain in office until the next Annual Convention and until a successor be chosen. The Secretary shall perform such duties as may be prescribed by Convention and by Canon. If a vacancy occurs it may be filled by the Bishop with the consent of the Standing Committee.
- B. Special Conventions may be called:
 - 1. by the Bishop or the Standing Committee, or
 - 2. by the Standing Committee, if a petition to convene a Special Convention, signed by a majority of each of the governing boards (Vestry or Committee) of ten different congregations in union with the Convention of this Diocese, and also fifteen presbyters canonically and actually resident in this Diocese, is presented to the Standing Committee.

The convener shall notify the Secretary of the Convention specifying the purpose, date, time and place of the proposed Special Convention. The Secretary of the Convention shall give notice to the lay delegates and clergy of the Special Convention in a manner as provided by Canon. The business at such Special Convention shall be limited to the matters set forth in that notice.

C. Every Convention shall include such services of worship as shall be approved by the Bishop, including at least one celebration of the Holy Eucharist.

ARTICLE V - Convocations

Regions of the Diocese to be known as Convocations shall be created as prescribed by Canon.

ARTICLE VI - Canons

Canons, not in conflict with this Constitution, may be adopted by the Convention to implement the provisions of this Constitution and to prescribe the operation of this Diocese. Such proposed Canons or amendments thereto may be adopted, which shall require a two-thirds vote of the members present and eligible to vote at such Convention.

ARTICLE VII

Amendments

- A. Any proposed amendment shall be submitted to the Secretary of the Convention at least one hundred twenty (120) days before the Convention at which it is to be considered. It shall then be filed by the Secretary of the Convention with any committee as determined by Canon, which committee shall report on the proposed amendment, with or without a recommendation, to the Secretary of the Convention not less than sixty (60) days before the date of the Convention.
- B. The Secretary shall mail copies of the proposed amendment, including any such report, to the lay delegates and clergy of the Convention at least thirty (30) days prior to the date of such Convention, and shall report the same to the Convention.
- C. When such proposed amendment is before the Convention for first consideration, changes may be made during the debate and before the final vote.
- D. If such proposed amendment, with any changes made during the debate, is approved by a two-thirds vote of the members present and eligible to vote, it shall lie over to the next Annual Convention for final approval or rejection.
- E. When such a proposed amendment comes before the next Annual Convention for final approval, its reading shall be the first order of business. If the amendment is adopted by a two-thirds vote of the members present and eligible to vote, such amendment shall be effective immediately and shall govern all matters coming before the same Convention and thereafter.

THE CANONS OF THE DIOCESE OF EASTERN MICHIGAN

TITLE I: ORGANIZATION AND ADMINISTRATION

CANON 1 Of Lay Delegates

Sec. 1. Each congregation in union with the Convention is entitled to a maximum of four (4) lay delegates to the Convention, and to a corresponding number of alternate delegates. Immediately upon the admission of a congregation into union with the Convention its delegates shall be entitled to vote.

Sec. 2. Each lay delegate has one (1) vote in the Convention.

Sec. 3. Each lay delegate and alternate must be an adult (sixteen years of age or older) communicant in good standing (as defined by Title I, Canon 17, Sec. 2 and 3 (*Of Regulations Respecting the Laity*) of the Canons of the General Convention) in the congregation which they represent. No person under ecclesiastical censure is eligible to be a lay delegate or alternate to the Convention.

Sec. 4. The lay delegates and alternates are to be elected by a simple majority of the members present at the Annual Meeting of the congregation to serve from the time of election. The Clerk of the Vestry shall send a Congregational Data Form containing the names and addresses of the newly elected lay delegates and alternates to the Secretary of the Convention at the Diocesan Center on or before March 1 each year. If, at the time of the Annual or any Special Convention, a congregation has fewer than four (4) duly elected Delegates and Alternates willing to serve, the Vestry of that congregation may elect a sufficient number of qualified persons to so serve. The Clerk of the Vestry shall provide a list of such persons to the Secretary of the Convention before such persons may be recognized as Delegates and/or Alternates.

Sec. 5. The lay delegates of any congregation which has failed to file the annual report required by Title I, Canon 12, Sec. 2 on or before March 1 of any year shall lose their vote at the next Annual Convention and any intervening Special Conventions, except as determined by the Bishop with the consent of the Convention.

CANON 2 Of a List of the Clergy

Sec. 1. On or before the day of the meeting of the Diocesan Convention the Bishop, or if there be no Bishop, the President of the Standing Committee shall cause to be prepared a List of the Clergy, consisting of all bishops, priests and deacons, canonically and actually resident in the Diocese, annexing to the names of the deacons the name of the congregation, other community of faith, or non-parochial ministry to which the deacon is assigned as in Title III, Canon 7, Section 4 (*Of the Life and Work of Deacons*) of the Canons of the General Convention, and to the names of priests the name of the congregation, chaplaincy or other setting (non-parochial) to which the priest is appointed as in Title III, Canon 9, Section 3

Of the Life and Work of Priests) of the Canons of the General Convention; but no clergy while under ecclesiastical discipline shall have a place in such list. The list thus made shall be laid before the Convention immediately after it shall have been called to order. It shall also be appended to the Journal, and sent to the Secretary of the General Convention. For the purposes of interpreting the phrase "actually resident in the Diocese," those clergy whose respective congregations or other places of assignment or appointment noted above are located within the Diocese shall be deemed to be actually

resident, the location of their domiciles notwithstanding; for all other clergy the location of their domicile shall so determine.

- Sec. 2. If the right of any of the clergy to a seat in the Convention is disputed, the Convention shall determine whether his or her name should be inserted or deleted in the list aforesaid according to the provisions of the Constitution.
- Sec. 3. Any of the clergy who shall have failed to submit the annual report required by Title I, Canon 12, Sec. 2 by March 1 of any year, shall lose their vote at the next Annual Convention and any intervening Special Conventions, except as determined by the Bishop with the consent of the Convention.
- Sec. 4. It shall be the duty of all clergy having a vote in the Convention to attend every meeting thereof unless excused by the Bishop.
- Sec. 5. Reference in the Canons of this Diocese to ordained persons or to clergy is intended to include bishops, presbyters, and deacons without any distinction or differentiation, except where reference to one or more of those orders is specifically made.

CANON 3 Of the Annual and Special Conventions

Sec. 1. The Diocese will hold an Annual Convention in accordance with Article IV of the Constitution. The date, time, and place shall be determined by the previous Convention; but if the date, time, and place shall not have been so appointed, it shall be determined by the Bishop. The Bishop or Standing Committee calling a Special Convention shall give the Secretary of the Convention reasonable notice as to the proposed date, time, place, and purpose of such Special Convention.

Conventions shall be held in various locations throughout the Diocese.

- Sec. 2. The Secretary of the Convention shall give written notice of the date, time, and place of any Convention, annual or special.
 - (a) Notices will be sent to the lay delegates of the congregations in union with the Convention and to all clergy canonically and actually resident in the Diocese.

- (b) Notices of Annual Conventions must be transmitted no less than ninety (90) days prior to the Convention date. Notices of a Special Convention must be sent at least thirty (30) days prior to the Convention date and shall contain the purpose for which the Convention is being called. Notices of a Special Convention for the election of a Bishop or Bishop Coadjutor must be sent at least sixty (60) days prior to the Convention date and contain the purpose for which the Convention is being called.
- Sec. 3. The Secretary of the Convention is responsible for the preparation and presentation of the agenda for the Convention.
- Sec. 4. Lay delegates entitled to vote from no less than one-half of the congregations in union with the Convention and at least one-half of the List of Clergy prepared according to Title I, Canon 2, Section 1 constitutes a quorum for the transaction of business.
- Sec. 5. The Bishop shall appoint members to the following committees. All committee members hold office from the close of the Convention at which they were appointed until the close of business of the following Annual Convention. The Secretary of Convention shall notify all members so appointed, and, with the exception of subsection (a) below, shall designate one of the members of each Committee to convene each Committee's first meeting. Each Committee shall then elect one of its members to serve as Chair. Vacancies will be filled by the Bishop.
 - (a) CREDENTIALS COMMITTEE, consisting of one (1) person, lay or ordained, responsible for certifying the lay delegates and clergy, including compliance with Title I. Canon 12, Sec. 2.
 - (b) COMMITTEE ON CONSTITUTION AND CANONS, consisting of three (3) ordained persons and three lay persons, plus the Chancellor of the Diocese, responsible for reviewing all proposed changes to the Constitution or Canons and recommending approval or rejection, insuring that the proposed change is in proper form and style and not in conflict with the Constitution and Canons of the General Convention prior to presentation to Convention.
 - (c) RESOLUTIONS COMMITTEE, consisting of two (2) persons, one (1) ordained person and one (1) lay person, responsible for presenting to Convention those resolutions offered to the Convention for consideration.
- Sec. 6. Resolutions will be submitted to the Convention through the Resolutions Committee in the following manner: Resolutions may originate in the Diocesan Council, in the Standing Committee or in a petition from at least four (4) lay delegates to the Convention and four (4) ordained persons canonically and actually resident in the Diocese.
 - (a) All proposed resolutions must be received by the Resolutions Committee no later than sixty (60) days before the date of the Convention.

- (b) For each proposed resolution, the Resolutions Committee will determine that the resolution complies with this Section as to origination and timeliness, and ensure that it is in the proper form and style (not altering its intent nor content, nor combining it with other resolutions), and present it to the Convention for action.
- (c) The Resolutions Committee shall submit its report to the Secretary of the Convention at least thirty five (35) days before the Convention. The Secretary of the Convention shall forward this report to the lay delegates and clergy at least thirty (30) days before the Convention.
- (d) The Resolutions Committee shall submit a written report to the Convention of the title of proposed resolutions not received in a timely fashion according to this Section.

Sec. 7. An Annual Convention from time to time may adopt, alter, or delete permanent rules of order not inconsistent with the Constitution and Canons of the General Convention and of this Diocese for itself and subsequent Annual and Special Conventions. Where not otherwise provided, the rules contained in *Robert's Rules of Order – Revised* shall govern the Convention in all cases to which they are applicable, and in which they are not inconsistent with the Constitution and Canons of the General Convention and of this Diocese or the rules of order of the Convention.

CANON 4 Of the Secretary of the Convention

Sec. 1 There shall be a Secretary of Convention, elected upon nomination by the Bishop at the opening of the Convention. An Assistant Secretary may be appointed but need not be confirmed by the Convention.

Sec. 2 The Secretary shall be responsible for the keeping of an accurate record of the Convention actions, and shall transmit a copy of the Journal of every Convention to the Clerk of the Vestry of every congregation in union with the Convention, each of the clergy entitled to vote in the Convention, the Chancellor, and two copies to the Secretary of the General Convention. The Secretary shall also perform such duties as are prescribed by the canons of this diocese.

- Sec. 3. The expenses incurred by the Secretary in the performance of official duties shall be paid out of Diocesan funds.
- Sec. 4. The Secretary shall notify, in writing, the members of all committees named as a result of any action of the Convention, within fourteen (14) days of their appointment.

CANON 5 Of the Clerk of Nominations of the Convention

- Sec. 1. A Clerk, lay or ordained, shall be appointed by the Bishop at each Annual Convention to serve a term of one year, commencing with the close of Convention and ending at the close of the next Annual Convention.
- Sec. 2. The Secretary of Convention shall notify the Clerk no more than thirty (30) days after an Annual Convention of those positions and offices due to be filled by election or appointment at the next Annual Convention. The Secretary of Convention also shall notify the Clerk in a timely manner of any changes to the positions and offices due to be filled by election or appointment.
- Sec. 3. The Clerk of Nominations of the Convention shall appoint, with the advice and consent of the Bishop, three (3) lay persons and (3) clergy to serve as a Discernment Committee. The Clerk shall chair the Discernment Committee, whose purpose is to discern, receive and verify nominations for Convention elections and appointments and any other bodies as prescribed by Canon, except nominees for the election of a bishop.
 - (a) The Clerk will forward to the Secretary of Convention a list of nominees for election and persons to be appointed, along with a picture, a brief biographical description and the signed consent of each nominee, at least sixty (60) days before the Convention at which said elections and appointments are to take place.
 - (b) The Secretary of Convention shall forward this report to the lay delegates and clergy at least thirty (30) days before that Convention.
 - (c)This report shall indicate that additional names may be added by petition to the Clerk signed by at least eight (8) members of the Diocese and received by the Clerk at least fifteen (15) days before that Convention. Any petition must include a picture of the nominee, a brief biographical description of the nominee and the signed consent of the nominee. The Clerk shall verify the qualification of each person so nominated.

CANON 6 Of Elections

- Sec. 1. A Committee on Elections, consisting of three persons, lay and/or clergy, shall be appointed by the Secretary of the Convention. The Committee will provide for and manage the procedure of elections at Conventions of the Diocese and report on the results of the same in a manner consistent with these Canons and as approved by the Convention or the Standing Committee.
- Sec. 2. In the election of a Bishop or Bishop Coadjutor the names of all persons nominated shall appear on each ballot, unless the President of the Convention is advised by the nominee or the nominee's authorized representative that the nominee desires to withdraw his or her name from the list of nominees on the ballot, in which case that nominee's name shall be withdrawn on subsequent ballots.

- Sec. 3. In all other elections of the Convention the first ballot for an election shall contain the name of all persons as nominated by the appropriate Committee. Any person(s) receiving a majority of the votes cast shall be declared elected.
- Sec. 4. Should fewer than the necessary number of persons to fill the positions of an office being elected receive a majority of the votes cast in the first ballot, a second ballot shall be prepared. The names of the remaining unelected nominees receiving the most votes shall, in order of most votes received, be placed on the second ballot in sufficient number to provide only twice the number of names as positions to be elected. Any person(s) receiving a majority of the votes cast in the second ballot shall be declared elected. Should fewer than the necessary number of persons to fill the positions of an office being elected be elected on the second ballot, a third ballot shall be prepared and taken as provided in this Section for the second ballot.
- Sec. 5. Should an election by a majority vote be inconclusive after a third ballot, a deadlock shall be declared. Any persons elected on the first, second, and third ballots shall be declared elected, and the remaining unfilled positions shall be filled as provided for the filling of vacancies in the Canon governing that office. Should that vacancy be required to be filled by election at an Annual Convention of the Diocese, that vacancy shall hold over and the next subsequent Annual Convention or Council meeting shall fill that vacancy by election; the person(s) then elected shall serve the unexpired remainder of the original term.

CANON 7 Of the Standing Committee

- Sec. 1. There shall be a Standing Committee to perform the various functions and duties prescribed by the Constitution and Canons of the General Convention and the Constitution and Canons of this Diocese.
- Sec. 2. When the Standing Committee shall act as the Ecclesiastical Authority under Article III, Section A of the Constitution, it shall have the powers and duties normally performed by the Bishop in matters of discipline, the exception being those cases where the powers and duties are specifically designated to the ordained members of the Standing Committee, in which case such powers and duties shall be exercised by the ordained members alone.
- Sec. 3. The Standing Committee shall present to the Annual Convention each year a report of its work and activities during the preceding year, except such as pertain to the exercise of its function as The Council of Advice to the Bishop.
- Sec. 4. The Standing Committee shall be composed of six (6) persons serving three-year terms.
 - (a) Three (3) lay persons and Three (3) ordained persons shall be elected by the Annual Convention in 2013 with terms designated in each order as three- (3), two- (2), and one- (1) year based on number of votes received.
 - (b) In subsequent years, One (1) lay person and (1) ordained person shall be elected at the Annual Convention to serve three-year terms.
 - (c) A vacancy in the term of a person elected as provided above shall be filled by vote of the remaining members of the Standing Committee.

- (d) Diocesan Staff (stipendiary or non-stipendiary) are not eligible to serve as members of the Standing Committee.
- (e) No person can serve more than two consecutive terms as a member of Standing Committee.
- Sec. 5. The Secretary of the Convention shall convene the first meeting of the Standing Committee following each Annual Convention. At that first meeting the Standing Committee shall:
 - (a) Elect from its own members a President, Vice-President, and Secretary.
 - (b) Determine the specified date, time, and place of its regular meetings. Such dates, times and places shall be posted at the diocesan office and on the internet. The Secretary of the Standing Committee shall notify all members of the specified date, time, and place of these regular meetings.
- Sec. 6. Special meetings of the Standing Committee may be called in accordance with Title I, Canon 12, Section 1 (Of Standing Committees: Meetings) of the Canons of the General Convention, on forty-eight (48) hours' notice; said notice may be waived by consent of the members of the Standing Committee.
- Sec. 7. The Secretary of the Standing Committee shall keep faithful record of all its proceedings; preserve the originals of all papers and letters addressed to the Standing Committee; attest to its acts; and deliver to a successor all books and papers which, by virtue of that office, have been received. The minutes of the Standing Committee, and all papers in its hands relative to the Church, shall be subject to the examination of the Convention and the Diocesan Council.

CANON 8 Of the Diocesan Council

- Sec. 1. There shall be a Diocesan Council to administer the secular affairs of the Diocese pursuant to the statutes of the State of Michigan and to perform the various functions and duties prescribed by the Constitution and Canons of the General Convention and the Constitution and Canons of this Diocese.
- Sec. 2. The Diocesan Council shall function as the governing authority of the Episcopal Diocese of Eastern Michigan, a Michigan ecclesiastical corporation. It shall prepare and adopt the annual financial budget of the Diocese.

- Sec. 3. The Diocesan Council shall have full powers over all property conveyed or transferred to it, in trust or otherwise, or held or received by it, for or in connection with the work and business of the Church and the Diocese, or elsewhere, and to collect, pay out, and dispose of all income received or held by it for any such purpose aforesaid, subject, however, to the terms of the trust or trusts under which any such property or money may have been received by it.
- Sec. 4. The Diocesan Council may create commissions, task forces, committees, and boards to carry out its work. These entities will operate under guidelines and time frames established by the Diocesan Council. Any committee, board, etc. created by the Diocesan Council can also be terminated by it.
- Sec. 5. The Diocesan Council shall provide the following review, approval or disapproval: no congregation which receives financial aid from the Diocese, or which requires permission of the Bishop acting with the advice and consent of the Diocesan Council to encumber property in order to finance any construction project, shall erect any new building or make changes in existing buildings until the plans for such erection or alteration shall have been approved by the Diocesan Council. Any such congregation that fails to comply with this provision shall render itself liable to the forfeiture of its aid, and/or liable to disapproval of the Diocesan Council to encumber property.
- Sec. 6. The Diocesan Council shall monitor compliance with the requirements of Title I, Canon 8 (Of the Church Pension Fund) of the Canons of the General Convention in a timely and effective manner and work to resolve any deficiencies in that compliance.
- Sec. 7. The Diocesan Council shall present to the Annual Convention each year a report of its work and activities during the preceding year. All rules and by-laws of the Diocesan Council shall be published annually in the Journal of the Convention.
- Sec. 8. The Diocesan Council shall be composed of twelve (12) persons serving terms of three years each.
 - (a) All Members of the Standing Committee (6)
 - (b) Three (3) lay persons and Three (3) ordained persons shall be elected in by the Annual Convention in 2013 with terms designated in each order as three- (3-), two- (2-), and one- (1-) year based on number of votes received.
 - (c) In subsequent years, One (1) lay person and (1) ordained person shall be elected at the Annual Convention to serve three-year terms.

- (d) A vacancy in the term of a person elected as provided in (b) and (c) above shall be filled by vote of the remaining members of the Diocesan Council.
- (e) Diocesan Staff (stipendiary or non-stipendiary) are not eligible to serve as members of the Diocesan Council.
- (f) No person can serve more than two consecutive terms as a member of Diocesan Council.
- Sec. 9. The Bishop, serving as President, shall convene the first meeting of the Diocesan Council following each Annual Convention. At that first meeting the Diocesan Council shall:
 - (a) Elect from its own members a Vice-President, and Secretary.
 - (b) Elect a Treasurer of the Diocese and such other officers, as it deems necessary.
 - (c) Determine the specified date, time, and place of its regular meetings. Such dates, times and places shall be posted at the diocesan office and on the internet. The Secretary of the Diocesan Council shall notify all members of the specified date, time, and place of these regular meetings.
- Sec. 10. Special meetings of the Diocesan Council may be called by the Bishop or a two-thirds majority of the members of the Diocesan Council on forty-eight (48) hours' notice said notice may be waived by consent of the Bishop and a simple majority of the members of the Diocesan Council.
- Sec. 11. The Secretary of the Diocesan Council shall keep faithful record of all its proceedings; preserve the originals of all papers and letters addressed to the Diocesan Council; attest to its acts; and deliver to a successor all books and papers which, by virtue of that office, have been received. The minutes of the Diocesan Council, and all papers in its hands relative to the Church, shall be subject to the examination of the Bishop and of the Convention.

CANON 9 Of the Chancellor of the Diocese

- Sec. 1. There shall be a legal advisor to the Bishop to be known as the Chancellor of the Diocese of Eastern Michigan, who shall be a resident communicant in good standing of some congregation of the Diocese and an attorney. The Chancellor shall take office upon nomination by the Bishop to, and receiving the approval of, the Annual Convention of the Diocese and shall serve at the pleasure of the Bishop.
- Sec. 2. The Bishop may, upon the request of the Chancellor, appoint a Vice-Chancellor and Assistant Chancellors of like qualification, to assist the Chancellor. These shall also hold office at the pleasure of the Bishop.
- Sec. 3. If for any reason the Chancellor shall be unwilling or unable to act, the Vice-Chancellor, if there be one, shall succeed to the office of Chancellor until the next Annual Convention.

CANON 10 Of the Registrar

- Sec. 1. There shall be elected annually by the Convention, upon nomination by the Diocesan Council, an officer to be called the Registrar of the Diocese, who shall hold office until a successor shall have been chosen. Should a vacancy arise in the office during the recess of the Convention, it may be filled by appointment by the Diocesan Council.
- Sec. 2. The Registrar shall be responsible for the safekeeping of all registers, documents, and papers belonging to the Diocese and not required to be kept by any other person or officer, shall cause to be collected and preserved such materials as can be obtained relative to the history of the Diocese and of particular congregations, and shall so arrange, catalogue, and classify all such books, documents, and papers as to make their contents accessible for reference and use by the members of the Diocese, under such regulation as may be prescribed by the Bishop and the Diocesan Council.
- Sec. 3. The Registrar shall also be responsible for the keeping of a book containing a record of all consecrations of church buildings, of all confirmations, with the names of the persons confirmed, of all ordinations, of all sentences and acts of deposition for offenses in the Diocese, of all admissions and dismissals of clergy into or from the Diocese, and of all deaths of clergy belonging thereto.
- Sec. 4. The Registrar shall annually present to the Convention a report showing the condition of the collections for which the Registrar is responsible and the additions made to them, with suggestions concerning their preservation, arrangement, and increase, and concerning the best method of securing to the Church a knowledge of all matters of importance contained therein.

CANON 11 Of the Trustees of The Episcopal Church for the Diocese of Eastern Michigan

- Sec. 1. The Trustees shall establish, maintain, and administer a Church Trustee Corporation (Public Act A, No. 327, MCLA 450.159) composed of eight (8) Trustees elected from the Diocese (undistinguished as to ordained or not ordained). The Trustees shall elect from among themselves, a President, Vice-President, Secretary, Treasurer, and any other officers they deem necessary.
- Sec. 2. Each Annual Convention shall elect from the persons nominated, two (2) persons to be Trustees for four-year terms. In the case of a vacancy, the Diocesan Council shall elect a person to serve the remainder of the unexpired term. No Trustee who has served for more than two years of an expiring term shall be eligible for re-election until at least one year shall have elapsed after the Trustee's second consecutive term of office shall have expired.

- Sec. 3. The Trustees shall have full powers over all property devised, conveyed, or transferred to them in trust or otherwise for the use and benefit of the Church in this Diocese, or of any congregation, organization or institution therein, and to collect and receive all income there from, and to pay out such part of the principal and of the net income there from for the purposes aforesaid, pursuant and subject to the terms of the trust or trusts under which any such property or money shall have been received by them. The Trustees shall have such authority as is provided by the laws of the State of Michigan.
- Sec. 4. The principal of the several trusts, or such part thereof as the Trustees deem advisable, unless the terms of such trust shall require separate investment, may be combined for the purpose of investment, in a single fund, and the income from such fund shall be paid over proportionately to the beneficiaries of the several trusts.
- Sec. 5. The Trustees shall report to the Annual Convention each year, including in that report a statement of all sales, conveyances or mortgages of real estate made by them and all income, expenses, gains, and losses during the preceding year, and of the property held by them as Trustees.

CANON 12 Of Parish Registers and Parochial Reports

- Sec. 1. It shall be the duty of all clergy in this Diocese to record in the appropriate Parish Registers all those official acts listed in Title III, Canon 9, Sec. 5(c) (Of the Life and Work of Priests: Rectors and Priests-in-Charge and Their Duties) of the Canons of the General Convention.
- Sec. 2. A report of every congregation, and of every bishop, presbyter, and deacon whose report is not included in the report of a congregation of this Diocese, shall be prepared annually as required by and in the manner set forth in Title I, Canon 6, Sec. 1 and 2 (Of the Mode of Securing an Accurate View of the State of this Church) of the Canons of the General Convention.

CANON 13 Of Business Methods in Church Affairs

- Sec. 1. Every congregation shall follow the standard business methods as outlined in Title I, Canon 7 (*Of Business Methods in Church Affairs*) of the Canons of the General Convention.
- Sec. 2. The Diocesan Council shall itself, or may designate a committee or other subdivision thereof, to exercise the duties and responsibilities of "The Finance Committee or Department of Finance of the Diocese" as assigned in Title I, Canon 7 (*Of Business Methods in Church Affairs*) of the Canons of the General Convention.
- Sec. 3. It shall be the duty of the treasurer of each congregation and of the treasurer of every organization within each congregation to present an annual report in written form to the annual meeting of the congregation. It shall further be the duty of the treasurer of each congregation to present a monthly written financial accounting of the affairs of such congregation to the Vestry thereof.

CANON 14 Of Diocesan Finance

- Sec. 1. (a) The Diocesan Council shall prepare, for presentation at the Annual Convention, a Budget for the following year including its share for the support of The Episcopal Church. The Diocesan Council will then notify each congregation of that Diocesan Budget.
 - (b) Subject to the Constitution and Canons, the Diocesan Council shall have power, between the meetings of the Convention, to adjust at its discretion, any of the items in the Budget.
- Sec. 2. The Budget of the Diocese shall be based in part upon the contribution of its congregations for the common mission and ministry of the Diocese. A congregation's Minimum Congregational Contribution shall be an amount equal to 10% of the average of its annual Total Operating Revenues (Unrestricted/Undesignated) for the preceding three years as reported by each congregation on Line "A" of the Annual Parochial Report. Total Operating Revenue includes pledges and open plate; transfers to the operating budget from unrestricted endowments, gifts, bequests, and interest; other operating income such as rental and building use donations; gifts from congregational organizations; and all other unrestricted income.
- Sec. 3. The Treasurer shall inform each congregation by August 1 of its Minimum Congregational Contribution for the next calendar year as set forth in Sec. 2 above. Within sixty (60) days each congregation shall respond to the Treasurer in writing as to its commitment for the next calendar year. Each congregation not able to make a commitment equal to at least its Minimum Congregational Contribution should inform the Diocesan Council in writing of its desire to enter into a constructive dialogue pursuant to Title I, Canon 23, Sec. 3.
- Sec. 4. Each congregation will forward by the 25th of each month to the Treasurer an amount equal to at least one-twelfth (1/12th) of its commitment for that calendar year.
- Sec. 5. Each congregation shall institute a program of stewardship education (including tithing, the minimum standard of giving) designed to emphasize and ensure that stewardship is a continuing mission embracing all aspects of the Church's life.
- Sec. 6. Any proposed resolution calling for a Diocese-supported or Diocese-conducted fund appeal must be submitted in accordance with Title I, Canon 3, Sec. 6.
- Sec. 7. The Bishop, or the Presiding Bishop of The Episcopal Church, may make direct appeal to the congregations and members of the Diocese for response to emergency needs in extreme or unusual circumstances.

CANON 15 Of The Church Pension Fund

Sec. 1. In conformity with Title I, Canon 8 (Of the Church Pension Fund) of the Canons of the General Convention, the Diocese of Eastern Michigan accepts and adopts the system of The Church Pension Fund.

Sec. 2. It shall be the duty of all clergy in the Diocese receiving a stipend, and of every congregation or other ecclesiastical organization paying a stipend or stipends, to furnish a statement thereof upon request to any committee charged by the Canons or Diocesan Council to report on compliance to the provisions of the Church Pension Fund.

CANON 16 Of Deputies to the General Convention

Sec. 1. The Annual Convention, at its meeting in the second year prior to the year of each triennial General Convention, shall elect, by ballot, four (4) lay members of the Church, each of whom is a communicant in good standing in some congregation of the Diocese, and four (4) presbyters and/or deacons, each of whom is entitled to vote in such Annual Convention, to act as Deputies from the Diocese to the General Convention (until their successors have been chosen).

Sec. 2. It shall be the duty of the Deputies-elect to signify to the President of the Diocesan Council, at least sixty (60) days before the meeting of the General Convention, whether, or not, they will attend such meeting.

- (a) Should a Deputy not be willing or able to so attend, the Diocesan Council shall fill such vacancy by appointing a Deputy.
- (b) The Secretary of Convention shall convene the Deputies of General Convention, as soon as practically possible following their election, for the purpose of selecting a Deputation Chair. The Deputation Chair will be designated as Deputy L-1 or C-1, depending upon order, lay or clerical. The remaining members of the deputation will be designated based on number of votes received at the Annual Convention.
- (c) Any duly elected Deputy who, though qualified for election at the time of the election, shall become unqualified as provided by this Canon after that election, may be removed from the Deputies by the Diocesan Council for that cause only, acting with the advice and consent of the Bishop.

CANON 17 Of Deputies to the Provincial Synod

In the year preceding a General Convention, the Convention of the Diocese of Eastern Michigan shall elect from among the current General Convention Deputies, in as equal numbers Lay and Clerical as may be practical, such Deputies as may, from time to time, be needed to represent the Diocese at the Synod Council of the Fifth Province.

CANON 18 Of Convocations and Missional Networks

- Sec. 1. The Diocese shall be divided into geographic areas, to be known as Convocations. The Bishop shall establish and may alter the list of congregations within each Convocation with the advice and consent of the Diocesan Council.
- Sec. 2. The Diocese, from time to time, may be organized into various networks for strategic missional purposes. These Missional Networks may be established by the Bishop in consultation with the Diocesan Council or by any collaboration of individuals, congregations, agencies, or mission partners.
- Sec. 3. The Diocesan Council shall establish a Social Service Council comprised of lay and ordained representatives from around the Diocese for the purpose of administering the common diocesan social service ministry, according to guidelines established by the Diocesan Council.

CANON 19 Of the Organization of New Congregations

- Sec. 1. (a) The written consent of the Bishop, acting with the advice and consent of the Diocesan Council, shall be sufficient authority for the formation of a new congregation. The Bishop shall notify the three closest congregations of such intent before granting permission.
 - (b) No new congregation shall be organized or regular services instituted in any location without the approval of the Bishop acting with the advice and consent of the Diocesan Council.
 - (c) The site of any existing congregation shall not be changed without the consent of the Bishop acting with the advice and consent of the Diocesan Council; and further, no building thereon may be removed, taken down or otherwise disposed of for any worldly or common use, except as provided in Title I, Canon 22, Section 3.
- Sec. 2. An Organizing Fellowship may be formed in accordance with Sec. 1 of this Canon by:
 - (a) at least six adult members of this Diocese, or
 - (b) a person authorized by the Bishop, with the advice and consent of the Diocesan Council, to start a new congregation.
- Sec. 3.(a) An Organizing Fellowship must apply in writing to the Bishop for Recognition by the Annual Convention at least ninety (90) days before the next Annual Convention.
 - (b) If the Bishop approves such Application for Recognition, the Bishop shall so inform, in writing, the Secretary of the Convention at least sixty (60) days prior the date of such Convention.
 - (c) The Secretary of the Convention shall notify the lay delegates and clergy of the Convention at least thirty (30) days prior to the date of such Convention of such Application, and shall report the same to the Convention.

(d) Upon approval by the Convention of such Recognition, the Secretary shall add this Organizing Fellowship to the List of Recognized Organizing Fellowships. As provided in Article IV.A.1 of the Constitution, the members of Recognized Organizing Fellowships who are present and otherwise qualified shall have voice, but no vote, in the Annual Convention of the Diocese.

Sec. 4. A Recognized Organizing Fellowship which does not apply for Admission as a Congregation into Union with the Convention of this Diocese within three (3) years from the date of its Recognition may be removed from the List of Recognized Organizing Fellowships by the Secretary of the Convention, upon direction of the Bishop.

CANON 20 Of the Admission of a Congregation into Union with the Convention of this Diocese

- Sec. 1. (a) A congregation may request Admission into Union with the Convention of this Diocese by submitting, in writing, to the Secretary of the Convention at least ninety (90) days before any Annual Convention, an Application for Admission and also the following:
 - (i) The minutes of a meeting of the members applying to become a congregation showing that a majority of the members present has voted in favor of making such application and has elected at least three members to act as incorporators of the congregation;
 - (ii) A certificate from the Bishop acknowledging the intention of said congregation to incorporate, and approving the Application of such congregation.
 - (iii) Proof that the provisions for notification in Title I. Canon 19 have been satisfied.
 - (iv) Proof that the Basic Standards in Sec. 2 of this Canon can be met.
 - (b) At the Convention at which Application for Admission is made, the proofs required in Sec. 1. (accepting the Report in Sec. 2.i) shall be presented covering at least one full calendar year prior to that of the Convention. A copy of the proposed Articles of Incorporation and By-Laws shall also be submitted.
 - (c) Should the Convention accept this Application, the congregation desiring to be admitted shall then immediately complete its incorporation and also submit a Parochial Report for the year in which the application is accepted.
- Sec. 2. The Basic Standards for congregations shall be:
 - (a) A congregation will conform to the doctrine, discipline and worship of The Episcopal Church.

- (b) A congregation, as a constituent part of The Episcopal Church, and the Episcopal Diocese of Eastern Michigan, will accede to, recognize and adopt the Constitution and Canons of the General Convention and of the Diocese of Eastern Michigan.
- (c) A congregation will order its common life in concert with the Published Policies set forth by the Bishop and the Diocesan Council of the Diocese of Eastern Michigan.
- (d) A congregation will offer a weekly worship opportunity, with the Holy Eucharist being the principal act of worship on the Lord's Day whenever possible, and at minimum once a month.
- (e) A congregation will elect a Vestry of at least six (6), but not more than fifteen (15), members.
- (f) A congregation will be incorporated according to the laws of the State of Michigan, and a copy of their current Articles and By-Laws will be filed with the Diocese of Eastern Michigan.
- (g) A congregation will call and retain a Rector, or be placed in the charge of a Priest-in-Charge, Pastoral Leader, or commissioned Baptismal Ministry Team by the Bishop, in accordance with the Published Policies of the Diocese of Eastern Michigan.
- (h) A congregation will have representation present at the Diocesan Conventions.
- (i) The Vestry will approve an Annual Budget and present it at the Annual Meeting. The Vestry will complete a yearly audit, submit a Parochial Report, and demonstrate the ability to pay its bills.
- (j) A congregation will contribute to the Diocese at least ten percent (10%) of its Total Operating Revenue, as outlined in Title I, Canon 14, Sec. 2.
- Sec. 3. At the next Annual Convention, following the Convention's acceptance of the Application for Admission, all of the evidence and documents required by Sec. 1, including a certified copy of the Articles of Incorporation, appropriate reports covering the time between the Annual Conventions, and proof that the Basic Standards in Sec. 2 of this Canon have been met, shall be presented. That Convention may then take final action to confirm acceptance or reject the Application of said congregation; if confirmed, the Convention thereby admits the congregation into Union with the Convention effective immediately.

CANON 21 Of Congregational Meetings

Sec. 1 The first meeting of a congregation after its Articles of Incorporation have been duly filed may be called by any three or more incorporators, as soon as practical. Notice shall be given to all incorporators and interested parties.

- (a) The incorporators and any persons sixteen (16) years of age or older who are baptized shall be entitled to vote at that meeting, provided that all those so voting first signify an intention of becoming attached to such congregation.
- (b) Those entitled to vote shall
 - (1) choose a person to preside at the initial meeting and appoint a secretary and two persons to judge elections.
 - (2) elect Vestry members of the congregation by a majority of all votes cast. No person may be elected to the Vestry unless they are sixteen (16) years of age, baptized and a regular worshiper for six (6) months prior to the election.
 - (3) adopt a set of By-Laws to govern the management of the temporal affairs of the congregation. The By-Laws shall conform to the Constitution and Canons of this Diocese and of the General Convention and to the laws of the State of Michigan.
- Sec. 2. At all subsequent meetings of the congregation, the right to vote shall be confined to such persons who are sixteen years of age or older, for six months prior to the meeting have been regular worshipers in such congregation, are baptized, and are physically present at the meeting.
- Sec. 3. An annual meeting shall take place in January of each year. Notice shall be given by the Rector, or in the Rector's absence by either Warden, on each of two Sundays immediately preceding the meeting.
 - (a) At each annual meeting sufficient numbers of persons shall be elected to constitute a Vestry consisting of not fewer than six (6) nor more than fifteen (15) members.
 - (1) The congregation may decide to classify Vestry members into three equal classes;
 - (i) Except for the first election, their terms shall be for three (3) years.
 - (ii) On the first election, one class shall hold office for one year, one for two years, and one for three years.

- (iii) Each annual meeting will elect successors to fill the places made vacant.
- (iv) Members shall serve no more than two (2) consecutive three (3) year terms.
- (2) If Vestry members are elected for a three-year term, no Vestry members so elected shall be eligible for re-election until one year after his or her second consecutive three year term expires.
 - (i) Except at the initial meeting, the Wardens, when present, shall be the judges of the election. A majority of all persons present and eligible to vote is necessary to elect.
 - (ii) The Rector, when present, shall preside at all congregational meetings.
- (b) A full and complete record of all meetings of the congregation shall be kept by the Clerk of the Vestry.
- (c) The congregation may conduct such other business as may be brought before it. Unless otherwise required by the By-Laws all issues voted upon shall be passed by a majority of those present and eligible to vote.
- Sec. 4. Special meetings of the congregation may be called by the Vestry, the Wardens, or the Rector, upon seven (7) days' notice to the Vestry and to the congregation at a regular Service of the Church and a posting of a conspicuous notice at the church building; the purpose of the special meeting shall be incorporated in a notice.

CANON 22 Of the Vestry

- Sec. 1. (a) The Vestry members shall annually choose by ballot from their own body two members to be Wardens and one member to be Clerk.
 - (b) The Vestry shall appoint a Treasurer and may appoint a Secretary and such other agents as may be required at their discretion (who need not be members of the Vestry).
 - (c) A schedule of regular meetings of the Vestry shall be established at the first meeting of the Vestry after the Annual Meeting, and it shall be posted in a conspicuous place.
 - (d) Special meetings of the Vestry may be called by the Rector or by one-third of the Vestry members by giving notice thereof at a regular service of the Church and by mail or personal notice to all members of the Vestry.

- Sec. 2. A majority of the Vestry members shall constitute a quorum. The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Vestry. In the absence of a Rector, one of the Wardens, or a Vestry member chosen by the Wardens, shall preside.
 - (a) The Rector shall have no vote at the meeting except when presiding, and then only in the event of a tie.
 - (b) All vacancies in the Vestry may be filled by the remaining Vestry members at any meeting, and the person so elected shall hold office for the unexpired term of the predecessor.
 - (c) Only those members present may cast a vote on any matter coming before the meeting.
 - (d) The Clerk shall (i) note and record, in a book provided for that purpose, the minutes of the proceedings of the Vestry meetings (which duty may be delegated to a Secretary appointed by the Vestry). (ii) attest to the public acts of the Vestry, (iii) preserve all records and papers belonging to the Congregation and not required to be kept by any other person or officer, and (iv) perform such other duties as may be assigned. The Clerk shall faithfully deliver into the hands of his or her successor all books and documents belonging to the Congregation that may be in his or her possession.
 - (e) The Treasurer shall receive all monies collected under the authority of the Vestry and shall disburse the same under the direction of the Vestry.
- Sec. 3. Subject to the Canons of this Diocese and the General Convention and the laws of the State of Michigan,
 - (a) The Vestry shall have authority
 - (1) in the corporate name of the Congregation, to lease or to purchase and hold such real estate as shall be reasonably necessary for the Congregation's purposes. (2) to erect, alter, enlarge, take down, or remove and rebuild any church or other building belonging to the Congregation provided such Vestry shall have first obtained the consent of said Congregation.
 - (b) The Vestry shall have the power to alienate or encumber any assets of the Congregation; except that it shall have no power or authority to alienate or encumber real estate without first being authorized to do so by: 1) a vote of the members of the Congregation at an annual or special meeting called for such purpose, and 2) the prior consent of the Bishop acting with the advice and consent of the Diocesan Council of the Diocese. Should the Vestry encumber real property, it shall, within thirty (30) days thereafter, prepare and furnish the Bishop and the Diocesan Council with a statement showing the date and principal amount of such note and mortgage, the rate of interest thereon, the date and terms of payment of the principal and interest, the date of maturity

thereof, and the name(s) and address(es) of the mortgagee(s). The Vestry shall make annual reports to the Bishop and the Diocesan Council as to the status of said mortgage payments until said mortgage is fully paid.

- (c) Except for the refinancing of an existing indebtedness, no indebtedness shall be incurred by a Congregation without the approval of the Bishop and the Diocesan Council with these two exceptions:
 - (1) When the indebtedness is to be incurred for permanent improvements, replacements or additions to real estate or equipment, and where the amount of such indebtedness, together with all other indebtedness of the Congregation, shall not exceed fifty percent (50%) of the average annual receipts of such Congregation during the previous three (3) years.
 - (2) When the indebtedness is to be incurred for current expenses, and where the amount of such indebtedness, together with all existing indebtedness for current expenses shall not exceed twenty percent (20%) of the total current receipts of such Congregation during the preceding year, and the payment of all indebtedness for current expenses shall be provided for in the budget of the next two (2) years with reasonable expectation of its payment. The principal of endowments and bequests and receipts for purposes other than current expenses shall be excluded from computing receipts under this provision. Whenever approval is required, the Congregation requesting such approval shall furnish a statement of the amount and terms of payment of said indebtedness, the reason for its necessity, and a plan for its retirement.
- Sec. 4. (a) All documents requiring corporate signature shall be signed, in the name of the Corporation, by one of the Wardens and by the Clerk, or by such other members of the Vestry as shall be authorized to do so by resolution of the Vestry.
 - (b) The Vestry shall be responsible for the maintenance of the assets of the Congregation. It shall elect, call and provide for the maintenance of the Rector, keep order in the church during divine worship, and in general act in support of the Rector in whatever is appropriate for the furtherance of the Gospel.
 - (c) The Vestry shall keep a record of its proceedings together with a record of the meetings of the Congregation. Such records shall be kept open for inspection of the Rector, of any person qualified to vote at the annual meetings of the Congregation, and of the Bishop or the Bishop's designee.

- (d) Whenever a Congregation shall fail to fill the vacancies in the Vestry or fail to elect Vestry members, fail to organize or be without a qualified and acting Vestry for a period of two years, it shall be the duty of the Bishop to appoint the proper number of Wardens and Vestry members with the advice and consent of the Diocesan Council. These appointees shall constitute the Vestry of such Congregation until such Congregation is dissolved or a Vestry is duly elected and organized.
- (e) Should any member of the Vestry be absent from the regularly scheduled meetings of the Vestry for a period of three consecutive months, the remaining members of the Vestry may, at their discretion and with the advice and consent of the Rector, declare that seat to be vacant and elect a qualified person to fill the unexpired term. In the absence of a Rector, the advice and consent of the Bishop shall be secured.
- (f) Any Vestry member under ecclesiastical discipline may be expelled from the Vestry upon the Vestry's determination that the Vestry member so accused is guilty of the violations charged with two-thirds of the Vestry concurring. The person expelled shall have the right to appeal to the Bishop, whose decision shall be final.
- Sec. 5. (a) The control of the worship and spiritual jurisdiction of the Congregation shall be under the exclusive direction of the Rector with the godly counsel of the Bishop.
 - (b) It shall be the duty of the Vestry, when the Congregation is without a Rector, to provide for regular public worship and the instruction of the Congregation led by clergy or by lay persons as circumstances may permit.

CANON 23 Of the Renewal of Congregations

- Sec. 1. (a) Written notification to the Bishop of a congregation's possible inability to live into the Basic Standards for Congregation (Title I, Canon 20.2) may be made by the Rector or Priest-incharge, the Pastoral Leader, the commissioned Baptismal Ministry Team, the Vestry, the Standing Committee, or the Diocesan Council.
 - (b) Upon receipt of such Notification the Bishop shall then notify the Vestry of such congregation and the Diocesan Council of such possible inability within ten (10) days. The Vestry of such Congregation shall then so notify the members of such congregation within twenty (20) days of its receipt of notice from the Bishop. The Bishop shall, within ten days, communicate in writing to the Vestry of such congregation the date of the next regular meeting of the Diocesan Council at least thirty (30) days thereafter.
- Sec. 2. Members of the affected congregation may give witness to the desire to work through the difficulties or for closure.

- Sec. 3. The Bishop, in consultation with the Diocesan Council, may recommend that the congregation be facilitated into living into the Basic Standards for Congregations.
 - (a) The Bishop, three (3) members of the Diocesan Council, and the leadership of the congregation will be the primary participants in developing a plan of action.
 - (b) Progress reports shall be made to the Diocesan Council every ninety (90) days until the Basic Standards for Congregations are met, or a decision to close the congregation is made.
- Sec. 4. The Bishop, in consultation with the Diocesan Council, may recommend closure of the congregation.

CANON 24 Of the Closure of Congregations

- Sec. 1. If the Bishop, in consultation with the Diocesan Council, recommends closure of the congregation in accordance with Title I, Canon 23, the Bishop will notify the Congregation within ten (10) days of such decision.
- Sec. 2. A service for the celebration of the life and ministry of the congregation shall be scheduled, and, if appropriate, a rite for the secularizing of a consecrated building shall be included.
- Sec. 3. All assets shall become the property of the Episcopal Diocese of Eastern Michigan. Financial and non-financial assets, real and personal property, including restricted funds, memorial funds, trusts, etc., will be property of the Diocese to be managed, allocated and disposed of by the Diocesan Council.
- Sec. 4. The Bishop shall encourage and assist the communicants of the closing congregation in transferring their membership to other nearby Episcopal congregations.
- Sec. 5. A congregation shall not be closed solely on the basis of noncompliance with Published Policies (Title I, Canon 20.2.c) without a minimum of one (1) year of dialogue with the proper ecclesiastical authority and without an opportunity to challenge the policy before the Annual Convention of the Diocese.

CANON 25 Of Chapels

- Sec. 1. A Chapel shall be a church without a resident congregation of Members or one which is open only part of the year.
- Sec. 2. The title to the property of such Chapel shall be vested in the Diocese. An Offering shall be taken on at least one Sunday of each season for the missionary work of the Diocese.

Sec. 3. A Chapel Committee may be appointed by the Bishop in consultation with the Diocesan Council, which will work with the Bishop on the ministry and mission of the Chapel. Such a Committee shall report to the Bishop at least annually on its activities and finances.

CANON 26 Of Clergy and Congregations Seeking Affiliation with This Diocese

Sec. 1. Whenever a Congregation of Christian people located within the boundaries of this Diocese shall seek affiliation with The Episcopal Church under the provisions of Title I, Canon 16 (Of Clergy and Congregations Seeking Affiliation with This Church) of the Canons of the General Convention, the Bishop shall report to the Secretary of the Convention of this Diocese when such affiliate status has been granted by the Presiding Bishop.

Sec. 2. The Secretary shall report to the Convention and list such Congregations separately as "Affiliate Congregations" in reports and listing of Congregations. The Clergy and members of "Affiliate Congregations" shall have seat and voice in the Annual Convention of this Diocese until such time as a) that status is revoked by the Presiding Bishop, b) the oversight of such Congregation no longer rests with the Bishop of this Diocese, or c) such Congregation is admitted into union with the Convention of this Diocese under the provisions of Title I, Canon 20 of the Canons of this Diocese. Should such a Congregation be admitted into Union with the Convention of this Diocese, the clergy thereof may be given vote in the Convention of this Diocese only by admission to the List of the Clergy (Title I, Canon 2) in accordance with the provisions of Title III, Canon 10 (Of Reception of Clergy from Other Churches) of the Canons of the General Convention.

CANON 27 Of the Jurisdiction of the Bishop in Communicant Status and Marital Status and the Solemnization of Marriages

All matters which are subject to review under Title I, Canons 17 (Of Regulations Respecting the Laity), 18 (Of the Solemnization of Holy Matrimony), and 19 (Of Regulations Respecting Holy Matrimony) of the Canons of the General Convention may, upon written application, be inquired into, reviewed and disposed of by the Bishop (or, otherwise, in accordance with Article III of the Constitution of this Diocese) in a manner as determined by the Bishop.

CANON 28 Of the Camp Chickagami Board

Sec. 1. The operation of Camp Chickagami shall be under the direction of the Camp Chickagami Board.

Sec. 2 The Camp Chickagami Board shall consist of nine (9) persons. At least seven (7) of the members must reside in the Diocese of Eastern Michigan and at least five (5) of the members must be communicants in good standing of a congregation in the Diocese of Eastern Michigan. All members shall be appointed by the Diocesan Council to three year terms, beginning and ending immediately following the Annual Convention. Diocesan Council minutes will reflect all names proposed or considered for membership on the Board. No member having served two or more consecutive terms shall be eligible for appointment to an immediate succeeding term. All members shall serve until a successor is installed.

Sec. 3. Initial appointees in 2013 will have staggered terms of service with subsequent annual appointments following the guidelines delineated in Section 2 above

Sec. 4. The Board shall have such powers and duties as may be assigned to it by the Diocesan Council. The Board may, subject to the Diocesan Council, adopt its own procedures and rules for the performance of its duties and functions, provided that it shall in all matters be governed by the Constitution and Canons of the General Convention and of the Diocese of Eastern Michigan, the actions of the Annual Convention of the Diocese of Eastern Michigan, and all pertinent policies of the Diocese of Eastern Michigan adopted by the Annual Convention, the Bishop, and/or the Diocesan Council.

Sec. 5 The Board shall file with the Bishop and with the Diocesan Council a copy of the Minutes of each meeting, and it shall submit a written report to the Annual Convention, to be filed with the Secretary of the Convention at least sixty (60) days before the Convention.

TITLE II: WORSHIP

CANON 1 Of Ordering the Worship of the Church in this Diocese

The Bishop, in consultation with the Diocesan Council, may appoint such bodies as deemed appropriate to further the provisions of Title II (*Worship*) of the Canons of the General Convention.

TITLE III: MINISTRY

CANON 1 Of the Ministry of All Baptized Persons

This Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world.

CANON 2 Of the Commission on Ministry

Sec. 1. Duties: There shall be a Commission on Ministry whose duties shall be to advise and assist the Bishop, as prescribed by Title III, Canon 2, Section 2 (*Of Commissions on Ministry*) of the Canons of the General Convention.

- (a) The Commission shall have authority to appoint sub-committees, drawn from and beyond its own membership.
- (b) The Commission shall make a report concerning its work to each Annual Convention of the Diocese.

Sec. 2. Members: The Commission on Ministry shall consist of no fewer than four (4) and no more than five (5) appointed members of the Clergy who are canonically resident in the Diocese; and no fewer than four (4) and no more than five (5) appointed Lay Persons, each of whom is over sixteen (16) years of age, confirmed, a regular attendant in good standing, and a contributor for at least twelve (12) months to the support of a congregation in the Diocese.

Sec. 3. Appointment:

- (a) Members shall be appointed by the Bishop for terms of three (3) years. The Bishop shall appoint two (2) laypersons and two (2) ordained persons each year and fill any vacancies as needed, reporting such appointments at the opening of each Annual Convention.
- (c) No member may serve more than four (4) successive 3-year terms.

CANON 3 Of the Election of a Bishop

Sec. 1. The election of a Bishop or a Bishop Coadjutor of this Diocese shall be in an Annual Convention, or in a Special Convention called for that purpose in accord with Title III, Canon 11 (*Of the Ordination of Bishops*) of the Canons of the General Convention. The concurrence of two-thirds of the members of the Convention present and voting shall constitute an election.

Sec. 2. Whenever the Bishop of this Diocese shall call for the election of a Bishop or Bishop Coadjutor, the Diocesan Council shall work with the Presiding Bishop and the Office of Pastoral Development to establish a process of discernment and election that follows recommended best practices for episcopal elections. In following said best practices, honor will be given to the unique culture of the Diocese of Eastern Michigan, with particular attention paid to participation of all the baptized.

CANON 4 Of the Calling of Rectors

Whenever a Rectorate becomes open the Vestry shall fill such Rectorate according to the provisions of Title III, Canon 9, Section 3.a (*Of the Life and Work of Priests: The Appointment of Priests: Rectors*) of the Canons of the General Convention; provided, however, that no election shall be had unless and until all requirements of the Church Pension Fund in that congregation shall be paid in full, and the current Diocesan policy on Salary and Benefits be met unless other arrangements are approved by the Bishop.

CANON 5 Of the Reconciliation of Disagreements Affecting the Pastoral Relation

When the pastoral relationship in a Congregation between a Rector and the Vestry or congregation is imperiled by disagreement or dissension, and the issues are deemed serious by the Rector or by a majority vote of the Vestry, either party may petition the Bishop, in writing, to intervene and assist the parties in their efforts to resolve the disagreement in accordance with the provisions of Title III, Canon 9, Section_12 (Of the Life and Work of Priests: Reconciliation of Disagreements Affecting the Pastoral Relation) of the Canons of the General Convention.

CANON 6 Of the Dissolution of the Pastoral Relation

Sec. 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a Congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Congregation be removed therefrom by the Vestry against the Rector's will, except as provided in Title III, Canon 9, Section 13(a) (Of the Life and Work of Priests: Dissolution of Pastoral Relation) of the Canons of the General Convention.

Sec. 2. If for any urgent reason a Rector or Vestry shall desire a separation and dissolution of the pastoral relation, and the parties cannot agree respecting a separation and dissolution, either party may act in conformity with and subject to Title III, Canon 9, Section 13(b) and following (Of the Life and Work of Priests: Notice to Ecclesiastical Authority) of the Canons of the General Convention.

Sec. 3. In regards to the provisions of Title III, Canon 9.13(e) (Of the Life and Work of Priests: Dissolution of the Pastoral Relation) of the Canons of the General Convention, the provisions of subsection (e) shall apply in the case of a Rector. In the case of a Vestry, the Bishop may act in accordance with Title I, Canon 23, Section 1(b) of these Canons, said failure constituting a failure to live into the provisions of Title I, Canon 20, Section 2(a).

CANON 7 Of Priests-in-Charge

Sec. 1. All Clergy called or appointed to authority in a congregation, who are not called as Rectors in accordance with Title III, Canon 9, Section 3.a (*Of the Life and Work of Priests: The Appointment of Priests: Rectors*) of the Canons of the General Convention (as provided in Title III, Canon 4 of these Canons), shall be appointed by the Bishop as Priest-in-Charge in accordance with Title III, Canon 9, Section 3.b (*Of the Appointment of Priests: Priests-in-Charge*) of the Canons of the General Convention.

Sec. 2. This Canon shall also apply to any member of the clergy, by whatever title designated, who is called to a congregation for a stated period of time, or whose service to a congregation is limited to a stated period of time by Title III, Canon 9, Section 7 (*Of the Life and Work of Priests*) of the Canons of the General Convention.

Sec. 3. Priests-in-Charge may have a letter of agreement with the Bishop setting forth the mutual responsibilities of the appointment. The Bishop may also have a letter of agreement with the Vestry of the congregation setting forth mutual responsibilities regarding the ministry of a Priest-in-charge.

TITLE IV: ECCLESIASTICAL DISCIPLINE

CANON 1 Of the Administration of Ecclesiastical Discipline

The Diocese of Eastern Michigan adopts by reference Title IV (*Ecclesiastical Discipline*) of the Canons of the General Convention, as adopted in 2009, effective July 1, 2011, and as amended from time to time, applicable to the Ecclesiastical Discipline of Priests and Deacons, and as it pertains to the practices and procedures set forth. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV (*Ecclesiastical Discipline*) established by the General Convention, the Canons of the General Convention shall govern.

CANON 2 Of the Discipline Structure

Sec. 1. Disciplinary Board

- (a) The Board shall consist of not fewer than seven persons, the majority of whom shall be priests and/or deacons, but by no more than one.
- (b) The members of the Board shall be appointed by the Bishop with the advice and consent of the Diocesan Council. The ordained members of the Board must be canonically and geographically resident in this Diocese. The lay members of the Board shall be adult communicants in good standing, and geographically resident in this Diocese. Members shall be appointed for a three-year term, beginning on the first day of the year following their appointment. Membership on the Board shall meet the limitations set forth in Title IV, Canon 5, Section 3 (*Of Disciplinary Structures: Rules of operation*) of the Canons of the General Convention.
- (c) Vacancies on the Board shall be filled by the Bishop with the advice and consent of the Diocesan Council, upon notice by the President of the Board of such vacancy.
 - (1) Persons appointed to fill vacancies shall complete the vacated term and shall be of the same order as the Board member replaced.
 - (2) Should a vacancy occur as a result of a challenge, a replacement Board member shall serve only for the proceeding for which the regular Board member is not serving as a result of the challenge, and shall be of the same order.
- (d) The Board shall elect from its members a President and one or more Vice-Presidents. The Board shall also appoint a Clerk, who shall be custodian of all records and provide administrative services as needed by the Board. The Clerk may be a member of the Board.

- (e) The REFERENCE PANEL shall be composed of an Intake Officer, the Bishop Diocesan, and the President or a Vice-President of the Disciplinary Board. The Reference Panel shall review the Intake Report to determine how to refer the Report for further considerations. All deliberations shall be confidential, except as required by the law or as deemed pastorally appropriate by the Bishop.
- (f) A HEARING PANEL of three members of the Disciplinary Board, selected by the President of the Board, shall serve as the body before which a hearing is held as provided by Title IV, Canon 13 (*Of Hearing Panels*) of the Canons of the General Convention.

Sec. 2. Personnel

- (a) INTAKE OFFICER. An Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the names and contact information of the Intake Officer(s) throughout the Diocese, with methods and means of reporting information concerning alleged offenses. All communications shall be confidential, except as required by law or as deemed pastorally appropriate by the Bishop.
- (b) INVESTIGATOR. The Bishop shall appoint an Investigator, in consultation with the President of the Board. The Investigator may, but need not be, a member of the Church. The Investigator shall be skilled and able to conduct investigations under this Title.
- (c) CHURCH ATTORNEY. Within 60 days following each Annual Convention, the Diocesan Council, in consultation with the Bishop and Disciplinary Board, shall appoint an attorney to serve as Church Attorney for the following calendar year. The person so selected must be a member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney will represent the Church in proceedings under this Title.
- (d) PASTORAL RESPONSE COORDINATOR. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 (*Of Pastoral Response*) of the Canons of the General Convention and this Title. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- (e) ADVISORS. In each proceeding under this Title, the Bishop shall appoint an Advisor each for the complainant and for the respondent. A person serving as an Advisor shall hold no other appointed or elected position provided for under this Title; and shall not include persons serving as Chancellors, Vice-Chancellors, or Assistant Chancellors of this Diocese, or any person likely to be called as a witness in the proceeding. An Advisor shall

be available for purposes of support, assistance, consultation, and advice regarding the process provided in this Title and the pertinent rights, responsibilities, consequences, and alternatives.

(f) CONCILIATOR. The Bishop shall appoint a Conciliator to assist in reconciling the parties and issues involved. The Conciliator shall be a person skilled in dispute resolution and without conflict of interest in the matter.

CANON 3 Of Inter-diocesan Agreements

This Diocese may agree with one or more of the Dioceses in the State of Michigan to develop and share resources necessary to implement this Title, including all boards, panels, and personnel, and administrative and financial support for proceedings under this Title. Such agreement may be established by the Diocesan Council, with the advice and consent of the Bishop, and subject to such changes to this Title as may be necessary to realize full implementation of such an agreement.

TITLE V: CANONICAL LEGISLATION

CANON 1 Of Additions and Amendments to the Canons

Sec. 1. All proposed amendments or additions to the Canons shall be submitted to the Secretary of the Convention at least one hundred twenty (120) days before the Convention at which they are to be considered.

- (a) They shall then be filed by the Secretary of the Convention with any committee as determined by Canon, which committee, if any, shall report on the proposed amendments, with or without recommendation, to the Secretary of the Convention not less than sixty (60) days before the date of the Convention.
- (b) The Secretary shall mail copies of the proposed amendments or additions, including any such report, to the lay delegates and clergy of the Convention at least thirty (30) days prior to the date of such Convention, and shall report the same to the Convention.
- (c) No amendment or addition to the Canons shall be considered by the Convention unless so reported to it by the Secretary.

Sec. 2. When any proposed amendment or addition is before the Convention for consideration, changes may be made by a majority vote during the debate and before final vote. No amendment or addition to the Canons shall be finally adopted and approved unless concurred in and adopted by a two-thirds vote of the members present.

Sec. 3. New canons, deletions of whole canons, and additions to, amendments of, and deletions from existing canons, unless otherwise expressly ordered, shall take effect on the first day following the adjournment of the Convention at which they were enacted or made.

Adopted by the Primary Convention of the Diocese of Eastern Michigan, October 28-29, A.D. 1994, and as amended by Annual Convention of the Diocese of Eastern Michigan through October 30 A.D. 2021.

The Following is the Convention Booklet created by Katie Forsyth, Canon for Evangelism and Networking. Some Western Michigan information has been deleted.

WELCOME

Dear Friends and Colleagues,

We have waited long for this moment. While it is our second joint Diocesan Convention, it is the first time in which we will have the ability to engage with one another in extended person-to-person conversations across diocesan lines. Each delegate brings with them a wealth of experience and a unique perspective. Therefore, in addition to ministry presentations and conducting the necessary business, we are setting aside significant blocks of time during our joint sessions for table discussions on important issues currently facing our churches and dioceses. Because we will be at assigned tables with a mix of lay and clergy delegates from both dioceses, we will be able to learn more about our own diocese and the other.

We are very aware that we will be gathering in person during this ongoing pandemic. For those who are present we have adopted a set of safety protocols to minimize the risk any of us might pose to another attendee or ourselves. We ask you to follow all of these items, and especially, please wear a mask properly over your mouth and nose at all times while in the convention space (other than when eating).

We also recognize that, for some of our members, your schedule does not allow you to attend in person or doing so represents more of a health risk than you can take. We want to include you as much as possible. Therefore, while it is not a perfect solution, we will be livestreaming the joint sessions, Standing Committees Presidents' address, and Convention Eucharist so that you will hear all the same information as our delegates.

Just as Jesus sent out the first disciples, we have been sent out to various cities, towns, and villages of our dioceses to proclaim the Good News in word and deed. Join us in person and online as we gather together to celebrate and share with one another the deeds of wonder and power that God is doing in and through our churches.

Faithfully yours,

The Convention Design and Logistic Planning Teams

QUICK RESOURCES

Convention Information on our Diocesan Websites:

- <u>eastmich.org/convention</u>
- edwm.org/convention

Detailed COVID-19 Protocols - PDF

Robert's Rules of Order - robertsrules.com

Budgets

Eastern Michigan Final Budget - PDF Western Michigan Draft Budget - PDF

DON'T FORGET!

All in-person attendees are asked to bring the following items with them:

- **Proof of vaccination or a negative COVID test** within 48 hours of arrival (either paper or on an electronic device; documents will not be collected, simply noted)
- This Digital Convention Booklet, either printed out or with access on an electronic device
- A face mask, preferably an N95 or KN95

LOG OF UPDATES

- 9/29 Booklet is first published with the Second Call to Convention
- 10/1 Updates to workshop descriptions, In Memoriam
- 10/4 Updates to In Memoriam, Ministry Reports
- 10/5 Updates to In Memoriam, Ministry Reports
- 10/6 Updates to Rules of Order, Schedule
- 10/7 13 Updates to In Memoriam, Ministry Reports
- 10/14 Updates to In Memoriam, Ministry Reports, Refreshed TOC
- 10/15 Updates to Ministry Reports, Added Resolutions J-2 and W-3, Renumbered Canon Amendments to use letter identifiers, Added worship materials, Refreshed TOC
- 10/18 Updates to Ministry Reports, Convention Leadership, Added links to budgets, Refreshed TOC
- 10/19 Formatting
- 10/26 Updated links to diocesan budgets, correction in a nomination
- 10/28 Added WM Ministry Report, Refreshed TOC

SCHEDULE

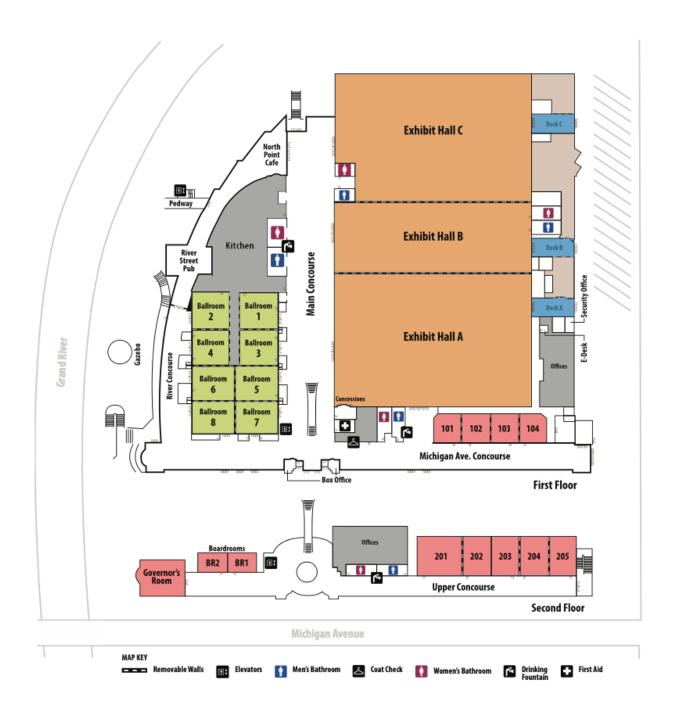
FRIDAY

7:00 AM	Set up begins for registration	Main Concourse, Exhibit Hall A
8:00 AM	COVID Check-In & Registration Tables Open Remaining open until 2:30pm	Main Concourse
	Exhibit & Resource Tables Set Up, Open Remaining open all day.	Exhibit Hall A
9:00 AM	Special Workshop: Safe Church Training & Policy Review	Banquet Rooms 2 & 4
9:30 AM	Workshop Session I Descriptions and rooms available on page 10.	Banquet Rooms
10:15 AM	Break	
10:30 AM	Workshop Session II Descriptions and rooms available on page 10.	Banquet Rooms
11:15 AM	Lunch on Your Own Local restaurant options on page 7.	
1:00 PM	Special Workshop: New Delegate Orientation	Exhibit Hall A
1:30 PM	Joint Session of Eastern & Western Michigan* Call to Order Conversation: Ministry in and post-COVID Presentations from diocesan ministries Conversation: Building Bridges Conversation: Dismantling Racism A break will be taken part-way through this session.	Exhibit Hall A
5:00 PM	Break	
6:00 PM	Dinner provided as a boxed meal Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat.	
7:00 PM	Standing Committee Presidents' Address*	Exhibit Hall A
After	Compline*	Exhibit Hall A

SATURDAY

Morning	Breakfast on Your Own Local restaurant options on page 7.	
8:00 AM	COVID Check-In & Registration Tables Open for New Arrivals Remaining open until 11:00am	Main Concourse
	Exhibit & Resource Tables Open Remaining open all day.	Exhibit Hall A
9:00 AM	Convention Eucharist*	Exhibit Hall A
10:30 AM	Western Michigan Business Session*	Exhibit Hall A
11:00 AM	Eastern Michigan Boxed Lunches Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat.	Available from Banquet Rooms 5-8
NOON	Break	
12:30 PM	Eastern Michigan Business Session*	Exhibit Hall A
	Western Michigan Boxed Lunches Due to COVID, attendees are invited to spread out throughout the convention center and hotel to mitigate risk while masks are removed to eat.	Available from Banquet Rooms 5-8
2:00 PM	Break	
2:30 PM	Joint Session of Eastern & Western Michigan* • Joint Resolutions • Bishop Provisional Election	Exhibit Hall A
After	Overflow Diocesan Business Sessions* If either diocese does not complete their business during their earlier session, this time is reserved to complete their work.	Exhibit Hall A and/or Banquet Rooms 5-8

This schedule is subject to change. Items marked with an asterisk will be livestreamed to the diocesan Facebook Pages - <u>Eastern Michigan</u> and <u>Western Michigan</u>.



DINING IN DOWNTOWN LANSING

The following restaurants are within 0.5 miles (a ten minute walk) from the Lansing Center.

SIT DOWN RESTAURANTS

EnVie210 S. Washington Sq.,
Lansing, MI 48933
(517) 318-6135
Envie5517.com

Cuisine: New American Price Point: \$\$\$

Lansing Brewing Company 518 E Shiawassee St., Lansing, MI 48912 (517) 371-2600

lansingbrewingcompany.com

Cuisine: Pub
Price Point: \$\$

Midtown Brewing Company 402 S Washington Square, Lansing, MI 48933 (517) 977-1349

midtownbrewingcompany.com Cuisine: Pub/American

Price Point: \$\$ MP Social 313 N Cedar St., Lansing, MI 48912 (517) 679-7365 mp-social.com

Cuisine: Tapas and Drinks

Price Point: \$

Nuthouse Sports Grill 420 E Michigan Ave, Lansing, MI 48933 (517) 484-6887 nuthousesportsgrill.com

Cuisine: Pizza/American

Price Point: \$\$

Thai Village Restaurant 400 S Washington Square, Lansing, MI 48933

Lansing, MI 48933 (517) 371-1000

thaivillagelansingmi.com

Cuisine: Thai Price Point: \$

QUICK CASUAL RESTAURANTS

AnQi Sushi Express 111 E Allegan St #1801, Lansing, MI 48933 (517) 485-9688

anqisushiexpresslansing.com

Cuisine: Sushi Price Point: \$

Domino's

234 S Washington Square, Lansing, MI 48933 (517) 372-3030 dominos.com

Cuisine: Pizza/Wings

Price Point: \$

Goodfellas Bagel Deli 625 E Michigan Ave, Lansing, MI 48912

DRINKS & SNACKS

American Fifth Spirits

112 N Larch St., Lansing, MI 48912 (517) 999-2631 americanfifthspirits.com Cuisine: Cocktails Price Point: \$\$

Biggby Coffee

500 E. Michigan Ave., Lansing, MI 48912 (517) 374-1314 biggby.com

Cuisine: Coffee and Tea

Price Point: \$

Michigrain Distillery

523 E Shiawassee St., Lansing, MI 48912 (517) 220-0560 michigrain.net Cuisine: Cocktails Price Point: \$

Peanut Shop

117 S. Washington Sq., Lansing, MI 48933 (517) 220-0660 Cuisine: Candy

Price Point: \$

(517) 580-8611 goodfellasbageldeli.com Cuisine: Bagel Sandwiches

Price Point: \$

Jimmy John's

134 S Washington Square, Lansing, MI 48933 (517) 485-3300

jimmyjohns.com Cuisine: Subs

Price Point: \$
Social Sloth Cafe
301 S Washington Square
Suite 100,
Lansing, MI 48933

(517) 253-0240 socialslothcafe.com

Cuisine: Turkish Bakery

Price Point: \$

Sultan's Express

305 S Washington Square,

Tin Can Bar + Taproom

408 E Michigan Ave., Lansing, MI 48933 (517) 708-3441 tincanbar.com Cuisine: Beer

Price Point: \$

Lansing, MI 48933 (517) 484-2850 sultansexpress.com Cuisine: Middle Eastern

Price Point: \$

Zoup!

214 S Washington Square, Lansing, MI 48933 (517) 367-7400

zoup.com

Cuisine: Sandwiches, Salads,

Soup

Price Point: \$

CONVENTION LEADERSHIP

CONVENTION

Chair, Eastern Michigan
Nominee for Chair, Western Michigan
Secretary, Eastern Michigan
Nominee for Secretary, Western Michigan
Chancellor & Parliamentarian
Treasurer, Eastern Michigan
Treasurer, Western Michigan
Nominations Chair, Eastern Michigan
Nominations Comm., Eastern Michigan

Nominations Chair, Western Michigan Nominations Comm., Western Michigan

Resolutions Co-Chairs, *Eastern Michigan*Resolutions Chair, *Western Michigan*Additional members of the Planning Committee

Janet Huff-Worvie - St. John's, Otter Lake
The Rev. Dr. Randall Warren - St. Luke's, Kzoo
Angela Krueger - EM Diocesan Staff*
The Rev. Joel Turmo - St. Timothy's, Richland
Bill Fleener, Jr. - St. David's, Lansing*
Michael Turnbull - Holy Family, Blue Water
David Croal - St. Mark's, Coldwater
The Rev. Canon Michael Spencer - EM Dio Staff
The Ven. Linda Crane - Grace, Port Huron
The Rev. Brain Chace - Retired, West Branch
Velecia Ford - St. Paul's, Flint
The Rev. Tracie Little - St. Jude's, Fenton
Carol Moggo - St. Francis, Grayling

The Rev. BJ Heyboer - St. Mark's, Newaygo
The Rev. Christian Baron - Beulah & Manistee
Anne Davidson - St. Mark's, Coldwater
The Rev. Jim Perra - Grace, Traverse City
The Rev. Nancy Mayhew - St. Alban's, Bay City
Anne Davidson - St. Mark's, Coldwater*

Joan Smith - Grace, Holland*
Roberta Schorle - Grace, Holland*

DIOCESAN STAFF

Shared Staff Members

Canon for Evangelism & Networking Director of Children, Youth, & YA Formation Communications Assistant

Eastern Michigan

Canon to the Ordinary Financial Manager Assistant to the Bishop

Western Michigan

Canon Missioner for the Northern Region Canon Missioner for the Central Region Interim Canon Miss. for the Southern Region Chief Financial Officer & Benefits Administrator Diocesan Office Administrator Canon Katie Forsyth* McKenzie Knill* Hunter Kurzawa

The Rev. Canon Michael Spencer Sara Philo* Angela Krueger*

The Rev. Canon C. Anne Hallmark The Rev. Canon Valerie Ambrose The Rev. Canon Alan James* Tammy Mazure* Catherine Cameron-Heldt*

^{*}Denotes members of the Convention Planning Committee.

FRIDAY WORKSHOPS

SPECIAL WORKSHOPS & TRAINING SESSIONS

> New Delegate Orientation

> Chancellor Bill Fleener, Jr. (St. David's, Lansing)

Time: 1:00-1:30 PM Room: Exhibit Hall A

If you are new to the diocese, new to being a delegate, or need a refresher, you are invited to join our Chancellor for a brief orientation, touching on all of the basics of serving as a voting member of convention, including Robert's Rules of Order and the business meetings.

> Safe Church Training & Policy Review

> McKenzie Knill, Director of Children, Youth, and Young Adult Formation

Time: 9:00 AM - Noon **Room:** Banquet Halls 2 & 4

In this workshop, for the first part of our time together, we will review the new joint Safe Church policies for the protection of Children, Youth and Vulnerable Adults for both of our dioceses. We will share ideas about implementation and training within our congregations.

The rest of our time together will be an opportunity to renew your Safe Church (formerly Safeguarding) certification for ministry with children, youth and vulnerable adults. Diocesan and parish leaders are required to complete this training every three years. (Further training opportunities will be available online and in-person beyond diocesan convention.)

WORKSHOP SESSION I (9:30-10:15 AM)

>> Academy for Vocational Leadership Informational Session & Panel

Panel moderated by the Rev. Canon Michael Spencer, Canon to the Ordinary in Eastern MI

Room: Banquet Hall 6

Why local formation? For over 13 years Eastern Michigan has offered an opportunity for those discerning a call to Holy Orders to be trained for ministry through our diocese's Coppage-Gordon School for Ministry. In partnership with Western Michigan, the Academy for Vocational Leadership currently utilizes a curriculum from the Episcopal Seminary of the Southwest. This panel discussion will highlight the experience of training for ordination in a local context with participation from leaders, students, and alumni of this mode of education currently in use by more than 30 dioceses in the Episcopal Church.

>> Discipleship Today: The Church & the Climate

Emily Ulmer, Program Director at Plainsong Farm

Room: Banquet Hall 5

"We face multiple challenges as disciples of Jesus Christ. With particular attention to how churches can be responsive to climate change and food insecurity, we'll reflect on Scripture, the resources of our liturgical tradition, and consider wise action for change.

>> Dismantling Racism Informational Session

Panel facilitated by Mary Simpson, Data & Resource Coordinator for the EDWM Task Force on Dismantling Racism

Room: Banquet Hall 8

Representatives from three congregations will offer their experience starting conversations around the work of dismantling racism in a parish setting. This workshop will be particularly geared to approaching this work in small to mid-sized churches and will include Q&A.

>> Introduction to Spiritual Direction

The Rev. Deacon Anna Leigh Kubbe, Deacon serving Holy Family, Blue Water The Rev. Mike Wernick, Rector serving Two Churches, Kentwood and Holy Trinity, Wyoming

Room: Banquet Hall 7

Spiritual Direction is "listening the other into self-discovery." It is help given by one Christian to another, enabling that person to pay attention to their personal communication with God; and the focus is on religious experience in life, and not on ideas or speculative theology.

>> The Labyrinth as a Path to Prayer (Offered Twice)

The Rev. Jim Harrison, Priest-in-Charge serving St. John's, Midland

Missy Harrison, Director of Children and Youth Ministry serving St. John's, Midland

Room: Room: Banquet Hall 1 & 3

Experience a prayer labyrinth walk led by the Rev. Jim Harrison and Missy Harrison, Veriditas trained labyrinth facilitators.

WORKSHOP SESSION II (10:30-11:15 AM)

>> I'm Going Fishing (John 21:1-5)

The Revs. Christian and Jodi Baron, Co-Founders of the Order of Naucratius

Room: Banquet Hall 6

There's no mystery or magic trick with evangelism. The Divine has given us creation as a gift to bring about the Kingdom of God. This workshop will tell the story of salty fishermen (and women and children) who attempt to collect God-grown fish and distribute them to fellow image-bearers experiencing food insecurity. Bring your creative mind and explore how these two dioceses can use our assets and God's gifts to feed the hungry, heal the sick, and invite more outdoor enthusiasts into the Way of Love.

Getting the Most Out of Your Annual Meeting

Bill Fleener, Jr., Bi-Diocesan Chancellor

The Rev. Canon Alan James, Interim Canon MIssioner for Western MIchigan's Southern Region

Room: Banquet Hall 5

Annual meetings are a unique opportunity in the life of a parish. It need not be just elections, financial reports, and budgets. This meeting will explore ways to engage parishioner participation and create a whole new atmosphere for this annual event.

Starting a Sacred Ground Group

Mary Simpson, Data & Resource Coordinator for the EDWM Task Force on Dismantling Racism

Room: Banquet Hall 8

The Episcopal Church's Sacred Ground curriculum is a dialogue series that utilizes film and readings to walk through chapters of America's history of race and racism, weaving threads of family storytelling, economics, and political and regional identity, grounded in faith. This workshop will discuss how to start this program in your local congregation and will preview some of the content. Time will be available for questions and answers from previous organizers, facilitators, and participants.

My Slinky and Me: The Church & Aging

The Rev. Ann Grady, Chaplain to the Retired Clergy & Spouses in Eastern Michigan Room: Banquet Hall 7

The classic Slinky has the ability to stretch almost to the breaking point and bounce back to its original shape. Thus, it has been used to describe resilience. This workshop will explore resilience and its importance in the aging process.

The Labyrinth as a Path to Prayer (Offered Twice)

See description under Session I.

IN MEMORIAM

Remembering the faithful departed, October 2020-September 2021

O God, the King of saints, we praise and magnify thy holy Name for all thy servants who have finished their course in thy faith and fear; for the blessed Virgin Mary; for the holy patriarchs, prophets, apostles, and martyrs; and for all thy righteous servants, known to us and unknown; and we beseech thee that, encouraged by their examples, aided by their prayers, and strengthened by their fellowship, we may also be partakers of the inheritance of the saints in light; through the merits of thy Son Jesus Christ our Lord. Amen.

St. James, Albion

Lois Haskins

Nancy Globensky Sigaty

Trinity, Alpena Shirlaine Repke Clarise Grzenkowicz Melford Farrier St. Paul's, Bad Axe Philip John Neeb

St. Thomas, Battle Creek

Gladys Holstrom Robert Cecil Ludlow The Rev. Deacon Audra Marie Nickerson Jerry P. Peterson Kay T. Phares George W. Vallillee St. Alban's, Bay City Caroline Joyce Grochowski

Judith Nemode Christine Lachcik David Wisniewski

St. Augustine of Canterbury,

Benton Harbor Joan Murphy Sue Russell

St. Andrew's, Big Rapids

Lucille Bulson

Holy Family, Blue Water Barbara Bertschinger Jerry Campbell Betty Solgot Edward Ryan Nativity, Boyne City Genevieve Varnum

St. Mary's, Cadillac Jackie Burks Norma Heglin

NormaLea McKowan St. Mark's, Coldwater

William Butdorf Matthew Mitchell Lee VanStone St. Dunstan's, Davison

May Grumley Pete Pray Gean Schram

St. Paul's, Dowagiac

Sally Bulmon
St. John's, Dryden
Donna Lou Haynes
Harold Marquette Prowse
Timothy Boone Talcott

Wright

St. Paul's, Elk Rapids

Jeanna Honer Dale Mankin Coral Sington

St. John's, Grand Haven

John L. Larson, Jr. Dolores Michele The Rev. Kenneth T. Michnay

Karen A. Nisja Margery J. Schnell Leonard E. Wells **Trinity, Grand Ledge**

Elizabeth Fast

St. Andrew's, Grand Rapids

Mary Brown Lodie Bush Sally E. Duff Henry R. Gates, III Timothy Fox

Christine Elizabeth Koning Paula Wietke McDonald Betty Lou McNeice

Mae Patten Kay Bates Wietke

St. Mark's, Grand Rapids

Dr. Roger Faber Sharon Buursma Dr. Jane Jawahir Edgar Johnson

Cynthia Hewitt Newton Randall Nordman Dr. Robert Sydney Rood

Earl Slenker

Holly Ann Stoneman

Kip Taylor

Wylmouth Dusendang St. Philip's, Grand Rapids

Williams Buck Pamela Chapman Henrene Sheffey St. Francis, Grayling

Gail Bones
Diane Hatley
John Mueller
Nate Mueller

St. Paul's, Greenville George Atkeson

George Atkeson
Hilda Hawley
Jean Madill
Maria McBride
Virginia Pastoor
William Thiedeman
Mediator, Harbert
Marilyn Wagner
Marianne Williams
Fmmanuel Hastine

Emmanuel, Hastings Ronald H. Lewis Patricia A. Markle Cynthia A. Robbe Rebecca N. Sassaman Phyllis M. Settles Elaine B. Shepard Michael E. Stifler Robert W. Tossava

St. Elizabeth's, Higgins Lake

Lynette Mulkey Grace, Holland Delores J. Barkel Constance "Connie"

Ketchum Ione Trap

Andrew Phillips Dawson

Linn

Marilynn "Monny" Cobb

Transfiguration, Indian River

John Billingsley Kevin Grabowski Kenneth Wakefield St. Luke's, Kalamazoo James Roy Forrest Justine Irene Gates Thomas Houser

Ludovicus Lou Johnson Charles Walter Ogston Janet Alene Richards Daniel Hopkins Russell Nancy K. Saunders John Michael Ubbes

St. Martin of Tours.

Kalamazoo Ted Adcox Ernest Albright Sharon Allocco Robert Bainard Robert Balabuer Frank Barnes Duane Blodgett Jon Brookhouse Robert Brown Sharon Brown Terry Brown Jesmon Cannon Kenneth Collins

Juan Delgado Munez

JD Coomer

Eugene Cpicic

David Davis

Gary Delong

Brian Dinqwitz Wellington Drake **Edward Ellison**

Michael Emmons Karen Evens

Terry Ferris Jennifer Fletcher Deo Foust Jerry Garrett Gary Gerguson Danny Gibson William Giliberto Russell Gill

Corey Goodyke

Richard Griffith

Heide Groenke Norman Grovenburgh

Joe Guinn Bruce Hall Lucille Hall Roxie Halvorson Evan Hiner Delmis Haney Barbara Van Dyke Sidney Hullett Trinity, Marshall Cedric Hunter Robert Haefele George Jobson Diana McKiver Richard Kaatz Paul Kaczorowski

St. John's, Midland Donald Black Bruce Keith **Bob Dennett** Donald Kurth Helen Johnson Earl Lagness Noel Matthews Deborah Lange Margery Mesler Mary Joan Miller Allen Larsen Dennis Lyerla, Sr. Mark Phillips Selene Mack Robert Zavala Brian Maddix St. John's, Mount Pleasant

Judy MaGee Patricia Claussen

Michael Martin Henry Fulton John Mathews Margaret Hicks Philip Mayfield

St. Gregory's, Muskegon Michael Munn Nicholas Dwavne Edwards

Shirley Nelson Virginia Ann Fick Thomas Nelson Rhinesmith Janice Newhouse Ronna Kennison Ronald Nils Lindquist Diane Pendergrass Roy Peterson Carl Leonard Laubach Gina Phelps James Herbert Roth Dean Pierce St. Paul's, Muskegon Walter Postawa **Duane Grossett** Kathy Pritchard Troy S. Hamel Robin Pullen Virginia Pastoor

James Reeves Randy Precious Mary Rider Trinity, Niles Timothy Rorick Gayle Borst John Ruple Jayne McQuaid Daniel Russell

St. Christopher's, Northport

Ethel Wills

Boyd Slager St. John's, Otter Lake Billy Smith Arlene Jones

Charles Sharp

Marc Byers

Carolyn Stoner The Rev. Ann E. Norton Samuel Temich-Cocuyo St. James, Pentwater Michael Waldo William Leland Briggs William Walker Anne Elizabeth Gilbert Robert Weaver Robert Pettiborn Gilbert, Jr. **Edward Whitfield** Samuel Gregg Hatcher Luther Williams Patrick James Hooyman, Jr. Albert Gibney Murphy Rita Wilson Arthur R. Susan Alan Zurkewich

Two Churches, Kentwood Emmanuel, Petoskev Alfred W. Alessandrini Douglas Coursey St. David's, Lansing Mary Hall

Sally Ann Brown Jane "Cricket" Lawshe

Kelbaugh

Timothy Cote' Leland Francis Kreid Daniel Durbin **Ernest Hemingway**

Mainland

Dr. Glenn Robert Seagren James S. Wendland, Sr.

Grace, Port Huron

Kathryn M. Shepley Marilyn C. Ling-Herbert Wendi Stevens-Mitchell

Alice J. Myron Mary Jane Wixson Laura S. Foster-Woods Edward H. Forrest

The Rev. Dr. Lydia M. Speller

Wanda A. Wirtz Donald E. Wrench

St. Barnabas, Portage

Fonda Lea Paith Warwick Betty Jean Elliott-Byers

Sally Byrne

St. Timothy's, Richland

Charles R. Allen David Dilday Michael E. Hansen Jim Herrick Shirley A. Hunt MaryHelen Kelly Larry Leffew

David Lenczycki
Dr. America Nelson
Julie Olmstead

Ronald Reed Daniel Russell Sharon Smith

St. Paul's, Saginaw

Jean Grey Tina Jones

St. Paul's, St. Joseph

Mary T. DePorter Amy G. Durren Elizabeth Kirkpatrick Bela Lindenfeld Peggy J. Mcallister Alan Hamilton McKee Thomas Ralph Palmer St. John's, Sturgis

Larry D. Briggs John Wendell Kirsch Thomas James Soper

Charles Willer Madeleine P. Parker Daniel Martin

Trinity, Three RiversGertrude Verglea Gotfryd

Ernest Porath

Grace, Traverse City

Anne Bogley Joyce H. Faustman Mary S. Ferguson Susan D. Jeffery Darylene L. Shea Rick Taylor

Holy Trinity, Wyoming

Betty Bronson Daniel J. Kozera

CONVENTION WORSHIP

FRIDAY, OCTOBER 29 - COMPLINE

The officiant begins

The Lord Almighty grant us a peaceful night and a perfect end. Amen.

Our help is in the Name of the Lord; The maker of heaven and earth.

Let us confess our sins to God.

A moment of silence.

Almighty God, our heavenly Father: We have sinned against you, through our own fault, in thought, and word, and deed, and in what we have left undone. For the sake of your Son our Lord Jesus Christ, forgive us all our offenses; and grant that we may serve you in newness of life, to the glory of your Name. Amen.

May the Almighty God grant us forgiveness of all our sins, and the grace and comfort of the Holy Spirit. **Amen.**

O God, make speed to save us. O Lord, make haste to help us.

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen. Alleluia.

Psalm 134 Ecce nunc

- 1 Behold now, bless the Lord, all you servants of the Lord* you that stand by night in the house of the Lord.
- 2 Lift up your hands in the holy place and bless the Lord,* the Lord who made heaven and earth bless you out of Zion.

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen.

Come to me, all who labor and are heavy-laden, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light.

Thanks be to God.

Into your hands, O Lord, I commend my spirit;

For you have redeemed me, O Lord, O God of truth.

Keep us, O Lord, as the apple of your eye;

Hide us under the shadow of your wings.

Lord, have mercy. Christ, have mercy. Lord, have mercy.

Lord, hear our prayer; **And let our cry come to you.** Let us pray.

Look down, O Lord, from your heavenly throne, and illumine this night with your celestial brightness; that by night as by day your people may glorify your holy Name; through Jesus Christ our Lord. **Amen.**

O God, your unfailing providence sustains the world we live in and the life we live: Watch over those, both night and day, who work while others sleep, and grant that we may never forget that our common life depends upon each other's toil; through Jesus Christ our Lord. **Amen**

The officiant will introduce and lead the prayers.

I give thanks today for...

I ask God today for...

Prayer or silence is kept.

Guide us waking, O Lord, and guard us sleeping; that awake we may watch with Christ, and

asleep we may rest in peace.

Lord, you now have set your servant free *

to go in peace as you have promised;

For these eyes of mine have seen the Savior, *

whom you have prepared for all the world to see:

A Light to enlighten the nations, *

and the glory of your people Israel.

Glory to the Father, and to the Son, and to the Holy Spirit: *

as it was in the beginning, is now, and will be for ever. Amen.

Guide us waking, O Lord, and guard us sleeping; that awake we may watch with Christ, and asleep we may rest in peace.

Let us bless the Lord.

Thanks be to God.

The almighty and merciful Lord, Father, Son, and Holy Spirit, bless us and keep us. Amen.

CONVENTION WORSHIP

SATURDAY, OCTOBER 30 - HOLY EUCHARIST

Thank you for joining us for worship this morning. All of our worship music will be led in Spanish by our guest musicians, Mariachi Son de Mexico. English translations are also provided.

The Word of God

Entrance Rite

Gathering Music: Vienen con alegría

Mariachi Son de Mexico

The people standing, the Celebrant says

Celebrant Blessed be the one, holy, and living God.

People Glory to God for ever and ever.

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. Amen.

Señor, ten piedad Lord, have mercy Christo, ten piedad Christ, have mercy Señor, ten piedad Lord, have mercy

Gloria (Misa San José)

Gloria a Dios en el cielo,

y en la tierra paz a los hombres que ama el Señor.

Por tu inmensa gloria te alabamos,

te bendecimos, te adoramos,

te glorificamos, te damos gracias,

Señor Dios, Rey celestial, Dios Padre todopoderoso. Señor, Hijo único Jesucristo,

Señor Dios, Cordero de Dios,

Hijo del Padre:

Tú que quitas el pecado del mundo,

ten piedad de nosotros;

Tú que quitas el pecado del mundo,

atiende nuestra súplica;

Tú que estás sentado a la derecha del Padre,

ten piedad de nosotros:

Porque sólo tú eres Santo, sólo tú Señor,

sólo tú Altísimo, Jesucristo,

con el Espíritu Santo

en la gloria de Dios Padre. Amén.

Glory to God in the highest,

and peace to his people on earth.

Lord God, heavenly King, almighty God and Father,

we worship you, we give you thanks,

we praise you for your glory.

Lord Jesus Christ, only Son of the Father,

Lord God, Lamb of God,

you take away the sin of the world:

have mercy on us;

you are seated at the right hand of the Father:

receive our prayer.

For you alone are the Holy One, you alone

are the Lord,

you alone are the Most High,

Jesus Christ,

with the Holy Spirit,

in the glory of God the Father. Amen.

Celebrant God be with you. People And also with you.

Celebrant Let us pray.

Almighty Father, whose blessed Son before his passion prayed for his disciples that they might be one, as you and he are one: Grant that your Church, being bound together in love and obedience to you, may be united in one body by the one Spirit, that the world may believe in him whom you have sent, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

The Lessons

FIRST READING: Isaiah 35:1-10

The people sit.

A Reading from the book of the prophet Isaiah.

The wilderness and the dry land shall be glad,

the desert shall rejoice and blossom;

like the crocus it shall blossom abundantly, and rejoice with joy and singing.

The glory of Lebanon shall be given to it, the majesty of Carmel and Sharon.

They shall see the glory of the Lord, the majesty of our God.

Strengthen the weak hands,

and make firm the feeble knees.

Say to those who are of a fearful heart,

"Be strong, do not fear!

Here is your God.

He will come with vengeance,

with terrible recompense.

He will come and save you."

Then the eyes of the blind shall be opened, and the ears of the deaf unstopped;

then the lame shall leap like a deer,

and the tongue of the speechless sing for joy.

For waters shall break forth in the wilderness,

and streams in the desert;

the burning sand shall become a pool,

and the thirsty ground springs of water;

the haunt of jackals shall become a swamp, the grass shall become reeds and rushes.

A highway shall be there,

and it shall be called the Holy Way;

the unclean shall not travel on it,

but it shall be for God's people;

no traveler, not even fools, shall go astray.

No lion shall be there.

nor shall any ravenous beast come up on it;

they shall not be found there,

but the redeemed shall walk there.

And the ransomed of the Lord shall return,

and come to Zion with singing;

everlasting joy shall be upon their heads;

they shall obtain joy and gladness,

and sorrow and sighing shall flee away.

Reader Hear what the Spirit is saying to God's people.

People Thanks be to God.

Silence may follow.

Salmo 122

Sullito 122

Remain seated.

1 Me alegré cuando me dijeron: *

"Vamos a la casa del Señor".

2 Ya están pisando nuestros pies *

tus umbrales, oh Jerusalén.

3 Jerusalén está edificada * como ciudad bien unida entre sí.

4 Allá suben las tribus, las tribus del Señor, la

asamblea de Israel, *

para alabar el Nombre del Señor;

5 Porque allá están los tronos del juicio, *

los tronos de la casa de David.

6 Oren por la paz de Jerusalén: *

"Que prosperen los que te aman.

7 Haya paz dentro de tus muros, \ast

sosiego dentro de tus ciudadelas. 8 Por amor de mis hermanos y mis

compañeros, *

digo de corazón: 'La paz contigo'.

9 Por amor de la casa del Señor nuestro Dios,

* buscaré hacerte el bien".

Sung by Mariachi Son de Mexico

1 I was glad when they said to me,

"Let us go to the house of the LORD!"

2 Our feet are standing

within your gates, O Jerusalem.

3 Jerusalem — built as a city

that is bound firmly together.

4 To it the tribes go up, the tribes of the

LORD,

as was decreed for Israel,

To give thanks to the name of the LORD.

5 For there the thrones for judgment were set up

the thrones of the house of David.

6 Pray for the peace of Jerusalem:

"May they prosper who love you. 7 Peace be within your walls,

and security within your towers."

8 For the sake of my relatives and

friends

I will say, "Peace be within you."

9 For the sake of the house of the LORD our

God.

I will seek your good.

SECOND LESSON: Ephesians 4:1-6

A Reading from the Letter of St. Paul to the Ephesians.

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

Reader Hear what the Spirit is saying to God's people

People Thanks be to God.

All stand.

Alleluya (Misa San José)

Mariachi Son de Mexico

GOSPEL: John 8:1-11

Deacon The Holy Gospel of our Savior Jesus Christ according to John.

People Glory to you, Lord Christ.

Jesus went to the Mount of Olives. Early in the morning he came again to the temple. All the people came to him and he sat down and began to teach them. The scribes and the Pharisees brought a woman who had been caught in adultery; and making her stand before all of them, they said to him, "Teacher, this woman was caught in the very act of committing adultery. Now in the

law Moses commanded us to stone such women. Now what do you say?" They said this to test him, so that they might have some charge to bring against him. Jesus bent down and wrote with his finger on the ground. When they kept on questioning him, he straightened up and said to them, "Let anyone among you who is without sin be the first to throw a stone at her." And once again he bent down and wrote on the ground. When they heard it, they went away, one by one, beginning with the elders; and Jesus was left alone with the woman standing before him. Jesus straightened up and said to her, "Woman, where are they? Has no one condemned you?" She said, "No one, sir." And Jesus said, "Neither do I condemn you. Go your way, and from now on do not sin again."

Deacon The Gospel of our Savior.
People Praise to you, Lord Christ.

THE SERMON Janet Huff-Worvie

There are days when I go for a drive just to admire God's green earth. I am appreciative of the wideopen spaces, those filled with crops, livestock, gardens, and horses; especially the horses. Often times it is the horse pasture along the side of the road that makes me hit the "pause button" and pull my Subaru off the road to admire the horses.

Everything seems in balance in the field; the green grass, the fence row, the occasional bird that stops to eat leftover grain, and of course, the horses. Mostly, I enjoy the unspoken language of the horses. Horses are fascinating animals; they don't hold back their feelings and thoughts to share at a later time; they share their emotions in the here and now. One specific day stands out in my mind. I had been watching a beautiful leopard appaloosa mare in the pasture grazing by herself, enjoying the solitude of the day. That was until a grey mare moved right next to her and started eating exactly where the mare was eating. It appeared to me the grey mare was exercising her dominance over the first mare by eating so close to her that the appaloosa mare had no choice but to move. The grey's unspoken language was louder than any verbal communication she could have used. This experience caused me to be more aware of the unspoken language I use with my body.

The gospel reading today tells us how Jesus used his body language to communicate his unspoken words and not rush to judgment, with not only the Woman, but also the scribes and Pharisees. Could it be Jesus was setting an example of how people should treat each other when they don't agree or when they just need more time to think?

Early in the morning, Jesus went to the temple to teach. As he sat there teaching, the scribes and Pharisees brought forth a woman they claimed to have committed adultery, a sin punishable by stoning as prescribed by Jewish law. They said to

Jesus, "Teacher, this Woman was caught in the very act of committing adultery. Now in the law Moses commanded us to stone such a women. Now what do you say?" Jesus did not give a spoken response to this question. I can't help but make the comparison to those of us who have been meeting on zoom. Maybe you heard something you didn't want to hear, or something you didn't know how to address, or perhaps you didn't want anyone to see your rection, so what do you do? You hit the stop video button; you know

the one in the lower left hand corner of your screen. If Jesus was on zoom, maybe he would have hit the stop video button and let the scribes and Pharisees keep questioning a faceless screen.

Jesus sent a powerful unspoken message as he bent down and wrote with his finger on the ground. This disengagement was louder than the spoken word. What Jesus did do was present a calm demeanor and thoughtful presence, all in the subtle action of bending down, writing, and removing eye contact. You may have heard this expression before, and it seems very applicable here, it appears to me that Jesus was giving everyone the "gift of time." Sometimes we all need time; time to think, time to pray, and time to listen to our hearts, and time to understand the spoken words of others.

This day at the temple, everyone benefited from the gift of time, the religious leaders, the woman, and the on-lookers. There was certainly potential for *situational escalation*; there was also potential for the woman to be stoned to death. None of this happened. When the Pharisees kept asking questions of Jesus, trying to get him to agree with them that she should be stoned; Jesus straightened up and made eye contact, knowing that words were needed. Jesus used his body language to enunciate his words and to stress the importance of what he had to say. "Let anyone among you who is without sin be the first to throw a stone at her". Then once again, he bent down. Stop video camera. I imagine Jesus may have thought to himself, I believe they need more time. Time to think, and grasp the true message of the words they just received.

While we don't know the long term effect of Jesus' words on the scribes and Pharisees, we do know the short term effect; because when they heard Jesus' spoken words and witnessed his unspoken language they went away, one by one, beginning with the elders; and Jesus was left alone with the Woman."

There may have been times over the last 18 months that you had to stop your video, or as Jesus did just bend down, knowing if you had some time, perhaps just a way to pause the forward motion you would be able to think more clearly, speak in a grace-filled way, and show some mercy. Then at some point, when you had time to digest the information presented or had something to say, you hit the start video, and you began to speak like Jesus did when he looked up to address the scribes and Pharisees. The next message Jesus conveyed was just as powerful as his words. He said what needed to be said, then he bent down again, and took his attention off the Pharisees, and returned to his writing.

It would have been so easy for Jesus to judge the scribes and Pharisees. He could have judged them for disrupting his teachings. He could have judged them because they were trying to use the Woman as a pawn in exercising their power to condemn, unlike Jesus who chooses to forgive.

Instead, Jesus didn't judge them; what he did was offer words of challenge "Let anyone among you who is without sin be the first to throw a stone at her." Jesus gave them time to reflect on the situation, spoken through his body, and the grace and mercy of his words. How **does** Jesus give **us** the gift of time. How **does** Jesus give **us** the gift of time. Do we see it when we pull along the side of the road to enjoy the pastures, or is it the time we take to enjoy horses, or maybe it is the time we take to enjoy each other; even if it has only been on zoom during a pandemic.

Jesus teaches us there is no need to feel trapped, no need to judge others, instead take the time to lower your gaze and figure it out. Jesus didn't judge the scribes and Pharisees for their constant beratement, he didn't judge them for their coloring of the situation. Jesus hit the pause button, a benefit to everyone. Jesus' body language gave everyone time to regroup, pause and consider the challenge of his words.

Now we don't have to run to our next zoom meeting and play with the video button and hope for the best. What we do need to do is be more like Jesus. Let us show grace and understanding to each other like Jesus showed to the woman. Jesus teaches us the benefits of taking the time to listen, taking the time to pause, taking the time to hear each other's words without making judgment. That doesn't mean, we're all off the hook. What it does mean is that we will see the benefits of grace, compassion and understanding when we take a moment to hit the pause button. When Jesus straightened up for the final time this day he said to the Woman, "Woman, where are they? Has no one condemned you?" She said, "No one, sir." And Jesus said, "Neither do I condemn you. Go on your way, and from now on, do not sin again."

Over the next few years, as we gather in the fields to consider what God is calling us to be in the years to come; let us use the gift of time, and always be aware of our unspoken language. Be swift to show humility, gentleness and patience, bearing with one another in love.

As we follow Jesus, remember God doesn't call us to do small things, GOD calls us to do <u>BIG</u> things, and together we <u>ARE</u> doing <u>BIG</u> things

THE NICENE CREED

All stand. We believe in one God, the Father, the Almighty, maker of heaven and earth. of all that is, seen and unseen. We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father; through him all things were made. For us and for our salvation he came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. For our sake he was crucified under Pontius Pilate: he suffered death and was buried.

On the third day he rose again

in accordance with the Scriptures;

he ascended into heaven

and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead,

and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life,

who proceeds from the Father [and the Son],

who with the Father and the Son is worshiped and glorified,

who has spoken through the prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead,

and the life of the world to come. Amen.

THE PRAYERS OF THE PEOPLE

All remain standing.

May God kindle in us the fire of love to bring us alive and give warmth to the world.

Lord, hear our prayer.

God of Community, bless all those who seek justice between nations and peoples. Help us to work fervently for the transformation of social and political systems that elevate some at the expense of others.

Lord, hear our prayer.

God of Courage, we ask that the Holy Spirit would guide the churches in creating and implementing new and creative ways to help those in need, in our communities and the larger world.

Lord, hear our prayer.

God of Change, we ask that you bless this Convention and the partner dioceses of Eastern and Western Michigan as we navigate transitions. May our partnership remain grounded in love and respect. Help us to recognize our organizations' diversity and unique gifts complement each other. We pray that through this collaboration, more people will hear the Good News. Bless the work we do together so that an abundant harvest of your love, justice and peace will be known by all, and the glory of your Holy Name will be revealed.

Lord, hear our prayer.

God of Healing, cradle the women who have been abused and abandoned just as you cared for Hagar and Tamar: Make yourself present to those who are crushed in spirit, and let them know they are not invisible but are seen and cherished by you; so they can put shame to rest and restore their dignity.

Lord, hear our prayer.

God of Salvation, you sent angels through closed doors to the imprisoned Apostles and Prophets. Let the chains fall from the hands and feet of those who are wrongfully accused or imprisoned. Illuminate with your Light, the cells of all those imprisoned, to bring hope, peace and comfort so that the darkness of their cells never be so overpowering that it brings despair.

Lord, hear our prayer.

We pray that your Holy Spirit breathes energy, passion and love into all your people, each serving you and your creation with their special gifts: may laity be blessed with gifts and talents of all kinds, working toward your Kingdom on earth; may deacons be blessed as faithful bridge builders and transition points between the Church and the world; may priests be blessed to bring your Word, your forgiveness, and your grace to all; and may bishops be blessed to serve and protect the faith, unity, and discipline of the Church. And may we do all this in love.

Lord, hear our prayer.

For those in politics, medical science, social and relief work, and all those who bring life to others...

Lord, hear our prayer.

For the children who live in chaos...

Lord, hear our prayer.

For those who make decisions about the resources of the Earth, our home, that all may respect and use your resources wisely and responsibly.

Lord, hear our prayer.

Loving God, let us remember and pray for all those who have entered your Kingdom before us and all those whose faith is known to you alone.

Lord, hear our prayer.

Rejoicing in the fellowship of all the saints, let us commend ourselves, and one another, and all our life to Christ our God.

Lord, hear our prayer.

Silence

O God, whose glory it is always to have mercy: Be gracious to all who have gone astray from your ways, and restore them again like your servant Maryam of Qidun, that with penitent hearts and steadfast faith they might embrace and hold fast the unchangeable truth of your Word, Jesus Christ; who with you and the Holy Spirit lives and reigns, one God, for ever and ever. **Amen.**

CONFESSION OF SIN

Deacon or Celebrant Let us confess our sins to God.

Silence may be kept.

God of all mercy,
we confess that we have sinned against you,
opposing your will in our lives.
We have denied your goodness in each other,
in ourselves, and in the world you have created.
We repent of the evil that enslaves us,
the evil we have done,
and the evil done on our behalf.
Forgive, restore, and strengthen us
through our Savior Jesus Christ,
that we may abide in your love
and serve only your will. Amen.
The priest stands and says

Almighty God have mercy on you, forgive you all your sins through the grace of Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life.

Amen.

The Holy Communion

The Celebrant says

Offer to God a sacrifice of thanksgiving, and make good your vows to the Most High. Psalm 50:14

Ofertorio - Mi Pensamiento Eres Tu

Our offering today supports Episcopal Migration Ministries in their efforts to resettle Afghan refugees. Click here to learn more about EMM. Click here or scan the code with your phone camera to make an online donation. A basket will be located near the rear of our space to receive cash and/or checks. Please write checks out to "The Episcopal Diocese of Eastern Michigan."



The Great Thanksgiving

The People remain standing.

The Lord be with you. Celebrant People And also with you. Lift up your hearts. Celebrant

We lift them to the Lord. People

Celebrant Let us give thanks to the Lord our God. People It is right to give our thanks and praise.

It is truly right, and good and joyful, to give you thanks, all-holy God, source of life and fountain of mercy.

You have filled us and all creation with your blessing and fed us with your constant love; you have redeemed us in Jesus Christ and knit us into one body. Through your Spirit you replenish us and call us to fullness of life.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

Santo (Misa San José)

Mariachi Son de Mexico

Santo, santo, santo es el Señor, Dios del Holy, holy, holy Lord, God of power and might

universo.

Llenos están el cielo y la tierra de tu gloria. Heaven and earth are full of your glory.

Hosanna en el cielo. Hosanna in the highest.

Bendito el que viene en nombre del Blessed is the one who comes in the name of

Señor. the Lord.

Hosanna en el cielo. Hosanna in the highest.

The Celebrant continues

Blessed are you, gracious God, creator of the universe and giver of life. You formed us in your own image and called us to dwell in your infinite love. You gave the world into our care that we might be your faithful stewards and show forth your bountiful grace. But we failed to honor your image in one another and in ourselves; we would not see your goodness in the world around us;

and so we violated your creation, abused one another, and rejected your love. Yet you never ceased to care for us, and prepared the way of salvation for all people.

Through Abraham and Sarah you called us into covenant with you. You delivered us from slavery,

sustained us in the wilderness, and raised up prophets to renew your promise of salvation. Then, in the fullness of time, you sent your eternal Word, made mortal flesh in Jesus. Born into the human family, and dwelling among us, he revealed your glory. Giving himself freely to death on the cross, he triumphed over evil, opening the way of freedom and life.

On the night before he died for us, Our Savior Jesus Christ took bread, and when he had given thanks to you, he broke it, and gave it to his friends, and said: "Take, eat: This is my Body which is given for you. Do this for the remembrance of me."

As supper was ending, Jesus took the cup of wine, and when he had given thanks, he gave it to them, and said: "Drink this, all of you: This is my Blood of the new Covenant, which is poured out for you and for all for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore we proclaim the mystery of faith:

Aclamación (Misa San José)

Mariachi Son de Mexico

Cristo ha muerto. Cristo ha resucitado. Cristo volverá. Christ has died. Christ is risen. Christ will come again.

The Celebrant continues

Remembering his death and resurrection, we now present to you from your creation this bread and this wine. By your Holy Spirit may they be for us the Body and Blood of our Savior Jesus Christ. Grant that we who share these gifts may be filled with the Holy Spirit and live as Christ's Body in the world.

Bring us into the everlasting heritage of your daughters and sons, that with all your saints, past, present, and yet to come, we may praise your Name for ever.

Amén (Misa San José)

Por Christo, con él y en él, a ti, Dios Padre omnipotente, en la unidad del Espíritu Santo, todo honor y toda gloria por los siglos de los siglos. Amen. Amen te alabamos. **Amen**.

Mariachi Son de Mexico

By Christ, with him and in him, to you, Almighty God the Father, in the unity of the Holy Spirit, all honor and all glory forever and ever. Amen. We praise you. **Amen**.

THE LORD'S PRAYER

As our Savior Christ has taught us, we now pray,
Our Father in heaven,
hallowed be your Name,
your kingdom come,
your will be done, on earth as in heaven.
Give us today our daily bread.

Forgive us our sins
as we forgive those who sin against us.
Save us from the time of trial
and deliver us from evil.
For the kingdom, the power,
and the glory are yours,
now and forever. Amen.

The Breaking of the Bread

Cordero (Misa San José)

Cordero de Dios, que quitas el pecado del mundo, ten piedad de nosotros.
Cordero de Dios, que quitas el pecado del mundo, ten piedad de nosotros.

Oh Cordero de Dios, que quitas el pecado del mundo, danos la paz.

Mariachi Son de Mexico

Lamb of God, you take away the sin of the world, have mercy on us.

Lamb of God, you take away the sin of the world, have mercy on us.

Lamb of God, you take away the sin of the word, grant us peace.

The Celebrant says

The Gifts of God for the People of God.

Communion will be distributed in one kind at stations throughout the convention hall. Please go to the station nearest you, receive the consecrated wafer and return to your place before removing your mask to receive it.

Communion Song: Es Mi Cuerpo

Canto de Meditación: Pescador de hombres

After Communion, the Celebrant says

Let us pray.

God of abundance,
you have fed us
with the bread of life and cup of salvation;
you have united us
with Christ and one another;
and you have made us one
with all your people in heaven and on earth.
Now send us forth
in the power of your Spirit,
that we may proclaim your redeeming love to the world

and continue for ever in the risen life of Christ our Savior. Amen.

The Priest blesses the people, saying

Holy eternal Majesty,

Holy incarnate Word,

Mariachi Son de Mexico

Mariachi Son de Mexico

Holy abiding Spirit,

Bless you for evermore. Amen.

DISMISSAL

Let us go forth into the world, rejoicing in the power of the Spirit.

Thanks be to God.

Canto de Salida: Alabaré

Mariachi Son de Mexico

We extend our gratitude for those offering their gifts in worship for our convention -

Celebrant The Rev. Dr. Randall R. Warren, President of WM Standing Committee - St. Luke's, Kzoo

Preacher Janet Huff-Worvie, President of EM Standing Committee - St. John's, Otter Lake Deacons The Ven. Linda Crane - Archdeacon, Eastern Michigan; Grace, Port Huron

The Ven. Beth Drew - Archdeacon, Western Michigan; Trinity, Three Rivers

Eucharistic The Rev. Jodi Baron - St. Philip's, Beulah & Holy Trinity, Manistee

Ministers The Rev. Molly Bosscher - St. Andrew's, Grand Rapids

The Rev. Sue Colavincenzo - St. Dunstan's, Davison The Rev. Brian Coleman - St. Thomas, Battle Creek The Rev. Jerry Lasley - St. Christopher's, Grand Blanc The Rev. Pamela Lenartowicz - St. Andrew's, Gaylord

The Rev. Curt Norman - St. John's, Saginaw The Rev. Joel Turmo - St. Timothy's, Richland

Lectors Trish Harris - St. Thomas, Battle Creek

Barb Ilkka - St. John's, Saginaw

Altar Guild David Hawley-Lowry - Grace, Holland

Liturgy The Rev. Brian Coleman - St. Thomas, Battle Creek

Planning David Hawley-Lowry - Grace, Holland

The Rev. Curt Norman - St. John's, Saginaw

Music Mariachi Son de Mexico -

José Estupinan William Torres Pedro Sales

Andrés Guaderrama

From riteplanning.com // Copyright © 2021 Church Publishing Inc. All rights reserved.

ELECTIONS TO DIOCESAN LEADERSHIP

EASTERN MICHIGAN

Diocesan Council (1 Lay, 1 Clergy)

The council serves as the governing authority of the diocese and administers the secular affairs including the budget, managing resources, creation of task forces, and more. There are six members serving three year terms.

Lay Nominees:

Dr. Elizabeth Jordan - St. Paul's, Flint

John Pettipher - St. Jude's, Fenton The Rev. Jim Harrison - St. John's, Midland

The Rev. Pamela S. Lenartowicz - St.

Andrew's, Gaylord

The Rev. Harold Schneider - St. John's,

Otter Lake

Clergy Nominees:

Standing Committee (1 Lay, 1 Clergy)

The Standing Committee serves as the council of advice to the bishop and assumes the ecclesiastical authority of the diocese when there is a bishop vacancy in addition to other duties. The six members also serve on Diocesan Council and serve three year terms.

Lay Nominees:

Clergy Nominees:

Jelecia Geraghty - St. Paul's, Flint John Pettipher - St. Jude's, Fenton

The Rev. Dr. Donald Davidson - St. Paul's, Flint

Trustee (3 persons, any order)

The Trustees have oversight and make investment decisions concerning funds belonging to the diocese and some individual congregations. The eight members serve four years.

The following positions are up for election:

Two terms to end in 2024; One unfinished term to end in 2023; One unfinished term to end in 2022

Nominees:

The Rev. Deacon Larry Parks - Grace, Lapeer John Pettipher - St. Jude's, Fenton

EASTERN MICHIGAN - DIOCESAN COUNCIL



Dr. Elizabeth Jordan St. Paul's, Flint

Order of Ministry: Laity

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

It has been my honor to be a member of the current Diocesan Council.

Serving the vestry of St. Paul's Flint, as well as being a delegate to General convention has given me a unique perspective on the

Episcopal church and how it is governed. I will continue to learn more about the church as one of Eastern Michigan's delegates to General Convention in 2022.

In my professional life I have served as administrator in the education field for more than 30 years. I feel the call to use my formal education, professional training, and experience to help the church as it grows and changes in the 21st century. I trust that God will guide my decisions as I serve him in these offices.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Current member of the vestry of St. Paul's Flint, Elder for Diversity St. Paul's Flint

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

Member of the Diocesan Council. - current

Lay delegate to General Convention 2022

Vice Chair Committee on Ecumenical and Interreligious Relations - General Convention 2022

Please list the nominee's most recent COMMUNITY involvement and/or service.

Chair Reach Out and Read committee of Genesee County Medical Society Alliance Member Delta Kappa Gamma

Member National Association for the Education of Young Children

Past President, Michigan Association for the Education of Young Children

Member Pierians Inc.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

General Convention 2014 - Salt Lake City attended anti racism workshop Michigan Training 2007

EASTERN MICHIGAN - DIOCESAN COUNCIL



John Pettipher St. Jude's, Fenton

Order of Ministry: Laity

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I offer experience gained through my church volunteer and strong professional leadership roles (from teen years at Camp Chickagami through today), my personal and family life, and my professional career, starting as a college Economics instructor. I earned a BA in Economics from Michigan State University and an MBA in

Finance and Marketing from Wayne State University. I retired as a Ford Motor Company business unit president (\$100 million annual profit and \$4 billion investment portfolio through Wall Street investment banking relationships). I led a staff of 40 employees and thoroughly enjoyed strategic planning, team building and addressing challenges. I particularly enjoyed encouraging and mentoring employees of all ages with varied ethnic and racial backgrounds.

Perspective/Strategic/Powerful Thought:

Canon Katie Forsyth & Director McKenzie Bade Knill are formation products of our diocesan Camp Chickagami ministry who now are now strong young talented leaders in our diocese.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Diocesan Delegate for 27th Diocesan Convention 2021

Finance & Endowment Committee member

Outreach Committee member (Food and Basic Needs programs, Family Promise, Christmas Families, Crop Walk, etc.)

Parish Preaching Project member for Rev. Tracie Little 3-year Doctor of Ministry in Preaching program

Adult Weekly Sunday morning Adult formation

Vestry member

Senior Warden

Stewardship campaigns

Perspective/Strategic/Powerful Thoughts:

Bi-Diocesan Building Bridges Steering Committee Friends & Colleagues 8/30/2021 communication today raises great fundamental questions for our futures together we must address -- thank you!

We need to consolidate our 2, 3, or 4 dioceses in Michigan to "flatten" our organizational structure to create opportunities for clergy to earn higher compensation & lead more laity with fewer churches.

We need to practice our Episcopal evangelism throughout Michigan within our dioceses like Canon Katie taught us to do last winter.

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices. Diocesan Trustee 2018 - 2021 & Nominee for new 4-year term ending 2025

Bishop Todd invited me to be a member of the Diocesan Review Task Force, and I was an active member from its creation to conclusion of our work (2009-2010). We focused on what was working and not working within our diocese, what diocesan structures might work and not work, what ministries should be local congregational and convocation ministries, and what ministries would likely be more successful if they were diocesan ministries, I learned much about our diocese. I also listened and learned what was working and not working within our four convocations – especially during our meetings with all four convocations. Based on my task force work and listening throughout our diocese, I believe I have an excellent perspective of our diocese – permitting me to add value to diocesan leadership.

Camp Chickagami Board president 5 years, 2008/2012. Camper, kitchen boy, counselor, business manager 5 years, 1956 - 1960

Please list the nominee's most recent COMMUNITY involvement and/or service. Dunham Lake Property Owners Association. See Fall 2018 Dunham Laker magazine "A Love Story of Dunham Lake" page 6 at www.DunhamLake.com.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

Ford Motor Company (employee 1971-2002) conducted anti-racism and anti-discrimination training classes for all employees within the company, including me and other employees within the business unit I led (as business unit president). Throughout my life I have always believed in the dignity of every human being and try to live every day accordingly. I have a spiritual passion for loving, helping and serving others.

EASTERN MICHIGAN - DIOCESAN COUNCIL



The Rev. Jim Harrison St. John's, Midland

Order of Ministry: Clergy

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

An adept listener and someone willing to imagine, I bring an open and loving heart for all of God's children and creation. Having served on Diocesan Council in the past I have perspective of the past and the ability to envision the future.

Please list the nominee's most recent PARISH LEVEL

ministries and offices.

Since returning to the Diocese of Eastern Michigan in December of 2018 as Assistant to the Rector at St. John's, my duties have been as Ministry Coordinator and have oversight of two outreach ministries, SAMS Pantry, St. John's food pantry, and the Samaritan Fund which provides assistance to Midland County residents with, primarily, utilities and housing needs. Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices. I served on Diocesan Council prior to accepting a call in the Diocese of Fond du Lac in 2016. Please list the nominee's most recent COMMUNITY involvement and/or service.

I am St. John's representative on the Board of Directors of the Midland County Emergency Food Pantry Network, a group of eight pantries in Midland County committed to feeding our neighbors. I am a board member of Midland Area Interfaith Friends, whose mission is to promote religious diversity, collaboration, unity and pluralism in the Midland area through human interaction, service and peace.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

I was a trainer for the Diocese of Eastern Michigan Anti-Racism Ministry prior to going to seminary in 2007. I participated in anti-racism training in the Diocese of Fond du Lac in 2017 and was a member of the diocesan Mosaic Taskforce which presented the training.

EASTERN MICHIGAN - DIOCESAN COUNCIL



The Rev. Pamela Lenartowicz St. Andrew's, Gaylord

Order of Ministry: Clergy

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

Our diocese has experienced many changes and challenges in the last five years, and we are still in the midst of these challenges. In the next three years many decisions regarding our future will need to be made. I believe I am qualified to help the diocese meet these challenges. I am well organized and a decisive thinker. I have my

own ideas, yet I am willing to hear other opinions and then come to a well thought-out decision. I am a good listener and a team player. I am am advocate for social justice and for seeing that things are done for the right reasons. I believe I have the skills and the experience to help lead our diocese in a new direction, whatever that direction might be.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

As a parish priest I am involved in all our parish ministries. This includes:

Running most of the day-to-day activities of the parish.

Leader of the Vestry Meetings.

Working with the Altar Guild.

Coordinating with the church musicians.

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

I am a member of the Commission of Ministry.

I am a member of the Liturgy Planning Committee.

I am a member of the Clergy Retreat Planning Committee.

I am a past and current Deputy to General Convention.

I have been a Chaplain and Health Officer for Camp Chickagami.

I am involved with Province V and have recently become a Coach for the Province.

Please list the nominee's most recent COMMUNITY involvement and/or service.

I serve at our local food pantry.

I play music with "The Spirit of St. Andrew" group at the local nursing home once a month.

I am active both spiritually and financially at our local military housing facility.

I have been on the Board of Directors for the Otsego-Antrim Habitat for Humanity for five years and am currently the Board Secretary.

I am the chair-person for the Gaylord Area Annual CROP Walk.

I help serve at the Gaylord Community Meal program.

I am a member of our local hospital Ethics Committee.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

As a Registered Nurse for 44 years and a Nurse Practitioner for 34 years, a Vestry member numerous times, and currently a Parish Priest, I have attended many anti-racism training programs. My most recent training program was in 2017.

ELECTIONS

EASTERN MICHIGAN - DIOCESAN COUNCIL



The Rev. Harold Schneider St. John's, Otter Lake

Order of Ministry: Clergy

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

Retired GM Salaried employee: Security Chief, Employee Placement, Mfg. Planner Vestry member, Clerk, Senior Warden, Grace, Lapeer DCDI both Kalamazoo and Midland Academy for Vocational Leadership Graduate

Transitional Deacon & Priest

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Priest St. John's, Otter Lake

Supply St. John's, Sandusky

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

Diocesan grant team

Bi-diocesan evangelism task force

Please list the nominee's most recent COMMUNITY involvement and/or service.

Hardware ministry, Ace Hardware, Davison, Mi,. Evangelizing, Praying, Serving. Zoomed a few Sunday services into the store.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

Online 2018

Convention 2019

EASTERN MICHIGAN - STANDING COMMITTEE



Jelecia Geraghty St. Paul's, Flint

Order of Ministry: Laity

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I'm a cradle-born Episcopalian who has served in many capacities within the church. I have a strong passion for growing the church and moving it forward as the world progresses. I see the face of Jesus in those who many ignore and want to continue to spread the love of Jesus to everyone I encounter any way I can.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Acolyte and Eucharistic minister
Gospel Choir member and secretary
Lector
Member of the Diversity, Liturgy & Worship, and Communications ministries
Vestry member

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

Convention delegate & Convention presenter Dismantling Racism

Please list the nominee's most recent COMMUNITY involvement and/or service.

Middle school teacher Breast Cancer Awareness walk and fundraising Suicide Prevention walk and fundraising Donating to Crossover Ministries LGBTQ PRIDE

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

CORR

Leading Dismantling Racism seminars across the diocese

EASTERN MICHIGAN - STANDING COMMITTEE



John Pettipher St. Jude's, Fenton

Order of Ministry: Laity

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I offer experience gained through my church volunteer and strong professional leadership roles (from teen years at Camp Chickagami through today), my personal and family life, and my professional career, starting as a college Economics instructor. I earned a BA in Economics from Michigan State University and an MBA in

Finance and Marketing from Wayne State University. I retired as a Ford Motor Company business unit president (\$100 million annual profit and \$4 billion investment portfolio through Wall Street investment banking relationships). I led a staff of 40 employees and thoroughly enjoyed strategic planning, team building and addressing challenges. I particularly enjoyed encouraging and mentoring employees of all ages with varied ethnic and racial backgrounds.

Perspective/Strategic/Powerful Thought:

Canon Katie Forsyth & Director McKenzie Bade Knill are formation products of our diocesan Camp Chickagami ministry who now are now strong young talented leaders in our diocese.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Diocesan Delegate for 27th Diocesan Convention 2021

Finance & Endowment Committee member

Outreach Committee member (Food and Basic Needs programs, Family Promise, Christmas Families, Crop Walk, etc.)

Parish Preaching Project member for Rev. Tracie Little 3-year Doctor of Ministry in Preaching program

Adult Weekly Sunday morning Adult formation

Vestry member

Senior Warden

Stewardship campaigns

Perspective/Strategic/Powerful Thoughts:

Bi-Diocesan Building Bridges Steering Committee Friends & Colleagues 8/30/2021 communication today raises great fundamental questions for our futures together we must address -- thank you!

We need to consolidate our 2, 3, or 4 dioceses in Michigan to "flatten" our organizational structure to create opportunities for clergy to earn higher compensation & lead more laity with fewer churches.

We need to practice our Episcopal evangelism throughout Michigan within our dioceses like Canon Katie taught us to do last winter.

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices. Diocesan Trustee 2018 - 2021 & Nominee for new 4-year term ending 2025

Bishop Todd invited me to be a member of the Diocesan Review Task Force, and I was an active member from its creation to conclusion of our work (2009-2010). We focused on what was working and not working within our diocese, what diocesan structures might work and not work, what ministries should be local congregational and convocation ministries, and what ministries would likely be more successful if they were diocesan ministries, I learned much about our diocese. I also listened and learned what was working and not working within our four convocations – especially during our meetings with all four convocations. Based on my task force work and listening throughout our diocese, I believe I have an excellent perspective of our diocese – permitting me to add value to diocesan leadership.

Camp Chickagami Board president 5 years, 2008/2012. Camper, kitchen boy, counselor, business manager 5 years, 1956 - 1960

Please list the nominee's most recent COMMUNITY involvement and/or service. Dunham Lake Property Owners Association. See Fall 2018 Dunham Laker magazine "A Love Story of Dunham Lake" page 6 at www.DunhamLake.com.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

Ford Motor Company (employee 1971-2002) conducted anti-racism and anti-discrimination training classes for all employees within the company, including me and other employees within the business unit I led (as business unit president). Throughout my life I have always believed in the dignity of every human being and try to live every day accordingly. I have a spiritual passion for loving, helping and serving others.

EASTERN MICHIGAN - STANDING COMMITTEE



The Rev. Dr. Donald Davidson St. Paul's Episcopal Church, Flint

Order of Ministry: Clergy

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

In 2021 I will complete 20 years service as a member of the Standing Committee, Diocesan Council or Council of Trustees in four dioceses. At the time of convention I will have been ordained 37 years, and served as the Rector or Priest-in-Charge of 7 congregations.

Most recently I have served St. Christopher's, Grand Blanc (Eastern MI) and Holy Trinity in Wyoming, (Western MI). I will also complete a term on the Diocesan Council that was interrupted for a few months as I served Christ Church in Warwick, NY during the height of the pandemic.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Priest-in-Charge

St. Christopher's, Grand Blanc, Christ Church, Warwick, NY 2020 Holy Trinity, Wyoming, MI 2020-2021 St. Paul's, Flint, MI 2021-Present

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

Diocesan Council 2018-2021; Served as Secretary to the Council in 2019. Building Bridges Steering Committee

Please list the nominee's most recent COMMUNITY involvement and/or service.

Retired in 2012 after 27 years as a Chaplain (Colonel) U.S. Army National Guard. Last position was Command Chaplain for the State of Kansas. Various positions including Deputy Command Chaplain, Tuzla, Bosnia-Herzegovina and as a member of a task force dealing with soldier resiliency.

Founding member of an ecumenical effort to build a one-stop outreach opportunity in Grand Blanc.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

Anti-Racism Training in addition to Chaplain training, US Army and NATO training... through the Diocese of Kansas in 2005.

ELECTIONS

EASTERN MICHIGAN - BOARD OF TRUSTEES



The Rev. Deacon Larry Parks

Grace, Lapeer

Order of Ministry: Clergy

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

The office of Trustee for the Diocese of Eastern Michigan is very important as a large part of our annual diocesan revenues comes from our investments. Our investment advisor brings us information and recommendations, which we consider and act upon. I bring a background in finances including a BA in

Economics from Oakland University, and Graduate Studies in Public Administration at U of M. I am a retired Municipal Controller, which included funds investing of various types and sizes, with varying legal requirements for each. I am a current diocesan trustee and am also a former parish treasurer.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

I am currently serving as deacon at Grace Lapeer. I was ordained deacon in 2009 and previous to that, served as each of the vestry offices at St John's, Otter Lake.

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices.

I am currently serving as a diocesan Trustee, on the diocesan Budget Committee, on the Diocesan Grants Committee, and the Clergy Retreat Committee. I also was on the first mission trip from the Dioceses of Eastern Michigan to the Dominican Republic.

Please list the nominee's most recent COMMUNITY involvement and/or service

I am proud to serve at Grace Church, which sponsors outreach to the community, including a thrift shop and food pantry. I am also an Officer in the Civil Air Patrol, which includes Cadet Programs and Search and Rescue Missions. Until just recently I have been involved in the State Police Caution program in Flint, which brings clergy of many denominations and races together to attempt to stop violence in Flint.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

I have attended multiple anti-racism sessions through the Diocese of Eastern Michigan.

EASTERN MICHIGAN - BOARD OF TRUSTEES



John Pettipher St. Jude's, Fenton

Order of Ministry: Laity

What experience, gifts, and perspective can the nominee offer in the service of our Lord in this office?

I offer experience gained through my church volunteer and strong professional leadership roles (from teen years at Camp Chickagami through today), my personal and family life, and my professional career, starting as a college Economics instructor. I earned a BA in Economics from Michigan State University and an MBA in

Finance and Marketing from Wayne State University. I retired as a Ford Motor Company business unit president (\$100 million annual profit and \$4 billion investment portfolio through Wall Street investment banking relationships). I led a staff of 40 employees and thoroughly enjoyed strategic planning, team building and addressing challenges. I particularly enjoyed encouraging and mentoring employees of all ages with varied ethnic and racial backgrounds.

Perspective/Strategic/Powerful Thought:

Canon Katie Forsyth & Director McKenzie Bade Knill are formation products of our diocesan Camp Chickagami ministry who now are now strong young talented leaders in our diocese.

Please list the nominee's most recent PARISH LEVEL ministries and offices.

Diocesan Delegate for 27th Diocesan Convention 2021

Finance & Endowment Committee member

Outreach Committee member (Food and Basic Needs programs, Family Promise, Christmas Families, Crop Walk, etc.)

Parish Preaching Project member for Rev. Tracie Little 3-year Doctor of Ministry in Preaching program

Adult Weekly Sunday morning Adult formation

Vestry member

Senior Warden

Stewardship campaigns

Perspective/Strategic/Powerful Thoughts:

Bi-Diocesan Building Bridges Steering Committee Friends & Colleagues 8/30/2021 communication today raises great fundamental questions for our futures together we must address -- thank you!

We need to consolidate our 2, 3, or 4 dioceses in Michigan to "flatten" our organizational structure to create opportunities for clergy to earn higher compensation & lead more laity with fewer churches.

We need to practice our Episcopal evangelism throughout Michigan within our dioceses like Canon Katie taught us to do last winter.

Please list the nominee's most recent DIOCESAN, CHURCH-WIDE ministries and offices. Diocesan Trustee 2018 - 2021 & Nominee for new 4-year term ending 2025

Bishop Todd invited me to be a member of the Diocesan Review Task Force, and I was an active member from its creation to conclusion of our work (2009-2010). We focused on what was working and not working within our diocese, what diocesan structures might work and not work, what ministries should be local congregational and convocation ministries, and what ministries would likely be more successful if they were diocesan ministries, I learned much about our diocese. I also listened and learned what was working and not working within our four convocations – especially during our meetings with all four convocations. Based on my task force work and listening throughout our diocese, I believe I have an excellent perspective of our diocese – permitting me to add value to diocesan leadership.

Camp Chickagami Board president 5 years, 2008/2012. Camper, kitchen boy, counselor, business manager 5 years, 1956 - 1960

Please list the nominee's most recent COMMUNITY involvement and/or service. Dunham Lake Property Owners Association. See Fall 2018 Dunham Laker magazine "A Love Story of Dunham Lake" page 6 at www.DunhamLake.com.

Please list the nominee's participation in anti-racism training(s), including the year in which it was taken.

Ford Motor Company (employee 1971-2002) conducted anti-racism and anti-discrimination training classes for all employees within the company, including me and other employees within the business unit I led (as business unit president). Throughout my life I have always believed in the dignity of every human being and try to live every day accordingly. I have a spiritual passion for loving, helping and serving others.

RESOLUTIONS TO THE CONVENTION

JOINT RESOLUTIONS

RESOLUTION J-1-

A Joint Resolution on Ballot Access

Be it resolved that this joint convention of the Episcopal Dioceses of Eastern and Western Michigan affirms the sacred right of all eligible voters to have free and unrestricted access to the ballot.

Rationale:

Given our belief that God intends abundant life for all people, and given our Baptismal Covenant which commits us to seek justice for all, we affirm the sacred right of all eligible voters to have free and unrestricted access to the ballot.

Resolution Signatories

Eastern Michigan Lay Delegates
Jelecia Ford Geraghty - St. Paul's, Flint
Maggie Heaslip - Holy Family, Blue Water
Lorna MacDonald - Holy Family, Blue Water
Carol Moggo - St. Francis, Grayling

Eastern Michigan Clergy

The Rev. Elizabeth Chace - Retired, Grayling

The Rev. Sue Colavincenzo - St. Dunstan's, Davison

The Rev. Bruce Michaud - Retired, Alpena

The Rev. Elsa Pressentin - Retired, Muskegon (CR

Eastern Michigan)

The Rev. Pamela Renna - St. John's, Saginaw The Rev. Shirley Seely - Grace, Port Huron

Western Michigan Lay Delegates
Freya Gilbert - St. Augustine's, Benton Harbor
Evan Knill - Holy Spirit, Belmont
Julia Lamb - All Saints, Saugatuck
Fran Oleson - All Saints, Saugatuck
Elizabeth Trescher - St. Augustine's, Benton Harbor

Western Michigan Clergy
The Rev. Deacon Francis Berghuis - All Saints,
Saugatuck
The Rev. Cynthia Caruso - St. Augustine's, Benton
Harbor
The Rev. Deacon James Enelow, St. Augustine's,
Benton Harbor
The Rev. Dr. Jay Johnson ASE - All Saints,

Saugatuck

109

RESOLUTION J-2-

For the Election of a Bishop Provisional

Canon III. 13 (1) of the Episcopal Church allows a diocese without a bishop, by an act of convention, to be placed under the provisional charge of a resigned bishop. The Standing Committees have nominated The Rt. Rev. Dr. Prince G. Singh to serve as Bishop Provisional of the Dioceses of Eastern and Western Michigan.

Resolved, The Diocese of Eastern Michigan, acting at its 27th Annual Convention, and the Diocese of Western Michigan, acting at its 147th Annual Convention, elect Bishop Prince G. Singh to serve as Bishop Provisional, contingent upon both dioceses having elected Bishop Singh to serve as Bishop Provisional.

Respectfully submitted by the Standing Committees of Eastern and Western Michigan

RESOLUTIONS TO THE CONVENTION

EASTERN MICHIGAN RESOLUTIONS

CANON AMENDMENT E-A -

Amending Title I, Canon 1

Resolved, the Episcopal Diocese of Eastern Michigan Amends Title I Canon 1 Section 3 to read,

Sec. 3. Each lay delegate and alternate [, with the exception of youth delegates,] must be an adult (sixteen years of age or older) communicant in good standing (as defined by Title I, Canon 17, Sec. 2 and 3 (Of Regulations Respecting the Laity) of the Canons of the General Convention) in the congregation which they represent. No person under ecclesiastical censure is eligible to be a lay delegate or alternate to the Convention.

A new section, Title I Canon 1 Section 5, is added,

Sec. 5. The Ecclesticial Authority shall appoint ten youth delegates and sufficient alternates upon recommendations from the Director of Children, Youth, and Young Adult Formation. Youth delegates must be communicants in good standing with a congregation in the Diocese and must be high school age. Youth delegates are lay delegates as defined in these canons and have voice and vote.

Current Title I Canon 1 Section 5 is renumbered as Section 6.

Respectfully submitted by William Fleener, Jr., Diocesan Chancellor.

CANON AMENDMENT E-B -

Amending Title I, Canon 22

Resolved, the Episcopal Diocese of Eastern Michigan adds a new Title I Canon 22 Section 6.

Sec. 6. It is the duty of the vestry of each congregation to assure those Safe Church policies as adopted by the diocese are fully implemented.

Respectfully submitted by William Fleener, Jr., Diocesan Chancellor

ANNUAL MINISTRY REPORTS

CONTENTS

The deadline to submit annual ministry reports is October 12, 2021. This section will be updated as reports are submitted. Reports in bold are available.

COLLABORATIVE MINISTRIES

- Assisting Bishop
- Building Bridges Steering Committee
- Children's & Youth Ministry
- Dominican Republic Mission

EASTERN MICHIGAN

- Camp Chickagami
- Chaplain to the Retired Clergy & Spouses
- Commission on Ministry
- Coppage Gordon School for Ministry
- Registrar
- Social Service and Ministry Network Grants

- Holy Hikes Great Lakes
- Province V Executive Board
- Taskforce for Evangelism
- United Thank Offering

ANNUAL MINISTRY REPORTS

COLLABORATIVE MINISTRIES

ASSISTING BISHOP'S REPORT

Respectfully Submitted by the Rt. Rev. Skip Adams, Former Assisting Bishop serving Eastern and Western Michigan

It has been my privilege and joy to serve as Assisting Bishop for the Dioceses of Eastern and Western Michigan. From the moment I began to engage the possibility, and in many conversations with diocesan leadership, I found a deeply faithful group of folks looking for what the Spirit was calling forth in the midst of two very trying circumstances: a COVID pandemic and, the engagement of a process of discernment regarding the ministry of the bishop. Either one of these by itself would have been more than enough, but it was what we found before us. It was faced prayerfully, with the wisdom of the body being honored and respected, and with the desire to find what best served God's people in their ongoing ministry.

Over the months my admiration only grew for the leadership exhibited by the two Standing Committees, the stellar and gifted staff, the dedicated clergy, as well as other committees and commissions. In it all I developed a deep affection, so much so that I find it a bit sad to step away. I can do so, however, because I believe that everything needed is in place for a faithful and grace-filled future.

You have gifted me in so many ways and I will always be grateful for the opportunity to serve among you as Assisting Bishop. Know that you will remain a part of my ongoing prayer and be held close to my heart.

BUILDING BRIDGES STEERING COMMITTEE

Respectively submitted by Gary Grinn, Co-Chair from Eastern Michigan and the Rev. Jodi Baron, Co-Chair from Western Michigan

What a joy it is to be engaged in this deeply transformative, deeply missional, deeply forward-thinking work. On behalf of the entire BBSC team, thank you for entrusting us with this work. We invite you to read about what we've been up to and engage with us in discernment about what gifts you have to offer this work in the months and years to come. This is work that needs and is best done with participation from each and every congregation and ministry within our two dioceses. As the Co-Chairs, if you sense a wondering about any of the information contained in this report or the presentation, please be in touch! We value your voice and the dioceses will be stronger the more we hear from you, her people. In 2018 and 2019, the diocesan conventions of the Episcopal Dioceses of Eastern and Western Michigan kicked off 3-5 years of intentional mutual discernment about current and future collaboration in ministry between the two dioceses. In 2020, after delays due to COVID-19 and our former bishop's suspension, the Joint Standing Committee of Eastern and Western Michigan appointed a special committee to facilitate the conversation – the Building Bridges Steering Committee (BBSC).

Our committee is currently composed of eleven individuals from both dioceses (with one vacancy for EDWM). Our membership includes:

- The Rev. Don Davidson (St. Paul's, Flint)
- Gary Grinn (St. Paul's, Gladwin)
- Tanna Leclaire (Grace, Port Huron)
- The Rev. Deacon Dan Maxwell (Trinity, Alpena)
- Ellen McVey (St. John's, Midland)
- Alicia Miller (Holy Family, Midland)
- The Rev. Jen Adams (Grace, Holland)
- The Rev. Jodi Baron (St. Philip's, Beulah; Holy Trinity, Manistee)
- Barb Bleyaert (St. Philip's, Beulah)
- The Rev. Deacon Jan Gockerman (St. Mark's, Grand Rapids)
- Vicki Schroeder (St. Augustine's, Benton Harbor)

We also have three staff liaisons: the Rev. Canon Michael Spencer (Eastern Michigan), the Rev. Canon Alan James (Western Michigan), and Canon Katie Forsyth (Eastern and Western Michigan). Our charge is this - to coordinate the discernment process across both dioceses, advising the ecclesastical authority around opportunities for collaboration toward eventually making recommendations around any proposed changes, canonical or otherwise, to the structure, governance, episcopal oversight, and ministries of Eastern and Western Michigan. In addition to annual reports to the conventions, we will issue an interim report no later than June 30, 2023 (the deadline by which we must understand whether we will submit any resolutions for consideration at the 2024 General Convention) and a final report no later than June 30, 2024 summarizing the information, learning, and conclusions gathered and arrived at through this discernment process.

Informed by this charge and 2012-15 TREC conversation at the church-wide level our BBSC developed mission and vision statements to help guide our self-understanding and ground our process.

MISSION

The Building Bridges Joint Steering Committee is appointed to shepherd our dioceses through a process of prayerful and mutual discernment for the purpose of making recommendations regarding the structure, governance, and Episcopal oversight of our dioceses. We will engage our communities to --

- Explore opportunities for enhancing collaboration,
- Identify barriers to active and thriving ministries,
- Consider faithful stewardship of diocesan resources,
- Listen to one another with holy curiosity, love and respect for one another, and an unrelenting hope for the future

VISION

To foster an intentional culture of collaboration, innovation, and hopefulness in the creation and support of adaptive and spirit-led organizational structures, models of leadership, and responsive ministries.

Over the course of this year, through the work of several ad-hoc groups, we have begun collecting data, recording histories, and inviting conversations beyond our membership. A review of the work of each ad-hoc committee follows:

Asset Mapping

Asset Mapping provides the mechanism to identify strengths and resources present in the Dioceses of Eastern and Western Michigan. This includes physical assets like real estate and finances; community connections; the gifts, skills, capacities of ourselves as individuals together; our congregations and cooperating ministries; demographics; and more. By participating in asset

mapping, we can identify opportunities to strengthen our connections with one another and beyond, understand our concerns, empower individuals and groups, vision new ministries, and take ownership of our already present gifts and talents.

As the beginning part of this work, we invite each community to ensure your information on <u>The Episcopal Asset Map</u> is up to date following the instructions on the site.

External Research & Conversation

With the goal of inviting other Episcopal dioceses into conversation, we began by reaching out to other dioceses in similar collaborations to help us understand how and why they have approached informal and formal collaboration. Through this process, we recognized the opportunity to include other dioceses with unique and innovative approaches to ministry through various structures, technologies, and collaborations that strengthen and support their dioceses and broader communities. We have just begun these conversations now and look forward to sharing more in the near future.

Governance & Structure

The Governance and Structure group will begin meeting later in this process and excitement is simmering. Our work seeks to create substantive policy and structures that follow our baptismal covenant and allow our dioceses to implement that wich, with the guidance of the Spirit, we discern. Stay-tuned.

Internal Conversations

We have identified two categories of conversations that will be important for us to have as we move through this discernment process: relationship building across diocesan lines and datagathering. As part of data-gathering, we seek to explore a few core questions: What would returning to fully separate dioceses, continuing with some degree of shared structural organization while remaining separate, or fully integrating into a single diocese mean for our Episcopal witness? What are the potential benefits, costs, opportunities, and challenges related to this question?

Beginning with this convention, we anticipate hosting different conversations as we move through each liturgical season. <u>Click here to read a recent announcement about this.</u>

History & Storytelling

The Building Bridges History and Storytelling Working Group seeks to gather and tell the stories of our people so we can better understand, and honor, our identity as a community. We seek more members who are interested in gathering oral histories and developing creative storytelling campaigns to share our stories with our communities. Thus far we have conducted one group interview and seek to conduct more in the coming months. If your parish is interested in sharing the story of its people with our wider community, please reach out to baronjodi@gmail.com.

The BBSC asks every member of our combined body to consider how they might contribute their voice to this conversation. There are three primary avenues to participate:

- **Pray with us.** We invite all in our body to join us in prayer for the Church, for our dioceses, and for our people that all may be seen and known, all honored for the gifts they have received and bring to our community.
- By participating in conversations led by the Internal Conversations group. Stay tuned to our diocesan communications channels for notices and invitations to facilitated conversations about the Building Bridges process. There will be several opportunities to participate this year. Click here to sign up to receive diocesan news.
- **By joining an ad-hoc group to lead this work.** Our ad-hoc groups welcome additional members to help lead and facilitate the conversation. If you feel you have particular skills, experience, and gifts to offer the Church in this way, please contact baronjodi@gmail.com.

Finally, we want to acknowledge and express gratitude for the work of the Rev. Dr. Lydia Agnew Speller, former rector of Grace, Port Huron, who had been serving as the co-chair from Eastern Michigan before her death. Lydia's voice, wisdom, and humor was essential to the conceiving and launching of this steering committee and we deeply miss her presence with us.

There is much work to do, many conversations to be had, and many possibilities to explore. We are blessed to be doing this work together in such great company and with the leading of the Holy Spirit. We invite you to visit our websites for more information: eastmich.org/buildingbridges and edwm.org/buildingbridges.

CHILDREN, YOUTH, AND YOUNG ADULT MINISTRY

Respectfully Submitted by McKenzie Knill, Director of Children, Youth, and Young Adult Formation

A group of middle and high schoolers from around both Eastern and Western Michigan have been gathering on Zoom together for almost weekly youth group and game nights since March of 2020. This past summer of 2021 we gathered together in person for two "Ice Cream Meet-Ups." Jeff Brown was hired as the Regional Youth Missioner for the Central Region of the Dioceses of Eastern and Western Michigan and the Rev. Joel Turmo was hired as the Regional Youth Missioner for the Southern Region of the Dioceses of Eastern and Western Michigan. The positions for the Northern Region and the Eastern Region are open. The Regional Youth Missioners serve the people and congregations of both of our dioceses and work alongside the Director of Children, Youth and Young Adult Formation and other Regional Youth Missioners towards a common goal for formation and ministry for children and youth throughout both of our dioceses.

In September of 2021, the young adult community of Eastern and Western Michigan gathered at Camp Chickagami for our third Dinner Church/Young Adult retreat. These participants included those already connected to a church, those who had been in the past but are no longer affiliated with a traditional congregation, and those that are just exploring their faith. The theme of this retreat explored our role as stewards of God's creation and our ancient patterns of gathering for worship around food and a common table. Many of these participants might primarily associate their "belonging" with the camp community or with the Dinner & Compline community that was developed over the years that was put on hold due to the pandemic. Over twenty people were in attendance for this fully vaccinated event and other precautions were taken to keep the community safe.

After a long multi-year process, our bi-diocesan Safe Church policy for the Protection of Children, Youth and Vulnerable Adults was passed by both Diocesan Councils of Eastern and Western Michigan. Roll out, support and guidance in implementation will be forthcoming! As vaccination roll-out continues for all people, we look forward to gathering safely together in person. Looking forward in 2021 and 2022 we hope to gather our youth workers for a retreat, offer Dismantling Racism opportunities for our young people, Safe Church training opportunities, High school and Middle school youth event weekends and a progressive mission trip to the General Convention of the Episcopal Church in Baltimore next summer. Our bi-diocesan youth group will continue to gather on Zoom online.

115

DOMINICAN REPUBLIC MISSION

Respectfully Submitted by the Ven. Beth Drew, Coordinator

It seems like such a very long time since we visited our friends in the Dominican Republic due to the pandemic. We did not travel last year and there are no plans to return this year as well. There have been changes of leadership in the Dominican Development Organization that have also impacted our travel plans and where the need is determined to be most beneficial. We will continue to be in close touch with the diocesan offices in the D.R. and the DDG to determine when we will resume our mission trips. During this time, the need for support continues even more so. Please consider a donation through the DDG or your respective diocesan offices. I look forward to the day when we return together!

HOLY HIKES GREAT LAKES

Respectfully Submitted by Tanna Leclaire, Facilitator

This year saw the formation of Holy Hikes Eastern Michigan, an ecological ministry intended to offer God's people the opportunity to encounter God through God's creation. Each session included a 2-3 mile hike, reading of scripture, prayer, and silent meditation. For our inaugural season, we held three hikes.

The first hike was held at For-Mar Nature Preserve and Arboretum in Burton, MI. Fourteen people participated and one person served as our Basecamp volunteer. The second was held at Ogemaw Hills Pathway in West Branch, MI. Twelve people (and two dogs!) participated in the hike and two people served as our Basecamp volunteers. The third was held at Banwell Family Nature Preserve in Afton, MI. Thirteen people (and one dog!) participated. Overall, thirty-one people representing parishes across both Eastern and Western Michigan joined us on the trail and at Basecamp. We also had the privilege of being joined in worship and fellowship with folks from outside The Episcopal Church.

This year, we explored themes of Creation Care, Stewardship, Discerning Our Identities as God's Own People, and Listening for God. We also observed the Feast of the Transfiguration and the Feast of St. Francis. We meditated upon the teachings of mystics and theologians including St. Francis, Meister Eckhart, and Walter Brueggemann.

This direct ministry of the Diocese of Eastern Michigan is the first of its kind in the lower peninsula. We're encouraged by and grateful for the support we've received from folks throughout the diocese and look forward to future seasons to walk with God and one another. For 2022, we are transforming into *Holy Hikes Great Lakes*, and plan on expanding our offerings to include locations in both the Diocese of Eastern Michigan and the Diocese of Western Michigan, across seven sessions from April to October.

Save the Dates for 2022 – All events begin at 1pm EST:

- April 16, 2022: Portman Nature Preserve, Matawan, MI
- May 28, 2022: Shiawassee Wildlife Preserve Greenpoint Environmental Learning Trail, Saginaw, MI
- June 25, 2022: Lumberman's Monument Trail, Oscoda, MI
- July 23, 2022: Bowman Lake Loop, Baldwin, MI

- August 6, 2022: Wolf Creek Trail, Mio, MI
- September 17, 2022: Fern Lake Loop, Long Lake Township, MI October 1, 2022: Blue Water Riverwalk, Port Huron, MI

Connect with us on Facebook: facebook.com/holyhikesgreatlakes

PROVINCE V EXECUTIVE BOARD

Respectfully Submitted by Canon Katie Forsyth, Eastern Michigan Representative and the Rev. Joel Turmo, Western Michigan Representative

Province V of The Episcopal Church is composed of 14 dioceses geographically situated around the Midwest. Those dioceses include Eastern and Western Michigan, Northern Michigan, Michigan, Eau Claire, Fond du Lac, Milwaukee, Chicago, Missouri, Springfield, Northern Indiana, Indianapolis, Ohio, and Southern Ohio. The mission of the Province is to "connect people to people, and people to resources."

The Province seeks to build collaboration and networking across diocesan lines for continued conversation and resource sharing. The following networks are currently in place and invite wider participation. Please contact the listed facilitators to connect:

- Anti-Human Trafficking
 - o Cheryl Gray, Ohio
- Archivists
 - o Newland Smith, Chicago
- Dismantling Racism
 - o <u>Susie Shaefer</u>, Michigan
- Economic Justice
 - o Steven Simpkins, Ohio
- Lay-led Congregations
 - o Tammy Prather, Milwaukee
- Migration Ministries
 - Sally Craige Christensen, Chicago
 - o Armida Zapien, Fond du Lac

- Ministry in Resort Communities
 - o <u>Dave Penniman</u>, Western MI
- Prison/Jail Ministry
 - o Aaron Gerlach, Ohio
- Public Theology
 - o Marcia Ledford, Michigan
- Recovery and Addictions Ministry
 - Debbi Rhodes
- Suicide Prevention
 - Kathy Mank, Southern Ohio
- Youth Ministry
 - McKenzie Knill, Eastern and Western MI
- Young Adult/Campus Ministry
 - Stacy Alan, Chicago

Additionally, the Province offers two funding opportunities for the people of the dioceses: scholarships up to \$500 to attend events and training outside of one's own diocese for the purposes of enhancing collaboration and grants for network programming, bringing together participants from multiple dioceses to collaborate on the work of the Church. Scholarships and grants are available on a rolling basis and are distributed throughout the year, until all funds have been dispersed.

The Executive Board meets nearly monthly via Zoom plus an annual board meeting to conduct the business of the Province between Synods. Currently, the Rt. Rev. Mark Hollingsworth

(Bishop, Ohio) serves as President, and Canon Jane Cisluycis (Northern Michigan) serves as Vice-President.

The Province is planning for an in-person Big Provincial Gathering in 2022 to take place in South Bend, Indiana. Please save the date for April 29-30, 2022.

Every triennium, each province hosts a Synod meeting to conduct the business of the province. Province V will host our 2022 Synod via Zoom with the Rev. Gay Clark Jennings, President of the House of Deputies, as keynote speaker. Visitors are welcome.

To learn more about the Province, get involved in a network, and sign up for the newsletter, please visit www.provincev.org.

TASKFORCE FOR EVANGELISM

Respectfully Submitted by Katie Forsyth, Taskforce Convenor and Canon for Evangelism & Networking

"Will you proclaim by word and example the Good News of God in Christ?" "We will, with God's help!"

The Taskforce for Evangelism offered two major projects since our last convention: the Embracing Evangelism formation series and two cycles of Digital Ministry Grants. Embracing Evangelism was a six-part series that took place during lent over Zoom. The series was led by Canon Forsyth with assistance from our taskforce members serving as chaplains and exercise leaders. The series concluded with around 50 consistent participants from both dioceses. With generous funding from the Eastern Michigan Diocesan Council and Western Michigan Bishop Whittemore Foundation, the taskforce administered two rounds of digital ministry grants intended to invest in local, online ministry of our congregations and cooperating ministries. A goal oriented, as one of our applicants put it, toward "widening our front doors."

Over the course of the two cycles, over \$41,000 was awarded to Eastern and Western Michigan congregations as Digital Ministry Grants. The recipients were:

- All Saints, Saugatuck
- Christ Church, Owosso
- Emmanuel, Hastings
- Epiphany, South Haven
- Good Shepherd, Allegan
- Grace, Grand Rapids
- Grace, Holland
- Grace, Lapeer
- Grace, Port Huron
- Holy Family, Blue Water
- Holy Spirit, Belmont
- Holy Trinity, Manistee
- Holy Trinity, Wyoming
- Nativity, Boyne City
- St. Alban's, Bay City
- St. Andrew's, Big Rapids

- St. Andrew's, Flint
- St. Andrew's, Gaylord
- St. Andrew's, Grand Rapids
- St. Augustine's, Benton Harbor
- St. Barnabas, Portage
- St. Christopher's, Grand Blanc
- St. David's, Lansing
- St. Dunstan's, Davison
- St. Gregory's, Muskegon
- St. James, Cheboygan
- St. John's, Dryden
- St. John's, Grand Haven
- St. John's, Ionia
- St. John's, Midland
- St. John's, Mount Pleasant
- St. John's, Otter Lake
- St. John's, Saginaw
- St. John's, Sand Point
- St. Jude's, Fenton
- St. Luke's, Kalamazoo
- St. Luke's, Rogers City
- St. Mark's, Newaygo
- St. Mark's, Paw Paw
- St. Martin's, Kalamazoo
- St. Mary's, Cadillac
- St. Matthew's, Saginaw
- St. Paul's, Bad Axe
- St. Paul's, Dowagiac
- St. Paul's, Gladwin
- St. Paul's, Greenville
- St. Paul's, Muskegon
- St. Paul's, Saginaw
- St. Paul's, St. Joseph
- St. Philip's, Grand Rapids
- St. Timothy's, Richland
- Sudanese Grace, Grand Rapids
- Trinity, Alpena
- Trinity, Bay City
- Trinity, Flushing
- Trinity, Grand Ledge

- Trinity, Marshall
- Trinity, Niles
- Trinity, Three Rivers
- Trinity, West Branch
- Two Churches, Kentwood

Finally, I want to thank the Taskforce members who have served in this capacity during 2020 and 2021. We all are strengthened by their gifts and willingness to share. If you feel you are called to this work, please contact me at kforsyth@edwm.org.

• The Ven. Beth Drew - Trinity, Three Rivers (WM)

Tanna Leclaire - Grace, Port Huron (EM)

Matt Roney - Grace, Traverse City (WM)

The Rev. Harold Schneider - St. John the Baptist, Otter Lake (EM)

Sue Wander - St. Andrew's by the Lake, Harrisville (EM)

The Rev. Mike Wernick - Two Churches, Kentwood (WM)

The 27th and 147th Conventions of Eastern and Western Michigan

UNITED THANK OFFERING

Respectfully Submitted by Sarah Swart (St. Luke's, Kalamazoo) and Gail Donovan (St. David's, Lansing), Coordinators

The United Thank Offering (UTO) is a ministry of The Episcopal Church for the mission of the whole church. Through UTO, individuals of all ages are invited to embrace and deepen a personal daily spiritual discipline of gratitude. Granted, these past 18 months have been a gratitude challenge for many of us. But even on the worst of days we can be thankful for making it through the day and the possibilities the new day holds. Many people have found it helpful to keep a daily gratitude journal or write something, just some little thing on a piece of paper about the day that they're thankful for and put it in their UTO box. Maybe along with a thank offering. Remember to include your children in this practice. Visit our website

<u>unitedthankoffering.com/how</u> for all kinds of information about UTO and materials developed especially for children.

United Thank Offerings received in 2020 and for the seven-month period ending July 2021 respectively are:

- E. Michigan \$761.36 and \$569.27
- W. Michigan \$4,208.98 and \$2,059.75

We recognize it's been difficult for some congregations to have their semi- or annual UTO Ingatherings. Or maybe your congregation has not participated in United Thank Offering in the past. Please contact us. We are here to help you reboot or get started. Visit the United Thank Offering table during convention. Gail Donovan, Province V UTO Coordinator, will be there with some supplies and to answer questions.

So, what happens to your thank offerings? They're given out in grants for all kinds of innovative missions and ministries in the United States and through our global relationships. These are just a couple:

- Change given in gratitude for electricity in your home became a laundry service for the homeless in Michigan. (2019-2020)
- Change given in gratitude for the ability to work from home during the pandemic, became clinics and feeding ministries around the globe to support those suffering from COVID-19. (2020-2021)

THE SECOND JOINT CONVENTION OF

The 2021/2022 grant cycle focus is Creation Care. Information regarding applications, webinars, and timelines are on the website. The deadline to submit a complete application is February 4, 2022. We are here to assist you, but we can't emphasis this enough – DO NOT wait until the last minute to ask for help or submit your application.

People who have participated in the United Thank Offering for years will tell you it really does have a positive impact on your outlook on life. The diocesan UTO Coordinator, Sarah Swart, can help you get started. For assistance, contact Sarah at 269-567-0790 or by email at swartsarah67@gmail.com. We can help you get supplies, provide a homily, or attend your ingathering kickoff.

ANNUAL MINISTRY REPORTS

EASTERN MICHIGAN

CAMP CHICKAGAMI

Respectfully Submitted by McKenzie Knill, Executive Director

In the early 80's, Camp Chickagami was shut down and completely boarded up. After a few summers, a small but mighty crew of people came to open it back up again - cabin by cabin, building by building. Critters and creatures had found warm beds inside the buildings and a thick layer of dust covered every surface.

Like many camps around the country - programming or hospitality hadn't been offered at Camp Chickagami since summer of 2019. Summer 2021 felt a lot like those first years back after the shut down in the early 80's. Critters, creatures and dust included. In Spring of 2021, a small but mighty crew found themselves on the shores of Lake Esau to prepare the camp to welcome beloveds from all over, once again.

The years 2020 and 2021 seemed to be all about the key word "adaptation." A young adult cohort was hosted on site this summer and a group of young adults lived on site in community with one another while planning and implementing our summer camp programs and hospitality for rental groups. Programs were adapted and opportunities for formation at Camp Chickagami and around the state in the spirit of Camp Chickagami were offered.

Rental groups joined us on site beginning in early June through mid-October. Two opportunities were offered on-site for Family Camping programs and two on-site four day long Day Camp opportunities were hosted in late June and early July. An on-site Counselors in Training session was offered the last week of July as the only overnight camp session this summer for high schoolers. Camp Chickagami also "took the show on the road" this summer! Traveling Day Camps were hosted in Grand Rapids, Royal Oak, the Bluewater area and back in Grand Rapids. Through the culmination of all of our programs offered this summer, Camp Chickagami was able to serve over 400 young people!

A Women's Retreat was hosted in August with over 20 people present and our diocesan Dinner Church/Young Adult Retreat brought over 20 people to camp over Labor Day Weekend. We are hopeful and energized as we look forward to 2022 and a summer of programming that is safe and back at Camp Chickagami. We hope you can join us!

- May 27-30 Spring Work Weekend (all ages)
- June 17-20 Family Camp Session I (all ages)
- June 21-24 Day Camp Session I (Rising 1st-5th graders)
- June 24-27 Family Camp Session II (All ages)
- June 28-July 2 Traveling Day Camps (Rising 1st-5th graders)
- July 5-8 Day Camp Session II (Rising 1st-5th graders)
- July 10-16 Junior Camp (Rising 3rd-5th graders)
- July 10-16 CIT Camp Training Week (Rising 9th-12th graders)

- July 17-23 CIT Camp In-Action Week (Rising 10th-12th graders)
- July 17-23 Intermediate Camp (Rising 4th-7th graders)
- July 24-30 Middle Camp (Rising 6th-8th graders)
- July 24-30 Trip Camp (Rising 9th-12th graders)
- July 31-Aug. 6 Traveling Day Camps (Rising 1st-5th graders)
- August 12-14 Women's Retreat (Women/Non-binary Adults)
- August 26-28 Naucratius Family Camp (All ages)
- September 3-5 Young Adult Retreat (College-Millenials)
- September 23-25 Fiber Arts Retreat (Adults)
- October 10-16 Fall Drop-in Work Week (All ages)

CHAPLAIN TO THE RETIRED CLERGY AND SPOUSES, AND SURVIVING SPOUSES (EM)

Respectfully Submitted by the Rev. Ann Grady, Chaplain

Just as COVID-19 profoundly impacted how we as a diocese lived into our common life in 2020 and into 2021, so it impacted how the Chaplains to the Retired Clergy and Spouses, and Surviving Spouses lived into their roles as bishops' chaplains in all the dioceses of the Episcopal Church.

The Chaplain to the Retired Clergy and Spouses, and Surviving Spouses is a program of The Church Pension Fund. The bishop in each diocese appoints the Chaplain to the Retired Clergy. Most dioceses have one chaplain while some larger dioceses have more than one.

The Rev. Laura Queen and Sean Scheller, of the Education and Wellness Department of the Church Pension Fund, work directly with the Chaplains to the Retired Clergy. During the last year Laura and Sean have gone above and beyond keeping in regular, frequent contact with the chaplains.

All of our contact has been via Zoom. We have met as Provincial Chaplains (Provinces V – of which Eastern Michigan is a part – VI, and VII meet together) and as All Chaplains. We also participated in Webinars on topics such as Estate Planning and Housing in Retirement. The webinars allow us chaplains to pass on the information we learn to the retired clergy in our dioceses.

The Fall Meeting of Provinces V, VI, and VII Chaplains, originally scheduled to meet in-person this month in Kansas City, was moved on-line in August due to the surge in the Delta Variant. Instead, we met in three Zoom sessions October 5-7.

Each year at Christmas and Easter I send cards to all retired clergy whose residential and/or canonical diocese is Eastern Michigan. In 2020, that totaled almost 80.

Many of the retired clergy in the Diocese of Eastern Michigan serve churches in their retirement. That being said, consider themselves as more than just supply clergy.

The role retired clergy play in our diocese is demonstrated by data provided by Canon to the Ordinary Michael Spencer.

• Number of congregations in the diocese

43

•	Number of congregations with clergy-in-charge who are age 72 or older (post mandatory retirement age)	17
•	Number of congregations with clergy-in-charge who are age 80 or older (subset of the above)	8
•	Average age of all clergy in the diocese	75
•	Average age of ACTIVE clergy in the diocese	71
•	Average age of clergy in the Episcopal Church	60
•	Eastern Michigan's oldest active cleric	88
•	Eastern Michigan's youngest active cleric	45

On behalf of the clergy and people of the Diocese of Eastern Michigan I offer heartfelt thanks to the retired clergy of this diocese as the continue to do the work God has called them to do.

COMMISSION ON MINISTRY (EM)

Respectfully Submitted by the Rev. Sue Colavincenzo, Chairperson

The following is the Mission Statement of the Commission of Ministry:

To assist all individuals, alongside the Office of the Bishop, in fulfilling their call to ministry. Scripture to support our Mission Statement:

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the Body of Christ. Ephesians 4:11-12

The means to accomplish our Mission:

- 1. Provide resources to assist all God's people as they discern their gifts for ministry.
- 2. Support the ministry of all God's people.
- 3. Oversee the discernment of those seeking ordination.
- 4. Support the Bishop in articulating the ministry of Christ.

The past several years COM has worked diligently to update the ordination process as it is written in the Ordination Manual and Checklist so we are in compliance with all Episcopal and diocesan canons. Due to changes of the ecclesiastical authority, final submission has been delayed.

Currently, no person will be entering the ordination process or have a change of status in their ordination process until a bishop is serving.

During the pandemic, COM has been meeting regularly on Zoom. With no change in the status of nominees, our time has been spent discussing the discernment process, examining team ministry, and exploring ways to educate and empower lay persons in their call to ministry. We have been asked by the Rev. Canon Michael Spencer to assist churches in identifying those individuals within their body who are called to the diaconate or to be a priest. Currently we plan to meet with the Commission on Ministry of the Diocese of Northern Michigan to examine their discernment process. We hope to meet with the Commission on Ministry of Western Michigan as well. This past summer, The Rt. Rev. Skip Adams joined us for our prayer retreat on zoom.

The Commission on Ministry has eight members who have been appointed by a bishop; four lay persons and four clergy. Members of COM as of Oct. 29, 2021: The Rev. Sue Colavincenzo (St. Dunstan's, Davison), Ms. Emily Klein (Christ Church, Owosso), The Rev. Deacon Anna Leigh Kubbe (Holy Family, Blue Water), The Rev. Pam Lenartowicz (St. Andrew's, Gaylord), Ms. Ellen McVey (St. John's, Midland), The Rev. Curt Norman (St. John's, Saginaw), Ms. Doris Sutton (St. John's, Otter Lake), and Ms. Joyce Thewalt (St. Christopher's, Grand Blanc). We would also like to thank Ms. Angela Krueger for her steadfast service and excellence in working with COM.

Members of the Commission on Ministry have served with integrity, diligence, patience, humor, and generosity of spirit. We serve as a team. I thank them.

COPPAGE-GORDON SCHOOL FOR MINISTRY

Respectfully Submitted by the Rev. Dr. Valerie Fargo, Former Director and Academic Dean

Academy for Vocational Leadership

The Academy is a three-year program that provides the educational component of preparation for local ordination to holy orders. For the 2020-2021 academic year, the Academy carried out its seventh year of classes virtually on Zoom. We are grateful that this technology allowed us to continue our program as usual. This fall we have happily returned to in-person classes at the Colombiere Retreat Center in Clarkston.

Through June 2021 the Academy was a joint program with the Dioceses of Michigan and Western Michigan. The Diocese of Michigan has recently decided to pursue an alternate route for local formation, and the Academy is continuing as a program of Eastern and Western Michigan. 23 people have now completed this program, including eight from the Diocese of Eastern Michigan.

Licensed Lay Preaching

This is the year for license renewal, and Coppage-Gordon is pleased to offer a continuing education event for clergy and lay preachers on November 10 on preaching the Gospel of Luke led by the Rev. John Lewis from Seminary of the Southwest. We look forward to offering additional events as we move beyond the pandemic.

Participation in the Academy Bible and Homiletics classes or a comparable program is an expectation for those seeking to become licensed preachers in the Diocese of Eastern Michigan. We anticipate offering these classes again beginning in September 2022.

Leadership Changes

This is a year of transition in leadership for the Coppage-Gordon School for Ministry. On October 1, the Rev. Dr. Valerie Fargo will retire as Coppage-Gordon Director, and that position will transfer to the Rev. Canon Michael Spencer. Canon Spencer will handle administrative responsibilities for the Academy for Vocational Leadership, while Dr. Fargo will continue her involvement with the Academy as Academic Dean.

REGISTRAR (EM)

Respectfully Submitted by Angela Krueger, Assistant to the Bishop

This is a report of the actions taken by the bishop and/or the Standing Committee from **October 31, 2020 through October 30, 2021.** All records in the diocesan office are in good order and preserved in a seemly manner.

Actions taken were:

Ordinations to the Priesthood	0
Ordinations to Deacon	0
Baptisms	0
Confirmations	0
Receptions	6
New Clergy Received	1
Clergy Transferred Out	1
Clergy Renunciations/Depositions	0
Clergy Funerals	2
Deconsecrations of Buildings	0
Visitations	
Celebrations of New Ministries	

SOCIAL SERVICE & MINISTRY NETWORK GRANTS

Respectfully Submitted by the Rev. Paul Brunell, Coordinator

The Diocesan Social Services Mission Grants Team met on November 20 of last year to discuss 7 applications for grants for the 2021 fiscal year. After prayers and thoughtful discussion, the Team voted to recommend that the Diocesan Council award a total of \$102,854.00. On December 19, 2020 the Council voted to award the grants for 2020 as we had suggested. Crossover Downtown Outreach Ministry, St. Paul's, Flint, received \$15,000 to help folks with emergency needs and expand their youth programs.

Helping Hands, St. Mark's, Atlanta, received \$1, 500 to help neighbors in need of food, clothing, heating assistance, and Christmas gifts for children.

G.R.A.C.E. Center, St. Francis', Grayling, received \$20,000 to expand their licensed psychological counseling and prevention education services to the economically disadvantaged. St. Andrew's Soup Kitchen, Flint, received \$20,000 to serve neighbors in need with food and clean clothing as well as attending to their spiritual and emotional welfare.

Family Promise, St. Paul's, Flint, received \$15,000 to further expand their mission in ending homelessness one family at a time through shelter, education, and counseling.

St. Jude's, Fenton, received \$15,000 for the Community Assistance Program which seeks to deepen relationships with their neighbors in meeting their urgent food needs and by education to help them grow towards self-sufficiency.

Great Lakes Bay Pride LGBTQ, St. John's Midland, received \$16, 354 for the development of an online referral system to help with education, advocacy, networking and resources for supporting the LGBTQ community.

JOINT RULES OF ORDER

I. SPECIAL RULES FOR THIS CONVENTION

- A. The 27th Convention of the Episcopal Diocese of Eastern Michigan and the 147th Convention of the Episcopal Diocese of Western Michigan will meet jointly as one body with the exception that provision may be made for separate business meetings by each diocese.
- B. Actions taken at any joint session will be the action of each diocese individually and jointly.

II. ORGANIZATION

- A. The joint sessions shall be chaired alternately by the designated Chair for each diocese. Any actions taken by the joint convention regardless of who the Chair is at the time will be the actions of each diocese.
- B. Each session of the convention shall be opened with prayer.
- C. The entire delegation lay and clergy of any parish that has not properly turned in their parochial report for the preceding year, prior to the beginning of a diocesan or special convention, shall not have the right to vote at that convention. Such a parish shall retain its right to seat and voice.
- D. The Secretary of the preceding convention (or, in their absence, the Secretary Pro Tempore to be elected via vote) shall send out the names of the parishes and missions in union with the convention; and the lay delegates from each shall present their certificates of election, which shall be referred to a Committee on Credentials, appointed by the Chair, consisting of one presbyter or deacon and one layperson. However, at the discretion of the Chair, certificates of election may be required to be sent in prior to the convention and be referred to the Committee on Credentials immediately preceding the opening session of the convention, thereby eliminating the reading of the names of the parishes and missions.
- E. The Secretary shall publish the names of the clergy entitled to seats in the convention and shall enter into the journal the names of those who are present.
- F. The Committee on Credentials shall report.
- G. Quorum and right to vote from time to time shall be determined on the basis of clergy who have registered or answered present and lay delegates who have theretofore been seated by the convention after the above reports.

III. GENERAL

- A. Nominations from the floor will not be accepted.
- B. When nominations are made for any office, the names shall be recorded in the order in which they are presented.
- C. Elections
 - The Elections Committee Chair shall cause all names proposed for offices that are to be filled by balloting to be entered into an electronic voting system. Separate ballots shall be taken for each office and shall be the order of the day from such hour as the convention shall fix.
 - 2. In all elections, a ballot shall be void unless the number of votes cast on the ballot is equal to the number of vacancies to be filled.
 - 3. For any person to be elected to any office, they must receive a vote on a majority of ballots cast.
 - 4. If all offices on a ballot have not been filled after two ballots, then the person who received the fewest number of votes on the second ballot will not appear on the third

- ballot. If balloting continues, the lowest vote-getter will be removed from each successive ballot.
- 5. A person appearing on a ballot may remove their name from the ballot at any time during the balloting process.
- D. In case the Chair withdraws from the sittings of the convention, they shall appoint a Chair to preside during their absence.
- E. At any time before the final adjournment of the convention, the Chair may, and if requested by any seven (7) members shall call for the reading of the minutes of the sessions just completed; and after such reading the minutes shall be corrected, signed by the Chair and attested by the Secretary.
- F. All substantive resolutions shall be in the hands of the Resolutions Committee by at least forty-five (45) days for Western Michigan and sixty (60) days for Eastern Michigan prior to the convention. Resolutions arising out of any addresses to convention, submitted by the Chairperson of the Resolutions Committee, and courtesy resolutions, are excluded from this rule. A majority vote shall be required to permit consideration of later resolutions.
- G. A joint resolution (a resolution considered by both dioceses sitting together) is in order. It must be co-signed by four clergy members and four lay members from each diocese. A joint resolution must be received in either diocesan office at least sixty (60) days before the convention. If the resolution is submitted on time and in the proper form it will be considered by the joint convention in the joint business session of the convention. Any resolution passed will be a resolution of both dioceses separately and jointly.
- H. No motion shall be considered as before the convention until it is seconded and stated by the
- I. When a question is under debate, no motion shall be received, unless it is to lay on the table, to move the previous question, to postpone to a set time, to commit, to amend, to substitute, to postpone indefinitely, or to divide it, and motions of any of these purposes shall have precedence in the order therein named.
- J. A motion to amend by substitution shall be in order.
- K. A motion to amend, to substitute, or amend by substitution must be in written form and presented to the Chair when the motion is made.
- L. A motion to adjourn and a motion to lay on the table shall always be in order and shall be decided without debate. A motion to lay on the table shall require a two-thirds vote of the members present.
- M. A question being decided, it shall not be reconsidered at the same convention without the consent of two-thirds of the members present nor without a motion being made by one of the majority on the prior decision.
- N. Every member present, when a motion is put, shall vote thereon unless excused by the convention.
- O. All committees shall be appointed by the Chair unless otherwise ordered by the Convention, and when they may deem it advisable, they may appoint on a committee, to report to the next convention, a person qualified to be a delegate who is not a member of the convention.
- P. When a member desires to speak, they shall approach a microphone, be recognized, and address the Chair in an audible voice if capable. Each speaker will introduce themselves and their parish and have up to 3 minutes to speak. When three speakers in a row have spoken on the same side of the matter up for debate, the Chair shall determine if there are members who wish to speak on the other side of the matter. If no member requests to speak, debate will end.
- Q. No member shall speak more than once on the same subject without leave of the Convention, except that the person making a motion may speak twice on that motion.
- R. Debate on any principle motion and subsidiary motions addressed to it shall be limited to a total of three minutes per person, unless a majority vote of the Convention shall change the limit.

- S. No member shall withdraw from the convention without leave asked and voted.
- T. These rules of order may be suspended on a two-thirds vote of the members present.
- U. Robert's Rules of Order shall govern the proceedings of the convention, except as otherwise provided hereinabove.