

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Receipts							
Gen Op Acct							
Tithes							
01.0003 - Tithes Assessment-Current Year	\$ 441,085.24	\$ 434,427.00	\$ 410,590.00	\$ 410,590.00	\$ 410,590.00	\$432,200x95%=\$410,590	\$457,291 x 95% = 434,427
01.0004 - Tithes Assessment-Prior Year	\$ 5,677.25	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00		
Total Tithes	\$ 446,762.49	\$ 444,427.00	\$ 420,590.00	\$ 420,590.00	\$ 420,590.00		
Unrestricted Endowment Income							
01.0006 - Tretheway Downs	\$ 37,308.76	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	Draw from DOM received quarterly	
01.0007 - Tannahill Trust Fund	\$ 76,875.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	Draw from DOM received quarterly	
01.0008 - Episcopal Endowment	\$ 274,408.00	\$ 286,277.00	\$ 255,532.00	\$ 255,532.00	\$ 255,532.00		
01.0009 - 5% Draw	\$ 105,758.00	\$ 108,557.00	\$ 107,361.00	\$ 107,361.00	\$ 107,361.00	\$56,538 (5% BNG), \$50,823 (5% CDRF)	\$63,069 (5% BNG), \$45,488 (5% CDRF)
01.0010 - BNG Receipt	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0015 - CS Mott	\$ 11,008.00	\$ 11,756.00	\$ 10,252.00	\$ 10,252.00	\$ 10,252.00		
01.0020 - Bishop Page-Clergy Conf	\$ 217.00	\$ 232.00	\$ 202.00	\$ 202.00	\$ 202.00		
Total Unrestricted Endowment Income	\$ 505,574.76	\$ 516,822.00	\$ 483,347.00	\$ 483,347.00	\$ 483,347.00		
Restricted Endowment Income							
01.0025 - Bp's Residence-S/C-Bp Housing	\$ 7,464.00	\$ 7,971.00	\$ 6,952.00	\$ 6,952.00	\$ 6,952.00		
01.0030 - K Moore-S/C-Disc Fund	\$ 804.00	\$ 860.00	\$ 750.00	\$ 750.00	\$ 750.00		
01.0035 - Maslen-S/C-Disc Fund	\$ 240.00	\$ 255.00	\$ 222.00	\$ 222.00	\$ 222.00		
01.0037 - Batchelder-S/C-Youth	\$ 4,624.00	\$ 4,812.00	\$ 4,292.00	\$ 4,292.00	\$ 4,292.00		
01.0040 - S&R Mott-Bp-Disc Fund	\$ 1,731.00	\$ 1,843.00	\$ 1,607.00	\$ 1,607.00	\$ 1,607.00		
01.0045 - Bp Emrich-Bp-Clergy Conf	\$ 96.00	\$ 105.00	\$ 91.00	\$ 91.00	\$ 91.00		
01.0050 - McMath-T-Clergy Conf	\$ 1,376.00	\$ 1,431.00	\$ 1,276.00	\$ 1,276.00	\$ 1,276.00		
01.0055 - DeMille-T-Medigap	\$ 16,652.00	\$ 17,332.00	\$ 15,459.00	\$ 15,459.00	\$ 15,459.00		
01.0060 - Dio Clergy-S/C-Medigap	\$ 2,060.00	\$ 2,202.00	\$ 1,920.00	\$ 1,920.00	\$ 1,920.00		
Total Restricted Endowment Income	\$ 35,047.00	\$ 36,811.00	\$ 32,569.00	\$ 32,569.00	\$ 32,569.00		
Receipts-Restricted-G&I							
01.0061 - Williams-S/C-Bp's Office	\$ 1,228.00	\$ 1,310.00	\$ 1,142.00	\$ 1,142.00	\$ 1,142.00		
01.0062 - Sheridan-S/C-Scholarships	\$ 11,408.00	\$ 12,183.00	\$ 10,625.00	\$ 10,625.00	\$ 10,625.00		
01.0063 - CESA-S/C	\$ 2,660.00	\$ 2,840.00	\$ 2,477.00	\$ 2,477.00	\$ 2,477.00		
01.0064 - Wolf-Bp-Education	\$ 796.00	\$ 852.00	\$ 743.00	\$ 743.00	\$ 743.00		
01.0065 - Kleinpell-Bp-Epis Seminaries	\$ 2,884.00	\$ 3,080.00	\$ 2,686.00	\$ 2,686.00	\$ 2,686.00		
Total Receipts-Restricted-G&I	\$ 18,976.00	\$ 20,265.00	\$ 17,673.00	\$ 17,673.00	\$ 17,673.00		
Other Receipts-Gen Op Acct							
01.0109 - VISA Redemption Credit	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0110 - DFMS Grants	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0115 - Budget Assistance to Gen Op	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0117 - Trans BNG to Gen Op Res	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0118 - Trans 5% Receipt	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0119 - Trans from Reserves	\$ -	\$ -	\$ -	\$ -	\$ -		
01.0123 - Insurance Pymts for Bldg Damage	\$ 91.00	\$ -	\$ -	\$ -	\$ -		Insurance payments from Church Ins for Flood Damage
01.0125 - Bp's Disc Fund-Sundays/Other	\$ 1,864.07	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		
01.0130 - Other & Gifts	\$ 165.92	\$ -					
01.0131 - Dio Convention Reg/Receipts	\$ 400.00	\$ 18,000.00				Western Received registration fees and paid all bills; Eastern was billed for our half (2022 Convention final cost was \$25,000)	Western Received registration fees and paid all bills; Eastern was billed for our half
Total Other Receipts-Gen Op Acct	\$ 2,520.99	\$ 23,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		

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Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2023 Budget
Restricted Gifts						
01.0135 - Bp Search Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	
01.0140 - Restricted Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	
01.0145 - Midland Flooding Relief Fund	\$ -	\$ -	\$ -	\$ -	\$ -	
01.0150 - L&G Grants to Diocese	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Restricted Gifts	\$ -	\$ -	\$ -	\$ -	\$ -	
Restricted Receipts-McElroy						
01.0315 - McElroy-Bp-Min Prep	\$ 90,180.51	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	Draw from DOM received quarterly
01.0327 - ML Investments-Gain/loss	\$ -					
01.0328 - Transfer from ML	\$ -	\$ 47,204.00	\$ 22,257.00	\$ -	\$ -	Based on both McElroy expense sections, less both McElroy income sections and CC Fund income section (2023: \$43,100 + 115,924 - 65,000 + 71,767 = \$22,257)
01.0329 - Transfer to ML	\$ -					
Total Restricted Receipts-McElroy	\$ 90,180.51	\$ 112,204.00	\$ 87,257.00	\$ 65,000.00	\$ 65,000.00	
Restricted Receipts-McElroy-C/G						
01.0320 - C/G Tuition	\$ 39,557.35	\$ 12,900.00	\$ 8,600.00	\$ 38,700.00	\$ 38,700.00	24: 2 students @ \$4,300; '25 & '26: 9 students at \$4,300 23: 3 students @ \$4,300; '24: 6 students @ \$4,300; '25: 9 students @ \$4,300
01.0321 - C/G DOM-Exp Reimb	\$ -	\$ -	\$ -	\$ -	\$ -	
01.0322 - C/G DOWM-Exp Reimb	\$ 15,072.00	\$ 31,800.00	\$ 49,000.00	\$ 70,500.00	\$ 70,500.00	24: 10 students @ \$4,300; '25 & '26: 15 students @ \$4,300; and 1/2 IONA Fee @ \$6,000 each year 23: 6 students @ \$4,300; '24: 10 students @ \$4,300; '25: 15 students @ \$4,300; and 1/2 IONA Fee @ \$6,000 each year
01.0323 - C/G Program Receipts	\$ -	\$ 500.00	\$ 300.00	\$ 250.00	\$ 250.00	23: DOEM/DOWM 10 students/\$25 each; '24/'25: DOEM/DOWM 5 students/\$25 each
01.0324 - C/G Scholarships/Donations	\$ -	\$ 4,300.00	\$ 2,867.00	\$ 12,900.00	\$ 12,900.00	24: 2 students @ 1/3 of tuition; '25 & '26: 9 students @ 1/3 of tuition
01.0325 - C/G Sat Series/Lay Preacher	\$ 1,120.00	\$ 5,000.00	\$ 11,000.00	\$ 5,000.00	\$ 5,000.00	24: 11 students @ \$1,000; '25 & '26: 5 students @ \$1,000 5 students @ \$1,000 each year
Total Restricted Receipts-McElroy-C/G	\$ 55,749.35	\$ 54,500.00	\$ 71,767.00	\$ 127,350.00	\$ 127,350.00	
Restricted Receipts-CC-C/G						
01.0330 - Trans from ML	\$ -	\$ 21,036.00	\$ 21,237.00	\$ 21,237.00	\$ 21,237.00	Due to income being nearly more than expenses, we may not need to make this transfer Due to income being nearly more than expenses, we may not need to make this transfer in 2025
Total Restricted Receipts-CC-C/G	\$ -	\$ 21,036.00	\$ 21,237.00	\$ 21,237.00	\$ 21,237.00	
Restricted Receipts-CDRF						
01.0425 - Sale of Property	\$ 292,637.03	\$ -	\$ -	\$ -	\$ -	
01.0427 - ML Investments-Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	
01.0428 - Trans to/from ML-Budgeted	\$ 78,312.78	\$ 106,500.00	\$ 42,271.00	\$ 49,517.00	\$ 49,770.00	Matches expense section
01.0429 - Trans to/from ML-Misc	\$ -					
Total Restricted Receipts-CDRF	\$ 370,949.81	\$ 106,500.00	\$ 42,271.00	\$ 49,517.00	\$ 49,770.00	
Receipts-Reserve Trans from ML						
01.0190 - Trans LT Reserve - Budget Deficit	\$ -	\$ -	\$ 310,755.80	\$ -	\$ -	
Total Restricted Receipts-CC-C/G	\$ -	\$ -	\$ 310,755.80	\$ -	\$ -	Only including long term reserve transfer for 2024 as there won't be enough funds to cover subsequent years
Total Gen Op Acct	\$ 1,525,760.91	\$ 1,335,565.00	\$ 1,492,466.80	\$ 1,222,283.00	\$ 1,222,536.00	

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Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2023 Budget
Receipts-Other Funds						
Receipts-Loans & Grants						
30.0110 - Int-Loans to Churches	\$ 182.71	\$ 100.00	\$ 450.00	\$ 450.00	\$ 450.00	One outstanding loan
30.0127 - ML Investment-L&G-Gain/Loss	\$ (74,580.62)	\$ -	\$ -	\$ -	\$ -	
Total Receipts-Loans & Grants	\$ (74,397.91)	\$ 100.00	\$ 450.00	\$ 450.00	\$ 450.00	
Receipts-Indigenous Human Need						
32.0125 - Sale of Property-IN	\$ 29,263.70	\$ -	\$ -	\$ -	\$ -	
32.0127 - ML Investment-IN-Gain/Loss	\$ (1,576.31)	\$ -	\$ -	\$ -	\$ -	
32.0130 - South Dakota Mission Group	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Receipts-Indigenous Human Need	\$ 27,687.39	\$ -	\$ -	\$ -	\$ -	
Receipts-McElroy						
35.0125 - ML Investment-Gain/Loss	\$ (14,514.00)	\$ -	\$ -	\$ -	\$ -	
Total Receipts-McElroy	\$ (14,514.00)	\$ -	\$ -	\$ -	\$ -	
Receipts-CDRF						
45.0125 - Sale of Prop-CDRF	\$ 283,166.33	\$ -	\$ -	\$ -	\$ -	
45.0127 - ML Investment-CDRF-Gain/Loss	\$ (109,554.85)	\$ -	\$ -	\$ -	\$ -	
Total Receipts-CDRF	\$ 173,611.48	\$ -	\$ -	\$ -	\$ -	
Receipts-Long Term Res-Gain/Loss						
01.0119 - Trans from Reserves	\$ (76,437.27)					
01.0120 - Transfer to Reserves	\$ 24,500.00	\$ -	\$ -	\$ -	\$ -	
01.0121 - Long Term Res-Gain/Loss	\$ (112,060.05)	\$ -	\$ -	\$ -	\$ -	
Total Receipts-Long Term Res-Gain/Loss	\$ (163,997.32)	\$ -	\$ -	\$ -	\$ -	
Total Receipts-Other Funds	\$ (51,610.36)	\$ 100.00	\$ 450.00	\$ 450.00	\$ 450.00	
Receipts-Trustee Funds						
Receipts-Epis End-Gain/Loss						
51.0110 - ML Invest-EE-Gain/Loss	\$ (773,647.83)	\$ -	\$ -	\$ -	\$ -	
Receipts-G&I/MBD-Gain/Loss						
51.0115 - ML Invest-G&I/MBD-Gain/Loss	\$ (200,935.19)	\$ -	\$ -	\$ -	\$ -	
Receipts-BNG-Gain/Loss						
51.0120 - ML Invest-BNG-Gain/Loss	\$ (166,178.86)	\$ -	\$ -	\$ -	\$ -	
Receipts-CC-Gain/Loss						
51.0125 - ML Invest-CC-Gain/Loss	\$ (57,670.35)	\$ -	\$ -	\$ -	\$ -	
Receipts-Feaster-Gain/Loss						
51.0130 - ML Invest-Feaster-Gain/Loss	\$ (3,886.76)					
Total Receipts-Trustee Funds	\$ (1,202,318.99)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
Total Receipts	\$ 271,831.56	\$ 1,335,665.00	\$ 1,492,916.80	\$ 1,222,733.00	\$ 1,222,986.00	

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Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2023 Budget
Disbursements						
Gen Op Acct						
Ministry of the Diocese						
01.1005 - National Church Pledge	\$ 126,720.00	\$ 137,180.00	\$ 157,316.00	\$ 157,316.00	\$ 157,316.00	\$1,114,530 - 200,000 x 15%
01.1015 - 1% Fund	\$ 3,335.00	\$ 3,393.00	\$ 3,393.00	\$ 3,393.00	\$ 3,393.00	
01.1020 - Province V Assessment	\$ 2,954.00	\$ 1,700.00	\$ 2,744.00	\$ 2,744.00	\$ 2,744.00	Increased Dues in 2022
01.1024 - Province V Travel	\$ 678.89	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	
01.1025 - Gen Conv Travel	\$ 31,545.80	\$ 14,000.00	\$ 42,000.00	\$ 14,000.00	\$ 42,000.00	
01.1026 - Gen Conv-Trans from Res	\$ (28,000.00)	\$ -	\$ (28,000.00)	\$ -	\$ -	
01.1030 - Diocesan Convention	\$ 27,654.21	\$ 30,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	Includes possible special convention in March '24
01.1040 - Ecumenical Officer	\$ 150.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	Shared position with DOWM
01.1050 - Sexual Ethics Training	\$ -	\$ -	\$ -	\$ -	\$ -	
01.1052 - Diocesan Council	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Held leadership day in 2023; budget in event such events will continue
01.1055 - Retiree Gp Medical & Widows	\$ 14,630.00	\$ 19,534.00	\$ 19,534.00	\$ 19,534.00	\$ 19,534.00	Based on income from Demile (\$17,332) & Dioc. Clergy Fund
01.1056 - Lay Retiree Life Ins	\$ 258.80	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	
01.1065 - Dio/Nat Committee Travel	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Formerly Dominican Republic/ERD/LARC travel-Not used since 2018
01.1067 - AMEN Conference	\$ -	\$ -	\$ -	\$ -	\$ -	No longer held
01.1068 - Diocesan Programming	\$ 3,168.43	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
01.1069 - Commission on Ministry	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
01.1071 - Chaplain/Ret Clergy Exp	\$ 214.32	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	
01.1074 - One License	\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	Was previously paid uner 01-1068; created a new line now that it is a high cost
01.1075 - Meeting Meals	\$ 1,372.48	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
01.1076 - Holy Hikes	\$ -	\$ -	\$ -	\$ -	\$ -	Moved under communications
01.1077 - DDG Grant-Annual	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
01.1078 - Building Bridges Committee	\$ 2,962.50	\$ 25,000.00	\$ 15,000.00	\$ -	\$ -	Assumes '23 work will continue through 2nd Quarter '24;Matching amount with DOWM
01.1079 - Creation Care	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	Matching amount with DOWM
01.1085 - Camp Chickagami	\$ (225.00)					
01.1090 - Miscellaneous	\$ 117.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	
Total Ministry of the Diocese	\$ 197,536.43	\$ 260,707.00	\$ 268,887.00	\$ 253,887.00	\$ 281,887.00	
Ministry of the Diocese-Networking						
01.2110 - Social Svc-Networking Grants	\$ 109,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	
01.2111 - Contingency Social Svc Grants	\$ -	\$ -	\$ -	\$ -	\$ -	
01.2112 - Trans to/from Soc Svc Res	\$ -	\$ -	\$ -	\$ -	\$ -	
01.2120 - Social Services	\$ -	\$ -	\$ -	\$ -	\$ -	
01.2130 - Advocacy	\$ -	\$ -	\$ -	\$ -	\$ -	
01.2140 - Missions	\$ -	\$ -	\$ -	\$ -	\$ -	
01.2150 - Other	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Min of the Diocese-Networking	\$ 109,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	

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Office of the Bishop							
01.1105 - Salary/Housing	\$ 84,383.37	\$ 90,930.00	\$ 95,861.00	\$ 98,162.00	\$ 100,518.00	DOEM's Half (COLA 2.4% for '24, '25, and '26)	DOEM's Half (5% COLA for 23; 2% Cola for '24 & '25)
01.1107 - 403b-RSVP	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1108 - HSA-Dio	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1109 - HSA-Bp	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1110 - Benefits	\$ 7,554.56	\$ 7,969.00	\$ 8,626.00	\$ 9,057.00	\$ 9,510.00	DOEM's Half	DOEM's Half
01.1111 - POP EE-Dental Premium	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1115 - Pension	\$ 15,189.00	\$ 16,367.00	\$ 17,255.00	\$ 17,670.00	\$ 18,093.00	DOEM's Half	DOEM's Half
01.1120 - Home Office	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1121 - Bp Provisional-Housing	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1125 - Auto	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1127 - Auto Reserve	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1129 - DR - Travel & Exp	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1130 - Travel & Business	\$ 12,667.69	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	DOEM's Half	DOEM's Half
01.1132 - Sabbatical Reserve/Travel	\$ 1,500.00	\$ -	\$ -	\$ -	\$ -		
01.1135 - Continuing Ed/Books	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	DOEM's Half	DOEM's Half
01.1140 - Discretionary Fund	\$ 7,767.96	\$ 7,958.00	\$ 7,958.00	\$ 7,958.00	\$ 7,958.00	Matches Moore, Maslen & Mott Income lines + \$5,000 (dio contribution) (Not split with DOWM)	Matches Moore, Maslen & Mott Income lines + \$5,000 (dio contribution) (Not split with DOWM)
01.xxx - Mutual Ministry Review			\$ 2,000.00	\$ -	\$ -	DOEM's Half	
01.1145 - Disc Fund-Cong/Other	\$ 2,300.57	\$ -	\$ -	\$ -	\$ -		
01.1146 - Salary/Benefits - Assisting Bp	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1147 - Travel/Business - Assisting Bp	\$ 1,055.00	\$ -	\$ -	\$ -	\$ -		
01.1150 - Staff Retreats	\$ 4,662.72	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Not in WM Budget	Not in WM Budget
01.1166 - Lambeth	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1167 - Lambeth-Trans from Res	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1190 - Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Office of the Bishop	\$ 137,080.87	\$ 142,224.00	\$ 150,700.00	\$ 151,847.00	\$ 155,079.00		
Bishop Search							
01.1180 - Relocation-Bp Elect	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1181 - Bp Nominating Committee	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1182 - Bp Transition Committee	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1185 - Bp Transition Consultant	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1187 - Bp Search/Transition	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1188 - Bp Search Res/Transfer	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00		
Total Bishop Search	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00		
Archdeacon							
01.1191 - Salary/Housing	\$ -						
01.1192 - Pension	\$ -						
01.1193 - Travel & Business	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
Total Archdeacon	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		

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Collaborative Canons (formerly Canon to the Ordinary)							
01.1205 - Canon for Southern Collab-Salary/Housing	\$ 69,764.52	\$ 39,961.00	\$ 35,960.00	\$ 46,029.00	\$ 47,134.00	DOEM pays 40% for '24, then 50%; COLA 2.4% for '24, '25, and '26	COLA 5%-'23; 2%-'24/'25; 50% of Tracie Little's full dio salary; other 50% allocated to CG Academy Salary
01.1207 - Canon for Southern Collab-403b	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1208 - Canon for Southern Collab-HSA-Dioecese	\$ 5,450.00	\$ -	\$ -	\$ -	\$ -		
01.1209 - HSA-Canon	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1210 - Canon for Southern Collab-Benefits	\$ 14,647.10	\$ 12,223.00	\$ 8,132.00	\$ 10,673.00	\$ 11,207.00	23 EDWM Actual Rate + 5%; DOEM pays 40% for '24, then 50%	(Health Ins PPO90 & Life Ins); 50% of Tracie Little's full dio benefits costs; other 50% allocated to CG Academy benefits
01.1211 - Canon for Southern Collab-POP EE-Dental P	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1215 - Canon for Southern Collab-Pension	\$ 8,229.89	\$ 7,193.00	\$ 6,473.00	\$ 8,285.00	\$ 8,484.00	18% of Salary + Vehicle Allow; DOEM pays 40% for '24, then 50%	18%; 50% of Tracie Little's full pension; other 50% allocated to CG Academy Pension
01.1220 - Canon for Southern Collab-FICA	\$ 191.50	\$ -	\$ -	\$ -	\$ -		
01.1225 - Canon for Southern Collab-Vehicle Allowance	\$ -	\$ -	\$ 4,800.00	\$ 6,000.00	\$ 6,000.00	\$12,000 per LOA; DOEM pays 40% for '24, then 50%	
01.1230 - Canon for Southern Collab-Travel & Busines	\$ 8,442.63	\$ 8,000.00	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$2,000 professional Expenses; DOEM pays 40% for '24, then 50%	
01.1235 - Canon for Southern Collab-Continuing Educa	\$ (500.00)	\$ 1,000.00	\$ 600.00	\$ 750.00	\$ 750.00	\$1,500; DOEM pays 40% for '24, then 50%	
01.1236 - Canon for Southern Collab-Sabbatical	\$ -	\$ -	\$ -	\$ -	\$ -	Needs to be determined by Personnel and put in Letter of Agreement	
01.1237 - Flyover Church	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Continuing?	
01.1255 - Transition	\$ 8,917.82	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00		
01.1290 - Miscellaneous	\$ -	\$ 200.00	\$ -	\$ 200.00	\$ 200.00		
01.1805 - Canon for Central Collab-Salary/Housing	\$ -	\$ -	\$ 40,960.00	\$ 52,429.00	\$ 53,687.00		
01.1806 - Canon for Central Collab-403b	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1807 - Canon for Central Collab-HAS-Dioecese	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1808 - Canon for Central Collab-Benefits	\$ -	\$ -	\$ 11,985.00	\$ 15,731.00	\$ 16,517.00	23 EDWM Actual Rate + 5% for family base plan; DOEM pays 40% for '24, then 50%	
01.1809 - Canon for Central Collab-POP EE-Dental Pre	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1810 - Canon for Central Collab-Pension	\$ -	\$ -	\$ 7,373.00	\$ 9,437.00	\$ 9,664.00		
01.1811 - Canon for Central Collab-FICA	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1812 - Canon for Central Collab-Vehicle Allowance	\$ -	\$ -	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00		
01.1813 - Canon for Central Collab-Travel & Business	\$ -	\$ -	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$2,000 professional Expenses; DOEM pays 40% for '24, then 50%	
01.1814 - Canon for Central Collab-Continuing Educati	\$ -	\$ -	\$ 600.00	\$ 750.00	\$ 750.00		
01.1815 - Canon for Central Collab-Sabbatical	\$ -	\$ -	\$ -	\$ -	\$ -	Needs to be determined by Personnel and put in Letter of Agreement	
01.1905 - Canon for Northern Collab-Salary/Housing	\$ -	\$ -	\$ 40,960.00	\$ 52,429.00	\$ 53,687.00		
01.1906 - Canon for Northern Collab-403b	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1907 - Canon for Northern Collab-HAS-Dioecese	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1908 - Canon for Northern Collab-Benefits	\$ -	\$ -	\$ 11,985.00	\$ 15,731.00	\$ 16,517.00	23 EDWM Actual Rate + 5% for family base plan; DOEM pays 40% for '24, then 50%	
01.1909 - Canon for Northern Collab-POP EE-Dental P	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1910 - Canon for Northern Collab-Pension	\$ -	\$ -	\$ 7,373.00	\$ 9,437.00	\$ 9,664.00		
01.1911 - Canon for Northern Collab-FICA	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1912 - Canon for Northern Collab-Vehicle Allowanc	\$ -	\$ -	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00		
01.1913 - Canon for Northern Collab-Travel & Busines	\$ -	\$ -	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$2,000 professional Expenses; DOEM pays 40% for '24, then 50%	
01.1914 - Canon for Northern Collab-Continuing Educa	\$ -	\$ -	\$ 600.00	\$ 750.00	\$ 750.00		
01.1915 - Canon for Northern Collab-Sabbatical	\$ -	\$ -	\$ -	\$ -	\$ -	Needs to be determined by Personnel and put in Letter of Agreement	
Total Collaborative Canons (formerly Canon to the Ord	\$ 115,143.46	\$ 77,577.00	\$ 199,001.00	\$ 250,231.00	\$ 256,611.00		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Camp Chick/Youth Director							
01.2905- Salary	\$ 64,865.84	\$ 67,584.00	\$ 71,250.00	\$ 72,960.00	\$ 74,711.00	COLA 2.4% for '24, '25, and '26 (EDEM Pays 70%)	COLA 5% for '23; 2% for '24 and '25
01.2907 - 403b	\$ -	\$ -	\$ -	\$ -	\$ -		
01.2908 - HSA-Dio	\$ 5,450.00	\$ 5,450.00	\$ 5,450.00	\$ 5,450.00	\$ 5,450.00	EDEM pays 70%	
01.2909 - HSA-Director	\$ -	\$ -	\$ -	\$ -	\$ -		
01.2910 - Benefits	\$ 24,475.00	\$ 28,973.00	\$ 25,376.00	\$ 26,645.00	\$ 27,977.00	Based on EDEM '23 actual + 5%; EDEM pays 70%	CDHP20, Life, Disability
01.2911 - POP EE Dental	\$ -	\$ -	\$ -	\$ -	\$ -		
01.2912 - FICA	\$ 5,608.93	\$ 5,361.00	\$ 5,465.00	\$ 5,581.00	\$ 5,715.00	EDEM pays 70%	7.65% (Salary & Vehicle Allowance)
01.2915 - Pension	\$ 6,062.88	\$ 6,308.00	\$ 6,638.00	\$ 6,791.00	\$ 6,949.00	EDEM pays 70%	9% (Salary & Vehicle Allowance)
01.2920 - Home Office	\$ 506.68	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	EDEM Pays 50%	
01.2930 - Travel & Business	\$ 4,522.53	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	EDEM Pays 50%	
01.2932 - Vehicle Allowance	\$ 2,500.08	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 70%	
01.2935 - Continuing Ed	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM Pays 50%	
01.2936 - Sabbatical	\$ -	\$ -	\$ -	\$ -	\$ -		
01.2940 - Computer Exp	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	EDEM Pays 50%	
01.2945 - Youth Pgms	\$ 11,134.94	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	EDEM Pays 50%	
01.2947 - EYE	\$ -	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00		EYE cancelled for 2021; budget \$ moved to 2022 in case of rescheduling
01.2960 - Northern Youth Missioner Stipend	\$ 6,057.26	\$ 6,672.00	\$ 7,034.00	\$ 7,203.00	\$ 7,376.00	COLA 2.4% for '24, '25, and '26 (EDEM Pays 50%)	COLA 5% for '23; 2% for '24 and '25
01.2961 - Northern Youth Missioner Program	\$ 1,558.32	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 50%	
01.2962 - Northern Youth Missioner Continuing Ed	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	EDEM pays 50%	
01.2963 - Southern Youth Missioner Stipend	\$ 7,366.55	\$ 6,672.00	\$ 7,034.00	\$ 7,203.00	\$ 7,376.00	COLA 2.4% for '24, '25, and '26 (EDEM Pays 50%)	COLA 5% for '23; 2% for '24 and '25
01.2964 - Southern Youth Missioner Program	\$ 42.26	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 50%	
01.2965 - Southern Youth Missioner Continuing Ed	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	EDEM pays 50%	
01.2966 - Eastern Youth Missioner Stipend	\$ 6,886.00	\$ 6,672.00	\$ 7,034.00	\$ 7,203.00	\$ 7,376.00	COLA 2.4% for '24, '25, and '26 (EDEM Pays 50%)	COLA 5% for '23; 2% for '24 and '25
01.2967 - Eastern Youth Missioner Program	\$ 874.06	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 50%	
01.2968 - Eastern Youth Missioner Continuing Ed	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	EDEM pays 50%	
01.2969 - Central Youth Missioner Stipend	\$ 7,351.50	\$ 6,672.00	\$ 7,034.00	\$ 7,203.00	\$ 7,376.00	COLA 2.4% for '24, '25, and '26 (EDEM Pays 50%)	COLA 5% for '23; 2% for '24 and '25
01.2970 - Central Youth Missioner Program	\$ 3,667.24	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 50%	
01.2971 - Central Youth Missioner Continuing Ed	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	EDEM pays 50%	
01.2972 - Youth Missioners FICA	\$ 1,050.06	\$ 2,042.00	\$ 538.00	\$ 551.00	\$ 564.00	EDEM pays 50%; only one Mission is lay	7.65% on total of all 4 reagon stipends
01.2973 - Youth Missioners Technology	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	EDEM pays 50%	
01.2974 - Youth Missioners Travel/Mileage	\$ 2,160.07	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	EDEM pays 50%	
01.2975 - Youth Missioners Pension	\$ 1,873.10	\$ 2,402.00	\$ 2,450.00	\$ 2,498.00	\$ 2,498.00	EDEM pays 50%	18% for Turmo & Kaminski
01.2976 - Youth Missioners Benefits	\$ 60.00						
01.2985 - Reimbursable Camp Exp	\$ 1,132.73	\$ -	\$ -	\$ -	\$ -		
01.2990 - Miscellaneous	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		
01.2991 - Reimb from DOWM	\$ (52,476.69)	\$ (75,244.00)	\$ (72,850.00)	\$ (74,193.00)	\$ (79,558.00)	DOWM pays 30% salary/benefits & 50% expenses; does not include EYE as we budget separately for that	DOWM pays 30% salary/benefits & 50% expenses; does not include EYE as we budget separately for that
Total Camp/Youth Director	\$ 112,729.34	\$ 144,214.00	\$ 127,103.00	\$ 129,745.00	\$ 148,460.00		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Canon for Evangelism & Networking							
01.1305- Salary/Housing	\$ 76,619.98	\$ 79,922.00	\$ 84,256.00	\$ 86,278.00	\$ 88,349.00	COLA 2.4% for '24, '25, and '26 (EDEM pays 50%)	COLA 5% for '23; 2% for '24 and '25
01.1306-Employer Pd Annuity	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1307 - 403b	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1308 - H S A - Dio	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00		
01.1310 - Benefits	\$ 9,206.96	\$ 14,282.00	\$ 12,059.00	\$ 12,662.00	\$ 13,295.00	Based on EDEM '23 actual + 5%; EDEM pays 50%	CDHP Single, Life, Disability
01.1311 - POP EE-Dental Premium	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1312 - FICA	\$ 6,461.80	\$ 6,711.00	\$ 7,042.00	\$ 7,197.00	\$ 7,355.00		7.65% (Salary & Vehicle Allowance)
01.1315- Pension	\$ 7,597.44	\$ 7,895.00	\$ 8,285.00	\$ 8,467.00	\$ 8,653.00		9% (Salary & Vehicle Allowance)
01.1320 - Communications/Evangelism	\$ 23,409.80	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 27,000.00		
01.1321 - The Feast Fund Drive	\$ (1,095.00)	\$ -	\$ -	\$ -	\$ -		
01.1325 - Promotional Materials	\$ 100.70	\$ 2,000.00	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00		2022 and 2024 have an extra amount due to General Convention
01.1330 - Travel & Business	\$ 12,521.55	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00		
01.1331 - Moving Exp	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1332 - Vehicle Allowance	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00		
01.1335 - Cont Ed/Comm Conf	\$ 505.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00		
01.1336 - Sabbatical	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 3,000.00	\$ 3,000.00		
01.1337 - Sabbatical-Trans from Reserve	\$ -	\$ -	\$ -	\$ (2,000.00)	\$ (2,000.00)		DOWM Also accruing for \$3,000; Katie will have \$6,000 total in 2024 from both diocese
01.1340 - Admin Asst	\$ 6,200.97	\$ 11,015.00	\$ 12,787.00	\$ 13,094.00	\$ 13,408.00		
01.1341 - Admin Asst FICA	\$ -	\$ 843.00	\$ -	\$ -	\$ -	Included in salary line	
01.1350 - Exp Reimb from DOWM	\$ (71,967.83)	\$ (89,884.00)	\$ (92,764.50)	\$ (93,399.00)	\$ (96,080.00)		DOWM pays 50% of all except sabbatical; we budget separately for that
01.1360 - AuSable Inclusion Center - Staff Salary	\$ -	\$ -	\$ 19,500.00	\$ 32,760.00	\$ 34,398.00	New Proposed Ministry; AuSable Inclusion Center Not Shared with EDWM	
01.1361 - AuSable Inclusion Center - Pension	\$ -	\$ -	\$ 3,510.00	\$ 5,900.00	\$ 6,200.00		
01.1362 - AuSable Inclusion Center - Benefits	\$ -	\$ -	\$ -	\$ 38,000.00	\$ 41,800.00	Not Eligible in 2024	
01.1363 - AuSable Inclusion Center - Continuing Ed	\$ -	\$ -	\$ 800.00	\$ 800.00	\$ 800.00		
01.1364 - AuSable Inclusion Center - Travel Expense	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
01.1365 - AuSable Inclusion Center - Security for Staff	\$ -	\$ -	\$ 400.00	\$ 420.00	\$ 430.00		
01.1366 - AuSable Inclusion Center - Buildings & Group	\$ -	\$ -	\$ 35,300.00	\$ 28,850.00	\$ 29,400.00		
01.1367 - AuSable Inclusion Center - Office Expenses	\$ -	\$ -	\$ 3,000.00	\$ 1,200.00	\$ 1,000.00		\$ 69,022.00
01.1368 - AuSable Inclusion Center - Administration &	\$ -	\$ -	\$ 5,000.00	\$ 4,000.00	\$ 4,000.00		
01.1369 - AuSable Inclusion Center - Programming	\$ -	\$ -	\$ 21,690.00	\$ 16,900.00	\$ 16,900.00		
01.1370 - AuSable Inclusion Center - Independent Need	\$ -	\$ -	\$ 9,000.00	\$ -	\$ -		
01.1370 - AuSable Inclusion Center - Income (Grants/Fundraising)			\$ (60,000.00)	\$ (79,830.00)	\$ (85,928.00)		
01.1370 - AuSable Inclusion Center - Grant from BNG			\$ (39,200.00)	\$ (50,000.00)	\$ (50,000.00)		
01.xxxx- Coordinator for Database/Safe Church-Salary	\$ -	\$ -	\$ 50,000.00	\$ 51,200.00	\$ 52,429.00	New prop. position, assume 1/1/24 start date (EDEM pays 40% for '24)	COLA 5% for '23; 2% for '24 and '25
01.xxxx- Coordinator for Database/Safe Church-Benefits	\$ -	\$ -	\$ 10,697.00	\$ 11,232.00	\$ 11,794.00	Based on EDWM '23 actual + 5%; EDEM pays 40%	CDHP Single, Life, Disability
01.xxxx- Coordinator for Database/Safe Church-Pension	\$ -	\$ -	\$ 4,500.00	\$ 4,608.00	\$ 4,719.00	9%; EDEM pays 40%	7.65% (Salary & Vehicle Allowance)
01.xxxx- Coordinator for Database/Safe Church-FICA	\$ -	\$ -	\$ 3,825.00	\$ 3,917.00	\$ 4,011.00	EDEM pays 40%	9% (Salary & Vehicle Allowance)
01.xxxx- Coordinator for Database/Safe Church-Reimb from DOWM			\$ (41,413.20)	\$ (35,478.50)	\$ (36,476.50)	DOWM 60% for 2024; 50% for 2025 & 2026	
Total Canon for Evangelism & Networking	\$ 81,161.37	\$ 89,884.00	\$ 120,373.30	\$ 128,877.50	\$ 132,556.50		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Administrative Support							
01.1405 - Salaries	\$ 130,700.70	\$ 143,613.00	\$ -	\$ -	\$ -	Created new lines for each staff so they are tracked separately now; see below	COLA 5% for '23; 2% for '24 and '25
01.1406 - H S A - Dio	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1407 - 403b-RSVP-Salary Reduction	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1408 - Employer Paid Annuity	\$ 2,520.00	\$ -	\$ -	\$ -	\$ -		
01.1410 - Benefits	\$ 57,148.20	\$ 61,798.00	\$ -	\$ -	\$ -		Total of Health, Life & Disability & Dental
01.1411 - POP EE-Dental Premium	\$ (12.00)	\$ -	\$ -	\$ -	\$ -		
01.1412 - Med Prem Salary Reduction	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1415 - Pension	\$ 11,352.72	\$ 12,925.00	\$ -	\$ -	\$ -		9%
01.1420 - FICA	\$ 9,675.98	\$ 10,986.00	\$ -	\$ -	\$ -		7.65%
01.1425 - Paychex	\$ 1,541.63	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00		
01.1427 - E-Banking	\$ 87.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00		
01.1430 - Staff Travel/Conferences	\$ 7,691.37	\$ 3,000.00	\$ -	\$ -	\$ -		
01.1435 - Cont Ed	\$ 999.00	\$ 1,500.00	\$ -	\$ -	\$ -		
01.1440 - Workers Comp Insurance	\$ 522.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00		
01.1450 - Camp Bookkeeper Pay Reimb	\$ -	\$ (7,200.00)	\$ (7,200.00)	\$ (7,200.00)	\$ (7,200.00)	Will this continue?	
01.1460 - CFO & Ben Admin - Salary			\$ 83,021.00	\$ 85,014.00	\$ 87,054.00	COLA 2.4% for '24, '25, and '26 (EDEM pays 50%)	
01.1464 - CFO & Ben Admin - Benefits			\$ 36,137.00	\$ 37,944.00	\$ 39,841.00	Based on EDEM '23 actual + 5%; EDEM pays 50%	
01.1465 - CFO & Ben Admin - POP EE-Dental Premium			\$ -	\$ -	\$ -		
01.1467 - CFO & Ben Admin - Pension			\$ 7,472.00	\$ 7,651.00	\$ 7,835.00	EDEM pays 50%	
01.1468 - CFO & Ben Admin - FICA			\$ 6,351.00	\$ 6,504.00	\$ 6,660.00	EDEM pays 50%	
01.1469 - CFO & Ben Admin - Continuing Ed			\$ 500.00	\$ 500.00	\$ 500.00	EDEM pays 50%	
01.1470 - CFO & Ben Admin - Travel & Business			\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	EDEM pays 50%	
01.1471 - CFO & Ben Admin - Exp Reimb from DOWM			\$ (68,490.50)	\$ (70,556.50)	\$ (72,695.00)		
01.1475 - Assistant to the Bishop - Salary			\$ 57,983.00	\$ 59,375.00	\$ 57,728.00	Not a shared position with EDWM	
01.1479 - Assistant to the Bishop - Benefits			\$ 23,234.00	\$ 24,396.00	\$ 25,616.00	Based on EDEM '23 actual + 5%	
01.1481 - Assistant to the Bishop - Pension			\$ 5,218.00	\$ 5,344.00	\$ 5,196.00		
01.1482 - Assistant to the Bishop - FICA			\$ 4,436.00	\$ 4,542.00	\$ 4,416.00		
01.1483 - Assistant to the Bishop - Continuing Ed			\$ 250.00	\$ 250.00	\$ 250.00		
01.1484 - Assistant to the Bishop - Travel & Business			\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
01.1486 - Financial Assistant - Salary			\$ 23,026.00	\$ 26,651.00	\$ 27,291.00	Not a shared position with EDWM; 20 hours per week	
01.1491 - Financial Assistant - Benefits			\$ -	\$ -	\$ -		
01.1493 - Financial Assistant - Pension/ER Paid Annuity			\$ 8,523.00	\$ 9,173.00	\$ 9,572.00		
01.1494 - Financial Assistant - FICA			\$ 1,762.00	\$ 2,039.00	\$ 2,088.00		
01.1495 - Financial Assistant - Continuing Ed			\$ -	\$ -	\$ -		
01.1496 - Financial Assistant - Travel & Business			\$ 500.00	\$ 500.00	\$ 500.00		
01.1499 - Miscellaneous	\$ 168.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		
Total Administrative Support	\$ 222,394.60	\$ 229,222.00	\$ 190,822.50	\$ 200,226.50	\$ 202,752.00		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Diocesan Center-Bldg/Grounds							
01.1504 - Rent	\$ 27,000.00	\$ 27,000.00	\$ 28,800.00	\$ 28,800.00	\$ 28,800.00		
01.1510 - Utilities	\$ 5,931.28	\$ -	\$ -	\$ -	\$ -		
01.1513 - Building Contracts/Maint	\$ 4,760.96	\$ 2,000.00	\$ -	\$ -	\$ -	No longer needed now that we rent	
01.1517 - Waste Management	\$ 2,420.78	\$ 300.00	\$ -	\$ -	\$ -	No longer needed now that we rent	
01.1520 - Cleaning Service	\$ 3,600.00	\$ -	\$ -	\$ -	\$ -	No longer needed now that we rent	
01.1522 - Lawn & Snow (Kable)	\$ 4,098.80	\$ -	\$ -	\$ -	\$ -	No longer needed now that we rent	
01.1524 - Miscellaneous	\$ 1.10	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00		
Total Diocesan Center-Bldg/Grounds	\$ 47,812.92	\$ 29,800.00	\$ 29,300.00	\$ 29,300.00	\$ 29,300.00		
Diocesan Center-Equip/Services							
01.1525 - Audit	\$ 11,850.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00		
01.1530 - Bldg/Liability Insurance	\$ 25,988.22	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00		
01.1535 - Legal Services	\$ 475.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	May need legal services for juncture work	
01.1540 - Computer Supt/Supplies	\$ 6,395.55	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	ACS Monthly Fees	
01.1541 - IT Support	\$ 6,009.70	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	IT Support	
01.1542 - Computer Reserves	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00		
01.1543 - Computer Purchase	\$ 8,188.19	\$ -	\$ -	\$ -	\$ -		
01.1544 - Computer-Trans from Reserves	\$ (6,552.00)	\$ -	\$ -	\$ -	\$ -		
01.1545 - Postage	\$ 2,252.31	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
01.1550 - Telephone	\$ 2,162.81	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00		
01.1555 - Supplies	\$ 1,856.57	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00		
01.1560 - Copier	\$ 356.58	\$ 1,200.00	\$ 600.00	\$ 600.00	\$ 600.00	We own our copier; pay about \$50 per month for copy costs	
01.1561 - Copier Reserve	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
01.1562 - Copier-Trans from Reserve	\$ (6,000.00)						
01.1565 - Office Equipment	\$ 55.85	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00		
01.1590 - Miscellaneous	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		
Total Diocesan Center-Equip/Services	\$ 58,038.78	\$ 63,300.00	\$ 62,700.00	\$ 62,700.00	\$ 62,700.00		
Other Expenses-Gen Op							
01.1610 - DFMS Grants	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1615 - Budget Asst Disbursements	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1634 - Capital Exp-Trans from Reserve	\$ (35,885.27)						
01.1635 - Capital Expenses	\$ 41,569.41	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00		
01.1636 - Capital Exp Reserve	\$ 7,000.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00		
01.1637 - Batchelder-S/C-Youth	\$ 4,623.00	\$ 4,812.00	\$ 4,812.00	\$ 4,812.00	\$ 4,812.00		Matches Income Line
01.1640 - Oxford Doc-Inv Churches	\$ 375.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00		
01.1645 - Depreciation Expense	\$ -	\$ -	\$ -	\$ -	\$ -		
01.1650 - Credit Card Reward Credit	\$ (615.28)	\$ -	\$ -	\$ -	\$ -		
01.1651 - Credit Card Fees	\$ 599.51	\$ -	\$ -	\$ -	\$ -		
Total Other Expenses-Gen Op	\$ 17,666.37	\$ 12,612.00	\$ 12,612.00	\$ 12,612.00	\$ 12,612.00		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Expenses-Restricted-G&I							
01.1761 - Williams-S/C-Bp Office	\$ -	\$ 1,310.00	\$ 1,142.00	\$ 1,142.00	\$ 1,142.00	Matches Income Line	Matches Income Line
01.1762 - Sheridan-S/C-Scholarships	\$ -	\$ 12,183.00	\$ 10,625.00	\$ 10,625.00	\$ 10,625.00	Matches Income Line	Matches Income Line
01.1763 - CESA-S/C	\$ 2,660.00	\$ 2,840.00	\$ 2,477.00	\$ 2,477.00	\$ 2,477.00	Matches Income Line	Matches Income Line
01.1764 - Wolf-Bp-Education	\$ -	\$ 852.00	\$ 743.00	\$ 743.00	\$ 743.00	Matches Income Line	Matches Income Line
01.1765 - Kleinpell-Bp-Epis Seminaries	\$ -	\$ 3,080.00	\$ 2,686.00	\$ 2,686.00	\$ 2,686.00	Matches Income Line	Matches Income Line
Total Expenses-Restricted-G&I	\$ 2,660.00	\$ 20,265.00	\$ 17,673.00	\$ 17,673.00	\$ 17,673.00		
Expenses-Restricted-McElroy							
01.3510 - McElroy Expenses	\$ 150.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		
01.3515 - Bkgnd/Criminal Check	\$ (585.00)	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00		
01.3520 - Seminary Students	\$ 10,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00		
01.3545 - Education for Ministry	\$ -	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00		
01.3555 - Deacon Training	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
01.3566 - Clergy Conf/Retreat	\$ 2,386.91	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00		
Total Expenses-Restricted-McElroy	\$ 11,951.91	\$ 43,100.00	\$ 43,100.00	\$ 43,100.00	\$ 43,100.00		
Expenses-Restricted-McElroy-C/G							
01.3521 - C/G Co-Directors Salary	\$ 38,228.51	\$ 39,961.00	\$ 25,000.00	\$ 25,600.00	\$ 26,214.00	COLA 2.4% for '24, '25, and '26	50% of Tracie Little's Dio Salary
01.3522 - C/G Director Travel & Business	\$ 2,384.87	\$ 5,900.00	\$ 5,900.00	\$ 5,900.00	\$ 5,900.00		
01.3523 - C/G Co-Directors-Benefits	\$ 8,705.90	\$ 12,223.00	\$ 2,904.00	\$ 3,050.00	\$ 3,202.00	Medical/HSA, Life Ins., etc. @ 12.5% of Tracie Little's dio costs	Medical/HSA, Life Ins., etc. @ 50% of Tracie Little's dio costs
01.3524 - C/G-Bkgnd/Criminal Ck	\$ 65.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00		
01.3525 - C/G-Tuition Refund	\$ -	\$ -	\$ -	\$ -	\$ -		
01.3527 - C/G School Expenses	\$ 21,298.43	\$ 30,810.00	\$ 45,000.00	\$ 38,000.00	\$ 37,000.00		
01.3528 - C/G Instructors Pay & Exp	\$ 9,806.81	\$ 15,900.00	\$ 1,800.00	\$ 3,000.00	\$ 3,000.00		
01.3529 - C/G Co-Directors-Pension	\$ 3,571.87	\$ 7,193.00	\$ 4,500.00	\$ 4,608.00	\$ 4,718.00	Based on 18% of the total Co-Director Salary line	Based on 18% of the 50% of Tracie Little's Dio Salary
01.3530 - C/G Dean - Salary	\$ -	\$ 13,343.00	\$ 14,010.00	\$ 14,711.00	\$ 15,446.00	COLA 2.4% for '24, '25, and '26	Previously included in director salary line
01.3535 - C/G-Psych Evals	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -	\$ -		
01.3537 - C/G-Preaching Practicum	\$ -	\$ -	\$ -	\$ -	\$ -		
01.3538 - IONA	\$ 6,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	DOM no longer participates in the Academy	DOM no longer participates in the Academy
01.3539 - C/G-Leadership Formation	\$ 6,232.39	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00		
Total Expenses-Restricted-McElroy-C/G	\$ 98,793.78	\$ 144,640.00	\$ 115,924.00	\$ 111,679.00	\$ 112,290.00		
Expenses-Restricted-CDRF							
01.4125 - Sale of Property-CDRF	\$ 292,637.03	\$ -	\$ -	\$ -	\$ -		
01.4127 - Congregational Development	\$ 6,622.51	\$ 25,000.00	\$ -	\$ -	\$ -		Request from DOWM to each budget this amount
01.4128 - CCD (formerly DCDI)	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	College for Congregational Development	
01.4128 - CCD Coordinator - Salary	\$ -	\$ -	\$ 8,704.00	\$ 8,913.00	\$ 9,127.00	Shared position with DOWM; this is EDEM's 50%; 2.4% COLA	
01.4128 - CCD Coordinator - Pension	\$ -	\$ -	\$ 1,567.00	\$ 1,604.00	\$ 1,643.00	Shared position with DOWM; this is EDEM's 50%	
01.4128 - CCD Coordinator - Travel	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	Shared position with DOWM; this is EDEM's 50%	
01.4129 - CDRF-Misc Exp	\$ 200.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00		
01.4130 - Financial Reviewer Tng/Exp	\$ 441.25	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 10,771.00	
01.4131 - Networking Events	\$ -	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		
01.4132 - Financial Workshops	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00		
01.4133 - Financial Software for Churches	\$ 7,900.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00		
01.4134 - Licensed Min/Lay Ldrshp Tng	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00		
01.4138 - Dismantling Racism Tng	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		
01.4139 - Curacy Program Support	\$ 63,149.00	\$ 60,000.00	\$ -	\$ -	\$ -		Current Curacies end in 2023
01.4150 - Reimb Gen Op	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Expenses-Restricted-CDRF	\$ 370,949.79	\$ 106,500.00	\$ 42,271.00	\$ 49,517.00	\$ 49,770.00		
Total Gen Op Acct	\$ 1,592,919.62	\$ 1,476,045.00	\$ 1,492,466.80	\$ 1,553,395.00	\$ 1,616,790.50		

Budget Draft 2023-2025

Accounts	Actual (2022)	Annual Budget (2023)	Annual Budget (2024)	Annual Budget (2025)	Annual Budget (2026)	Comments-2024 Budget	Comments-2023 Budget
Expenses-Other Funds							
Expenses-Restricted-Loans & Grants							
30.1505 - Grants to Churches	\$ 22,500.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00		
30.1510 - Grants to Diocese	\$ -	\$ -	\$ -	\$ -	\$ -		
30.1515 - Annual Fee-ML	\$ -	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00		
30.1520 -Trans from ML	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Expenses-Restricted-Loans & Grants	\$ 22,500.00	\$ 40,150.00	\$ 40,150.00	\$ 40,150.00	\$ 40,150.00		
Expenses-Restricted-Indigenous Human Need							
32.1505 - Indigenous Human Needs Grants	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		
Total Expenses-Restricted-Indigenous Human Need	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00		
Expenses-McElroy							
35.1520 - Trans from ML to Gen Op	\$ -	\$ 47,204.00	\$ 22,257.00	\$ 5,251.00	\$ 5,251.00		Matches Income Line
Total Expenses-McElroy	\$ -	\$ 47,204.00	\$ 22,257.00	\$ 5,251.00	\$ 5,251.00		
Expenses-CDRF							
45.1520 - Trans from ML to Gen Op-Budgeted	\$ 124,037.78	\$ 106,500.00	\$ 82,323.00	\$ 89,323.00	\$ 89,323.00	Matches Total from expense section above & portion of 5% Draw Income Line	
45.1521 - Trans from ML to Gen Op-Misc	\$ -	\$ -	\$ -	\$ -	\$ -		
45.4125 - Sale of Property	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Expenses-CDRF	\$ 124,037.78	\$ 106,500.00	\$ 82,323.00	\$ 89,323.00	\$ 89,323.00		
Total Expenses-Other Funds	\$ 146,537.78	\$ 198,854.00	\$ 149,730.00	\$ 139,724.00	\$ 139,724.00		
Expenses-Trustee Funds							
Expenses-Episcopal Endowment Funds							
51.1510 - Transfer from ML-EE	\$ 274,408.00	\$ 286,277.00	\$ 255,532.00	\$ 255,532.00	\$ 255,532.00	Matches Income Line	Matches Income Line
Expenses-Growth & Inc/MBD Funds							
51.1515 - Transfer from ML-G&I/MBD	\$ 48,936.00	\$ 69,064.00	\$ 60,697.00	\$ 60,697.00	\$ 60,697.00	Matches Income Lines	Matches Income Lines
Expenses-Episcopal Endowment Funds							
51.1520 - Transfer from ML-BNG	\$ 60,033.00	\$ -	\$ 96,538.00	\$ 106,538.00	\$ 106,538.00	Matches Income Line & Riem Line from AuSable Inclusion Center	Matches Income Line
Expenses-Episcopal Endowment Funds							
51.1525 - Transfer from ML-CC	\$ -	\$ 21,036.00	\$ 21,237.00	\$ 21,237.00	\$ 21,237.00	Matches Income Line	Matches Income Line
Expenses-Feaster Fund							
51.1530 - Transfer from ML-Feaster	\$ (2.28)						
Total Expenses--Trustee Funds	\$ 383,374.72	\$ 376,377.00	\$ 434,004.00	\$ 444,004.00	\$ 444,004.00		
Total Disbursements	\$ 2,122,832.12	\$ 2,051,276.00	\$ 2,076,200.80	\$ 2,137,123.00	\$ 2,200,518.50		
Gen Op Net Total	\$ (67,158.71)	\$ (140,480.00)	\$ -	\$ (331,112.00)	\$ (394,254.50)		
All Accts Net Total	\$ (1,851,000.56)	\$ (715,611.00)	\$ (583,284.00)	\$ (914,390.00)	\$ (977,532.50)		