



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Oct 4, 2023)*

## Christ Church, Charlevoix, Western Michigan

200 South State, P.O. Box 385, Charlevoix, MI 49720, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 11/30/23.

[tlittle@edwm.org](mailto:tlittle@edwm.org)

Weekly Average Sunday Attendance (ASA) <b>33</b>	Number of Weekend Worship Services <b>1</b>	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation <b>\$52435</b>	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position <b>\$37201</b>	Housing Available for	Pension Plan <b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks <b>Other</b>	Vacation Weeks Details <b>8</b>	Continuing Education Weeks	Continuing Education Weeks Details
Continuing Education Funding in budget <b>up to/including \$500/year</b>	Sabbatical Provision	Travel/Auto Account <b>Yes</b>	Other Professional Account

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

As a worshipping community and with God's help, Father John David, and Ann Hollis, Sr. Warden in 2011 conceptualized an educational scholarship ministry. It was designed as an outreach to graduating high school seniors in Charlevoix County who are making plans to pursue post secondary education. As of 2023, we've gifted 36 young people with \$1,000 each at the time of high school graduation and actually have a record of helping 23 recipients complete their chosen programs.

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How are you preparing yourselves for the Church of the future?

We are a being and doing people of Christ. Christ Episcopal Church is blessed to be the beneficiary of a substantial endowment for the purpose of providing educational programming that is open to the public at no cost. We have hosted author Mitch Albom, The University of Michigan's Men's Choir, and annual dinners for our Country First Responders, to name a few favorites. We have installed interior windows to our classrooms to be prepared for future classroom instruction to acknowledge transparency. We welcome training in the standards and guidelines of Safe Church.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

approachable, sense of humor, faithful, & equipping servant ministers

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our traditional liturgical style uses Rite II from the Book of Common Prayer.

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How do you practice incorporating others in ministry?

We practice incorporating others in ministry by issuing a Time and Talent Sheet for parishioners to fill out at the beginning of each year. Members are then assigned various roles and then asked to serve the church in those capacities.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Church members can participate in the Community Christmas Project, be a member of the Outreach Commission, be part of a Prayer Chain, or a Caring Shepherd that sends cards and visits members in need. We have a section in Sunday's bulletin where names of people in our church family and/or members of the community have asked for our prayers.

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How do you engage in pastoral care for those beyond your worshipping community?

Our Outreach Commission contributes to our Community Pastoral Care Association yearly. Christ Episcopal Church has Live-Streaming at every service. We have talked about training for a new Lay Eucharistic Ministry which was discontinued during COVID.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Our worshipping community sends 2 delegates to the annual convention, along with the priest in charge. They also attend the pre-convention meetings. If there is ever a special meeting that the Diocese calls, the delegates attend as well.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our Church has participated in many things with our Outreach Commission. We partner with BASES (substance abuse), Joppa House (women's resource center) and Habitat for Humanity. our most recent outreach is The Rayder Den, located in Charlevoix's Junior/Senior High School. It is a food pantry manned each week with 3 volunteers from the community.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our Time and Talen sheets that our parish fills out each year drives our stewardship in many ways. It identifies our gardeners, and kitchen workers, prayer chain members, stewardship campaign chairs and many church positions. By matching people with their interests, we believe the process has a chance to be more successful.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Like all churches, some level of conflict seems to always be present. The vestry decided to publish an article in the Red Door newsletter with a list of all names that had pledged to the church. This made some members uncomfortable and they have left the church. The vestry has resolved this concern with another article in the following Red Door newsletter saying they were intending the first article to be a thank you to those who pledged and not to be taken in any other way. Up to now our priest has been able to balance the various personalities and keep our church moving forward.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Generally, the vestry and/or priest has been the person/people leading change in the church. An example of the process going well is the decision to raise funds and erect a columbarium within the church. It has proven to be a welcomed success for our entire church community. Another example of something good that has happened in the church is the Imagine Event held on September 28, 2022. Members gathered for a session of Christian formation. The first question asked was, "What traits of Jesus are important to you?" This led to a stimulating conversation. An example of the process going poorly was the vestry members of the church voting to publish an article in the Red Door newsletter that the parish must recycle in the kitchen and that paper products were frowned upon. This offended many and caused confusion. After a few weeks of conflict, the vestry walked the edict back in the next month's Red Door Newsletter giving the decision back to the members of the church whether or not to use paper products or dishes from the church, and provided bins labeled trash and recycle. We learned that the church community is a collaborative effort not an edict-driven effort by a few.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Thomas O'Dell	Rector / Vicar / Priest-in-Charge (Part-time)	2014-01	2023-01

Name	Position Title	Date Begun	Date Ended
The Rev. John David	Interim	2006-01	2012-10

Name	Position Title	Date Begun	Date Ended
The Rev. James Gunn	Rector / Vicar / Priest-in-Charge	1999-11	2005-07

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: [www.chrstepiscopalchurch.net](http://www.chrstepiscopalchurch.net)

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

### References

Bishop: (616) 319-2006 [psingh@edwm.org](mailto:psingh@edwm.org) or [psingh@eastmich.org](mailto:psingh@eastmich.org)  
**The Rt. Rev. Prince Singh**

Diocesan Transition Minister 810-300-9177 [tlittle@edwm.org](mailto:tlittle@edwm.org) or [tlitte@eastmich.org](mailto:tlitte@eastmich.org)  
**The Rev. Canon Tracie Little**

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**Anne Kelly**